School Improvement Team Minutes

8-26-2014

Present: Emly Gill, Tony Dezio, Greg McFee, Tami Ramsey, Cindy Mackiernan, Rodney Smith, Rich Deloughery, Jeannie Graeme, Kim Moffatt, Jean Blackburn, Sierra Kindley (SGA), Dylan Kiser (FFA), Terri Wilson, Thomas Williams, Dawn Williams, Samantha Sircey, Kim Mason, Gerald Parker

Attendance: 100%

Agenda:

- 1. Review of past year
- 2. Summer meeting Minutes
- 3. Look at end of year report 2012-2013
- 4. Look at SIT plan 2012-2014
- 5. Make a plan to get both reports finished --- and fast
- 6. Goals for new SIT plan

New Business?

Minutes:

- Looked at accomplishments from last year compiled by Emily Gill
- Covered summer meeting
 - o SMART lunches (Students Maximizing Achievement Relationships Time)
 - Inquiry must include SRO, cafeteria manager, and head custodian since they are impacted
 - Currently done at Owen, Erwin, and Reynolds
 - Hurts lunch sales?
 - Split tutoring times to help lunch flow?
 - Kiosks for bagged lunch sales?
 - SMART Goal Ideas (Specific Measurable Attainable Realistic Timely)
 - Need to look at Governor's Working Conditions survey
 - Improve participation, 55% took last year, 54% took the year before
 - o SIT data analysis 6 years
 - EOC results Math 1, English II, and Bio
 - Mismatch in comparison due to addition of "5" score
 - Targets from EVAAS data
 - Uses a preset formula
 - Issue with Math scores
 - 8th grade scores left out because not our teachers
 - Mr. Smith is setting up a SIT folder in OneDrive
- By September 30th we need the following
 - o Goals for new SIT Plan
 - Currently have 3; must record how we achieved or did not achieve

- School Improvement Plan 2014 -2016
 - Outlines what we're going to do and keep track of if we're doing it
 - Lots of charts and data
 - 3(?) goals over next 2 years
- Need 3 new goals for next 2 years (Sept. 26 deadline)
 - o 1 focused goal better than 3?
 - o Our SIP needs to reflect county SIP
 - Needs to be a way to move school forward
 - Ideas from Sircey and Evans
 - PBIS Positive Behavior Intervention System
 - PLCs (Professional Learning Communities)
 - Common Instructional framework
 - Buncombe Counties is on the website
 - o We must talk to our departments and front office about what we want
 - Attendance improvement (subgroup of PBIS?)
 - PLC next steps
 - PBIS
 - Test Score Improvement (PBIS?)
 - HawkQuest
 - Mentoring students
 - Purpose?
 - Update
 - SMART lunch study (Students Maximizing Achievement Relationships Time)
 - Drop out initiatives

FOLLOW UP E-MAIL

SIT members: ask department members and your constituents to rank in order (1 - highest) the following to be considered for goals for the NBHS School Improvement Plan for 2014-2016

Prioritize this list in department meetings:

Attendance – how to increase (front office, waiver committee, etc)

Professional Learning Communities – next steps; improving test scores

PBIS – positive behavior intervention

Hawk Quest- mentoring students, purpose; up to date

SMART lunch study

Drop out initiatives