

Bryan County Schools

Board of Education

Called Work Session

Location: The Westin at Jekyll Island – Sapelo Room
110 Ocean Way
Jekyll Island, GA

Date: January 10, 2019

Time: 8:30 a.m.

I. Call to Order

- All members present.

II. Adoption of Agenda

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

III. Teambuilding Exercise

IV. Whole Board Training

- Training was conducted by Ms. Julie Rhame with the Georgia School Board Association. The training was three hours in duration and covered board ethics, roles and responsibilities, protocols, and norms.

V. State of the System

- Dr. Brooksher gave an update on demographics, student enrollment, and school tax information.
- Ms. Melanie James presented the board with updates from the Finance Department.

- Our 2018 Financial Efficiency Star rating is 4.0 out of 5.
 - For every \$1 budgeted, we spend .89 on personnel.
 - 72.5% of the budget is spent on Instructional Support.
- Dr. Trey Robertson presented the board with updates from the Operations and Student Services Department.
 - Our Technology Department has added internet connection to increase bandwidth capabilities at our South Bryan schools.
 - Security cameras are currently being updated at BCHS, BCMS, and RHMS.
 - Approximately 34% of our students receive free and reduced meals.
 - Our social workers have served 711 students and their families.
 - We have over 1,500 participants in middle and high school athletics.
 - We have over 1,000 participants in middle and high school fine arts programs.
- Ms. Mary Beth Brothers presented the board with updates from the Human Resources Department.
 - We hosted our first Educator Interview Day and out of 100 interviewed, 20 were hired for the 2018-19 school year. We are preparing for the next Educator Interview Day scheduled on January 31st.
 - We continue to conduct salary reviews on a cycle for all positions.
 - We have 16 vendors online as part of our Employee Perks Program.
- Dr. Brooksher presented the board with updates from the Teaching and Learning Department.

- For the 2018-19 school year through January, we have enrolled 100 new ESS students.
- Our high school graduation rate is at 88.12% for 2018 which is an increase from 2017.
- In April 2015, Bryan County Schools began operating as a Strategic Waiver System.

VI. Strategic Plan

- The BOE adopted a strategic plan in April 2016.
- Our plan is built on five strategic goal areas that include Fiscal Accountability, Organizational and Operational Effectiveness, Parent and Community Partnerships, High Performing Workforce, and Student Achievement and Success.

VII. Board Discussion

- The board requested that we research team booster programs on their fundraising guidelines.
- The board requested information about expansion of our CTAE programs and a career academy. Dr. Brooksher shared that this topic will be presented at tomorrow's called work session under Capital Projects.
- AdvancED will interview board members one-on-one during their visit. This will be further discussed at tomorrow's called work session.
- The board would like to finalize the Superintendent's evaluation by the end of the month.

- Ms. Amy Murphy would like our new board to work towards and apply for GSBA's Quality Board Recognition for FY19.

VIII. Adjourn

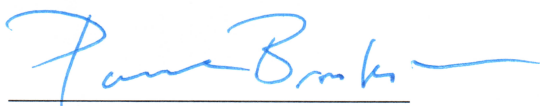
Motion: David Schwartz

Second: Dennis Seger

Action: Unanimous

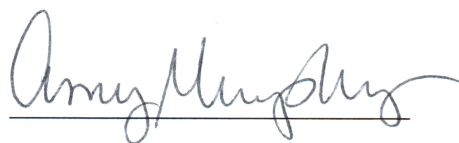
Signed:

Approved:



Paul T. Brooksher, Ph.D.

Superintendent



Amy Murphy

Board Chairman