

North Buncombe High

Meeting Minutes

Meeting Date: 11/09/2021 - 3:30pm

Title: November SIT meeting

Location: Media Center

I. Attendance

Team Members:

Betsy Boggs, Tena Cole, Morgan Denton, Allie Hustead, Tracy Kuykendall, Ashley Maney, Ryan Rotundo, Suzanne Schule, Stone Shapiro, Samantha Sircey, Kimberly Sprouse

Guests: Courtney Dietiker, Clint McElrath

II. Celebrate recent successes

III. Review and respond to coaching comments

IV. Approval of last meeting's minutes

V. Old Business

Feedback from department on the 5 and done rule

Cole: CTE recognized that rule was separate from athletics

Kuykendall: seemed like an equity issue between athletic (back to business as usual) and non-athletic student who did not have same treatment

Sircy--curriculum required elements--students are not precluded from participation

Sprouse: Science department says it feels "icky" for athlete to perform in event that non-athletes cannot attend

Question of whether other high schools have 5 and done.

Sircey: It was written to hold athletes more accountable: they cannot attend prom and other non-athletic events. Students can earn back privilege to attend.

Boggs: Extremely public, egregious act did not receive what seemed like an appropriate response. Sircey's response: We cannot discuss individual student discipline. We have 7 students under this policy right now.

Shapiro: Students feel athletes get more favor than non-athletes in disciplinary actions. There is a perception that student athletes get a better "deal." Sircey response: I can assure that is not true, but

I hear your concern.

Sircey: All discipline is under administration discretion. Each student in this building has a different journey. Students who do more club activities often do not lose all their participation. There is a lot of balance to it all. It is equitable to them all. Perhaps the 5 and done policy needs to be re-looked at. It's not about taking something extra away from them. They have bigger punishments in addition. It's more like a PBIS for suspension.

Schule: Questions about policy for student athletes. Kuykendall reported that individual coaches create many of their own policies. Discussion about whether general policy for athletes should be considered. Athletes must pass 3 of 4 classes the semester before to participate in athletics.

Sircey: Most athletes do not want to get in trouble because their coaches hold them accountable. Kuykendall: Do we really need this rule? Husted: Perhaps some tweaking of the language is necessary.

Dietiker read the policy language. She says the text suggests that the athlete would be prevented from participation in an athletic event.

Kuykendall: Reynolds' 5 and done policy seems more specific and clear. She asked Sircey to re-examine Reynolds' rule and bring back her findings and suggestions about the language of our policy.

Rotundo: Equity issue that "punch thrown" on the field is game suspension but in a parking lot, no game time lost.

Sircey: Coaches and Athletic Director need to be invited to discussion and part of discussion about their athletes and policies. Cole reports that there is disparity between athlete treatment and non-athlete treatment.

Husted: Recap--re-examine policy language and make sure coaching staff is included in discussion and decision. Dietiker, confirmed by Kuykendall: there needs to be policy consistency for all sports. Sports and extracurriculars need to be a place where students have buy-in to school, want to attend.

VI. Indicators to Assess-Create-Monitor

Indicators Assessed

Objectives Planned For

B2.01 School culture will promote and support the physical, social, emotional, and behavioral health of all school personnel.(5855)

Monitor (updates made)

Wellness Committee

Kuykendall asked Tena Cole to report back to December meeting Wellness goals.

VII. Other Business

Action Taken:

Cell phone pockets

Kuykendall: teachers need to hold each other accountable to complying with policy.

Sircey: Kids are getting a mixed message about phone access and policy in different classes. Husted: Cell phones are a major referral, and often parents have not been called before it reaches this level. Please take back to departments.

Trade days

Sircey read the text of the Trade Days form. Trade day time has been offered for full class substituting (when a sub does not show up). Extracurricular salary supplements/stipends can be given for some discretionary duties/activities. So, trade days cannot be used when this stipend is paid for those duties/activities. Need SIT to verify compensation and trade days cannot overlap, and to reinforce policy governing trade days. We need to rein in the loose use of trade time.

Dress Code Update

Stone Shapiro reports that students think hats on one day feels silly, and that hats should be allowed all 5 days. Husted reports that safety does not seem to be an issue as she expected. Sircey suggested changing the policy to allow hat wearing 5 days beginning this coming Monday until Christmas break (and beyond, if it goes well). Stone suggested releasing hat dress code policy at the same time. Motion made and approved.

Needs Assessment

Kuykendall wrote Needs Assessment and will share it tomorrow via Google Docs. School Climate survey will be shared with SIT team for suggestions, approval. School Improvement Plan has to be submitted for School Board approval by December 3.

Smart Goals: ACT Preparation and implementation of common Midterm and Final Exam (PLC) for non-EOC courses. Suggestion for goals can be written by Ashley and Tracy on Monday and SIT can see shared Google Doc to finalize and approve. Faculty has to vote on goals as well and can do this next Wednesday.

Kuykendall: SIT needs to make suggestions on Needs Assessment and report by next meeting on Monday, December 6.

Open House: Sircey is looking to schedule Open House and will confirm with Dept. Chairs.

December 2: PLC time for everyone (until 4:00 p.m.) instead of scheduled faculty meeting, and December 7 (now an early release) until about 1:30 p.m. Sircey would like to schedule a faculty holiday event that afternoon. SIT approved motion to make this change.

VIII. Next Meeting

Date: 12/06/2021

Time: 3:15pm

Title: December SIT Meeting

Location: Media Center

IX. Adjourn

4:30pm
