

CHEROKEE COUNTY SCHOOL DISTRICT NO. 1
BOARD OF TRUSTEES
BOARD MEETING

October 28, 2019

The Cherokee County School District Board of Trustees met in regular session on Monday, October 28, 2019, at 5:30 PM at the District Office Boardroom. Board members present were Chair Mr. Johnny Sarratt, Jr., Vice Chair Dr. Mark Nix, Secretary Mr. Matt Davis, Mr. Barry Bailey, Mr. Billy Blackwell, Mrs. Robin Harper, Mr. Kevin Phillips, and Ms. Cheryll Smith. Administrators present were Superintendent Dr. Dana Fall, Chief Human Resources and Operations Officer Dr. Carl Carpenter, and Executive Director of Finance Mrs. Sherri Morgan. News media present: The Gaffney Ledger.

In accordance with South Carolina Code of Laws, Section 30-40-80(d), as amended, the following have been notified of the time, date, and agenda of this meeting: The Cherokee Chronicle, The Gaffney Ledger, The Shelby Star, The Spartanburg Herald-Journal, Radio Stations WZZQ-AM and WFGN, WSPA-TV, WYFF-TV, and WSOC-TV.

Chairman Sarratt, Jr. called the meeting to order at 5:30 PM, Dr. Nix led the invocation, followed by the Pledge of Allegiance.

Approval of the Agenda was the next item on the agenda. **Mr. Davis made the motion to approve the agenda, seconded by Mr. Blackwell. Trustees voted unanimously for the motion.**

Board Workshop was the next item on the agenda. Dr. Dana Fall, Superintendent reviewed the Districts current financial standing. Dr. Fall read the following memorandum addressing financial limitations of District, "School funding is a blend of federal, state, and local tax dollars. Local funding largely comes from varied property taxes, one of the main revenues of income that a school district can control and use to provide an adequate fund balance and ample educational funding. Over the course of the last decade, Cherokee County School District has not raised taxes to help offset continuous increases in expenditures. While most are not supportive of tax increases, the lack of tax rises over the years have largely contributed to this being a struggling district. Cherokee County School District has been operating at the bare minimum, not being able to contribute to district savings, limiting funds for continued improvements both academically and operationally, and not being able to plan or afford increases in expenditures. As a result, the District has not been able to remain competitive with the surrounding districts and therefore, has not been able to attract a large number of talented employees or progress in academic endeavors that would keep learning at the forefront of academic achievement for our students. Throughout this workshop, I will be providing you with options that will offer better resources for our students and this community. I have included a curriculum plan for both a Scholars Academy and a Hybrid Early College program to help with our efforts by providing our children with the same opportunities as the surrounding communities. We will continue our efforts by examining and evaluating curriculum at the elementary, middle, and high school levels. We currently have 36 different pay scales used; making salaries unfairly displaced all over the District. There are different days for similar jobs, new employees making more than others, and various other issues with the pay scales. I have included the various districts scales and scales for administration. In an effort for equality and competitive salaries with several options. Teachers received raises across the state, while many other groups did not obtain an increase. We are also looking at supplements across the district both athletically and non-athletically. There are several parts to the equations with different options to review and consider for the decision making process. "

This information was followed by an open discussion about the District, the educational limitations, state and surrounding district opportunities, funding and programs available for Cherokee County School District's, and growth potential. **This was presented for information only; no action was necessary.**

Executive Session – for Personnel Matters for the purpose of discussing the employment, discipline or release of an employee or employees of the District, Contractual Matters was the next item on the agenda. Mr. Sarratt, Jr. called for a motion to go into Executive Session. **Dr. Nix made a motion that the Board enter into Executive Session for Personnel Matters for the purpose of discussing the employment, discipline or release of an employee or employees of the District, Contractual Matters, seconded by Mr. Phillips. Trustees voted unanimously for the motion.** The Executive Session began at 6:30 PM and ended at 7:25 PM. Mr. Sarratt, Jr. said the Board had been in Executive Session for Personnel Matters for the purpose of discussing the

employment, discipline or release of an employee or employees of the District, Contractual Matters. **Dr. Nix made the motion to return to regular session, seconded by Mrs. Harper. Trustees voted unanimously for the motion.**

Action as needed from Executive Session was the next item on the agenda. Mr. Sarratt, Jr. stated that no action was needed from executive session.

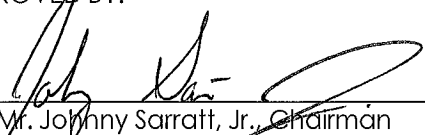
Personnel Recommendations was the next item on the agenda under the Superintendent's Report. Mr. Sarratt, Jr. called for a motion to approve the Personnel Recommendations. **Mr. Phillips made a motion that the Board accept the Superintendent's Personnel Recommendations, seconded by Ms. Smith. Trustees voted unanimously for the motion.**

Mr. Sarratt, Jr. called for a motion to adjourn. **Mrs. Harper made the motion to adjourn, seconded by Mr. Davis. Trustees voted unanimously to adjourn.** The meeting adjourned at 7:28 P.M.



Mr. Matt Davis, Secretary

APPROVED BY:



Mr. Johnny Sarratt, Jr., Chairman