

## Simpson Elementary SBDM Council Minutes for January 27, 2014

The Simpson Elementary SBDM Council met on January 27, 2014, in the school's conference room. Those present included: Brandy Coates, Stacy Vaughn, Dawn Thomas, Joyce Pais, Celeste Jones, Bethanne Pardue, Cindy Burk, Sherry Heath, Joey Kilburn and Joyce Pais.

The meeting was called to order by Joyce Pais, Principal. The agenda was approved by Cindy Burk with a second by Sherry Heath. Mrs. Pais read the minutes from the November meeting. The minutes were approved by Dawn Thomas with a second from Brandy Coates.

Mrs. Pais passed out the budget report as of 12/31/13 detailing expenditures and income.

Kim Whitney presented information concerning the kid friendly race to the top grant. A \$2500 per year grant for four years will be given to Simpson Elementary. The money will be spent to help teachers better understand the new common core standards. There will also be money spent on a data retreat and "Leader in Me" training. There will also be a science fair held at SES where 3<sup>rd</sup> grade students will research and do a presentation on careers in the science field. Community members will be encouraged to attend a luncheon and interact with students interested in their career field. There will be money spent on personalized learning, computer programs, and emphasis will be placed on kids learning at their own pace. Celeste Jones made a motion to accept the kid friendly personalized learning plan with a second by Cindy Burk.

Program reviews meetings are being held every Tuesday with the coordinator of each program. These meetings are to discuss areas that need improvement. SES is striving for a proficiency rating in all areas. The K3 plan will be collaborated on with FES.

On March 4, 2014, a site visit will be held at SES for the "Leader in Me" Program.

Mrs. Tami Bradford will be retiring effective March 31, 2014. Plans were discussed among the board members concerning her open position. A decision was made to have PE starting twice a week when Mrs. Bradford retires until the end of the school year in place of guidance. There will be a part time substitute helping Mrs. Pardue in the gym during this time. The job opening will posts on April 1<sup>st</sup>. Qualities for Mrs. Bradford's replacement were discussed by all board members. The Site base board determined that the new counselor would be responsible for redoing all guidance curriculum along with a program review, ELS, and helping the student body to develop more social skills. An emphasis would be placed on individual counseling and working with families. The personality traits of significance would be: a hard worker, dynamic, and someone who could work well with other teachers, administrators, parents, and students.

There was a resignation of an 8 hour evening custodian. This position would also be posted and a replacement hired.

A motion to adjourn was made by Stacey Vaughn with a second from Bethanne Pardue.

Respectfully submitted,  
Cindy Burk, Secretary