



Tobacco-Free Schools Policy

A tobacco-free schools policy (BP 3513.3 (a)) has been developed by the Board of Trustees to protect all employees, students and visitors from health hazards associated with tobacco products, including second-hand smoke, an established cause of cancer and respiratory disease. Employees are encouraged to serve as models for good health practices that are consistent with the district's instructional programs.

The Board prohibits the use of tobacco at any time in district-owned or leased buildings, on district property, and in district vehicles. (Health and Safety Code 101120; 20 USC 6083, Labor Code 6404.5)

This prohibition applies to all employees, students, and visitors at any school-sponsored instructional program, activity, or athletic event held on or off district property.

Prohibited products include any product containing tobacco or nicotine, including, but not limited to, cigarettes, cigars, miniature cigars, smokeless tobacco, snuff, chew, clove cigarettes, betel, and nicotine delivery devices such as electronic cigarettes. Exceptions may be made for the use of possession of prescription nicotine products.

Scotts Valley Unified School District encourages all smoking employees to quit smoking. Smoking cessation information is available on the reverse side of this document or may be obtained through the Human Resources Department.

Smoking or use of any tobacco-related products and disposal of any tobacco-related waste are prohibited within 25 feet of any playground. (Health and Safety Code 104495)

As a condition of employment, employees shall abide by the terms of the above stated district policy. Employees who violate this policy are subject to possible disciplinary actions in accordance with Board policy, state law and applicable collective bargaining agreements.