

BUNCOMBE COUNTY SCHOOLS

10 MONTHLY DEDUCTIONS

January 1, 2023 - December 31, 2023

Plan:	Tobacco Attestation Complete*	
	Yes	No

ENHANCED 80/20 Plan

Employee only	\$60.00	\$132.00
Employee + Child(ren)	\$366.00	\$438.00
Employee + Spouse	\$840.00	\$912.00
Employee + Family	\$864.00	\$936.00

TRADITIONAL 70/30 PLAN

Employee only	\$30.00	\$102.00
Employee + Child(ren)	\$261.60	\$333.60
Employee + Spouse	\$708.00	\$780.00
Employee + Family	\$717.60	\$789.60

Notes:

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- Premium credit completed during enrollment period.
- The State Health Plan website (www.shpnc.org) provides premium rates for 12 monthly deductions. This sheet shows 10 monthly deductions including an accrual to pay for 12 months of health insurance. Questions? Email stephanieg.davis@bcsemail.org (BCS Health Benefits Representative).
- If you are actively employed and you or your dependents(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to end stage renal disease (ERDS).
- The employer share for Active subscribers is \$584.96