



# NICOLET HIGH SCHOOL



**2019** ANNUAL MEETING



## CONTENTS

2019 Annual Meeting Agenda .....	1
2018 Annual Meeting Minutes ....	3-7
2019-20 Budget Summary.....	8
Excellence at Nicolet .....	9-10
Financial Information .....	11-14

## 2019-20 SCHOOL BOARD MEMBERS

### **Ellen Redeker**

Fox Point  
*President*

### **Libby Gutterman**

Glendale  
*Vice President*

### **Dr. Leigh Wallace Tabak**

Bayside  
*Clerk*

### **Theresa Seem**

Glendale  
*Treasurer*

### **Marilyn Franklin**

Fox Point  
*Member*

## 2019 NICOLET HIGH SCHOOL DISTRICT OFFICIAL NOTICE OF ANNUAL MEETING

### ANNUAL MEETING AGENDA

**Monday, August 26, 2019-7:00PM**

**Nicolet High School Library-Room D-110**

Elect annual meeting Chairperson

Approval of the minutes of the annual meeting, August 27, 2018

#### **Official Reports and Recommendations:**

**President's Report:** Mrs. Ellen Redeker

**District Administrator's Report:** Dr. Greg Kabara

#### **Presentation of the Proposed 2019-20 Budget**

#### **Public Hearing on the Proposed 2019-20 Budget**

#### **Adoption of Proposed Resolutions:**

**Resolution A:** Adoption of tax levy

**Resolution B:** Set the annual salaries of board members

**Resolution C:** Reimbursement of board member travel expenses

**Resolution D:** Set the date for the next annual meeting

Unfinished business

Adjournment

### 2019-20 SCHOOL ADMINISTRATION

#### **Dr. Greg Kabara**

*Superintendent*

#### **Thomas Dorgan**

*Principal*

#### **Nicole Nelson**

*Director of Technology*

#### **Jeff Pruefer**

*Director of Business Services*

#### **David Coyle**

*Associate Principal*

#### **Josh Zimmers**

*Associate Principal*

#### **Dr. Brenda Turner**

*Director of Teaching  
& Learning*

#### **Dr. Anne Ignatowski**

*Director of Student  
Services*

#### **Amy Lee**

*Board Secretary*





The Nicolet Boys Basketball team won the WIAA State Boys Basketball Tournament.



SEE MORE PHOTOS AT  
[NICOLETPHOTO.COM](http://NICOLETPHOTO.COM)



The Nicolet Theater Department's production of "Mamma Mia!" won 12 Jerry Awards, including the award for outstanding musical.



Professional concert violinist Hanna Hurwitz ('04) performed the world premiere of composer Yotam Haber's ('94) concerto "The Little Bird" with the Nicolet Orchestra.



## NICOLET HIGH SCHOOL DISTRICT BOARD MEETING

# 2018 ANNUAL MEETING MINUTES

**MONDAY, AUGUST 27, 2018 – 7:00PM**  
**NICOLET HIGH SCHOOL LIBRARY— ROOM D-110**

### MEMBERS PRESENT:

Libby Gutterman  
Ellen Redeker  
Dr. Leigh Wallace Tabak  
Theresa Seem  
Marilyn Franklin

### ADMINISTRATION PRESENT:

Dr. Robert Kobylski  
David Coyle  
Anne Ignatowski  
Dr. Greg Kabara  
Jeff Pruefer  
John Reiels  
Dr. Brenda Turner  
Josh Zimmers

### STAFF PRESENT:

Ann Riordan (Bayside)  
Phyllis Santacroce (Glendale)  
Michael Weidner (Bayside)

### OTHERS PRESENT:

Robert Cronwell (Glendale)  
Daniel Hess (Glendale)  
Carolyn Landwehr (Glendale)  
Mary Beth Mills (Fox Point)  
Julie Wood (Bayside)







# OUR MISSION

Transforming knowledge into wisdom, the Nicolet High School District accelerates the achievement of every student, in every classroom, every day by promoting intellectual discovery, inspiring creativity, embracing diversity, and encouraging students to become enlightened, humane, responsible citizens.

## SCHOOL BOARD PRESIDENT LIBBY GUTTERMAN CALLED THE 2018 ANNUAL MEETING OF THE NICOLET HIGH SCHOOL DISTRICT TO ORDER AT 7:00 P.M.

Business administrator Jeff Pruefer reports that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

Motion by Michael Weidner to elect Phyllis Santacroce as chairperson for the annual meeting of the Nicolet High School District. Hearing no objections, Ms. Santacroce was elected unanimously as chairperson.

Chairperson Santacroce stated that the minutes of the August 28, 2017 annual meeting were included as part of the 2018-19 annual report which is available on the Nicolet website. She asked if there were any changes to the minutes. Motion made by Mr. Hess, seconded by Mr. Weidner to approve the minutes of the August 28, 2017 annual meeting. The minutes were approved as presented. Motion carried.

## SCHOOL BOARD PRESIDENT'S REPORT

President Gutterman stated that the board devoted many hours regarding the sale of the upper field, agreements with the City of Glendale and MSOE to develop athletic fields at Maslowski Park and the unconscionable sexual abuse of students by a Nicolet teacher who left the district in 1990's. Through all the meetings regarding these serious matters, the board did not lose sight of the single most important reason for their being – students' success. She stated that the community could be assured board members the mission of the school district is of utmost importance in their minds.

President Gutterman further stated that the mission statement is backed by ambitious district goals:

1. Accelerate the achievement of every student, in every classroom, every day in a personalized 21st-century environment.
2. Provide personalized learning programs, support systems, and services to ensure that each student will demonstrate academic growth and social/emotional well-being during their Nicolet experience.
3. Establish Nicolet as a learning organization committed to the growth, development, and engagement of all staff that strengthens relationships and engages stakeholders to enhance learning for all.



## PRESIDENT GUTTERMAN REPORTED THE FOLLOWING ACCOMPLISHMENTS:

- College readiness of graduating seniors has improved by 7%
- Juniors' career readiness has improved by 2.6%
- Junior ACT average has risen by 1.4 points
- AP test pass rate has improved by 0.4%
- Seniors completing at least one Honors or AP course has risen by 7.5%
- African American students enrolled in AP courses has risen by 5.3%
- Students of low socioeconomic status enrolled in AP courses has dropped by 6.7%
- Students with disabilities enrolled in AP courses has improved by 2.9%
- The percentage of students with special needs enrolled in regular education classrooms for more than 80% of their day has improved by 14.1%
- Students with special needs attending separate schools, residential facilities, or in home-bound or hospital placements has fallen 1.1%
- ACT reading scores for both African American and Caucasian students have improved by 1.7 and 0.8 points respectively
- ACT math scores for both African American and Caucasian students have improved by 0.8 and 0.2 points respectively
- The percentage of students participating in extra-curricular activities has fallen by 1%
- School-wide annual attendance rate has improved by 1.8% to 95.4%
- The graduation rate remains steady at 98.8%
- The percentage of freshmen on track for graduation improved to 97.6%
- Teachers receiving training and pedagogical support in personalized digital learning rose to 81%
- The percentage of teachers implementing the five professional learning community questions has risen from 40% to 96%

Although significant forward progress has been made, President Gutterman stated that there is much more to be done which will be accomplished with help from educators, parents, stakeholders and students.

## DR. ROBERT KOBYSLSKI GAVE THE FOLLOWING SUPERINTENDENT'S REPORT:

Superintendent Kobylski reported that there has been a focus on educating every student, in every classroom, every day. There has been buy-in from the community, but success is not measured by data alone. He is proud of the parents, students, teachers and staff who should also be proud of themselves for the various accomplishments that took place during the 2017-18 school year with more to come in the years ahead.

He also reported on the bright days ahead regarding the renovation of the athletic facilities and partnership with MSOE for facilities at Maslowski Park.

## JEFF PRUEFER, DIRECTOR OF BUSINESS MANAGEMENT, PRESENTED THE PROPOSED 2018-2019 BUDGET VIA A POWER POINT PRESENTATION. HIGHLIGHTS INCLUDED:

### REVENUE UPDATE

The projected 2018-19 revenue is \$21,261,355 with revenue sources remaining unchanged from 2017-18.

The revenue cap was flat (\$0/pupil) for both 2017-18 & 2018-19. In 2018-19, per pupil categorical aid will increase to \$204 per pupil, amounting to approximately \$227,000 in additional budgeted revenue from 2017-18 (projected) and is the primary source of new funding in 2018-19. Additionally, Nicolet received \$19,340 in School Safety Grants for new/upgraded security cameras.

In 2016, the Nicolet community approved a six-year, \$3.15 million per year, non-recurring operational referendum; this represents a limited term increase to the school district's revenue limit for the 2016-17 through 2021-22 fiscal years.

The 2018-19 revenue limit per pupil increased \$0. The revenue cap will still fluctuate annually based on the number of full time employees, energy efficiency exemption, prior year tax rebates, prior year open enrollment changes, transfer of service, private school voucher participation, etc.

The cap increase is projected at \$281,000 due to the projected three-year rolling average for full time employees increasing by 11, as determined during 2017-18. The \$303,043 non-recurring energy efficiency exemption is also up and marks a \$110,000 increase from 2017-18 debt service.



**Thirteen Nicolet Seniors**  
were named **National Merit**  
**Scholarship semifinalists,**  
from which **Avery Mitchell** and  
**Benjamin Kramer** were named  
**2019 National Merit Scholars.**

Avery and Benjamin were  
selected from over 1.6 million  
high school juniors across more  
than 22,000 schools.





## GENERAL FUND EXPENSES

The total projected expenses for 2018-19 are \$21,423,763.

- Budgeted salaries are \$114,000 less than 2017-18
- Budgeted benefits are \$80,000 higher than 2017-18
- Facilities projects over \$300,000 in budget directed towards one-time projects
- Budgeted transportation costs increased \$31,000 (+3.3%)
- Consumables/non-capital equipment budget increased \$90,000 (+8.2%)
- Textbook budget increased \$28,000 (+40.1%)
- Capital objects decreased \$28,000 (-8.8%)

## FUND BALANCE

The beginning fund balance is \$6.96 million (32.5% of the 2018-19 general fund expenditure budget). In the 2018-19 budget, expenditures exceed revenues by \$162,408. Because of this, the fund balance will decrease to \$6,801,818 which is 31.75% of the fund 10 expenditure budget.

An unbalanced budget was planned as part of the level 6-year \$3.15 million per year operational referendum in April 2016. Mr. Pruefer described that the plan is that the board policy of 25% will be arrived at by the end of the 6-year operating referendum.

## EMPLOYEE BENEFIT TRUST

The beginning balance as of 7/1/2017 was \$2,484,456.34 and the ending balance as of 6/30/2018 is \$3,422,676.49.

## 2018-19 SCHOOL TAX LEVY

The proposed Nicolet Union High School District 2018-19 school tax levy is \$19,363,870 – a 1.38% increase from the prior year – and is comprised of three funds:

1. General fund 10 | \$18,132,766
2. Debt service fund 30 | \$975,649
3. Community services fund 80 | \$255,455

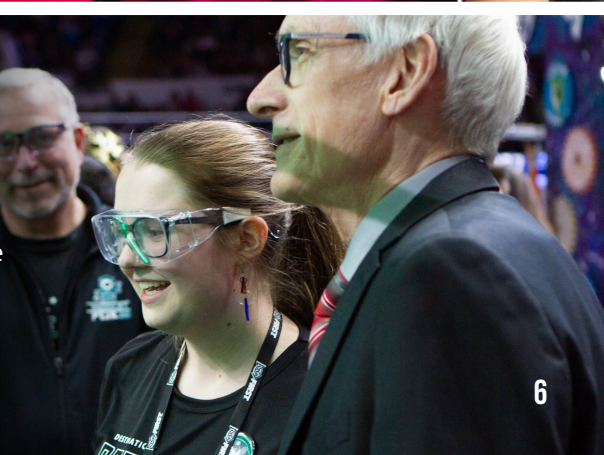
Mr. Pruefer reported that there is a planned deficit budget to use up the fund 80 fund balance. The proposed 2018-19 tax rate is \$0 with a property growth \$.06 mill rate increase.

## NEXT STEPS

The District will modify the budget based on revenue changes and expenditures finalized. The board meeting is set for October 22, 2018 to adopt final budget and set the tax levy for 2018-19 school year.



**The Nicolet FEAR Robotics Team** had another successful season placing at the semifinal and regional competitions, **winning Team Spirit and Entrepreneurship awards.** At the Wisconsin Regional competition, student **Octavia Grimes** discussed **FEAR's robot** with Wisconsin Governor **Tony Evers.**





# PUBLIC COMMENTS AND QUESTIONS:

## Mr. Hess (Glendale) questioned:

- What happens with the Riteway Bus Contract regarding the cost of gas going up and down?  
*There is a fuel adjustment clause in the contract.*
- What was left unfunded in the budget?  
*A number of classrooms need upgrades such as the science rooms. We would like to look at additional safety and security items and plan to review what other schools are doing and look at items seen at the National School Safety Conference.*
- Surprised to see Nicolet ranked #14 in the state; Nicolet had been ranker higher; what drives the ranking?  
*The ranking depends on what list you are looking at. Niche rating is not scientific, it's subjective rather than objective. In this ranking Nicolet is comparable to other North Shore schools.*
- Are upper tennis courts a separate sale?  
*The upper tennis courts were included as part of the upper land sale*
- Any surprise expenses?  
*The Gym 2 floor had to be redone sooner than anticipated.*
- Years ago, Nicolet took advantage of the use of the expertise of civil engineers in the community, is that still happening?  
*Brian Reiels meets with local experts when it is necessary.*
- Has Nicolet added any Latin teachers?  
*No.*
- Did Nicolet need to provide anything for the buyers of the upper field?  
*The land is being sold as is.*

## Mrs. Mills (Fox Point) commented:

- Last year Niche ranking Nicolet #3 and this year they ranked Nicolet #14.
- Why did Nicolet need a 60% Business Manager last year, but needs 100% this year?  
*Mr. Dellutri had been a business manager for 22 years and found that 60% could not be sustained with the amount of work. There was also an accountant overload last year.*

## Board member Franklin asked:

- Will Nicolet apply for the second round of Safety Grants?  
*It is under consideration, but 10% of teachers would need to be pulled out of classes; a cost benefit analysis will be done.*
- Are there any anticipated capital improvement plans?  
*Possible art room renovation with a benefactor contributing 1/3, Foundation 1/3 and District 1/3.*

## Mr. Cronwell (Glendale) asked questions about other capital projects and Fund 49.

- What is the athletic improvement coming out of? What does it include?  
*Mr. Pruefer stated money will come from sale of the upper field property. Dr. Kobylski stated that we do not know what fundraising will bring in.*
- He asked about the expenses incurred for legal fees.  
*The board's resolution in 2014 stated that the dollars were not meant to be reimbursed; only the actual construction will come from fundraising.*

## Mrs. Mills asked if the public could be informed of all the legal fees.

## ACTION ITEMS:

Chairperson Santacroce asked if there were any other questions and then explained that a voice vote will be taken for the following resolutions:

## RESOLUTION A

### ADOPTION OF TAX LEVY.

Be it resolved that there be levied upon the taxable property of the Nicolet High School District the sum of \$19,363,870 for the purpose of funding the operation and maintenance of the public school, funding of debt payments, and providing for recreation authority.

*Motion by Mr. Hess, seconded by Mrs. Landwehr to approve Resolution A. **Motion carried.***

## RESOLUTION B

### ANNUAL SALARIES OF BOARD MEMBERS.

Be it resolved that the annual salaries of the board members be \$1,000 per year per member.

*Motion by Mrs. Seem, seconded by Mr. Hess to approve Resolution B at \$1,000 per year per member. **Motion carried.***

## RESOLUTION C

### REIMBURSEMENT OF BOARD MEMBERS EXPENSES WHEN TRAVELING.

Be it resolved that payment shall be made for actual and necessary expenses of a school board member when traveling in the performance of duties.

*Motion by Mr. Hess, seconded by Mrs. Landwehr to approve Resolution C. **Motion carried.***

## RESOLUTION D

### SET THE DATE FOR THE NEXT ANNUAL MEETING.

Be it resolved that the School Board is authorized to set the date of the 2019 annual meeting, not to be held before May 15, 2018, or after September 30, 2019.

*Motion by Mrs. Landwehr, seconded by Mr. Hess to approve Resolution D. **Motion carried.***

## UNFINISHED BUSINESS

### NO UNFINISHED BUSINESS

*Motion by Mrs. Franklin, seconded by Mrs. Seem to adjourn the 2018 Annual Meeting. The motion carried.*

Chairperson Santacroce adjourned the meeting at 8:25 p.m. on Monday, August 27, 2018.

Jeff Pruefer | Director of Business Services  
flh



# 2019-20

# BUDGET SUMMARY

## INTRODUCTION

The school district budget is a financial plan designed to achieve the strategic goals of Nicolet Union High School District. It is imperative that the budget be structured to meet the district's objectives within the financial constraints of school funding in the state of Wisconsin.

## BUDGET SUMMARY

- Enrollment: Projected to remain flat (18-19: 1,091 / 19-20: 1,089)
- State Budget Impact: revenue cap per pupil increased \$175/student; per pupil categorical aid increased \$204 (at time of publication)
- Revenue Limit: Projected to decrease \$67,000 from 2018-19 to 2019-20
- Total Projected Spending: Total spending projected to decrease by 5.58%
- Staff Wages: All employee groups received a 2.44% wage increase
- Staff Benefits: Budget includes a 5% increase to the cost of health insurance
- Balanced Budget: Nicolet currently has a projected balanced budget for the 2019-20 school year

## PROPERTY TAX LEVY

The estimated property tax levy required to support the 2019-20 budget is \$19,054,894. This represents a decrease of 0.68% from the 2018-19 levy of \$19,185,533. This represents two straight years of a property tax decrease for residents.

The estimated mill rate (tax rate per \$1,000 of property value) is \$4.62. This represents a decrease of 1.66% from the 2018-19 mill rate of \$4.70. The tax rate is calculated based on a 1% increase in District property value. For Nicolet residents with a \$250,000 home, the school tax portion of the property tax bill is estimated to decrease by \$20.

In April of 2016, district residents approved a six-year, \$3.15 million non-recurring operational referendum to supplement the district budget. The additional \$3.15 million in revenue is reflected in the estimates mentioned above. The passing of the operational referendum has ensured the continuation of the breadth of program offerings that the Nicolet community has come to expect. All programs that meet the minimum class size standards continue under this budget. At the same time, money from the referendum has ensured class sizes do not exceed the preferred maximums.





# EXCELLENCE AT NICOLET

**1,091** STUDENTS  
ENROLLED IN  
2018-2019

**4** COUNTRIES FROM WHICH  
NICOLET HOSTED FOREIGN  
EXCHANGE STUDENTS  
AND STAFF

- CHINA
- ISRAEL
- MARTINIQUE
- SENEGAL



**13:1**

STUDENT TO TEACHER RATIO

**5** NATIONAL BOARD  
CERTIFIED TEACHERS

**91** WISCONSIN  
CERTIFIED TEACHERS

**80** TEACHERS AND  
ADMINISTRATORS WITH  
ADVANCED DEGREES

**24.2**

ACT AVERAGE  
COMPOSITE SCORE  
FOR 2019 GRADUATES

**2** NATIONAL MERIT  
SCHOLARS IN THE  
CLASS OF 2019



**12** NATIONAL MERIT  
SCHOLARSHIP  
FINALISTS IN THE  
CLASS OF 2019

**CLASS OF 2019**

**214**

STUDENTS ENROLLED  
IN A 4-YEAR COLLEGE  
OR UNIVERSITY

**21**

STUDENTS ENROLLED  
IN A 2-YEAR COLLEGE  
OR UNIVERSITY

**2**

STUDENTS ENROLLED  
IN MILITARY, EEN,  
EMPLOYMENT OR OTHER



**674**

**AP EXAMS  
TAKEN**

**IN THE 2018-2019  
SCHOOL YEAR**



**85%** OF STUDENTS  
WHO TOOK AN AP EXAM IN  
2018-2019 SCORED A 3 OR HIGHER

**39** CO-CURRICULAR  
ACTIVITIES

**59** BOYS & GIRLS  
ATHLETIC TEAMS

→ **78% OF STUDENTS  
PARTICIPATE IN  
AT LEAST ONE OF  
THESE AREAS**

**99.3%** GRADUATION  
RATE

**83.2%** GRADUATES APPLIED  
TO COLLEGE

**255** COURSES  
OFFERED



**92** ALL-CONFERENCE  
ATHLETES

**90** STATE  
QUALIFIERS

**20** SENIOR ATHLETES  
PLANNING TO COMPETE  
AT THE COLLEGIATE LEVEL

**284**  
GRADUATES

# SCHOLARSHIPS



**17** NICOLET STUDENTS HAVE RECEIVED THE  
HERB KOHL EXCELLENCE SCHOLARSHIP  
SINCE ITS ESTABLISHMENT IN 1990

**18** GERMAN STUDENTS AWARDED CONGRESS-  
BUNDESTAG SCHOLARSHIPS SINCE 2004  
INCLUDING TWO CLASS OF 2019 GRADUATES

# FINANCIAL INFORMATION

Notice is hereby given to the qualified electors of the Nicolet High School District that the public hearing on the proposed 2019-20 budget and annual meeting for the transaction of business, will be held in the library, at Nicolet High School, 6701 N. Jean Nicolet Road, on the 26th day of August, 2019, at 7:00 p.m. Any and all residents of the school district shall have the opportunity to be heard thereon.



	2017-18	2018-19	2019-20
<b>General Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$6,852,048	\$6,421,852	\$6,383,947
Ending Fund Balance	\$6,421,852	\$6,383,947	\$6,383,947

	2017-18	2018-19	2019-20
<b>Revenues and Other Financing Sources</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Transfers In (Source 100)	\$0	\$18,133	\$18,141
Local Sources (Source 200)	\$18,632,212	\$18,556,918	\$18,342,330
Interdistrict Payments (Source 300 & 400)	\$725,301	\$519,311	\$435,449
Intermediate Sources (Source 500)	\$17,826	\$20,696	\$18,749
State Sources (Source 600)	\$1,730,883	\$2,193,093	\$2,295,858
Federal Sources (Source 700)	\$109,715	\$120,016	\$121,737
All Other Sources (Source 800 & 900)	\$93,731	\$15,200	\$40,200
Total Revenues & Other Financing Sources	\$21,309,668	\$21,443,367	\$21,272,463

	2017-18	2018-19	2019-20
<b>Expenditures and Other Financing Uses</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Instruction (Function 100,000)	\$9,842,064	\$10,291,288	\$10,277,346
Support Services (Function 200,000)	\$9,582,661	\$8,770,585	\$8,609,373
Non-Program Transactions (Function 400,000)	\$2,315,139	\$2,419,398	\$2,385,744
Total Expenditures & Other Financing Uses	\$21,739,864	\$21,481,272	\$21,272,463

	2017-18	2018-19	2019-20
<b>Special Projects Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$235,883	\$257,558	\$111,128
Ending Fund Balance	\$257,559	\$111,128	\$111,128
Revenues and Other Financing Sources	\$2,714,361	\$2,898,514	\$2,879,474
Expenditures & Other Financing Uses	\$2,692,684	\$3,044,944	\$2,879,474

	2017-18	2018-19	2019-20
<b>Debt Service Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$424,250	\$593,296	\$716,091
Ending Fund Balance	\$593,296	\$716,091	\$846,871
Revenues and Other Financing Sources	\$914,951	\$975,650	\$1,079,223
Expenditures and Other Financing Uses	\$745,905	\$852,855	\$948,443



The **Nicolet Math Team** finished **third out of 877 teams nationwide** in the highly-competitive **MathWorks Math Modeling (M3) Challenge**. In addition to their impressive ranking, the team also won the **Outstanding Communication of Results Award** and received **scholarships totaling more than \$10,000**.



	2017-18	2018-19	2019-20
<b>Capital Projects Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$779,266	\$783,330	\$3,383,208.22
Ending Fund Balance	\$783,331	\$3,383,208	\$3,433,208.22
Revenues and Other Financing Sources	\$27,942	\$3,828,136	\$50,000
Expenditures and Other Financing Uses	\$23,878	\$1,228,258	\$0

	2017-18	2018-19	2019-20
<b>Food Service Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$183,186	\$241,362	\$197,490
Ending Fund Balance	\$241,363	\$197,490	\$182,137
Revenues and Other Financing Sources	\$1,003,051	\$1,025,000	\$1,025,000
Expenditures & Other Financing Uses	\$944,874	\$1,068,871	\$1,040,353

	2017-18	2018-19	2019-20
<b>Community Service Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$114,672	\$115,305	\$81,511
Ending Fund Balance	\$115,306	\$81,511	\$55,248
Revenues and Other Financing Sources	\$957,127	\$949,355	\$935,005
Expenditures & Other Financing Uses	\$956,494	\$983,150	\$961,318

	2017-18	2018-19	2019-20
<b>Package &amp; Cooperative Programs Fund</b>	<b>Audited</b>	<b>Unaudited</b>	<b>Budget</b>
Beginning Fund Balance	\$0	\$0	\$0
Ending Fund Balance	\$0	\$0	\$0
Revenues and Other Financing Sources	\$498,740	\$489,738	\$489,738
Expenditures & Other Financing Uses	\$498,740	\$489,738	\$489,738



## Total Expenditures & Other Financing Uses

	2017-18	2018-19	2019-20
All Funds	Actual	Est Actual	Budget
Gross Total Expenditures - All Funds	\$27,602,438	\$29,149,091	\$27,591,791
Interfund Transfers (Source 100) - All Funds	\$1,915,029	\$2,069,287	\$1,991,630
Refinancing Expenditures (Fund 30)	\$23,108	\$0	0.00
Net Total Expenditures - All Funds	\$25,664,301	\$27,079,804	\$25,600,160
Percentage Increase - Net Total Fund Expenditures From Prior Years		5.52%	-5.46%
Refinancing			

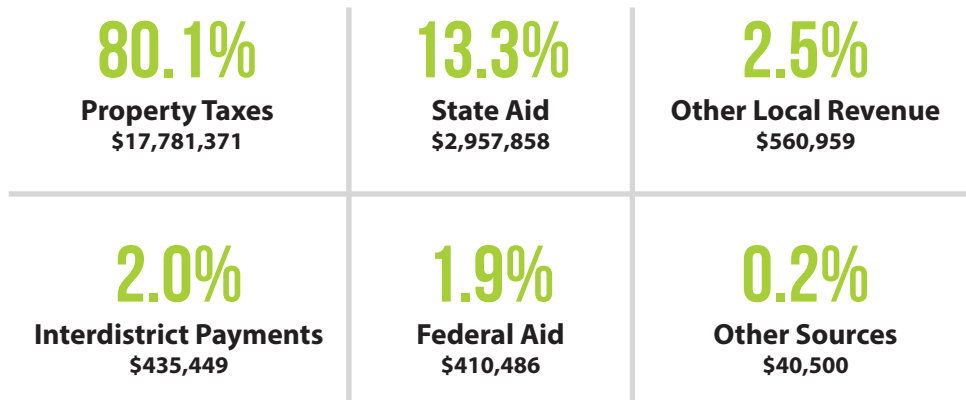
## Proposed Property Tax Levy

	2017-18	2018-19	2019-20
Fund	Actual	Est Actual	Budget
General Fund Tax Levy	\$17,990,955	\$18,015,581	\$17,781,370
Referendum Debt Service Fund	\$0	\$0	\$0
Non-Referendum Debt Service Fund	\$853,778	\$914,497	\$1,018,069
Capital Expansion Fund	\$0	\$0	\$0
Community Service Fund Tax Levy	\$255,455	\$255,455	\$255,455
Total School Tax Levy	\$19,100,188	\$19,185,533	\$19,054,894
Percentage Increase - Total Levy From Prior Year		0.45%	-0.68%

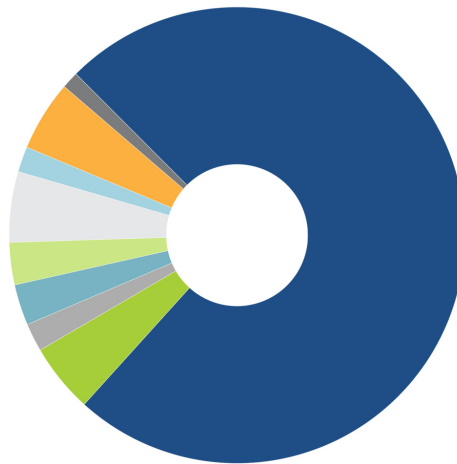
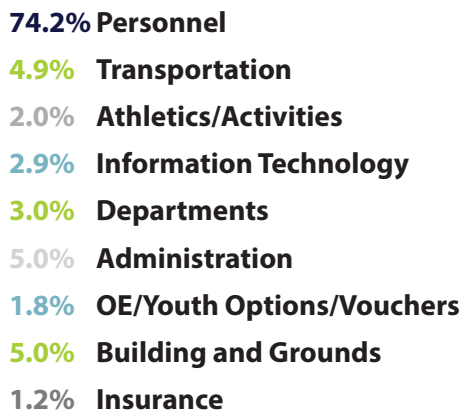


Spanish 4 Honor Students hosted their annual Thanksgiving food drive this November. Students collected nearly 18,000 non-perishable food items, and donated more than \$4,700 to Feeding America, United Migrant Opportunity Services and Faith Santa Fe Lutheran Church serving many Spanish speaking citizens in Milwaukee.

## WHERE DOES THE MONEY COME FROM?



## WHERE IS THE MONEY SPENT?



## CONNECT WITH NICOLET



NICOLET HIGH SCHOOL



@NICOLETKNIGHTS



[WWW.NICOLET.K12.WI.US](http://WWW.NICOLET.K12.WI.US)

# HISTORICAL TAX LEVY OVERVIEW: ALL FUNDS

Tax Rate for Fiscal Year	Equalized Value	% Increase Equal. Value	Tax Levy	% Increase Tax Levy	Tax Rate Per \$1,000 Equal. Value	% Increase Tax Rate	Taxes Per \$100,000 Equal. Value
2009-10	\$4,254,628,300	0.09%	\$16,929,323	3.54%	\$3.98	3.38%	\$397.90
2010-11	\$4,120,857,900	-3.14%	\$16,203,310	-4.29%	\$3.93	-1.26%	\$393.20
2011-12	\$3,961,462,500	-3.87%	\$17,068,364	5.34%	\$4.31	9.67%	\$430.86
2012-13	\$3,664,421,600	-7.50%	\$17,104,963	0.21%	\$4.67	8.35%	\$466.78
2013-14	\$3,666,330,200	0.05%	\$17,745,391	3.74%	\$4.84	3.64%	\$484.01
2014-15	\$3,741,949,800	2.06%	\$18,229,053	2.73%	\$4.87	0.62%	\$487.15
2015-16	\$3,842,885,900	2.70%	\$18,755,416	2.89%	\$4.88	0.21%	\$488.06
2016-17	\$3,944,382,100	2.64%	\$18,896,023	0.75%	\$4.79	-1.84%	\$479.06
2017-18	\$4,030,134,100	2.70%	\$19,100,188	1.08%	\$4.74	-1.04%	\$473.93
2018-19	\$4,082,765,900	1.31%	\$19,185,533	0.45%	\$4.70	-0.84%	\$469.92
Est. 2019-20	\$4,123,593,559	1.00%	\$19,054,894	-0.68%	\$4.62	-1.70%	\$462.09





## DISTRICT MISSION

Transforming knowledge into wisdom, the Nicolet High School District accelerates the achievement of every student, in every classroom, every day by promoting intellectual discovery, inspiring creativity, embracing diversity, and encouraging students to become enlightened, humane, responsible citizens.

## DISTRICT VISION

The Nicolet High School District is a professional learning community that ensures high expectations, collaboration, and personalized learning for all.

## DISTRICT VALUES

The Nicolet High School District is committed to:

- Implementing research-based best practices
- Engaging in continuous improvement
- Ensuring that all students learn at high levels
- Cultivating collective responsibility
- Executing a guaranteed and viable curriculum
- Teaching with a focus on learning

**ACCELERATING ACHIEVEMENT: EVERY STUDENT, EVERY CLASSROOM, EVERY DAY**