

North Buncombe High

Meeting Minutes

Meeting Date: 05/10/2022 - 3:15pm

Title: May SIT Meeting

Location: Media Center

Attendance

Team Members:

Nathan Brown, Tena Cole, Morgan Denton, Kira Gaines, Emily Gill, Allie Husted, Ashley Maney, Suzanne Schule, Kevin Yontz, Kimberly Sprouse

Guests: Katy Wyatt, New members-Ricky Webb, Jackie Newman

Minutes: Celebrate recent successes

New members starting in the 2022-2023 school year: Ricky Webb, Jessica Graham, and Jacqueline Newman. Welcome.

Review and respond to coaching comments

Review and respond to coaching comments- Darin Chaplin at BCS is our coach and made comments on NC Star. We need to add action steps to a couple of indicators A4.06 (Boggs), B3.01, B3.05 (Husted), C3.04 (Sircey). Three to five action steps per indicator.

Approval of last meeting's minutes

Approval of last meeting's minutes - Approve minutes from April SIT meeting minutes and April Dept. Chair Meeting minutes.

Motion: Sprouse Second: Cole

Old Business

PBIS Goals-Plan Update/Josten's Renaissance (J. Zimmerman)

PBIS committee is drafting a statement for the school website about expectations for all NBHS stakeholders. They will create a behavior flow chart and will bring it for feedback from SIT in May. This statement will address the lack of consistency in documenting behavior issues and lack of confidence in administrative responses. The flow chart will clarify what needs to happen in the classroom and what needs to be handled at the administrative level. Counseling will also be included in the flow chart. As a school, we are not making use of the minor incidents reports, which leads to administration having more data about student behavior and more cause for consequences. The committee will create a simplified matrix of student behaviors and be ready for school in August.

Jostens Renaissance should be a gradual adoption. Recognition for no tardies or absences, good grades, etc. each month. The program rewards behaviors that we want to see. Video on Renaissance shows that adoption of these practices improves attendance, grades, etc. It's a 5-6 year process that starts with attendance and discipline and moves into academics, casting a wide net so that students who improve (but are not top-flyers) are recognized as well. Staff members are also recognized, and staff meetings are fun. Visuals for students around the school focus on the goal: graduation and inclusivity. Rallies (not pep rallies for sports) recognize students and are super fun.

PBIS committee will look at parent, teacher, and student surveys to gather data and come up with a plan. They would like to incorporate Renaissance videos into Hawk Quest next year.

PBIS recommends that a number of faculty in PBIS and SIT do the Renaissance "Getting Started" course to familiarize more stakeholders with the process and the resources available.

Accreditation Questions (A, B, and 2)– Accreditation Self-Assessment is mostly finished. It will be sent out to SIT members for approval at the end of this week

Indicators to Assess-Create-Monitor

Indicators Assessed

Objectives Planned For

Monitor (updates made)

Goal Work Session - NBHS will increase scores in each category of the ACT (Reading, Writing, Math, and Science) by 1 point by the end of 2022-2023 school year. (Bonyun)

Interpretation of the data

1. These tests are still very important.
2. Enrollment is down everywhere in public schools
3. Tough sell for students: NPR article that indicates that 1800 colleges and universities are no longer requiring SAT or ACT
4. If students have second semester math or English junior year, they may not be covering the right material prior to the test
5. Some ACT prep needs to start in 9th grade
6. Community colleges are using the scores to place students in academic courses and determine whether students need remediation.

Questions about the data

1. Students are not taking it seriously; there is little incentive to do well
2. Is attendance or online learning affecting scores?
3. Is parent involvement a factor?
4. How familiar are students and teachers with the test format?
5. How does the structure of the test match with daily instruction?
6. Do they need practice in pacing and test taking strategies?
7. Should we tie PD at the beginning of the year to ACT goals?

Additional Agenda Items

Action Taken:

Chair/Co-chair positions for 2022-2023

Maney is resigning as chair and current co-chair, Schule, is resigning from NBHS. Let Maney know if you are interested in becoming the chair or co-chair on this new two-year cycle.

Next Meeting

Date: 06/07/2022

Time: 1:15pm

Title: June SIT Meeting

Location: Media Center

Adjourn

4:15pm
