

MADISON COUNTY SCHOOL DISTRICT NO. 5
CLASSIFIED PAY COMMITTEE MEETING
Monday, October 11, 2021

The meeting was called to order at 6:30 p.m. by Micheal Wetherbee. Ridgley Elser, Kaylie Theis, Superintendent Micheal Wetherbee and Principal Rodney Stout were present.

PUBLIC COMMENT: Superintendent Wetherbee commented as a member of the public, stating that many employers are currently hiring, and places like McDonalds are starting employees at \$15/hr. The District needs to be competitive and doesn't want to lose employees because they find better opportunities elsewhere.

REVIEW & CONSIDERATION OF CLASSIFIED PAY MATRIX: Superintendent Wetherbee advised the committee that they have the option to address bus driver pay separately from the rest of the matrix. The committee reviewed the wage schedules for Ennis, Twin Bridges, Dillon Elementary, Whitehall, Lima, and Willow Creek schools. After discussion, Ridgley Elser moved to adjust the classified pay matrix by five steps and increase the current base to \$10.10 per hour, and adjust all current employees five steps from their current positions. Kaylie Theis seconded the motion and the motion carried.

The committee also discussed that bus drivers would receive the same \$1.25 per hour increase for their routes, but proposed paying drivers a flat rate of \$12.10 per hour for activity trips. Currently, drivers are paid \$11.10 per hour for driving, and \$9.10 per hour for sit time when driving for athletics or field trips.

ADJOURNMENT:

At 7:14 p.m., Ridgley moved to adjourn the meeting.

The minutes of this meeting were recorded and transcribed by Rebecca E. Larsen, District Clerk.



CLERK

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