

The regular meeting of the Board of Education was held on February 11th. This meeting was advertised in the February 6th edition of the Battle Creek Enterprise. President Jeremy Pochop called the meeting to order at 6:00 P.M. Members present were Lori Mink, Toby Thompson, Brent Bode, Tammy Bierman, and Paul Kuchar. Also present were Superintendent Jake Luhr, Principals Jeff Heimes and Kyle Finke, Sharon Endorf, and a visitor. The open meeting law was discussed and posted, and will be followed at every Board meeting. To start the Board meeting, the Pledge of Allegiance was recited.

Toby Thompson made a motion to approve the Consent Agenda, which included the February general fund bills that totaled \$141,391.95. Lori Mink seconded the motion. On roll call vote, the motion carried with six ayes.

Mr. Luhr advised the Board that he had a second bid from Central Electrical Service to install and wire an electric fan forced heater in the women's restroom in the amount of \$1,220.00. The Board made the decision to accept the lower bid from Lingenfelter Electric in the amount of \$1,130.00

Sharon Endorf from the Nebraska Association of School Boards was present to give a brief presentation on the benefits of being a member of NASB.

The Board discussed on whether they wanted to proceed with contracting Dr. Dlugosh's company, Emilsson, LLC to facilitate strategic planning for our district. Lori Mink made a motion to contract with Emilsson, LLC to begin the process to facilitate strategic planning for our district. Brent Bode seconded the motion. On roll call vote, the motion carried with six ayes.

Mr. Luhr presented to the Board his recommendation for the classified staff wages for the 2019-2020 school year. After discussion, Brent Bode made a motion to increase the classified staff wages by .35 per hour for the 2019-2020 school year. Tammy Bierman seconded the motion. On roll call vote, the motion carried with five ayes. Toby Thompson abstained.

Mr. Luhr presented to the Board an array from area schools for administrative salaries. It was decided to go into executive session to discuss this further.

Mr. Luhr updated the Board on the NASB workshop and legislative conference that he attended last week.

Mr. Luhr discussed with the Board the staffing and facility needs for the 2019-2020 school year and also for the 2020-2021 school year. He has had two meetings to discuss these needs with both principals. After discussion, Lori Mink made a motion to hire two additional elementary teachers for the 2019-2020 school year due to increased enrollment in our elementary. Tammy Bierman seconded the motion. On roll call vote, the motion carried with six ayes.

Lori Mink made a motion to approve the option request of Isabelle Anderson, kindergartner, for the 2019-2020 school year. This request was based on available room in the class at this time. Toby Thompson seconded the motion. On roll call vote, the motion carried with six ayes.

Toby Thompson made a motion to approve the option request of Layne Bolduan, kindergartner, for the 2019-2020 school year. This request was based on available room in the class at this

time. Paul Kuchar seconded the motion. On roll call vote, the motion carried with six ayes.

Brent Bode made a motion to approve the option request of Elizabeth Staub, kindergartner, for the 2019-2020 school year. This request was based on available room in the class at this time. Lori Mink seconded the motion. On roll call vote, the motion carried with six ayes.

Lori Mink made a motion to approve the option request of Grayson Trice, kindergartner, for the 2019-2020 school year. This request was based on available room in the class at this time. Toby Thompson seconded the motion. On roll call vote, the motion carried with six ayes.

Lori Mink made a motion to deny the option request of Jett Spier, 9th grader, for the 2018-2019 school year. This request was based on our special education department is at its capacity. Toby Thompson seconded the motion. On roll call vote, the motion carried with six ayes.

Comments were heard from the Board, Principals, and Superintendent.

Brent Bode made a motion to go into executive session at 7:30 p.m. to discuss administrative salaries for the 2019-2020 school year. Paul Kuchar seconded the motion. On roll call vote, the motion carried with six ayes.

Paul Kuchar made a motion to come out of executive session at 7:59 p.m. Brent Bode seconded the motion. On roll call vote, the motion carried with six ayes. No action was taken by the board after coming out of executive session.

With no further business, Board President Jeremy Pochop adjourned the meeting at 8:00 p.m.

Submitted by,



Jake Luhr, Secretary Board of Education