

EBLEN INTERMEDIATE SCHOOL

DRESS CODE

This policy is aligned with Erwin Middle School's Policy.

Purpose: In order to maintain a safe environment in which students are able to focus on academic rigor, positive social interactions, and personal growth, Eblen Intermediate has developed a dress code for the 2022-2023 school year.

School Policy: Buncombe County Schools policy 4316 states that each school must develop "guidelines that balance the needs for individuality with the needs of maintaining safety, orderliness, and good taste for the school community".

- Clothing should cover all undergarments, students' backs, sides, and stomach areas.
- Students will refrain from wearing baggy pants that fall below the waist and shirts that expose the midriff.
- Tube tops, halter tops, backless tops and strapless shirts are not permitted.
- For safety reasons, students will not be allowed to wear sweatshirt hoods, hats, toboggans, and headphones while in the school building, unless for religious observances, as a PBIS, or as part of a fundraiser.
- Students are prohibited from wearing any metal chains, bullets, fish hooks, or metal spiked apparel and accessories.
- Students may not wear any garment or accessory displaying language or images (profanity, sexual suggestion/insinuations, alcohol, tobacco, drugs, bodily functions, ethnic slur, slogans or symbols) that are inappropriate for a school setting. *Any item deemed to be "gang related" will be subject to ban according to BCSB Policy #4328. Parental notice will be given.*
- Students must wear tennis shoes on days scheduled in the gym for physical education.
- Pajama-like clothing, slippers, and blankets are not permitted in an educational setting and should not be worn or brought to school.

****Administrators have final discretion of the dress code****

Buncombe County School Board Policy states "before being punished, a student who is not in compliance with this policy or a school dress code will be given a reasonable period of time to make adjustments so that he or she will be in compliance." Violations of the dress code policy should be corrected as soon as possible. Students who are not dressed appropriately for the educational environment should be advised privately and will be given an opportunity to make corrections.

It is the responsibility of all staff to monitor and address student dress code. Students shall comply with directions from any staff member in regards to this policy.

Violation Procedures

If a student has violated the dress code, the student will be asked to make adjustments to their wardrobe to be in compliance with the dress code.

First violation – The student must make adjustments before being allowed to join the class.

Second violation – Parent will be contacted and the student must make adjustments before being allowed to join the class. This incident will be documented as a minor referral. Student will serve one day lunch detention.

Third violation – Parent will be contacted and the student must make adjustments before being allowed to join the class. This incident will be documented as a minor referral. Student will serve three days lunch detention.

STUDENT REFUSAL TO COMPLY WITH DRESS CODE

LEVEL 1: If the student refuses to be escorted to the office by a teacher or staff member, an administrator will be called to assist, and the student will be taken to the office. The administrator will contact a parent and the student will not be allowed to return to class until adjustments to the outfit are made. As a result of refusing to be escorted to the office (**Insubordination**), the student will receive a **major referral and serve a half-day ISS**.

Parent Name, Signature, Date

Student Name, Signature, Date