



2022 - 2023

CONFIDENTIAL (CLASSIFIED HOURLY) SALARY SCHEDULE

RANGE	POSITION	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP *
50	Administrative Assistant to the Superintendent	\$24.51	\$25.73	\$27.02	\$28.37	\$29.79	\$31.27

*Effective 4-18-23: 10% increase retro to beginning of school year

*Effective 2022-23: Dropped Step I from 2021-22 salary schedule and added a new Step VI.

Effective 2021-22:Dropped 2020-21 Step I and added new Step VI

All Confidential Classified employees will receive, in addition to the above salary, all benefits which are normally extended to other classified employees within the Scotts Valley Unified School District.

All policies and regulations covering other classified personnel will apply to Confidential Classified personnel where applicable.

The PERS Member Contribution will be paid by the Scotts Valley Unified School District for eligible PERS Classic members. Effective April 1, 2013, employees eligible for new PERS (PEPRA) membership will pay the Member Contribution at the current rate.

A flexible work schedule is available with the approval of the confidential employee's supervisor.

Vacation schedule, with approval of supervisor:

Service Years	Annual Vacation Days
1 through 4	15
5 through 9	18
10 through 14	20
15 through 19	22
20 and beyond	24

Upon achieving permanent status, all confidential employees shall be advanced one step on the salary schedule (unless employee is already on Step VI) and shall advance additional steps when appropriate on anniversary date on which permanent status was achieved.

Effective July 1, 2014, the anniversary date for step and longevity increases for classified employees will be set at July 1 of the current fiscal year if permanent status was achieved on or before March 31 of the current fiscal year. If permanent status was achieved after March 31 of the current fiscal year, this anniversary date will be set at July 1 of the next fiscal year. (For example: If permanent status is achieved March 31, 2015 anniversary date is July 1, 2014. If permanent status is achieved April 1, 2015, anniversary date is July 1, 2015.)

Anniversary increment: 4% of Step VI after employee is at Step VI for three years and every three years thereafter.

Three non-accumulative personal business days each year are granted. These days must be used in the year granted and will not be carried from year to year. These days will not be charged against the employee's sick leave or any other leave provisions.

Board Adopted: April 18, 2023

10% increase, retro to beginning of 22-23 school year