

**Members:**

	Present	Absent
Caren Blaue	X	
Christine Rutherford	X	
Earl Burton	X	
Stacey Sewell	X	
Clinetta Weinrich		X
Georgia Scarbrough	X	
Scott Poage	X	
Pete Nasir Superintendent of Schools	X	
Carrie Nelson Secretary Board of Education	X	

**Visitors** Samantha Bohr

**Call to Order** The Wellsville-Middletown R-1 Board of Education met in regular session December 13<sup>th</sup>, 2018 at 7:34 p.m. The meeting was called to order by President Blaue.

**Pledge** Mr. Nasir led the Pledge of Allegiance.

**Agenda** Motion by Rutherford, second by Burton to adopt the agenda as amended moving D. FFA Report to IV and Mickes O'Toole to Executive Session. Motion carried 6-0.

**Minutes** Motion by Burton, second by Scarbrough to approve the minutes of the November 8, 2018 Regular and Executive Meetings. Motion carried 5-0, Rutherford abstained.

**Bills** Invoices were presented to the board. Motion by Sewell, second by Scarbrough to pay invoices using check numbers 105412-105586. Motion carried 4-0, Burton and Blaue abstained.

**Transfer of Funds** Motion by Rutherford, second by Scarbrough to transfer \$234,525.92 from General to Teacher's Fund. Motion carried 6-0.

**Retirement** Motion by Rutherford, second by Scarbrough to accept Joyce Luebke's letter of retirement effective May 16, 2019. Motion carried 6-0.

**Resignation** Motion by Rutherford, second by Poage to accept Stacey Thompson, Paraprofessional, letter of resignation effective December 19<sup>th</sup>, 2018. Motion carried 6-0.

**CTA Report** Samantha Bohr reported that CTA has finalized and sent in their newly adopted by-laws to MSTA.

**Administrative Reports** Mrs. Gosseen, Elementary Principal reported:

Current enrollment: Kindergarten-6th: 200 (PreK-6th: 224)

November attendance: 95.81%

MAP tests preliminary results were released at the end of November. School-wide data isn't to be published publicly until all the data is finalized on January 7.

I will once again plan on teachers administering the Grade-Level MAP practice test after Christmas. There was some pretty good information from that last year, and I think if teachers can go through these with the whole class it will be even more beneficial.

Students are completing STAR testing in reading and math one more time before we break for the holidays. I will have the scores by meeting time and email them when I get them completed. I plan on conferencing with teachers regarding these scores before the break. The STAR platform was recently upgraded, and we had some PD on it in November. There were some glitches with the upgrade, though, so we'll get additional training in January.

Another professional development focus for the second semester will be to vertically align our curriculum K-12 to make sure there aren't any gaps in instruction.

Events in December:

- On December 7, the 6th graders left by bus to Mexico to watch a performance of Annie at Presser Hall. Invariably, students have returned talking about what a wonderful time they had! We want to thank PTO for making this possible each year.
- On December 17, all the students in K-6 will travel to Mexico to watch a movie at Mexico Cinema 3. PTO has financed this for us each year, and we really enjoy ourselves!
- December 17 will also be the Annual Holiday Dinner at WME. This is by far my favorite WME tradition! I wish I knew how long it had gone on, but I know it's been many years. The teachers decorate the gym and provide a fancy, festive atmosphere for our holiday lunch. Once again, PTO has given money for decorations.
- On December 18, students that sold at least 20 items for the recent fundraiser will travel by party bus to McDonalds in New Florence for a sweet treat!
- Also on the 18th, grandparents of students in 4th-6th grade are invited to WME for activities, cookies and punch in the classroom before enjoying a matinee performance of their program. The students will perform their program again at 7:00 that evening.
- WME's Got Talent! On December 19, students will perform at an assembly. Students chose if they wanted to perform and their acts--singing, dancing, magic, comedy, and more--are sure to be an entertaining way to finish second semester!

Miss Cobb, High School/Junior High Principal reported:

Enrollment: 174

- 1) 100% of Wellsville-Middletown R-I Junior-Senior High School faculty will have all curriculum up-to-date on Planbook by the end of the year.
  - a) Units, Standards, Assessments
- 2) 100% of Wellsville-Middletown R-I Junior-Senior High School will create an Educator Growth Plan using the Missouri Teacher Standards. Each teacher will have 1 goal on file.
  - a) 1.1 - Content Knowledge Aligned with Appropriate Instruction - Content Knowledge/Academic Language
  - b) 4.1 - Critical Thinking - Student Engagement in Problem Solving/Critical Thinking
  - c) 5.1 - Positive Classroom Environment - Classroom Management Techniques
  - d) 7.1 - Student Assessment and Data Analysis - Effective Use of Assessments/Drive Instruction
- 3) The percent of students who regularly attend school meets or exceeds the state standard or demonstrates required improvement. (90% of the students are in attendance 90% of the time).
- 4) 100% of the Wellsville-Middletown R-I Junior-Senior High School faculty will receive training on Acellus.

Attendance

	<b>ADA</b>	<b>90% at 90%</b>	<b>YTD ADA</b>	<b>YTD 90% at 90%</b>
<b>7th Grade</b>	93.26	71.43	95.12	85.71
<b>8th Grade</b>	95.92	90.9	96.43	90.91
<b>9th Grade</b>	93.63	89.47	95.59	94.87
<b>10th Grade</b>	94.84	93.55	96.71	93.55
<b>11th Grade</b>	96.15	83.33	93.27	88.89
<b>12th Grade</b>	94.11	91.18	96.11	91.43
<b>Total</b>	<b>94.57</b>	<b>88</b>	<b>95.76</b>	<b>91.55</b>

Discipline

- 39 Office Referrals
- YTD - 109 (13 OSS, 23 ISS, 33 Detentions, 25 Conferences, 3 Bus-5 Days, 3 Bus-3 Days, 3 Bus-Conference, 1 Bus for Year )

Evaluations - Walkthroughs

- August - 12
- September - 14
- October - 11
- November - 18

Curriculum

- Plan Book - Up to Date
- Vertical Teaming
  - DOK Levels, EOC/MAP Results
- Engagement Strategies

- Acellus - SPED, ISS, Team Teach

#### Awards/Celebrations

- Student of the Month - Mason Guzy (JH), Hayden Calton (HS)
- Julia Curd - poem published Futures
- JH Girls got 2nd at R-6 Tournament sympathy

#### Important Dates

- 12/11 - JH/HS Winter Concert
- 12/14 - PINK OUT Game vs Montgomery
- 12/17-12/19 - Finals
- 12/19 - End of 2nd Quarter

#### Plans

- PD Committee
  - Inquiry Based Learning/Engagement Strategies
  - Vertical Teaming K-12
- January PD Day
  - Looking at EOC/MAP Results

#### Mr. Nasir Superintendent Reported:

The fiber optics installation is moving forward. E-Rates will cover 80% of the annual service charge and the school will be responsible for the remainder of \$3,000 per year.

#### **Finance:**

The school's ADA declined by another 2.29 students. Our enrollment as of Dec. 4 is 374. Our numbers are moving in the right direction but moving slower than I'm comfortable with so this coming month the administration group will start looking at and delineating cost-reduction targets for the coming school year. I am still cautiously optimistic that we will fall below the 350 ADA threshold but at this point I will begin to develop two different budgets, one with the hold-harmless funds and one without. I have asked Dr. Neeley to prepare two budget programs for us for this year. One program with an ADA of 350 and one program using our current ADA. This will give me a more accurate idea of what the actual effect of the loss of Hold-harmless will be. Once I get these I recommend that we have a board work session to discuss strategies and options for the district's budget.

I attended the annual fall MEUHP (health ins.) meeting this past week. Our consortium had a tough year with regards to high-dollar claims. We were told to expect an approximate 5.5% increase across the board for all health ins. plans unless our school goes up or down a tier. If we go up it will add another 5%, if we go down it will reduce the increase by 5%. We won't know until later in the school year what tier we'll be in.

#### **Facilities and Grounds updates:**

So far this month all building systems have been working well. Jeff and the custodial crew have done a good job of keeping our sidewalks and parking lot clear of ice and snow. Fortunately we haven't had any big snow here at the school building, though the far east reaches of our district got hit pretty good with 4 to 5 inches earlier in November. This is shaping up to be an interesting year for weather this winter.

The shatter resistant film has been installed on our exterior door windows and on the

elementary office windows. Hopefully it will be something that we'll never have to test, but it is one more layer of security for our students and staff.

I have not yet received the results of the screening for earthquake hazards that was conducted in October, though as mentioned last month, the screeners did mention that it would take "a couple of months" before we got the results.

With regards to the MO Beef program, I've had a number of the new 'beef' meals now and have found them to be very tasty. I especially like the gyro type of sandwich the kitchen put out a couple of weeks ago. I know our OPAA reports usually mention this, but I'd also like to remark that the 2<sup>nd</sup> chance breakfast that we have available after 1<sup>st</sup> period has really increased in participation this year. I think it's been a good thing for our students...and some of our staff.

#### **Transportation:**

Bus 13 has had some minor intermittent electrical issues again. Since the problem is so intermittent it has been hard to track down. It doesn't pose a danger to the students, it's more of an annoyance. However, little mechanical problems often turn into big ones, so Tyler is actively working on trying to isolate the problem and getting it fixed.

The new van is getting plenty of use including the daily vo-tech delivery and pick-up to CR6, sped. Student pick-up, FFA, Scholar bowl and even a choir trip to Montgomery City. The new signage on it certainly lets folks know who we are.

#### **Misc.**

The Apptegy folks are moving right along with getting our website and school app designed. We had a teleconference with 7 of our staff to show us a preliminary draft of the app and 7 ideas for the website.

The Bluebird network has had people out to our school to make final preparations for installing the fiber optic cable. Along with this I recently submitted the paper work for the state grant that should pick up the rest of the cost of getting the fiber installed. And we are using some of our remaining Category 2 eRates money to update our CIPA Filter firewall that will have the same capacity (1 gig) as the bandwidth of the fiber optic internet connection.

We had our final official superintendent's mtg. with Rep. Bart Korman as he prepares to leave office. I'm very grateful for the times he's been able and willing to spend with us. Mr. Jeff Porter will be taking his place as our area's state representative. Our understanding is that he's very interested in continuing these meetings.

I've begun to receive requests for fiscal impact statements on proposed state bills for the upcoming state legislative session. So far I've seen a number of TIF related bills, a school start date bill, a reading improvement bill, a teacher tenure bill and a bill requiring a world history class for graduation. My biggest concern is that most of these bills have no funding source attached to them so if they pass in their initial form many of them will be very expensive for schools. I'll keep you posted on the progress of the bills that I think are of particular interest to our school and community.

This being December, with the onset of the Christmas season and the end of the

semester, there are is a lot of excitement here in the school building.

**1) ADA**

Current ADA as of

**18-19 ADA:** Sept 1 = 367.03, Oct. 1 = 364.85, Nov. 1 = 364.32, **Dec. 1 = 362.03,**

**17-18 ADA:** Sept. 1 = 293.29, Oct. 1 = 330.46, Nov. 1 = 333.22, Dec. 1 = 333.24, Jan. 1 = 333.49

Feb. 1 = 329.60, Mar. 1 = 329.29, April 1 = 329.15, May 1 = 329.92, June 1 = 330.17

**Annual ADA:**

(14-15) = 335.1452 + 13.1466 (sum. sch.) = 348.2918

(15-16) = 335.71

(16-17) = 324.67

(17-18) = 330.17

- 2017-18 Audit Report** Motion by Burton, second by Sewell to approve the 2017-18 Annual Financial Audit Report. Motion carried 6-0.
- CTA Proposal** Motion by Sewell, second by Scarbrough to adopt the proposed CTA proposal to pay Certified Teachers \$10 per hour when subbing for another teacher during their planning period. Motion carried 6-0.
- MUSIC Insurance** Motion by Rutherford, second by Scarbrough to approve the MUSIC Insurance Invoice of \$60,066. Motion carried 6-0.
- Addition to Sub List** Motion by Sewell, second by Rutherford to add April Hodge to the custodial substitute list. Motion carried 6-0.
- Regulation 6190** Discussed Regulation 6190.
- 2018-19 Calendar Review** Briefly discussed 2018-19 Calendar.
- Superintendent Eval** The evaluation was included in the packets. There will be further discussion in executive session.
- Board Comments** Christine Rutherford gave a report on the MARE conference that she attended.
- Adjourn** Motion by Sewell, second by Rutherford to adjourn the meeting. Motion carried 6-0. Meeting adjourned at 11:30 p.m.

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Caren Blaue, President

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Carrie Nelson, Secretary

DECEMBER 13<sup>TH</sup>, 2018 EXECUTIVE MINUTES

**Adjourn To Exec** Motion to adjourn to executive session was made by Sewell, second by Rutherford. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough Y; Sewell Y; Poage Y; Rutherford Y.

Discussed Personnel and Discipline issues.

A Representative from Mickes O'Toole was here to discuss the development of policies regarding personal liability issues.

**Adjourn to Open** Motion to adjourn to open session was made by Poage, second by Burton. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough Y; Sewell Y; Poage Y; Rutherford Y.

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Caren Blaue, President

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Carrie Nelson, Secretary