MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 1

Castle Hill - Chapman - Mapleton - Presque Isle - Westfield

MINUTES

**Board of Directors**

Board Conference Room

April 8, 2015

5:30 P.M.

**Directors Present:**

Paul Barrett (8) John R. Johnston (15)

Carol Bell (6) Lori Kenneson (9)

Jim Bubar (10) Joanna Newlands (2)

Brent Buck (1) Scott Norton (7)

Sue Cook (13) Lucy Richard (12)

Curtis Culberson (11) Paul Saija (17)

Julie Freeman (16) Terry Sandusky (3)

Susan Goulet (14) Melissa Vance (4)

**Directors Absent:** Robert Cawley (5).

**Others Present:** Approximately 15 members of the public and 2 members of the press.

1. **Call to Order**

Chairperson Lucy Richard called the meeting to order at 5:33 P.M.

2. **Announcements**

Art Show - Aroostook Centre Mall - April 16, 2015 - 5-8 P.M.

Budget Workshop - April 29, 2015 - 5:30 P.M. - Board Conference Room

Budget Workshop (if needed) April 30, 2015 - 5:30 P.M. - Board Conference Room

Board of Directors - May 20, 2015 - 6:00 P.M. - Board Conference Room

District Budget Meeting - May 20, 2015 - 7:00 P.M. - PIHS Cafeteria

Budget Validation Referendum - June 9, 2015 - City/Town Polls

Board of Directors - June 10, 2015 - 5:30 P.M. - Board Conference Room

3, **Public Participation**

There were no requests for Public Participation.

4. **Approval of Minutes**

It was moved by Paul Saija and seconded by Paul Barrett to approve the minutes of March

11, 2015, as presented. Motion carried unanimously.

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5. **Committee Reports**

Melissa Vance provided the Board with an overview of a recent Curriculum Committee meeting with Tim Prescott, CTE Director. The state mandate of 350 hours of programming in 3 period blocks was reviewed.

6. **Superintendent's Report**

Superintendent Johnson and Assistant Superintendent for Business Clint Deschene

updated the Board regarding the FY16 Budget. A Budget Workshop will be held on April

29, 2015.

Superintendent Johnson reported that AFSCME negotiations are scheduled to commence in May.

Assistant Superintendent for Business Clint Deschene reported that the District has received

a $10,000.00 grant from the Stephen and Tabitha King Foundation to upgrade the libraries

in the District.

Mr. Deschene updated the Board on a survey to be sent to all SAD #1 parents regarding the feasibility of implementing an Early/Extended Day and Summer Program in SAD #1. Discussion followed.

Superintendent Johnson provided the Board with statistical information on PIHS Graduation Rates. The 2013-2014 state average for graduation rates was 86.5% and the District average was 92%. Mr. Deschene also reviewed the financial data comparing SAD #1 and state averages.

Assistant Superintendent Clint Deschene reviewed the 2016 refuse collection bids with the

Board. The District has selected Star City for recycle and non-recycle items with a

three (3) year contract, with the option to extend the contract for an additional three years.

7. **Consideration of Staff Retirement(s)/Resignation(s)**

Superintendent Johnson announced the following retirements for 2015:

Mary Graham Grade 8 ELA/Social Studies Teacher PIMS

Llori Keirstead Grade 3 Teacher Zippel

Mary Guerrette Special Education Director District Wide

It was moved by Lori Kenneson and seconded by Terry Sandusky to approve the retirements

as presented, with letters of appreciation to be sent. Motion carried unanimously.

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8. **Consideration of Performance Evaluation and Professional Growth Systems Update for**

**Administrators/Teachers**

Curriculum Director Terry Wood provided the Board with an overview of SAD #1's compliance with Performance Evaluation and Professional Growth mandates. The Department of Education has scheduled a Extension 5 visit for May 20, 2015. The teacher and Principal's Evaluation Steering Committee held meetings on 12-4, 1-14 and 4-2-15 to make adjustments to the documents. A new bill, LD 38 an "Act to allow sufficient time for implementation of the performance evaluation and professional growth system for educators" will allow all districts to include 2015-2016 school year as a pilot year. In 2016-17 new models will be fully implemented.

9. **Adjournment**

It was moved by Scott Norton and seconded by Paul Saija to adjourn at 6:08 P.M.

Motion carried unanimously.

/s/ Respectfully submitted,

Gehrig T. Johnson