

Buncombe County Schools Preliminary Support Plan for Schools Designated as Low Performing

Schools Designated as Low Performing

Avery's Creek Elementary, Eblen Intermediate, Emma Elementary, Enka Middle, Erwin Middle, Johnston, Leicester, Oakley, Owen Middle, Reynolds Middle, Sand-Hill Venable, WD Williams Elementary, Woodfin Elementary

Support Provided to all Schools

Every school will be assigned a district mentor

District mentor will carry out the following support measures:

- Attend a minimum of 1 School Improvement Team meeting per semester and offer feedback to the principal and SIT chair
- Organize and conduct *Instructional Rounds* at each school at least two times per year with a team of instructional experts
- Give written NCSTAR feedback monthly starting in November

Testing and Accountability Director will give data presentations in Fall of 2022 and additionally as requested

A school team will attend WRESA's *PLC's at Work* Conference with district funds

Each school will receive prioritized director, instructional coach and specialist support (SEL, Behavior, Math, ELA, Blended Learning)

Each school will attend a district data dig at the beginning and middle of the year (K-8 Math and Reading)

Priority for school maintenance requests

District provided professional development focused on high impact strategies and curriculum implementation

Additional beginning teacher support with observation time and support by District Beginning Teacher Specialist

Specialized Support:

Interventionist funded by the district for every middle school

Johnston Elementary:

- 3 lead teachers
- District-led Professional Development provided between August and May
- Additional part-time counselor position
- Additional social worker employment
- Additional EC staff
- Additional Title I district literacy coach support
- Bus driving support from district staff
- Additional instructional assistant hours

Oakley:

- Additional part-time counselor
- Full-time administrator intern

Avery's Creek: Full-time administrator intern

Woodfin:

- Additional instructional assistant hours
- Funds for digital math program

Additional math coach support: Johnston, Oakley, Woodfin, Avery's Creek, Williams, Emma, and Leicester (school assignments will be modified throughout the year according to data)

NCEdCorps Tutors: WD Williams, Johnston, and Woodfin

New principal support:

- Principal mentor assigned
- Monthly new principal support meeting