

**MINUTES OF BOARD MEETING**  
Conference Room  
Place

Regular  
Kind of Meeting

**Members:**

	Present	Absent
Caren Blaue	X	8:16 p.m.
Christine Rutherford		X
Earl Burton	X	
Stacey Sewell	X	
Clinetta Weinrich	X	
Georgia Scarbrough	X	
Scott Poage		X
Pete Nasir Superintendent of Schools	X	
Carrie Nelson Secretary Board of Education	X	

**Visitors** Joyce Luebke & Molly Ripperger

**Call to Order** The Wellsville-Middletown R-1 Board of Education met in regular session November 8<sup>th</sup>, 2018 at 8:00 p.m. The meeting was called to order by Member Earl Burton.

**Pledge** Mr. Nasir led the Pledge of Allegiance

**Agenda** Motion by Sewell, second by Weinrich to adopt the agenda as presented. Motion carried 4-0.

**Minutes** Motion by Sewell, second by Weinrich to approve the minutes of the October 11<sup>th</sup>, 2018 Regular and Executive Meetings. Motion carried 4-0.

**Bills** Invoices were presented to the board. Motion by Sewell, second by Weinrich to pay invoices using check numbers 105272-105411. Motion carried 4-0.

**Transfer of Funds** Motion by Weinrich, second by Scarbrough to transfer \$89,694.34 from General to Teacher's Fund. Motion carried 4-0.

**MARE Conference** Mr. Nasir reported on the MARE Conference.

**CTA Report** Joyce Luebke reported that the CTA is in the process of adopting new CTA Bylaws brought forth by MSTA due to law changes. The representative is coming to meet with CTA next Wednesday to discuss the changes. CTA also has presented a proposal to the Board pertaining to paying teachers \$10 for their planning period when they cover for another teacher due to absence.

**Administrative Reports** Mrs. Gosseen, Elementary Principal reported:

Current enrollment: Kindergarten-6th: 204 (PreK-6th: 227)  
October Attendance: 95.75%

Mrs. Gosseen reported on Star Reading and Assessment Reports as well as an update on the APR.

The Elementary raised \$1206.82 for the Central Missouri Honor Flights which will allow 4 veterans a chance to go on an honor flight.

Parent-Teacher Conferences--Conferences were held on October 25 and 26. As usual, WME had terrific parent turnout! We appreciate the parents taking the time to meet with their children's teachers, either in person or over the phone!

Service Project--Each year, WME students choose a couple of worthy causes to become a "Tiger Service Project." This year, with Veterans' Day approaching, we decided to raise money for the Central Missouri Honor Flight. This non-profit organization sends WWII, Korean, and Vietnam War Veterans to their memorial in Washington, D.C. This trip doesn't cost the veteran a thing. It takes about \$300 to send one veteran, so that's the goal we set. At the time I'm writing this, we are up to \$215 with a week to go! I'll have a total by the board meeting, because we are going to present the money at the annual WM Veterans' Day program on November 9.

Professional Development November 12--New staff members will receive CPI certification in a whole day training. Elementary teachers and some JH teachers will participate in a couple STAR webinars. The STAR platform has been upgraded, so the training will help us to maximize our usage of the STAR data and reports.

Data Teams & STAR Testing--Data Teams met again on November 1, ahead of the STAR Testing window (November 1-8). As you recall, Mrs. Robinson, Mrs. Day, Mrs. Thull/Coach Eichholz, and I join classroom teachers to meet with 5 groups of students per class. We charted students' scores from the October test window. Nearly 70% of students raised their scores, so we had plenty to celebrate! If students didn't raise their scores, we talked about what they can do different the next time they test. I'm getting a lot of positive feedback regarding the data teams, from teachers and students. I'll have STAR Data available by board meeting time.

BoxTops School-wide Goal--We are nearly 25% to our school-wide goal of 7,000 BoxTops! We use the boxtops money throughout the year for extra celebration supplies and rewards.

MAP/EOC/APR Update--The latest word from DESE is that Missouri Assessment Program data will be released to schools on November 26 through the testing portal, with student Individual Score Reports available on November 27. Assessment appeals window will be open until December 7. Preliminary APR data will be available January 7. DESE is quick to point out this is a *tentative* schedule, so we will see what happens. I've attached the latest memo from DESE.

PTO Movie Night--The first Family Movie Night of the year was November 2. Students and their families gathered in the elementary gym with blankets, pillows, and chairs to munch on popcorn and drink soda while watching *The Incredibles 2*. PTO provides the popcorn and movie, and we ask families to donate soda, chips, and cookies for a chance to win the movie. There will be 2 more Family Movie Nights this school

year.

Upcoming events--

- November 14--Consolidated Electric Program at 9:00 for students in grades 3-6. This program teaches how to be safe around electricity. Students enjoy this presentation every year!
- November 16--2nd Quarter Mid-Term
- November 19--School in Session
- November 20--Ameren Natural Gas Safety Presentation for students in 3rd-6th.
- November 21-23--No School--Happy Thanksgiving!!

Miss Cobb, High School/Junior High Principal reported:

Enrollment: 175

- 1) 100% of Wellsville-Middletown R-I Junior-Senior High School faculty will have all curriculum up-to-date on Planbook by the end of the year.
  - a) Units, Standards, Assessments
- 2) 100% of Wellsville-Middletown R-I Junior-Senior High School will create an Educator Growth Plan using the Missouri Teacher Standards. Each teacher will have 1 goal on file.
  - a) 1.1 - Content Knowledge Aligned with Appropriate Instruction - Content Knowledge/Academic Language
  - b) 4.1 - Critical Thinking - Student Engagement in Problem Solving/Critical Thinking
  - c) 5.1 - Positive Classroom Environment - Classroom Management Techniques
  - d) 7.1 - Student Assessment and Data Analysis - Effective Use of Assessments/Drive Instruction
- 3) The percent of students who regularly attend school meets or exceeds the state standard or demonstrates required improvement. (90% of the students are in attendance 90% of the time).
- 4) 100% of the Wellsville-Middletown R-I Junior-Senior High School faculty will receive training on Acellus.

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Attendance

	<b>ADA</b>	<b>90% at 90%</b>	<b>YTD ADA</b>	<b>YTD 90 % at 90%</b>
<b>7th Grade</b>	94.46	71.43	95.8	90.47
<b>8th Grade</b>	94.97	90.9	96.61	90.9
<b>9th Grade</b>	97.4	89.47	96.29	92.31
<b>10th Grade</b>	97.66	93.55	97.4	96.77
<b>11th Grade</b>	91.5	83.33	92.04	88.89
<b>12th Grade</b>	96.87	91.18	96.86	91.18
<b>Total</b>	<b>95.92</b>	<b>88</b>	<b>96.16</b>	<b>92.05</b>

#### Discipline

- 33 Office Referrals
- YTD - 70 (7 OSS, 9 ISS, 23 Detentions, 19 Conferences, 4 Bus-5 Days, 4 Bus-3 Days, 3 Bus-Conference )

#### Evaluations - Walkthroughs

- August - 12
- September - 14
- October - 11

#### Curriculum

- Plan Book - Up to Date
- Vertical Teaming - DOK Levels
- Engagement Strategies
- Google Training
- Acellus - SPED, ISS, Team Teach

#### Awards/Celebrations

- Student of the Month - October
- Band Chili Supper
- JH/HS Honor Roll - 98 students
- Student Council Murder Mystery Night

#### Parent Teacher Conferences

- 2017 - 54%, 2018 - 44.6%

#### Important Dates

- 11/2 - FFA Barmwarming
- 11/9 - Veterans Day Assembly
- 11/15 - EMO Choir @ Elsberry, 6
- 11/16 - 2nd Quarter Midterm

#### Plans

- PD Committee
  - Inquiry Based Learning/Engagement Strategies
  - Vertical Teaming K-12

#### Mr. Nasir Superintendent Reported:

The District has received a donation of \$2,000 from Modern Women of America to go towards purchasing new risers.

The fiber optics grants have been approved E-Rates is covering 90% of the installation and 80% of the monthly rates and we anticipate a State grant that will be covering the remainder of the installation.

Mr. Nasir has received a quote for security film to be placed on exterior doors and both entry ways into the school building. The cost will be \$2,460.

#### **Finance:**

The school's ADA declined by 0.53 students to 364.32. Our enrollment as of Nov. 1 is 378. Our numbers are moving in the right direction but moving slower than I'm comfortable with so this coming month the administration group will start looking at

and delineating cost-reduction targets for the coming school year. I am still cautiously optimistic that we will fall below the 350 ADA threshold but at this point I will begin to develop two different budgets, one with the hold-harmless funds and one without. If we were to be paid today on our ADA instead of as a hold-harmless school, there would be a \$378,429.00 drop in our funding from the state.

I attended the annual fall MEUHP (health ins.) meeting this past week. Our consortium had a tough year with regards to high-dollar claims. We were told to expect an approximate 5.5% increase across the board for all health ins. plans unless our school goes up or down a tier. If we go up it will add another 5%, if we go down it will reduce the increase by 5%. We won't know until later in the school year what tier we'll be in.

#### **Facilities and Grounds updates:**

The circulation pump for the outside cooling tower locked up and burned up (no fire) this past week. Jeff is in the process of getting quotes though it looks to be in the \$6000.00 range. We have another heat pump in the elementary building that needs to be replaced. The good news is that this pump only works when the air conditioning is running (not the heat) and so this time of year we don't have to rush to have it fixed. A representative team from ABS Consulting were in our school this past Monday (10/29) and conducted a FEMA 154 Rapid Visual Screening (RVS) for Earthquake Hazards. This is a free service that FEMA funds. They spent about 4 hours poking around our buildings to find any areas where we could improve our earthquake safety. They said that they issue a report to FEMA who then sends the report to the state's office of emergency management which will forward their recommendations on to us, possibly with samples of items to make our buildings safer (such as restraining straps for water heaters). They said they anticipate the reports to be available in "a couple of months". It will be interesting to see what they have to tell us.

#### **Transportation:**

Bus 13 is back in service, Mike's Autocraft did a nice job on it. Tyler did some service on the radiator of our new (to us) bus 6. Bus 8 (the short bus) has gone to its new home with Mr. Smith so we're back down to just 9 buses. To date they are all now running properly.

Due to a local driver shortage I've allowed Tyler to drive a vo-tech bus for WMR1 and CR-6 a couple of times. After talking with other superintendents at the MARE conference, I've determined that we're pretty lucky having the drivers that we have. Not only do we have a full complement of regular route drivers but we have at least 4 other staff who are licensed and (relatively) willing to drive when needed. We also have some staff members who are properly licensed to drive the new van, which helps a lot!

#### **Misc.**

The MO Beef for MO Kids program had its official introduction to our community this past Wednesday (most of you were there). Though not as well attended as I had hoped we still had a comfortable group who had some very good questions for the presenters. Today (Nov. 1) we had one of the new menu items that are a result of the program...a beef Gyro sandwich, which is a Greek/Mediterranean item. It had cucumbers, Feta cheese, thin sliced beef, lettuce and a yogurt-based sauce on it. I thought it tasted real good...but then I like Arabic/Mediterranean foods (I would of enjoyed some olives with it)!!

The Young Farmers/Young Farm Wives (YF/YFW) held a meeting this past Tuesday. Jim Nutter has agreed to be the sponsor again. There were nine people present. A

number of ideas for programs were given to Jim, a date was set for the winter meal (Jan. 5<sup>th</sup> at Dennis Lehnen's) and it was decided to move the meeting days from Mondays to Tuesdays. Jim will send out info to all the current members on his list. The group will also focus on attracting new members and increased participation.

I attended the MARE (MO. Assoc. of Rural Ed.) this past month, along with Christine Rutherford. Aside from the general group sessions I also attended breakout sessions on intruder security, digital leadership tips, small schools committee, managing politics in the work place, student free speech issues, current school finance topics, legal updates and legislative updates.

Due to some inquiries we've had lately, I had a conversation with the Mickes law office and DESE School Finance Dept. about the school's tuition policy. I learned that, unless there is a legal reason such as a court order or a nearby un-accredited school district, the school does not have to accept a student whose family is willing to pay tuition. I also learned that students whose family pays tuition to the school are not counted in our ADA count for school funding.

I attended a monthly meeting with Bart Korman and 5 other local superintendents this past week. It will be one of our last meetings with Bart. I will miss his openness and candor...even though I often disagreed with him. He has committed to bringing his replacement to our next (and probably last) meeting. I hope we (supts) develop the same good relationship with whoever wins the election to take over Bart's district.

## 1) ADA

Current ADA as of

**18-19 ADA:** Sept 1 = 367.03, Oct. 1 = 364.85, **Nov. 1 = 364.32**

**17-18 ADA:** Sept. 1 = 293.29, Oct. 1 = 330.46, Nov. 1 = 333.22, Dec. 1 = 333.24, Jan. 1 = 333.49

Feb. 1 = 329.60, Mar. 1 = 329.29, April 1 = 329.15, May 1 = 329.92, June 1 = 330.17

### Annual ADA:

(14-15) = 335.1452 + 13.1466 (sum. sch.) = 348.2918

(15-16) = 335.71

(16-17) = 324.67

(17-18) = 330.17

### Snow Bids

Motion by Weinrich, second by Sewell to accept Brinegar's Service Station bid for snow removal at \$85/hour per vehicle. Motion carried 5-0.

### 2017-18 Audit Report

Audit reports have not been received yet will approve at the December Board Meeting.

### YF Sponsor

Motion by Burton, second by Scarbrough to hire Jim Nutter as the YF Sponsor at \$10/hour up to 500 hours. Motion carried 5-0.

### Approval of Policies

Motion by Burton, second by Weinrich to approve the following board policies: 1445, 2745, 2765, 2810, 2825, 2850, 3470, 4130, 4411, 4440, 4560, 4700, 4831, 4865, 5410, 5610, 6116, 6135, 6140, 6160, 6190, 7230. Motion carried 5-0.

### Set Election Filing Dates

Motion by Sewell, second by Scarbrough to set board filing dates. Filing will open Tuesday, December 11<sup>th</sup>, 2018 at 8 a.m. and close Tuesday, January 15<sup>th</sup>, 2019 at 4 p.m. in the Central Office only on school days. Motion carried 5-0.

### Amend the Agenda

Motion by Weinrich, second by Burton to add Apptegy to the Board Agenda. Motion

carried 5-0.

**Apptegy** Motion by Burton, second by Weinrich to purchase Apptegy for \$9,200.00 for year 1, \$4,200.00 for year 2 and year 3. Motion carried 4-1, Blaue dissented.

**Adjourn** Motion by Sewell, second by Weinrich to adjourn the meeting. Motion carried 5-0.  
Meeting adjourned at 9:37 p.m.

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Caren Blaue, President

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Carrie Nelson, Secretary

NOVEMBER 8<sup>TH</sup>, 2018 EXECUTIVE MINUTES

**Adjourn To Exec** Motion to adjourn to executive session was made by Blaue, second by Scarbrough. Roll Call: Weinrich Y; Blaue Y; Burton Y; Scarbrough Y; Sewell Y; Poage A; Rutherford A.

Discussed Personnel and Discipline issues.

**Adjourn to Open** Motion to adjourn to open session was made by Burton, second by Weinrich. Roll Call: Weinrich Y; Blaue Y; Burton Y; Scarbrough Y; Sewell Y; Poage A; Rutherford A.

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Caren Blaue, President

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Carrie Nelson, Secretary