## MEMORANDUM OF UNDERSTANDING

The Board of School Trustees of Middlebury Community Schools and the Middlebury Teachers' Association enter into this Memorandum of Understanding (MOU) to temporarily determine the compensation of the new strength coach position. The need for this MOU is that this position did not exist at the time the parties ratified their collective bargaining agreement (CBA) on October 19, 2021.

The extracurricular stipend per season (Summer, Fall, Winter, Spring) for the position of strength coach shall be at Level 2 on the Extra Curricular Compensation Schedules (Appendix B in the CBA).

Dated and ratified on the 17th day of May, 2022.

Board of School Trustees for Middlebury Community Schools

Middlebury Teachers' Association

By: Shubuky Cannign

By: Kateffunnel