

NEW SHOREHAM SCHOOL DISTRICT  
BLOCK ISLAND SCHOOL

1. The School Committee shall establish the position of Athletic Director (AD) for the Block Island School. The job description shall contain such duties as scheduling games, obtaining referees, scheduling gym/field usage, recommending and evaluating coaches, addressing problems (e.g. between coaches and team members), be a “go to” person – making decisions as needed, establishing standards, maintaining consistency year to year, implementing academic and athletic policy, be a liaison with the School Committee. See attached job description.
2. The AD shall establish a job description for each coaching position, which shall go into effect upon approval by the School Committee.
3. Each position is conditional upon enough participation to field a team or run a program. A partial program may be offered (with proportional compensation) as determined by the AD and approved by the School Committee. Each coach serves at the pleasure of the School Committee. Each coaching position is understood to be an annual terminal appointment. However, lacking a School Committee vote of non-renewal upon recommendation of the AD, the incumbent coach may continue to hold that position from year to year. Under normal circumstances notification of non-renewal will be given no later than two months prior to the beginning of the season (i.e., the first scheduled practice).

4. Positions and Weightings:

	AD	35
Soccer:	Varsity Head	11
	Assistant	6
	Junior High Head (Grades 6-8)	8
Volleyball	Assistant	5
	Head	7
	Assistant 1	6
Basketball:	Assistant 2	4
	Varsity Head (Boys and Girls)	12
	Assistant	7
Baseball:	Junior High Head (Boys and Girls)	8
	Assistant	5
	Varsity Head	12
Softball:	Assistant	7
	Junior High Head	8
	Assistant	5

Assistant	5
Weight Training Supervisor:	
Quarter 1	6
Quarters 2-4	7 each season

5. Compensation – The compensation multiplier shall be determined each year by the School Committee as part of the annual budget process.
6. The School Committee will consider additional compensation for a head coach if he/she has no assistant during the athletic season.

Revision Adopted: 7/16/2007; Revised: 9/2008; 5/2009; 12/2009;  
12/2015; 06/18/2018;6/21/2021; Revised: 7/19/2021

***New Shoreham School District, Block Island School***