



Tuesday, January 3, 2023
MINUTES - Re-Organization Meeting

6:00 pm - Re-Organization Meeting; APR & Virtually

MEMBERS OF THE BOARD

Mrs. Jennifer Eisberg, Trustee

Mrs. Heather Garcia, Trustee

Mrs. Juliana Lee, Trustee

Mrs. Jennifer Mendoza, Trustee

Mr. Sam Park, Trustee

Mr. Michael Sprague, Trustee

Mrs. Kelly Wilson, Trustee

Mr. Kevin Ulmer, Chief School Administrator

Mr. James Tevis, Interim School Business Administrator

The Business Administrator/Board Secretary acts as a temporary chairperson until the new President is elected.

The Business Administrator/Board Secretary call meeting to order- Time: 6:02pm

A. Meeting Opening:

Subject	1. OPEN PUBLIC MEETING ACT STATEMENT:
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	A. Meeting Opening:
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting. If deemed necessary, the Board may meet in executive session immediately following to discuss legal, HIB, personnel and other matters exempted by statute from public discussion.

Subject	2. FLAG SALUTE:
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	A. Meeting Opening:

Access Public
Type Procedural

Subject 3. Report of Election Results - Mr. Tevis, Interim Business Administrator/Board Secretary

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category A. Meeting Opening:

Access Public

Type Information

Votes for members of the Board of Education:

For two (2), three (3) year terms:

Jennifer Eisberg	1,065
Juliana Lee	1,019
Deirdre Kessler	733
Personal Choice	8.

Subject 4. OATH OF OFFICE

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category A. Meeting Opening:

Access Public

Type Procedural

Mr. James Tevis, Interim School Business Administrator/Board Secretary, swore in the following newly elected board members:

- **Jennifer Eisberg**
- **Juliana Lee.**

Subject 5. ROLL CALL:

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category A. Meeting Opening:

Access Public
Type Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Heather Garcia, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mrs. Jennifer Mendoza, Trustee	X		
Mr. Sam Park, Trustee	X		
Mr. Michael Sprague, Trustee	X		
Mrs. Kelly Wilson, Trustee	X		

Faculty & Community Members; In-Person: -0-

Others Present: Superintendent of Schools and Interim Business Administrator

B. I. Election of President

Subject 1. Election of President -
Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category B. I. Election of President
Access Public
Type Action (Consent)

Election of President:

Heather Garcia Nominated for President by: Kelly Wilson, Seconded by: Jennifer Mendoza.

Motion to close nominations and approve election of President made by Kelly Wilson, seconded by Jennifer Mendoza. All in Favor: Aye.

Vote for President: Roll Call

BOARD MEMBER	VOTE FOR	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	Heather Garcia		
Mrs. Heather Garcia, Trustee	Heather Garcia		
Mrs. Juliana Lee, Trustee	Heather Garcia		
Mrs. Jennifer Mendoza, Trustee	Heather Garcia		
Mr. Sam Park, Trustee		X	
Mr. Michael Sprague, Trustee	Heather Garcia		
Mrs. Kelly Wilson, Trustee	Heather Garcia		

Mrs. Heather Garcia, the newly elected President of the Norwood Board of Education, assumes leadership of the meeting.

C. II. Election of Vice President

Subject	1. Election of Vice President -
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	C. II. Election of Vice President
Access	Public
Type	Action (Consent)

Election of Vice President:

Kelly Wilson Nominated for Vice President by **Jennifer Mendoza**, Seconded by: **Michael Sprague**.

Motion to close nominations and approve election of Vice President made by **Jennifer Mendoza**, seconded by **Jennifer Eisberg**. All in Favor: **Aye**.

Vote for Vice President: Roll Call

BOARD MEMBER	VOTE FOR	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	Kelly Wilson		
Mrs. Juliana Lee, Trustee	Kelly Wilson		
Mrs. Jennifer Mendoza, Trustee	Kelly Wilson		
Mr. Sam Park, Trustee		X	
Mr. Michael Sprague, Trustee	Kelly Wilson		
Mrs. Kelly Wilson, Trustee		X	
Mrs. Heather Garcia, President	Kelly Wilson		

D. Administrative

Subject	1. Adoption of Parliamentary Procedure (Robert's Rules)
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	D. Administrative
Access	Public
Type	Action

RESOLVED, that the Norwood Board of Education adopts the use of **Robert's Rules of Order** for Parliamentary Procedure.

Subject	2. Adoption of Code of Ethics
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	D. Administrative
Access	Public
Type	Action

RESOLVED, that the Norwood Board of Education adopts the **Code of Ethics** as noted below:

A. You will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

B. You will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

C. You will confine your board action to policy making, planing, and appraisal, and will help to frame policies and plans only after the board has consulted those who will be affected by them.

D. You will carry out your responsibility, not to administer the schools, but, together with your fellow board members, to see that they are well run.

E. You will recognize that authority rest with the board of education and will make no personal promises not take any private action that may compromise the board.

F. You will refuse to surrender your independent judgement to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

G. You will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the school. In all other matter, you will provide accurate information and, in concert with your fellow board members, interpret to the staff the aspirations of the community for its school.

H. You will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I. You will support and protect school personnel in proper performance of the duties.

J. You will refer all complaints to the chief administrative officer and will act on the complaints at public meeting only after failure of an administrative solution.

Subject	3. Official Newspapers
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	D. Administrative

Access Public
Type Action

Official Newspapers

RESOLVED, that the Norwood Board of Education designates The Record and The Suburbanite as official newspapers for the Board through the Reorganization Meeting of 2024.

Subject 4. Meeting Schedule

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category D. Administrative
Access Public
Type Action

2023 Board Meeting Schedule

RESOLVED, that the Norwood Board of Education approves the following Board Meeting dates, for the period January 2023 through the Reorganization meeting of 2024:

Resolved by the Board of Education of the Borough of Norwood, in the County of Bergen as follows:

Unless posted and published otherwise, the schedule for future public meetings of the Norwood Board of Education will be held in the APR or School Library, 177 Summit Street, Norwood, NJ as follows:

- Executive Sessions will be held before the start of the Regular meetings at 6:30 p.m.
- Regular Meetings are scheduled to begin at 7:00 p.m. Action may be taken at all meetings.

First Meeting of the Month			Second Meeting of the Month		
Tuesday, January 3, 2023	6:00pm	*	Tuesday, January 24, 2023	7:00pm	
Monday, February 13, 2023	6:00pm	\$	Tuesday, February 28, 2023	7:00pm	
Tuesday, March 14, 2023	7:00pm	†	Tuesday, March 28, 2023	7:00pm	
Tuesday, April 4, 2023	7:00pm		Tuesday, April 18, 2023	7:00pm	
Tuesday, May 2, 2023	6:00pm	‡	Tuesday, May 23, 2023	7:00pm	
Tuesday, June 6, 2023	7:00pm		Tuesday, June 20, 2023	7:00pm	
Tuesday, July 25, 2023	7:00pm		--- --	-	
Tuesday, August 29, 2023	7:00pm		--- --	-	
Tuesday, September 12, 2023	7:00pm		Tuesday, September 26, 2023	7:00pm	

Tuesday, October 17, 2023	7:00pm				
Tuesday, November 14, 2023	7:00pm				
Tuesday, December 12, 2023	7:00pm				
Tuesday, January 2, 2024	6:00pm	*			

* Board Reorganization Meeting.

§ Board Retreat Meeting.

† Preliminary Adoption of the 2023-2024 Budget.

‡ Public Hearing and Final Adoption of the 2023-2024 Budget.

- Approve that notice of the above meeting schedule be kept posted in the Norwood Public School, the Business Office hall bulletin board, and district website.
- Approve that notice of the above meeting schedule be mailed to The Record, the designated official newspaper of this Board.
- Approve that notice of the above meeting schedule be filed with the Clerk of the Borough of Norwood.
- Approve that Special Public Meetings, where official action is taken will be scheduled as needed with proper notice.
- Be it noted that Closed Executive Sessions in which the public is excluded for discussion of personnel, legal matters, negotiations, child placements or any other exception as defined in NJSA 10:4-12, will be authorized as needed by resolution during public meetings or by special notice.
- Be it noted that Action May Be Taken at all Meetings.

Subject 5. Board Attorney - General Counsel

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Board Attorney - General Counsel

RESOLVED that the Norwood Board of Education post-approves the legal firm of Porzio, Bromberg & Newman P.C., as the district's attorneys for General Counsel, Negotiations, and Special Education services, at the rate of \$210.00 per hour, for the period December 23, 2022 to the organization meeting of 2024.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration, service, and amount, and that this resolution and contract are on file in the office of the Board of Education.

Subject 6. Board Attorney - Special Counsel [Docket #BER-L-005778-20]

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public
Type Action

Board Attorney - Special Counsel [Docket #BER-L-005778-20]

RESOLVED that the Norwood Board of Education approves the legal firm of Fogarty & Hara, Esqs, as the district's special counsel for Superior Court Docket #BER-L-005778-20, at the rate of \$175.00 per hour, for the period January 3, 2023 to the organization meeting of 2024.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration, service, and amount, and that this resolution and contract are on file in the office of the Board of Education.

* Trustee Sprague commented that Stephen Fogarty has served the Board well for many years.

Subject 7. Professional Services
Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category D. Administrative
Access Public
Type Action

Professional Services

Pursuant to the Public Meetings Act, Chapter 231, Laws of New Jersey 1975, Notice is hereby given that at the Reorganization Meeting of the Norwood Board of Education on Tuesday, January 3, 2023 at 6:00pm, the following contracts for professional services were awarded, effective through the Reorganization meeting of 2024:

File Attachments
[2023 PUBLIC NOTICE PROFESSIONAL SERVICE RE ORG.pdf \(36 KB\)](#)

Subject 8. Bylaws, Board Policies, Regulations and Job Descriptions
Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category D. Administrative
Access Public
Type Action

Bylaws, Board Policies, Regulations and Job Descriptions

Approve that the written Bylaws, Board Policies, Regulations and Job Descriptions previously adopted and contained in the Board of Education Policy Book are hereby adopted by this Board and shall govern all actions and business to come before this Board.

Subject **9. 2023 SOP (Standard Operating Procedures)**

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

SOP (Standard Operating Procedures)

Adopt the Norwood Public School District's attached Standard Operating Procedures and Purchasing manuals, effective through the January 2024 Reorganization Meeting.

File Attachments

[SOP Manual \[2022-2023\] - NBOE \(Final 01.03.2022\).pdf \(815 KB\)](#)
[Purchasing Manual \[2023\] - NBOE Final \(01.03.2023\).pdf \(841 KB\)](#)

Subject **10. Appointed Positions**

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Appointed Positions

Approve the following appointment positions effective through the January 2024 Reorganization Meeting:

- Abused, Neglected, Missing, and Homeless Children Liaison – Keri Regina
- ADA Coordinator – Mark Meyers
- Affirmative Action Officer – Rich Scherer
- Asbestos Management Officer – Mark Meyers
- District Anti-bullying Coordinator – Rich Scherer
- District Anti-bullying Specialists – Patricia Kim and Melissa Kelly
- District Technology Coordinator – Chris Rzucidlo
- District Test Coordinator – Harold Abraham
- Integrated Pest Management Coordinator – Mark Meyers
- Medical Coordinator – Nicole Davila
- OSHA Compliance Officer – Mark Meyers
- Right to Know Officer – Mark Meyers
- School Safety Specialist – Harold Abraham
- Section 504 Compliance Officer – Keri Regina.

Subject **11. Authorization Policy for Summer Hires**

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Authorization Policy for Summer Hires

Authorize the Superintendent of Schools to fill existing certified and non-certified school vacancies during July and August 2023. Such actions will be confirmed at the next available Board of Education meeting.

Subject **12. Home Instruction Hourly Rate**

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Home Instruction Hourly Rate

Approve the Home Instruction Rate at \$55.00 per hour, effective through the Reorganization Meeting of January 2024.

Subject **13. Official Warrant Signatories**

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Official Signatures

Designate Board President, Business Administrator/Board Secretary, and Chief School Administrator as the official signatories for the warrants of the Norwood Board of Education, effective through the Reorganization Meeting of January 2024.

Subject **14. Banking Institution, Accounts, Procedures & Agreements**

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category D. Administrative
Access Public
Type Action

District Banking and Investment of Monies

Adopt **Enclosure #1** approving the Norwood Board of Educations Bank of Record, including Banking Accounts, Procedures, and Agreements, as well as authorizing the Investment of Monies, effective through the Reorganization Meeting of January 2024.

Adopt **Enclosure #2** approving the Spencer Savings Bank, Cash Management Agreement, effective through the Reorganization Meeting of January 2024.

Adopt **Enclosure #3** approving the Spencer Savings Bank, ACH Rider Agreement, effective through the Reorganization Meeting of January 2024.

File Attachments

[Enclosure #1 - Resolution \)\(FY2023 Spencer Savings Bank Approval \(01.03.2023\).pdf \(71 KB\)](#)

[Enclosure #2 - Cash Managment Agreement \[2023\] - Spencer Savings \(01.03.2023\).pdf \(171 KB\)](#)

[Enclosure #3 - ACH Rider Agreement \[2023\] - Spencer Savings \(01.03.2023\).pdf \(81 KB\)](#)

Subject 15. Transfer of Funds to Payroll Account

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category D. Administrative
Access Public
Type Action

Transfer of Funds to Payroll Account

Authorize the Business Administrator/Board Secretary and/or Payroll Bookkeeper to transfer funds from the Current Bank Account to Payroll and Payroll Agency Bank Accounts.

Subject 16. Petty Cash Fund

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category D. Administrative
Access Public
Type Action

Petty Cash Fund

Approve a Petty Cash Fund under the control of the Business Administrator/Board Secretary, in the amount of \$400.00 with a reimbursement limit of \$25.00, effective through the Reorganization Meeting of January 2024 .

Subject	17. Student Activities Fund
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	D. Administrative
Access	Public
Type	Action

Student Activities School Fund

Approve continuance of the Student Activities Fund account under the control of the Business Administrator/Board Secretary, effective through the Reorganization Meeting of January 2024.

Subject	18. Mileage Reimbursement Rates
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	D. Administrative
Access	Public
Type	Action

Mileage Reimbursement Rates

Approve the District's standard Mileage Rate of Reimbursement at \$0.35 per mile in accordance with the New Jersey State OMB Circular Letter 06-02, and as defined in Norwood Board of Education Policy #6471, effective through the Reorganization Meeting of January 2024.

Subject	19. School Purchasing Agent
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	D. Administrative
Access	Public
Type	Action

School Purchasing Agent

Adopt the attached resolution designating the Business Administrator/Board Secretary to be responsible and accountable for the purchasing activity of the district, effective through the Reorganization Meeting of January 2024.

File Attachments

[Resolution \)\(FY23 Purchasing Agent Authorization.pdf \(50 KB\)](#)

Subject 20. Rates for Rental of School Building and Grounds

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Rates for Rental of School Building and Grounds:

Approve the following fee schedule for the renting of school building spaces and grounds, effective through the Reorganization Meeting of 2024:

Building: \$ 125.00/use, For non-profit organization with a 4 hour minimum
\$ 250.00/use, For profit organizations with a 4 hour minimum.

Additional cost of appropriate custodian coverage is required.

Subject 21. ADMINISTRATIVE VOTE:

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category D. Administrative

Access Public

Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, that the Norwood Board of Education approves the following Administrative Items:

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, that the Norwood Board of Education approves the following Administrative Items: 1-20

Motion to approve Administrative Items 1-20

Moved by: K. Wilson

Seconded by: J. Mendoza

Vote:

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X		#5	
Mrs. Juliana Lee, Trustee	X		#5	
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee	X	#10		
Mr. Michael Sprague, Trustee	X	#5		
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

E. Curriculum - [Addendum]

Subject	1. Field Trips
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	E. Curriculum - [Addendum]
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s): 1

RESOLVED, upon recommendation of the Superintendent, approve the following field trips:

	Staff in Charge	Location	Grade	Month	Cost to District	Chaperones
1	Michael Santa Cruz	NVOT	8	January	\$0	Michael Santa Cruz
2	Barbara Brown	NVOT	Choir Members	January	\$0	Barbara Brown

Subject	2. CURRICULUM VOTE
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	E. Curriculum - [Addendum]
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s): 1

Motion to approve Curriculum Item: #1

Moved by: J. Eisberg

Seconded by: K. Wilson

Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee	X			
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

F. Committees

Subject	1. Organization of Committees effective until the Reorganization Meeting of January 2024:
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	F. Committees
Access	Public
Type	Action (Consent)

BE IT RESOLVED, that the Norwood Board of Education approves the following standing Board Committees, effective through the reorganization meeting of 2024:

1) Curriculum and Innovation:

2) Personnel and Negotiations:

3) Buildings and Grounds:

4) Finance:

5) Policy:

6) Special Education:

Vote: All in favor - Aye.

G. Liaisons

Subject	1. Liaisons
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	G. Liaisons
Access	Public
Type	

BE IT RESOLVED, that the Norwood Board of Education approves the following Board Liaison's, effective through the reorganization meeting of 2024:

- **Bergen County School Boards Association:** Michael Sprague
- **New Jersey School Boards Association:** Sam Park

Vote: All in favor - Aye.

H. New Business/Old Business

Subject 1. New Business

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category H. New Business/Old Business

Access Public

Type Action, Discussion, Information

Motion to approve the KPSC to use the Faculty Room for the Lunar Luncheon on 1/24/23, contingent on a Facility Use Request submission.

Moved by: H. Garcia

Seconded by: M. Sprague

Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee	X			
Mr. Sam Park, Trustee	X			
Mr. Michael Sprague, Trustee	X			
Mrs. Kelly Wilson, Vice President	X			
Mrs. Heather Garcia, President	X			

Item D.5 - President Garcia requested that the new Board Attorney approval be post-dated to December 23, 2022.

Item D.6 - Trustee Sprague noted that Steve Fogarty has served the Board well for many years.

The board president congratulated the two new board members on their election and welcomed them.

The vice president echoed similar sentiments.

Subject 2. Old Business

Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting

Category H. New Business/Old Business

Access Public

Type Discussion

Trustee Sprague reported that a Building and Grounds committee meeting was held on December 19, 2022 at which the following topics were discussed:

- A walk through of the building was conducted to assess instructional space needs.
- The committee discussed the status of current year projects

- The committee reviewed proposed 2023-2024 facility projects.

The interim business administrator reported that a bid opening was conducted on December 20, 2022, for the bathroom and door upgrades, at which only one bid was received that significantly exceeded the construction budget for these projects. He will recommend the rejection of this bid at the next regular board meeting.

I. Open to the Public

Subject	1. Open Public Participation
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	I. Open to the Public
Access	Public
Type	

Moved by: J. Mendoza
Seconded by: M. Sprague
Time: 6:44pm

None.

J. Closed to the Public

Subject	1. Close Public Participation
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	J. Closed to the Public
Access	Public
Type	

Moved by: J. Mendoza
Seconded by: S. Park
Time: 6:46pm

K. Adjournment to Executive Session

Subject	1. Adjournment to Executive Session
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	K. Adjournment to Executive Session

Access Public
Type Action (Consent)

Moved by: J. Eisberg
Seconded by: M. Sprague
Time: 6:48pm

L. Adjournment from Executive Session

Subject 1. Adjournment from Executive Session
Meeting Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category L. Adjournment from Executive Session
Access Public
Type Action (Consent)

Moved by: J. Mendoza
Seconded by: S. Park
Time: 7:04pm

Executive Content

An Executive Session Meeting of the Norwood Board of Education was called to order by President Garcia, on January 3, 2023, at 6:48pm.

The Board discussed the following topics:

- HIB Incident.

Motion to close was moved by Trustee Mendoza, seconded by Trustee Park, at 7:04pm. Voice Vote in favor was unanimous.

Respectfully submitted,

Mr. James Tevis
Interim Business Administrator/Board Secretary

M. Meeting Adjournment

Subject	1. Meeting Adjournment
Meeting	Jan 3, 2023 - MINUTES - Re-Organization Meeting
Category	M. Meeting Adjournment
Access	Public
Type	Action

Moved by: J. Mendoza
Seconded by: S. Park
Time: 7:04pm

Respectfully submitted,



Mr. James Tevis
Interim Business Administrator/Board Secretary