The board recognizes the valuable contributions that school volunteers make to the learning process and the educational goals of the school system. Instructional programs are enhanced through the contributions of students' parents, community members, and local business and industry. These volunteers contribute time, resources, and expertise that assist the school system to reach the goal of providing a sound basic education to all children.

The superintendent shall provide for parents to be notified of their right to take four hours of unpaid leave from their jobs every year in order to volunteer in their child's school as stated in G.S. 95-28.3.

The board encourages school administrators to develop and implement plans and procedures for utilizing school volunteers. The superintendent and designees are responsible for implementing and supervising school volunteer programs. School volunteer programs must provide the following:

- 1. adequate screening of volunteers based upon the amount of contact they will have with students;
- 2. A criminal record check in accordance with applicable policy/procedure;
- 3. the requirement that volunteers comply with policy 5020, Visitors to the Schools;
- 4. reasonable supervision of volunteers based at least in part upon the amount of contact they will have with students; and
- 5. adequate training of volunteers, including familiarizing volunteers with applicable laws, board policies (including policy 4040/7310, Staff-Student Relations), administrative procedures and school rules.

All school volunteers, to remain in good standing, will be expected to be professional and dependable in their volunteer activities and to comply with all applicable laws, policies, procedures and rules including the polices of this board.

Legal References: G.S. 95-28.3; 115C-36, -47, -203 to -209.1

Cross References: Parental Involvement (policy 1310/4002), Staff-Student Relations (policy 4040/7310), Visitors to the Schools (policy 5020), Administrative Regulation 5015

Replaces Board Policy 314

## History of Policy 314 Adopted: April 7, 2011

*Policy Code:* **5015** 

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