



An Invitation to Apply for:

SUPERINTENDENT

Hamilton Unified School District • 620 Canal Street • Hamilton City, CA • 95951

Chuck Tracy is Retiring After 8 Years of Serving the District

The District

Hamilton Unified School District (HUSD) was unified on July 1, 2009 and includes:

- Hamilton High School (grades 9-12, ADA 290)
- Ella Barkley High School (grades 10-12, ADA 10)
- Hamilton Elementary School (grades TK-8, ADA 420)
- Hamilton High State Preschool (ADA 25)
- Hamilton Community Day School
- Hamilton Adult School (ADA 56).



The District operates a \$9.1 million budget with an enrollment of 700, of which 80% qualify for free and reduced meals. The 45 certificated, 35 classified, and 5 administrators provide a variety of educational programs and opportunities to serve our diverse population of 90% Hispanic, 6% white,

and 4% other ethnicity. We serve students from the three surrounding elementary feeder school districts -- Capay, Lake and Plaza.



Community Profile

The community of Hamilton City is located 10 miles west of Chico in northwestern Glenn County. The primary industries are agricultural related. Our community offers outdoor activities along the Sacramento River and is in proximity to Lassen National Park and California State University, Chico. It is also close to major metropolitan areas that offer a wide variety of family experiences.

Mission Statement

The Hamilton Unified School District will provide a safe, rigorous, and engaging educational experience that promotes student academic success, respect, and citizenship in a caring environment.

HUSD Board of Trustees

- Gabriel Leal - President (2020)
- Wendall Lower - Clerk (2020)
- Rod Boone - Trustee (2020)
- Genaro Reyes - Trustee (2022)
- Ray Odom - Trustee (2022)



Application & Selection Process

Information and materials may be obtained by contacting: Debra Pearson at debra@ssda.org or 530-415-1152 or 916-662-7212

Interested applicants must submit all of the following documents on or before:

Friday, March 15, 2019

5:00 p.m.

- Completed application form
- Personal letter of application
- Resume including record of professional education and experience
- Letters from five professional references (three of which must be current)
- Copies of Administrative Services Credential
- Masters *desired*

During the process reference checks will be made to those individuals having knowledge of the candidates' professional performance.

Interviews will be held April 6, 2019.

Any candidate who attempts to influence the selection process will be automatically disqualified from further consideration.

Send completed application and related information to: debra@ssda.org.

The HUSD is an equal opportunity employer.

Desired Qualifications of the New Superintendent

- Has a strong sense of community, one who will participate in and be visible in the community and will work closely with the community to develop programs that meet the needs of students and families.
- Has a skilled, working knowledge of school finance/budget (both state and federal) and understands the relationship to the LCAP to maintain a focus on District priorities.
- Has a track record of improving academic achievement and is committed to learning for students.
- Demonstrates integrity, honesty, transparency and openness in dealing with all students, staff and stakeholders of the District.
- Has a strong background in current technology and the ability to move the District forward to directly and positively impact student learning by utilizing technological resources available in today's world.
- Practices a leadership style that builds positive relationships with students, staff and parents.
- Knowledge of facilities planning
- Has innovative ideas to re-invigorate the community and motivate students.
- Is an effective communicator who values input from many sources and will seek to create a consensus.
- Knowledge of Career Technical Education
- Background or knowledge of Dual Immersion Programs/ELD
- Has previous experience with elementary and secondary education administration.
- **Bilingual preferred**

