

March 16, 2023

Dear East Meadow Parents and Residents,

As Board of Education trustees and superintendent of schools, we have had important conversations with members of our school community regarding our district's curriculum, hiring practices and policies over the course of the past week. We greatly value the input of our parents, staff members and community residents and appreciate the opportunity to have direct dialogue with all stakeholders in our district. Our district and community stand united in our common goal of wanting the best possible education for East Meadow students.

At our Board of Education meeting scheduled for Wednesday, March 22, district administrators will present a full presentation of our district's hiring practices. We want to be transparent so that all residents have the full and accurate picture of how staff is hired. As will be shared next week, our district's hiring practices are consistent with New York State law and best practices to ensure fairness throughout the entire process – this has remained consistent with past practices under former district leadership and Board of Education trustees. Also, at this meeting, the Board of Education will vote on a resolution to hire an outside firm to investigate this matter.

Additionally, any changes to district policy must follow a specific process, which includes an advertisement of policy change and full readings at two separate Board meetings. No policies are implemented without the opportunity for public input. Again, this process has remained consistent with past practices.

Regarding our district's curriculum, all curriculum is developed based on New York State learning standards and is reviewed on an ongoing basis by our district's PTA Curriculum Council, which is comprised of PTA representatives from schools in our district. Program directors regularly present to the Curriculum Council regarding specific programs and refine the curriculum based on their input. These presentations are also shared with the Board of Education during public meetings, wherein both the Board and public are able to provide their input. Specific information related to our district's curriculum can be found on the district's website.

Again, our district greatly values the input from our community residents and looks forward to sharing additional information over the coming weeks to ensure transparency with our residents. We are honored to serve as members of your Board of Education and appreciate the continued partnership with the East Meadow community.

Sincerely,  
East Meadow Board of Education  
Alisa Baroukh, President  
Matthew Melnick, Vice President  
Dr. Scott Eckers, Trustee

Dr. Jodi Luce, Trustee  
Eileen Napolitano, Trustee  
Melissa Tell, Trustee  
Nancy Widman, Trustee  
Dr. Kenneth A. Card, Jr., Superintendent of Schools