

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Randolph Central School Corp ("Corporation") and Richard S Hargrave ("Teacher").

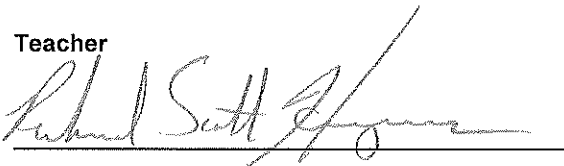
Richard S Hargrave is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

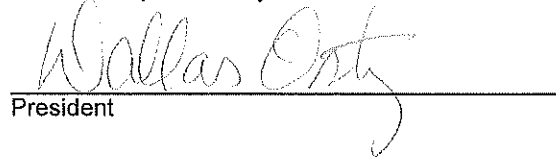
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2019, and ending on June 30, 2021. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 70368.50 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 19th day of November, 2019

Teacher



School Corporation by:

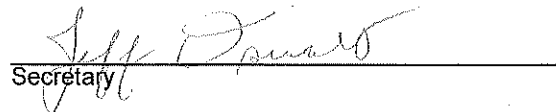


President

Attested:



Superintendent



Secretary

EXHIBIT "A"

**ADDITIONAL TERMS AND CONDITIONS OF
HIGH SCHOOL/MIDDLE SCHOOL ATHLETIC DIRECTOR CONTRACT**

1. Payment by Randolph Central School Corporation toward \$60,000 Life Insurance Policy all but \$1.00 of the annual premium.
2. Payment by Randolph Central School Corporation toward Health and Hospitalization all but \$1.00 of the annual premium for Greater Randolph Plan E or F only. Should the administrator choose Plan B or Plan D, he/she will pay the difference in premium.
3. Payment by Randolph Central School Corporation toward Long-Term Disability Insurance all but \$1.00 of the annual premium.
4. Mileage and expenses as approved by the Board.
5. Ten (10) sick leave days per year. The number of day's sick leave will be capped at 90 days.
6. Payment by Randolph Central School Corporation toward the High School/Middle School Athletic Director's total contribution of three (3) per cent to the Indiana State Teacher Retirement Fund.
7. The High School/Middle School Athletic Director agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.
8. The following portions of the Master Contract between the Board of Education and the Randolph Central Classroom Teachers Association also apply to Administrators:

Article V - Paragraphs (B) (C) (D) (E) (F) (G) & (H) or (I)

Article VI – If otherwise qualified

Article VII

Article VIII
9. The Board shall pay a stipend of \$6,000 to any administrator taking Greater Randolph Plan E or Plan F. The amount of this stipend is not guaranteed in future contracts.

This addendum is governed by the laws of the State of Indiana, and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its High School Athletic Director. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED:

November 19, 2019

HIGH SCHOOL/ MIDDLE SCHOOL ATHLETIC

DIRECTOR SIGNATURE:

Robert Scott Johnson

SUPERINTENDENT SIGNATURE:

R. L. [unclear]

SCHOOL BOARD SIGNATURES:

Jeff Daniels
Jay S Harris
Wallas Gots
[unclear]
William Bush