



**Tuesday, January 24, 2023  
MINUTES - Regular Meeting**

**6:30pm - Executive Session**  
**7:00pm - Regular Meeting: In person**

**MEMBERS OF THE BOARD**

**Mrs. Heather Garcia - President**  
**Mrs. Kelly Wilson - Vice President**  
**Mrs. Jennifer Eisberg - Trustee**  
**Mrs. Juliana Lee - Trustee**  
**Mrs. Jennifer Mendoza - Trustee**  
**Mr. Sam Park- Trustee**  
**Mr. Michael Sprague- Trustee**

**Mr. Kevin Ulmer, Chief School Administrator**  
**Mr. James Tevis, Interim School Business Administrator**

**A. OPEN Public Meeting**

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<b>Subject</b>	<b>1. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	A. OPEN Public Meeting
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

<b>Subject</b>	<b>2. PUBLIC MEETING ROLL CALL; TIME: 6:30pm</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	A. OPEN Public Meeting
Access	Public
Type	Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mrs. Jennifer Mendoza, Trustee	X		
Mr. Sam Park, Trustee		X	
Mr. Michael Sprague, Trustee	X		
Mrs. Kelly Wilson, Vice President	X		
Mrs. Heather Garcia, President	X		

**Faculty & Community Members: In-person 2**

**Others Present: Superintendent & Interim Business Administrator**

## **B. Adjournment to Executive Session**

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**Subject** 1. Adjournment to Executive Session

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category B. Adjournment to Executive Session

Access Public

Type Action (Consent)

Moved by: K. Wilson  
 Seconded by: J. Eisberg  
 Time: 6:31pm

## **C. Adjournment from Executive Session**

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**Subject** 1. Adjournment from Executive Session

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category C. Adjournment from Executive Session

Access Private

Type Action (Consent)

Moved by: J. Lee  
 Seconded by: J. Mendoza  
 Time: 6:48pm

### Executive Content

An Executive Session Meeting of the Norwood Board of Education was called to order by President Garcia, on January 24, 2023, at 6:31pm.

The Board discussed the following:

- Personnel
- HIB Incident
- Legal Matter Settlement
- Special Education Settlement Ageement.

Motion to close was moved by J. Lee, seconded by J. Mendoza at 6:48pm. Vote in favor was unanimous.

Respectfully submitted,

Mr. James Tevis  
Interim Business Administrator/Board Secretary

## **D. Public Session Meeting**

<b>Subject</b>	<b>1. CALL TO ORDER</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

<b>Subject</b>	<b>3. PUBLIC MEETING ROLL CALL; TIME: 7:00pm</b>
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Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mrs. Jennifer Mendoza, Trustee	X		
Mr. Sam Park, Trustee		X	
Mr. Michael Sprague, Trustee	X		
Mrs. Kelly Wilson, Vice President	X		
Mrs. Heather Garcia, President	X		

**Faculty & Community Members:** In-person -25-

**Others Present:** Superintendent, Interim Business Administrator, Elementary School Principal, Michelle Rienas, & Chris. Rzucidlo.

**Subject** **4. FLAG SALUTE:**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

**Subject** **5. DISCUSSION OF CORRESPONDENCE:**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Discussion

**Subject**                      **6. INFORMATIONAL ATTACHMENTS**

Meeting                      Jan 24, 2023 - MINUTES - Regular Meeting

Category                      D. Public Session Meeting

Access                      Public

Type                      Information

January Enrollment Report

## File Attachments

[January Enrollment Report 2023.pdf \(69 KB\)](#)**Subject**                      **7. SUPERINTENDENT'S REPORT: Mr. Ulmer**

Meeting                      Jan 24, 2023 - MINUTES - Regular Meeting

Category                      D. Public Session Meeting

Access                      Public

Type                      Information

The superintendent updated the Board on the following topics:

- Dr. Abraham highlighted each of this year's Grade 4 Maker Space student presentations.
- 
- Mr. Ulmer - Start Strong Data Report presentation.

**Subject**                      **8. PRESIDENT'S STATEMENT:**

Meeting                      Jan 24, 2023 - MINUTES - Regular Meeting

Category                      D. Public Session Meeting

Access                      Public

Type                      Discussion

The board president updated the Board on the following topics:

- Outlined new changes to the Board Committee assignments for 2023.
- Reported that a meeting was held with the superintendent, interim business administrator, and councilman Foschino to discuss possible improvements to the driveway at the back of the school as well as student Drop-off/Pick-up options along Tappan Road.

<b>Subject</b>	<b>9. COMMITTEE REPORTS:</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Reports

- 1) Curriculum: \*Jennifer Mendoza, Juliana Lee.
- 2) Personnel: \*Kelly Wilson, Jennifer Eisberg.
- 3) Buildings and Grounds: \*Kelly Wilson, Sam Park
- 4) Finance: \*Heather Garcia, Jennifer Mendoza.
- 5) Policy: \*Heather Garcia, Kelly Wilson.
- 6) Special Education: \*Sam Park, Michael Sprague.

## **E. Open Public Participation - On Agenda Items**

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<b>Subject</b>	<b>1. Open Public Participation - "On Agenda" Items</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	E. Open Public Participation - On Agenda Items
Access	Public
Type	Action, Procedural

**Moved by: J. Mendoza**  
**Seconded by: K. Wilson**  
**Time: 7:32pm**

### **Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Public physically present at the meeting will be heard first, virtual comments will be heard last.

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Anthony Foschino, Town Councilman:

- Commented that he is looking forward to working on the project with the County to improve the safety of student drop-off's and pick-up's at the back of the school on Tappan Road.

## **F. Close Public Participation - On Agenda Items**

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### **Subject 1. Close Public Participation - "On Agenda" Items**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category F. Close Public Participation - On Agenda Items

Access Public

Type Action, Procedural

**Moved by: J. Eisberg**  
**Seconded by: J. Mendoza**  
**Time: 7:33pm**

## **G. Approval of Minutes**

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### **Subject 1. Approval of Minutes**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category G. Approval of Minutes

Access Public

Type Action, Minutes

Recommended Action BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

**BE IT RESOLVED**, that the Norwood Board of Education approves the minutes of the following meetings:

- **December 13, 2022 - Regular Public Meeting**
- **December 13, 2022 - Executive Session Meeting #1**
- **December 13, 2022 - Executive Session Meeting #2.**

**Moved by: J. Mendoza**  
**Seconded by: K. Wilson**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee			X	
Mrs. Juliana Lee, Trustee			X	
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee				X
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

## File Attachments

[BOE Meeting Minutes \[Public\] - Draft \(12.13.2022\).pdf \(1,760 KB\)](#)

## Executive File Attachments

[BOE Meeting Minutes \[Executive #1\] - Draft \(12.13.2022\).pdf \(1,036 KB\)](#)[BOE Meeting Minutes \[Executive #2\] - Draft \(12.13.2022\).pdf \(1,044 KB\)](#)

## H. Administrative

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<b>Subject</b>	<b>1. 2023-2024 School Calendar</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, approve the 2023-2024 school calendar.

## File Attachments

[2023-2024 School Calendar .pdf \(155 KB\)](#)

<b>Subject</b>	<b>2. Fire and Security Drills</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following fire and security drills for the month of December:

Security Drill - 12/12/2022

Fire Drill - 12/19/2022

<b>Subject</b>	<b>3. Paraprofessional SOA</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action



**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Statement of Assurance (SOA), regarding the use of Paraprofessional Staff for the 2022-2023 school year.

File Attachments

[SOA Paraprofessional 22-23.pdf \(95 KB\)](#)

[Paraprofessional Staff 22-23.pdf \(58 KB\)](#)

**Subject 4. Policies and Regulations - Abolishment**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category H. Administrative

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the abolishment of the following policies:

Policies

P1648.11 The Road Forward COVID-19 - Health and Safety

P1648.13 School Employee Vaccination Requirements

**Subject 5. Policies and Regulations - Second Reading**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category H. Administrative

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the second reading of following policies and regulations:

Policies

2560 Live Animals in School

5722 Student Journalism

File Attachments

[P2560.pdf \(65 KB\)](#)

[P5722.pdf \(70 KB\)](#)

**Subject 6. Policies and Regulations - First Reading**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting  
Category H. Administrative  
Access Public  
Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the first reading of following policies and regulations:

Policies

2423 Bilingual and ESL Education  
2425 Emergency Virtual or Remote Instruction Program  
2460 Special Education  
5200 Attendance  
8140 Student Enrollments  
8330 Student Records

Regulations

2423 Bilingual and ESL Education  
2425 Emergency Virtual or Remote Instruction Program  
8140 Enrollment Accounting  
8330 Student Records  
8420.2 Bomb Threats  
8420.7 Lockdown Procedures  
8420.10 Active Shooter

File Attachments

[P2460 Special Education.doc \(36 KB\)](#)  
[P2423 Bilingual and ESL Education.doc \(35 KB\)](#)  
[R2425 Emergency Virtual or Remote Instruction Program .doc \(36 KB\)](#)  
[P2425 Emergency Virtual or Remote Instruction Program.doc \(36 KB\)](#)  
[P8140 Student Enrollments.doc \(28 KB\)](#)  
[R8140 Enrollment Accounting.doc \(32 KB\)](#)  
[R8420.2 Bomb Threats.doc \(26 KB\)](#)  
[R8420.10 Active Shooter.doc \(26 KB\)](#)  
[R8420.7 Lockdown Procedures.doc \(26 KB\)](#)  
[R8330 Student Records.doc \(67 KB\)](#)  
[P8330 Student Records.doc \(39 KB\)](#)  
[R2423 Bilingual and ESL Education .doc \(60 KB\)](#)  
[P5200 Attendance.doc \(30 KB\)](#)

**Subject 7. School Board Members Recognition Month**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting  
Category H. Administrative  
Access Public  
Type Action, Discussion

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the enclosed resolution; resolution acknowledging January 2023 as School Board Members Recognition Month.

File Attachments  
[School Board Members Recognition.pdf \(56 KB\)](#)

**Subject 8. ADMINISTRATIVE VOTE:**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category H. Administrative

Access Public

Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, that the Norwood Board of Education approves the following resolution(s):

**Motion to approve Administrative Items: #1-7**

Moved by: J. Lee  
 Seconded by: J. Mendoza  
 Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee				X
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

## I. Personnel

**Subject 1. Resignation**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Linda Graziosi, Payroll/Benefits Specialist, with a final date of employment on March 3, 2023, with the possibility of an earlier release date.

**Subject 2. Appointment - Payroll Bookkeeper and Benefits Coordinator**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Marilyn Murphy, as Payroll Bookkeeper and Benefits Coordinator, effective February 1, 2023 through June 30, 2023, at an annual salary of \$52,500.00, pro-rated to an amount of \$21,875.00, pending background check.

**Subject 3. Appointment - Paraprofessional**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, that upon recommendation of the Superintendent, retroactively approve Tara Erol, as a Paraprofessional, for the period January 5, 2023, through June 30, 2023, at a rate of \$20.25 per hour, not to exceed 29.5 hours per week with a pro-rated salary of \$13,977.99.

**Subject 4. Appointment - Substitute**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, that upon recommendation of the Superintendent, retroactively approve Sophie Greenberg, as a substitute teacher, for the period January 6, 2023 through June 30, 2023.

**Subject 5. Appointment - Substitute Custodian**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Dimitrios Ziropoulos as a substitute custodian, effective January 24, 2023 through June 30, 2023, at a rate of \$20.00 per hour, pending background check.

**Subject 6. Mentors**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following mentors for the 2022-23 school year:

Item #	New Teacher Name	Mentor Name	Mentoring Fee
1	Samantha Griffin	Christie DeStefano	2022-2023 (\$625.00) 2023-2024 (\$375.00)

**Subject 7. Unused Sick Days**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

**BE IT RESOLVED**, that upon recommendation of the Superintendent, issue payment for unused sick days to the following personnel, in accordance with each individual's contractual agreement:

Item#	Name	Position	Sick Days	Total Payout
1	Allison Griffith	4th Grade Teacher	133.5	\$9,345.00

**Subject 8. PERSONNEL VOTE:**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

Recommended Action **BE IT RESOLVED**, pursuant to the recommendation of the Chief School Administrator, that the Personnel Committee recommends the approval of the following resolution(s):

**Motion to approve Personnel Items: #1-7**

**Moved by: J. Lee**  
**Seconded by: K. Wilson**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee				X
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

**J. Curriculum****Subject 1. Field Trips**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category J. Curriculum

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following field trips:

	Staff in Charge	Location	Grade	Month	Cost to District	Chaperones
1	Linda Strickland, Jennifer Kiss	Van Saun County Park	K	May	TBD	TBD
2	Marijean O'Donnell, Laurie Princing, Erica Stearns	Fairview Lakes	6	May*	\$0	TBD

\*Previously approved, date change.

**Subject 2. Course Approval**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category J. Curriculum

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following courses:

Name: Christina Princiotta  
 Course: Literacy Strategies: Early Childhood and Childhood  
 Credits: 3

Dates: 1/23-5/23  
Institution: St. Thomas Aquinas College

Name: Christina Princiotta  
Course: Reading and Writing in the Content Areas: Early Childhood and Childhood  
Credits: 3  
Dates: 1/23-5/23  
Institution: St. Thomas Aquinas College

**Subject 3. Teacher Workshop/Conference**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting  
Category J. Curriculum  
Access Public  
Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following workshops:

Name: Harold Abraham and Keri Regina  
Workshop: NJSEAA County Meeting  
Location: Bethany Community Center  
Date: 1/25/23  
Cost: \$0.00

Name: Richard Scherer  
Workshop: BCPSA - Restorative Justice  
Location: Hackensack  
Date: 2/2/23  
Cost: \$0.00

Name: Keri Regina, Sheila Esposito, and Elizabeth Belfiore  
Workshop: Prompt Training  
Location: Region III Schools  
Date: 3/6/23-3/8/23  
Cost: Registration \$1,909.11 (\$636.37 each) (Funded through Esser III)

**Subject 4. CURRICULUM VOTE**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting  
Category J. Curriculum  
Access Public  
Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, that the Curriculum & Innovation Committee recommends the approval of the following resolution(s):

**Motion to approve Curriculum Items: #1-3**

Moved by: J. Mendoza  
 Seconded by: K. Wilson  
 Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee				X
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

## K. Finance

<b>Subject</b>	<b>1. Monthly Disbursements</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

### Monthly Disbursements (Enclosure):

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves:

- 1) Post-approve December 2022 **Hand Checks**, in the amount of **\$139,255.11**.
- 2) Post-approve December 2022 **Payroll related Wire Transfers**, in the amount of **\$681,860.07** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **January 2023 Monthly Disbursements**, in the amount of **\$190,820.86**.

Executive File Attachments  
[JANUARY CHECK RUN.pdf \(426 KB\)](#)

<b>Subject</b>	<b>2. Budget Transfers: 2022-2023</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

### Monthly Budget Transfers (Enclosure):



**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves the attached budget appropriation transfer of funds for the 2023 school year as of December 31, 2022.

## File Attachments

[Budget Transfers \[CSI\] - Expenditures \(12.31.2022\).pdf \(97 KB\)](#)

## Executive File Attachments

[Budget Transfers {SBA} - Expenditures \(12.31.2022\).pdf \(183 KB\)](#)

<b>Subject</b>	<b>3. Financial Reports: 2022-2023</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

**Financial Reports (Enclosure):**

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, that the Norwood Board of Education accepts the Board Secretary and Treasurer Reports for the month of December 2022; and

**BE IT FURTHER RESOLVED**, that Pursuant to N.J.A.C. 6:20-2.13(e)\*, we certify that as of December 31, 2022, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)\*; and

**BE IT FURTHER RESOLVED**, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

## File Attachments

[Board Secretary Report - \(Final 12.31.2022\).pdf \(147 KB\)](#)[Treasurer's Report - Executed \(12-2022\).pdf \(69 KB\)](#)

<b>Subject</b>	<b>4. OOD Tuition Placement - Valley Program: 2022-2023</b>
Meeting	Jan 24, 2023 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education post-approves, an Out-of-District placement with the Northern Valley High School - Valley Program, at an annual tuition amount of \$79,610.00 for special education student ID#336093, for the period October 10, 2022, through June 30, 2023, pro-rated to a total cost of \$68,835.42.

**Subject 5. OOD Tuition Placement - Reed Academy: 2022-2023**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves an out-of-district placement with the Reed Academy, Oakland Campus, for special education student #366005, for the period March 6, 2023 through June 30, 2023, at a per-diem rate of \$643.50 for a total tuition amount of \$45,045.00.

Executive File Attachments

[Reed Academy Franklin Lakes Tuition Contract Norwood BOE L.M. 22-23.pdf \(3,200 KB\)](#)

**Subject 6. Norwood Pre School Tuition Fee: 2023-2024**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves the following 2023-2024 Norwood Public School Pre-School Tuition Revenue Rate:

**Regular Program - Annual Tuition Amount**

Pre-K \$ 11,000.00.

**Subject 7. CST Therapy Services Contract: 2022-2023**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves the attached Professional Services Agreement with LoriSpeaks, LLC, d/b/a/ Montclair Speech Therapy, for Feeding and Swallowing Therapy services, during the 2022-2023 school year, at the amounts and rates specified within the Fee Schedule.

## File Attachments

[Prof Svc Contract \[2022-2023\] - Feeding & Swallowing Therapy \[MST\] \(Draft 01.18.2022\).pdf \(262 KB\)](#)

**Subject 8. CST Bilingual Related Evaluations: 2022-2023**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves the following vendor to perform Child Study Team related evaluations during the 2022-2023 school year, at a cost of \$500.00 per Bilingual Psychological Evaluation and \$500.00 per Bilingual Educational Evaluation; with a total annual cost not to exceed \$5,000.00:

Jamie Lee, M.S., Psy.D.  
611 Elm Ave.  
Ridgefield, NJ 07657.

## File Attachments

[CST EVALUATOR JAMIE LEE.pdf \(72 KB\)](#)

**Subject 9. Hunterdon ESC Cooperative**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

**WHEREAS**, the Hunterdon County Educational Services Commission (HCESC), offers participation in a Cooperative Pricing System for the provision and performance of goods and services; and

**WHEREAS**, the Norwood Board of Education would like to participate in the HCESC Cooperative Pricing System in an effort to expand its purchasing power by taking advantage of goods and services that have been and awarded through this purchasing cooperative.

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Interim Business Administrator and Superintendent of Schools, the Norwood Board of Education approves the attached Member Participation Resolution and Cooperative Pricing Agreement with the Hunterdon County ESC cooperative pricing system.

## File Attachments

[HCESC Resolution - Member Participation \(01.24.2023\).docx \(15 KB\)](#)
[HCESC Contract - Cooperative Pricing Agreement \(01.24.2023\).pdf \(287 KB\)](#)
**Subject 10. Bid Rejection: Toilet and Door Upgrades at NPS**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

**WHEREAS**, the Norwood Board of Education received one bid on December 20, 2022 for the project entitled Toilet and Door Upgrades at Norwood Public School; and

**WHEREAS**, the sole bid received substantially exceeds the costs estimated for this project.

**NOW, THEREFORE, BE IT RESOLVED**, that pursuant to N.J.S.A. 18A:18A-22, the Board hereby rejects the sole bid received for this project.

**Subject 11. Use of Facility Requests**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action, Discussion

**RESOLVED**, that upon the recommendation of the interim business administrator and superintendent of schools, the Norwood Board of Education approves/post approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the interim school business administrator and board attorney:

	GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
1	Norwood Musical	Room 19; play practice	1/5 - 3/23/23; 7:30-8:25am	None
2*	PTO - Skydome Planetarium Assembly	Gym	1/25-1/26; 8:00 -3:00pm	None

\* previously approved, location and date change.

**BE IT FURTHER RESOLVED**, that the Board reserves the right to schedule school activities at any time.

**Subject 12. FINANCE VOTE:**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, that the Finance Committee recommends the approval of the following resolution(s):

### Motion to approve Finance Items: #1-11

Moved by: J. Lee  
 Seconded by: J. Mendoza  
 Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee				X
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

## L. New Business

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Subject **1. New Business**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category L. New Business

Access Public

Type Discussion

### 1) Trustee Sprague offered the following comments:

- Attended a BCSBA meeting on Monday.
- Commented that the superintendent has contacted the Office of Security and Preparedness to schedule a general evaluation in about eight weeks. He further noted that something needs to be done about student pick-up's and drop-off's at the back of the school.
- Recognized Norwood Police officers Doug Van Dyke and Chief Sposa who both passed away last week.
- Commented on the structure of the Board Committees and suggested that per past practice, a three member committee structure is more suitable.

2) Trustee Mendoza and President Garcia both addressed the rationale for the new change to a two member committee structure.

3) President Garcia stated that the new committee structure is within the purview of the Board President and will move forward with it.

**Subject 2. ADDENDUM Harassment, Intimidation, and Bullying (HIB)**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category L. New Business

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding Harassment, Intimidation and Bullying (HIB) incident below, reported to the Board in Executive Session at the January 3, 2023, reorganization meeting:

HIB Incident #NPS222301 - Affirm as non-HIB.

**Motion to approve Addendum Administrative Item:**

**Moved by: J. Lee**

**Seconded by: K. Wilson**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee				X
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

## **M. Old Business**

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**Subject 1. Old Business**

Meeting Jan 24, 2023 - MINUTES - Regular Meeting

Category M. Old Business

Access Public

Type Discussion

## **N. Open to Public - Off Agenda Items**

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**Subject**                      **1. Open to Public "Off Agenda" Items**

Meeting                      Jan 24, 2023 - MINUTES - Regular Meeting

Category                      N. Open to Public - Off Agenda Items

Access                      Public

Type                      Procedural

**Moved by: K. Wilson****Seconded by: J. Mendoza****Time: 8:08pm****Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Public physically present at the meeting will be heard first, virtual comments will be heard last.

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**-None-**

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**O. Close Public Participation - Off Agenda Items**

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**Subject**                      **1. Close Public Participation**

Meeting                      Jan 24, 2023 - MINUTES - Regular Meeting

Category                      O. Close Public Participation - Off Agenda Items

Access                      Public

Type                      Procedural

**Moved by: J. Lee****Seconded by: J. Eisberg****Time: 8:09pm**

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**P. Meeting Adjournment**

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**Subject**                      **1. Meeting Adjournment**

Meeting                      Jan 24, 2023 - MINUTES - Regular Meeting

Category                      P. Meeting Adjournment

Access                      Public  
Type                        Procedural

**Moved by: J. Mendoza**  
**Seconded by: J. Eisberg**  
**Time: 8:10pm**

Respectfully submitted,



Mr. James Tevis  
Interim Business Administrator/Board Secretary