

# Overall Summative Rating Chart

70% Professional Practice	30% Student Growth
Domain 1 Rating:	Assessment A Rating:
Domain 2 Rating:	Assessment B Rating:
Domain 3 Rating:	Total Overall Student Growth Rating:
Domain 4 Rating:	
Total Overall Professional Practice Rating:	

## Total Overall Professional Practice & Student Growth Summative Rating

		Student Growth			
		4 x.3	3 x .3	2 x .3	1 x.3
Professional Practice	4 x .7	Excellent (4.0)	Excellent (3.7)	Proficient (3.4)	Proficient (3.1)
	3 x.7	Proficient (3.3)	Proficient (3.0)	Proficient (2.7)	Needs Improvement (2.4)
	2 x.7	Proficient (2.6)	Needs Improvement (2.3)	Needs Improvement (2.0)	Needs Improvement (1.7)
	1 x.7	Unsatisfactory	Unsatisfactory	Unsatisfactory	Unsatisfactory

Total Summative Rating	Numerical Value of Combined Performance & Growth Rating
Excellent	4.0 - 3.5
Proficient	3.4 - 2.5
Needs Improvement	2.4 - 1.5
Unsatisfactory	Unsatisfactory in Professional Practice Results in Automatic Unsatisfactory

Overall Summative Rating: \_\_\_\_\_

\_\_\_\_\_ Recommend tenure status

\_\_\_\_\_ Recommend continued probationary contract

\_\_\_\_\_ Recommend for dismissal/non-renewal

\_\_\_\_\_ Does not apply

\_\_\_\_\_  
Teacher Signature

Date \_\_\_\_\_

\_\_\_\_\_  
Administrator Signature

Date \_\_\_\_\_