



Mark Duffer

1. What particular experiences or skills have prepared you to serve as a board member?

First and foremost, I am embedded in the community, with children of my own (1yr and 3yr old) and many friends with children in the district. Because of my personal stake and care for others with that same component I have the requisite buy in to act out the best interest of our community. Peripheral to this core, I bring a diverse background of various occupations and living situations that can inform and contribute to decision making. This includes spending all of my high-school years overseas in Asia, ten years in the Army National Guard caring for soldiers and performing various jobs within the organization, and seven years as a local realtor with Jim Maloof/Realtor (ongoing occupation). These experiences and other life experiences, college, internships, technician work, and church involvement make me an excellent candidate to serve our community as a board member with our children's best interest at the forefront.

2. What do you see as the primary work of the board of education?

The primary work of the board of education is to balance fiscal responsibility with the education of our children and the opportunities available to them. In addition to ensuring that balance, providing input into the social challenges and considerations that will be part of school policy that reflects our communities' interests and values is also core to the work required by the board.

3. What is a school board member's role and responsibility?

The board members role and responsibility is to do the research into the various proposals to ensure that decisions aren't being made or passed without all information on the table and then vote that community conscience to improve our district in both operation and outcome.

4. What is your vision for education in the Germantown Hills School District Community?

My vision for education in the Germantown Hills School District is a focus on the core building blocks of education (reading, writing, math, science, history, etc.) and ensuring maximum opportunities available to all the district constituents and their students.

5. What do you see as the major issue(s) facing our school district? Public education?

I see our school district facing the issues of inflation, economy, and costs related to the best possible education. Inputs from the tax structures are limited and finite, and yet increases on those can hurt the same people the district is designed to serve. What this means is that efficiency of expenditure matters most to ensure there is the best education and extra curriculars available while not spending on waste.

6. How does a school board balance the need to provide a quality education with the need to respond to the local taxpayer burden?

The school board balances the needs of excellent education and taxpayer burdens by researching any expansion proposals deeply, and ensuring that the outcome is related specifically to the education of the student body, not just newer items.

7. Why should you be elected to the Board of Education?

I should be elected to the Board of Education because I constantly interact with the broader local constituency through my job which means I can understand and better represent the community I serve. My management skills, decision making, and risk assessments have been informed and guided by the best military training offered and my daughters are emotionally why I care enough to spend the time seeking the best possible opportunities for our community. Regardless, Thank you for your consideration!