



District Improvement Plan

2018-2019

Coahoma Independent School District

The mission of the Coahoma Independent School District staff is to maximize the potential of every student today to ensure the success of our community tomorrow.

Coahoma ISD 2018-2019 District Goals

Coahoma ISD will:

- provide a rigorous **21st century learning environment** and maintain high expectations to prepare all students for graduation and post-secondary success
- create a culture of **timely, accurate, and consistent communication**
- maintain a **positive climate** of accountability and strong customer service for all district stakeholders
- recruit and retain **quality personnel** dedicated to 21st century learning and student success
- exercise **fiscal responsibility** through efficient management of facilities, resources and operations to enhance the educational experience for all students
- provide a **safe and drug-free learning environment** emphasizing integrity, strong character and community pride throughout the district

**Coahoma Independent School District
Board of Trustees
2018-2019**

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Comprehensive Needs Assessment

A comprehensive needs assessment was conducted for Coahoma Independent School District utilizing the following data sources:

- STAAR/EOC data
- Other assessment data
- Accountability data
- Community/Student Engagement data
- TAPR
- PBMAS
- FIRST report
- Annual Financial Audit
- Local survey data
- FitnessGram Data
- Eduphoria data
- PEIMS data

The following areas in need of improvement were identified:

- STAAR Assessment Scores
 - Writing – all students; all sub-populations
Increase met standard to 90%
 - Science – all students
Increase met standard to 90%
 - Social Studies – all students; all sub-populations
Increase met standard to 90%
 - Math – all students; all sub-populations
Increase met standard to 90%
 - Reading – all students; all sub-populations
Increase met standard to 90%
- STAAR Assessment – SPED Identified Students
 - Increase achievement in all subjects; all grade levels
- Index 1-3 State Accountability
 - Increase performance to state average or above
- Attendance
 - Improve attendance to 96%
- Graduation, Completion Rates
 - Maintain 99% or above

District Goal 1: Provide a rigorous 21st century learning environment and maintain high expectations to prepare all students for graduation and post-secondary success

Performance Objective: CISD students will be provided exemplary educational services in all areas of the curriculum to include LEP, Special Education, GT, At- Risk, Title I, Dyslexia.

Summative Assessments: Local and Statewide Data, various local survey data, STAAR/EOC Data, TAPR, T-TESS Evaluations

√	STRATEGIES	RESOURCES	PERSON(S) RESPONSIBLE	TIMELINES
	Provide ongoing instruction in the areas of reading, writing, math, science and social studies to support STAAR/EOC standards	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide EOC remediation for students not meeting standard on EOC's	Comp Ed Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide all teachers strategies in data-driven decision making	District Funds Title II Funds	District/Campus Admin	Fall 2018– Spring 2019
	Offer a district-wide dyslexia support system for students identified as dyslexic; ensure proper assessment and identification processes are utilized; update annually; assign a district dyslexia coordinator	Wilson materials District Funds	District/Campus Admin Dyslexia/Literacy Specialists District Dyslexia Coord	Fall 2018– Spring 2019
	Provide targeted instructional assistance to students performing below grade level; incorporate multiple drop-out prevention support systems	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Implement the components of the Student Success Initiative to include: <ul style="list-style-type: none"> ● Parental notification of at-risk students ● Intervention services ● Tutorials for any student coming into 5th/8th grade who meets at-risk criteria based on Spring 18 STAAR scores in reading and /or math 	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019

	<ul style="list-style-type: none"> ● Implementation of research-based strategies ● Periodically measure student progress and adjust instruction accordingly ● Continue Grade Placement Committees 			
	Review RTI process for continuous improvement; update process in order to meet current needs.	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	<p>Identify students who are at-risk. Determine the appropriate intervention strategies to assist students in meeting mastery. Interventions may include but are not limited to:</p> <ul style="list-style-type: none"> ● RTI Support ● Extended Day ● Comp Ed Assistance ● Tutorials ● Title I Assistance ● Counseling ● Special Education Services ● Content mastery/ lab ● Summer School ● Saturday School ● Accelerated Instruction; Credit Recovery ● Differentiated Instruction ● SSI Tutorials ● OdysseyWare ● Extended Year 	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin Teachers	Fall 2018– Spring 2019
	Continue district Special Education Department working collaboratively with the 87-20 SSA to ensure program meets the current needs of special education students	District/Campus Funds	District/Campus Admin SPED Staff SSA Director	Fall 2018– Spring 2019
	Review current ESL program to ensure program meets the current needs of students; make adjustments as necessary	N/A	District/Campus Admin	Spring 2019
	Review and update Gifted and Talented services, including nomination, assessment, identification and delivery of instruction	District Funds	District/Campus Admin GT Coordinator	Spring 2019

	Continue to offer multiple opportunities for before/after-school academic learning environments for secondary students in need	Comp Ed Funds	District/Campus Admin Campus Staff	Fall 2018– Spring 2019
	Utilize advanced academic learning standards and strategies at the secondary level to improve performance and participation in the Pre AP/AP program	District/Campus Funds	District/Campus Admin Teachers	Fall 2018– Spring 2019
	Provide opportunities for collaboration across campuses by grade level and subject areas (i.e. Grade-level meetings, District ELA/Math Team meetings, subject-specific team meetings)	N/A	District/Campus Admin Exec Dir of C&I	Fall 2018– Spring 2019
	Target each accountability subgroup’s performance on all STAAR/EOC tests with percentages below 90%	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide elementary, middle school and high school students information emphasizing post-secondary success, including higher education, Texas grant programs, Teach for Texas grant programs, curriculum choices, higher education admissions, and financial aid	Comp Ed Funds Title IV Funds	District/Campus Admin Counseling Staff	Fall 2018– Spring 2019
	Utilize benchmarking in all core subject areas; assess learning through periodic evaluations in all courses	District/Local/ assessments Eduphoria	District/Campus Admin Exec Dir of C&I Teachers	Fall 2018– Spring 2019
	Expand CTE opportunities for students through the following: <ul style="list-style-type: none"> ● Marketing the Endorsements ● Implementation of CTE Advisory Council ● Developing student internships and work-study programs ● Improvement of instructional facilities ● Increased options for student assessment and certifications 	District Funds	District/Campus Admin Exec Dir of C&I	Fall 2018– Spring 2019

	<ul style="list-style-type: none"> Expand partnership with Howard College to include Associate degree attainment TechTeach program 			
	Annually review student transfer system to ensure the program is continuing to best meet the needs of the district; implement necessary changes for improvement	N/A	District/Campus Admin	January 2019
	Analyze state & local assessment data to determine appropriate intervention strategies	Eduphoria	District/Campus Admin	Fall 2018–Spring 2019
	Review and update district academic software offerings to best meet the needs of students Include global learning opportunities such as Pen Pal	District/Campus Funds;Comp Ed Funds;Title Funds IMA Funds	District/Campus Admin	Fall 2018–Spring 2019
	Provide opportunities for student writing conferences and collection of student writing samples; targeted professional development in writing for teachers and targeted writing instruction for students	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018-Spring 2019
	Provide instructional materials and resources conducive to improved student success and instructional resource requirements	IMA Funds	District/Campus Admin	Fall 2018–Spring 2019
	Conduct regular walkthrough monitoring of instruction in all learning environments	Walkthrough documentation	District/Campus Admin	Fall 2018–Spring 2019
	Provide multiple opportunities for students to participate in extracurricular activities such as UIL Academic, fine arts and athletic events, CTE clubs/organizations, student leadership, student clubs and organizations	District/Campus Funds	District/Campus Admin	Fall 2018–Spring 2019
	Provide students opportunities to participate in activities that foster higher level thinking skills	District Funds GT Funds	District/Campus Admin Teachers	Fall 2018–Spring 2019
	Annually review and update campus schedules to ensure maximum benefit for students	N/A	District/Campus Admin	Spring 2019
	Implement the NWEA MAP system to measure student reading and math levels and growth in both subjects	Title Funds District Funds	Exec. Dir of C & I	Fall 2018 - Spring 2019
	Regularly communicate to district staff the mission and goals of the district to encourage maximum effort in accomplishing these goals.	N/A	Superintendent	Convocation 2018 Fall 2018-Spring 2019

	Continue to increase the current computer-to-student ratio in conjunction with campus and district technology plans; continue to expand 1:World at elementary to ensure all students are 1:1 by 2020	District/Campus Funds IMA Funds Local Grant sources	District/Campus Admin	Fall 2018– Spring 2019
	Conduct curriculum meetings periodically throughout the year to review vertical alignments, student progress and student performances	District/Campus Funds	Exec. Dir of C & I	Fall 2018- Spring 2019
	Provide instruction and appropriate technology so that students will demonstrate mastery of basic skills at progressive levels of difficulty in core curriculum areas.	District/Campus Funds IMA Funds	District/Campus Admin Tech Dept	Fall 2018– Spring 2019
	Continue to expand on robotics and coding opportunities for students; explore opportunities for participation in robotics tournaments and events	District/Campus Funds Grant Funds	District/Campus Admin	Fall 2018- Spring 2019
	Annually review the work of the CISD Vision Team to guide decision making in 21 st century learning for students and supportive environment for 21 st century learning for staff	District/Campus Funds Title II Funds	District/Campus Admin Vision Team	Fall 2018– Spring 2019
	Continue the The Academy Program of choice for students in K-8 th grade focusing on advancing academics through leadership, responsibility, self-confidence, and communication; review program enrollment and plan for continued expansion	District Funds Title IV Funds Title I/II Funds Comp Ed Funds	District/Campus Admin Academy Staff	Fall 2018 - Spring 2019
	Conduct a strategic planning process cycle to ensure the district's long-term plans are identified (Strategic Plan 2025)	District Funds	Strategic Planning Teams	Spring 2019
	Maintain a replacement schedule (hardware, software and infrastructure) to provide students with learning opportunities utilizing the latest technology available.	District/Campus Funds IMA Funds	District/Campus Admin Tech Dept	Fall 2018– Spring 2019
	Continue to increase utilization and understanding of online communication tools	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Offer a Graduate Assistance Program (GAP) for qualifying high school students through the 87-20 SSA	District Funds Carl Perkins Funds	District/Campus Admin SSA Director	Fall 2018- Spring 2019
	Maintain student and staff Acceptable Use Policies; annually review for effectiveness	N/A	District/Campus Admin	Fall 2018– Spring 2019

	Continue to utilize mobile labs on campuses during transition to 1:1 continue to offer a variety of technology tools and programs	District/Campus Funds IMA Funds	District/Campus Admin	Fall 2018– Spring 2019
	Increase technology devices available to teachers	District/Campus Funds; IMA Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide specialized training based on individual needs with the expectation that all staff will implement acquired knowledge into the teaching and learning process	District/Campus Funds IMA Funds Title I, II Funds	District/Campus Admin Tech Dept	Fall 2018– Spring 2019 Summer 2019
	Work with Region 18 to ensure effective delivery of technology support and services throughout the district; update as necessary to stay current with technology needs and trends	District/Campus Funds	District/Campus Admin Tech Dept Region 18	Fall 2018– Spring 2019
	Implement career education opportunities for students district-wide (i.e. career courses, fairs, guest speakers and virtual learning)	District/Campus Funds	District/Campus Admin/Counselors CTE Staff	Fall 2018- Spring 2019
	Continue to offer a variety of extra-curricular programs for student development and participation through the UIL	District/Campus Funds	District/Campus Admin UIL Coaches/Sponsors	Fall 2018- Spring 2019
	Implement a Teacher Leader Academy to develop leadership and best practices in the classroom	District/Campus Funds Title I, II Funds	District/Campus Admin	Fall 2018 - Spring 2019

District Goal 2: CISD will create a culture of timely, accurate, and consistent communication

Performance Objective: CISD will create and support a culture of timely, accurate and consistent two-way communication for the students, staff, parents and community.

Summative Assessments: CISD surveys, Parent / Visitor Logs, Website data, Parent sign in sheets, CISD Survey Results, District Communication Tools Data, Social Media data

√	STRATEGIES	RESOURCES	PERSON(S) RESPONSIBLE	TIMELINES
	Develop and implement a CISD Communication Plan; maintain accountability for consistent implementation	N/A	Board of Trustees Superintendent District/Campus Admin Staff	Spring 2019
	Utilize a media specialist for the district to provide media coverage of district and campus events	District Funds	District/Campus Admin Media Specialist	Fall 2018
	Maintain updated social media sites for parents, staff and community to gain information and updates	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Host parent events to provide a variety of instructional and educational information	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Maintain a comprehensive and updated website; implementation of comprehensive, updated website/app for Coahoma ISD	District/Campus Funds	District/Campus Admin	Spring 2019
	Utilize the notification system through the district website	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Utilize a variety of communication throughout the district (i.e. newsletters, Remind 101, parent memos)	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Continue to update communication expectations, requirements and procedures in district policies, publications and handbooks; maintain accountability for consistent implementation	District/Campus Funds	Board of Trustees Superintendent District/Campus Admin	Fall 2018– Spring 2019

	Translate informational text and publications as required by policies and procedures; offer additional translation of district notices and publications by request	District/Campus Funds	District/Campus Admin Campus Clerical Staff	Fall 2018– Spring 2019
	Publish and send bond project updates semi-annually until bond completion	District/Campus Funds	Superintendent Asst Supt/CFO	December 2018 May 2019
	Provide access to the Region 16 State Parent Newsletter on the Coahoma ISD website	N/A	District	Fall 2018– Spring 2019
	Provide clear expectations for chain of command and professional communication; hold all accountable	N/A	Superintendent District/Campus Admin	Fall 2018- Summer 2019
	Continue superintendent updates with stakeholder groups including boards, city government, state government, civic/service organizations and local news media	N/A	Superintendent	Fall 2018– Spring 2019

District Goal 3: Maintain a positive climate of accountability and strong customer service for all district stakeholders

Performance Objective: CISD will provide a positive climate for educational success, focusing on accountability and strong customer service for the students, staff, parents and community.

Summative Assessments: CISD surveys, Parent / Visitor Logs, Website data, Parent sign in sheets, CISD Survey Results, Campus Volunteer Roster, Social Media data, T-TESS data, CISD Strategic Plan 2025

√	STRATEGIES	RESOURCES	PERSON(S) RESPONSIBLE	TIMELINES
	Maintain positive systems of management and support throughout the district; update as necessary	N/A	District/Campus Admin	Fall 2018– Spring 2019
	Review and monitor consistent operations and procedures throughout the district that positively impact school climate	N/A	District/Campus Admin	Fall 2018– Spring 2019
	Maintain current job descriptions on file for all employees; annually evaluate all employees	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide opportunities for all stakeholders to provide input or inquire on district policies and procedures	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide training and support on personnel management and interpersonal communications	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Routinely promote positive news and student/staff accomplishments	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Administer various opportunities for staff, student and parent/community to provide feedback for district improvements	Eduphoria Website Survey Tools	District Admin	Spring 2019
	Annually review and evaluate all programs in order to make improvements or address issues in a timely manner	N/A	District/Campus Admin	Spring 2019
	Host parent events to provide a variety of instructional and educational information	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Participate in a variety of community-based activities promoting the school district and the staff/students	District/Campus Funds	Superintendent District/Campus Admin	Fall 2018– Spring 2019

	Offer special occasion activities to involve the community and parents (i.e. Thanksgiving feast, talent show, Open House, presentations, honor awards, banquets, The Great Shake, Budget Reality Fair, science/history events)	District/Campus Funds Activity Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide opportunities for volunteerism throughout the district	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Maintain relationships with the various civic organizations in Coahoma and Howard County to support community involvement in education	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Utilize the services of a Technical Assistant for programs and fiscal compliance	Title I, IIFunds	District Admin	Fall 2018 – Spring 2019
	Increase the front office support at the elementary campus through the addition of a bilingual receptionist	District/Campus Funds	Campus Admin	August 2018
	Explore options for the implementation of a parent liaison or parent advisory/support program for implementation in 2019-2020	District/Campus Funds Title Funds	Superintendent District/Campus Admin	Spring 2019
	Recognize and honor community partners and volunteers	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019

District Goal 4: Recruit and retain quality personnel dedicated to 21st century learning and student success

Performance Objective: CISD will recruit and retain educators committed to student and district excellence; CISD will provide professional development based on the diverse needs of the students and staff.

Summative Assessments: Professional Development Documentation, Sign-in Sheets, Classroom Instruction, Assessment Data, T-TESS, T-P ESS Evaluations, Teacher Retention Data, TAPR data

√	STRATEGIES	RESOURCES	PERSON(S) RESPONSIBLE	TIMELINES
	Provide staff development opportunities at the campus and district level that are specific to the needs of diverse student groups and allows staff to maintain up to date on innovation and best practices. Topics include, but are not limited to: Effective Practices for <ul style="list-style-type: none"> ● At-Risk Students ● Gifted Students ● ESL & Bilingual Students ● Special Education Students ● Dyslexic Students ● 504 Students 	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide a comprehensive selection of PD offerings during the summer months for teachers to develop job-specific skills	District/Campus Funds Comp Ed Funds Title Funds IMA Funds	District/Campus Admin	Summer 2019
	Provide ongoing support for implementation of new TEKS to include professional development for new TEKS.	District/Campus Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Send staff representatives to the highly rated professional development trainings, such as: <ul style="list-style-type: none"> ● Ron Clark Academy ● Capturing Kids’ Hearts ● Get Your Teach On state-based conferences 	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Summer 2019

	<ul style="list-style-type: none"> • Data-driven Instruction • Lead 4ward • Region 18 offerings • TAGT/GT • 504 Annual Conference • Special Ed Conferences/trainings • Dyslexia on-site training • Assessment Training – special program • TCEA conference • Other innovative and engaging programs as recommended by campus admin 			
	Provide professional development for teachers and admin through on-site visits to exemplary school systems	District/Campus Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Offer on-site, on-demand professional development opportunities in learning strategies, technology and best practices throughout the school year	District/Campus Funds Comp Ed Funds Title Funds IMA Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide members of the district reading team with ongoing training to best serve the needs of students identified for the district’s reading intervention and/or dyslexia programs.	District/Campus Funds Comp Ed Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Continue to offer purposeful professional development opportunities based on the CISD needs assessment	District/Campus Funds Comp Ed Funds Title Funds IMA Funds	District/Campus Admin	Fall 2018– Spring 2019
	Continue to expand the scope of the Curriculum & Instruction Department led by the Exec. Director of C&I	District Funds	District Admin Exec. Dir of C&I	Fall 2018 - Summer 2019
	Provide opportunities for district and campus leadership to attend and participate in innovative and best practice instructional leadership programs and networks	Title II District/Campus Funds	District/Campus Admin	Fall 2018 - Summer 2019
	Utilize online job posting sites and employment applications to reach a large volume of applicants	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019

Participate in statewide job fairs to recruit quality educators	District/Campus Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
Provide retention stipends for fully certified classroom teachers	Title II Funds	District/Campus Admin	Summer 2019
Continue to provide New Teacher Mentor/Induction Program.	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
Conduct annual goal setting meetings with teachers and administrators	N/A	District/Campus Admin	Fall 2018
Recognize and honor staff members for outstanding services and contributions to the students and the district	District/Campus Funds	District Admin	Fall 2018– Spring 2019
Continue to provide housing opportunities for teachers; explore options for expanding opportunities	District/Campus Funds	District Admin	Fall 2018– Spring 2019
Annually review salary schedules and recommend adjustments as needed to remain competitive	District/Campus Funds	District Admin	Fall 2018– Spring 2019
Annually review stipend schedules and recommend adjustments as needed to remain competitive	District/Campus Funds	District Admin	Fall 2018– Spring 2019
Offer a teacher leadership program stipend open to all teachers for completion of the program requirements	District/Campus Funds	District Admin	Fall 2018– Spring 2019
Continue to offer competitive employee benefit programs	District/Campus Funds Title Funds Comp Ed Funds	District Admin	Fall 2018– Spring 2019
Provide an insurance stipend to increase district support of health insurance	District/Campus Funds Title Funds Comp Ed Funds	District Admin	November 2018
Offer tele-health services free of charge to all employees	District/Campus Funds Title Funds Comp Ed Funds	District Admin	Fall 2018– Spring 2019
Continue to provide a safe and positive work environment for all employees	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019

District Goal 5: Exercise fiscal responsibility through efficient management of facilities, resources and operations to enhance the educational experience for all students

Performance Objective: CISD will utilize all resources efficiently and effectively to improve student performance.

Summative Assessments: Budget data, finance reports, annual audit report, FIRST report, CISD survey tools

√	STRATEGIES	RESOURCES	PERSON(S) RESPONSIBLE	TIMELINES
	Follow financial operating procedures as outlined in the CISD Business Operating Manual in compliance with all state/federal guidelines	N/A	District/Campus Admin All Staff	Fall 2018– Spring 2019
	Maintain and follow an updated facilities improvement plan	N/A	District Admin	Fall 2018– Spring 2019
	Maintain projection data for student enrollment, budget, and finance	N/A	District Admin	Fall 2018– Spring 2019
	Implement maintenance schedule to ensure timely management of district grounds and buildings	N/A	District Admin	Fall 2018– Spring 2019
	Utilize contract services to provide a fully transparent operating system with multiple checks and balances (i.e. finance consultant, district accountant, federal programs consultant)	District Funds	District Admin	Fall 2018– Spring 2019
	Conduct an annual financial audit following all outlined policies and procedures	District Funds	District Admin	Fall 2018
	Initiate and complete facility capital improvements included in November 2018 bond	Bond Funds	District Admin	Fall 2-18 - Summer 2019
	Implement online records management system for records retention	District Funds	District Admin	Fall 2018– Spring 2019
	Continue to utilize work order systems to manage district-wide issues in a timely manner	District Funds	District Operations Staff	Fall 2018– Spring 2019

District Goal 6: Provide a safe and drug-free learning environment emphasizing integrity, strong character and community pride throughout the district

Performance Objective: CISD will maintain facilities which provide a quality, safe, and drug-free educational environment that meets the needs of our students and community; CISD will emphasize integrity, strong character and community pride throughout the district

Summative Assessments: Facility walk-throughs, inspections, CISD surveys, Facility usage reports, PEIMS Discipline Reports, Drug Testing data, other district data

√	STRATEGIES	RESOURCES	PERSON(S) RESPONSIBLE	TIMELINES
	Provide routine maintenance and upkeep to all district facilities	District/Campus Funds	District Admin Operations Dept	Fall 2018– Spring 2019
	Continue to upgrade student common areas and playground areas	District/Campus Funds	District Admin	Fall 2018– Spring 2019
	Maintain staff accountability to the Educator Code of Ethics consistently.	N/A	Board of Trustees Superintendent District/Campus Admin	Fall 2018- Summer 2019
	Adherence to the CISD Board Operating Procedures	N/A	Board of Trustees	Fall 2018- Spring 2019
	Complete facility upgrades as outlined in the District Facility Plan	District/Campus Funds	District Admin Operations Dept	Fall 2018– Spring 2019 Summer 2019
	Upgrade fencing and walkways throughout the district as needed	District/Campus Funds Bond Funds	District Admin	Fall 2018– Spring 2019
	Explore additional opportunities for improvement throughout the district	District/Campus Funds	District Admin	Fall 2018– Spring 2019
	Implement a consistent system of recycling and discarding of unusable materials equipment and inventory	District/Campus Funds	District Admin	Fall 2018– Spring 2019

	Update UIL event and facilities procedures to ensure compliance with all UIL rules and regulations - utilize identification badges for events	N/A	District Admin	Fall 2018
	Review character curriculum to ensure a program of developmentally appropriate strategies for grades PK-12; update as necessary	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide opportunities for volunteerism and community service for students and staff	N/A	District/Campus Admin	Fall 2018– Spring 2019
	Participate in charitable events as allowable	N/A	District/Campus Admin	Fall 2018– Spring 2019
	Recognize and honor students who exemplify strength of character.	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Continue to offer teen leadership and CHS seminar concepts and objectives through CTE courses at the secondary level	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Host community events (i.e. Pep Rallies, talent show)	N/A	District/Campus Admin	Fall 2018– Spring 2019
	Continue to integrate a comprehensive discipline management system at all grade levels; review periodically for needed adjustments	District/Campus Funds Comp Ed Funds	District/Campus Admin	Fall 2018-Spring 2019
	Provide training to staff on character education.	District/Campus Funds Title Funds	District/Campus Admin	Fall 2018– Spring 2019
	Review successful character programs and mentor programs in place in other districts	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Participate in community events focusing on character and integrity (i.e. Rockhounds character day)	District/Campus Funds Activity Funds	District/Campus Admin Teachers	Fall 2018– Spring 2019
	Perform monthly campus security walk-throughs	Local Safety Departments	District/Campus Admin SRO District Safety Coord	Fall 2018– Spring 2019
	Implement strategies to decrease the number of special education DAEP/ISS placements	N/A	District/Campus Admin	Fall 2018– Spring 2019

	Continue to provide CPI program training and program implementation/support on all campuses.	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
	Provide curriculum and instruction for dating violence awareness and explanation of sexual abuse in accordance with Board Policy [FFH (LEGAL and LOCAL)] and Code of Conduct.	District/Campus Funds	District/Campus Admin Teachers	Fall 2018– Spring 2019
	Continue transition plans for students returning to home campuses from DAEP.	District/Campus Funds	District/Campus Admin Counseling Staff	Fall 2018– Spring 2019
	Continue to implement suicide prevention programs and procedures; offer presentations on awareness	District/Campus Funds	District/Campus Admin Counseling Staff	Fall 2018– Spring 2019
	Continue to follow the CISD Safety Plan including procedures to ensure no harm to self or others (i.e. bullying, suicide, threats of violence).	District/Campus Funds	District/Campus Admin Counseling Staff	Fall 2018– Spring 2019
	Provide updated information to address unwanted physical and verbal aggression, sexual harassment, and other forms of bullying in schools, on school grounds, and in school vehicles. [FNC(LEGAL and LOCAL)] and Code of Conduct.	CISD Policies	District/Campus Admin	Fall 2018– Spring 2019
	Provide information to increase staff awareness of issues regarding sexual abuse of children and warning signs of sexual abuse.	N/A	District/Campus Admin	Fall 2018
	Implement a Standard Response Protocol for all district campuses and buildings	N/A	District Safety Coord District/Campus Admin Teachers	Fall 2018
	Provide services as needed to homeless students	Title I Funds	District/Campus Admin Teachers	Fall 2018- Spring 2019
	Incorporate conflict resolution programs and curriculum into guidance lessons	N/A	District/Campus Admin Counselors Teachers	Fall 2018– Spring 2019

Continue campus guardian program on all campuses in conjunction with the Howard County Sheriff's Office (HCSO)	District/Campus Funds	District/Campus Admin Designated Staff HCSO	Fall 2018– Spring 2019
Continue to utilize a visitor identification system at all campuses.	District/Campus Funds	District/Campus Admin Teachers	Fall 2018– Spring 2019
Active Shooter Training to cover procedures for Lockdowns and Offsite Evacuations	SRO	District/Campus Admin SRO District Safety Coord	Fall 2018
Participate in safety events (i.e. Red Ribbon Week Activities, Fire Safety)	Campus Funds	District/Campus Admin Counseling Staff	Fall 2018– Spring 2019
Review current DAEP processes and procedures to ensure the program is continuing to best meet the needs of the district; implement necessary changes for improvement.	N/A	District/Campus Admin	Fall 2018– Spring 2019
Implement and maintain security camera systems throughout the district; increase camera inventory annually	District Funds Grant Funds	District/Campus Admin	Fall 2018– Spring 2019
Inspect and maintain safety and security devices throughout districts (i.e. door locks, tunnels, cameras)	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
Continue SRO program agreement with Howard County	District Funds	District Admin	Fall 2018– Spring 2019
Conduct routine announced and unannounced safety drills	N/A	District/Campus Admin	Fall 2018– Spring 2019
Continue student drug testing programs and utilization of drug dogs on campuses	District Funds	District/Campus Admin	Fall 2018– Spring 2019
Annually review drug testing policies and procedures and make necessary recommendations for updates	N/A	District/Campus Admin	Spring 2019
Continue to offer Character Program for 5 th Grade Girls and 5 th Grade Boys	District/Campus Funds	District/Campus Admin	Fall 2018– Spring 2019
Continue mentoring and academic advisory programs throughout the district	District/Campus Funds	District Campus Admin/Staff	Fall 2018– Spring 2019

Provide professional presentations to students on the harmful effects of synthetic drug usage and vaping.	District/Campus Funds Community Partnerships	Superintendent Exec Dir of C&I Campus Admin	Fall 2018
Host the Great Shake Competition at The Academy with volunteers from the surrounding professional communities.	District/Campus Funds Sponsorships	Superintendent Exec Dir of C&I Campus Admin	Spring 2019

**Fund Totals
2018-2019**

SOURCE	AMOUNT	DESCRIPTION
Title I, Part A	\$ 109,075	Education for the disadvantaged
Title II, Part A	\$ 22,192	Teacher professional development, recruitment and retention
Title III (CoOp)	\$1,453	English Language Acquisition
Title IV	\$10,000	Student support and academic enrichment
IDEA-B (CoOp)	\$164,533	Disabilities Education Act, Part B
IDEA-B PreSchool (CoOp)	\$3,016	Disabilities Education Act, Part B-Preschool
Carl Perkins (CoOp)	\$9,735	Career & Technical Education
State Comp. Ed.	\$560,000 (85% required to be for direct instruction)	State money to be used for at-risk students

Glossary of Terms

AP	Advanced Placement
CEIC	Campus Educational Improvement Committee
CTE	Career and Technical Education
DAEP	District Alternative Educational Placement
DEIC	District Educational Improvement Committee
ELL	English Language Learner
EOC	End of Course Exams; component of STAAR system
ESC	Educational Service Center
ESL	English as a Second Language
ISS	In-School Suspension
RTI	Response to Intervention
SHAC	School Health Advisory Committee
STAAR	State of Texas Assessments of Academic Readiness
TEKS	Texas Essential Knowledge and Skills
TEKS Resource	Curriculum utilized by CISD for K-12 core subjects; supported by Region XVIII ESC
TBSI	Texas Behavioral Support Initiative
UIL	University of Interscholastic League