## CHEROKEE COUNTY SCHOOL DISTRICT NO. 1

## **BOARD OF TRUSTEES**

## WORKSHOP MEETING

## **JANUARY 28, 2013**

The Cherokee County School District No. 1 Board of Trustees met in a workshop session on Monday, January 28, 2013 at 5:45 PM in the Board Room at the District Administrative Office. Board members present were Chair Mr. Mike Ellis, Vice Chair Mr. Jim Touchberry, Secretary Ms. Cheryll D. Smith, Mr. Barry E. Bailey, Mr. Billy Blackwell, Mr. Ron Garner, Mrs. Robin D. Harper, Mr. C. Alan McEntire, and Mr. Johnny Sarratt, Jr. Administrators present were Superintendent Dr. Quincie L. Moore, and Associate Superintendent for Accountability and Planning Dr. Carlotta Redish. News media present was Mr. Scott Powell – Gaffney Ledger.

In accordance with South Carolina Code of Laws, Section 30-40-80(d), as amended, the following have been notified of the time, date, and agenda of this meeting: The Blacksburg Times, The Cherokee Chronicle, The Gaffney Ledger, the Shelby Star, the Spartanburg Herald-Journal, Radio Stations WEAC-AM and WFGN, WSPA-TV, WYFF-TV, and WSOC-TV.

Chair Mr. Mike Ellis called the meeting to order at 5:45 PM and recognized the news media present.

Approval of the Board Agenda was the next item on the agenda. Mr. Blackwell made the motion to approve the agenda, seconded by Mr. Touchberry. Trustees voted unanimously for the motion.

Facility Study Proposal was the next item on the agenda. Mr. Hal Turner with Thompson Turner Construction presented a PowerPoint presentation regarding a Facility Study Proposal to the trustees. **This item was received for information only; no action was taken.** 

Executive Session – Personnel Matters and Lawsuit against the District was the next item on the agenda. Mr. Ellis called for a motion to go into executive session. Ms. Smith made the motion that the Board go into executive session to discuss Personnel Matters and Lawsuit against the District, seconded by Mr. McEntire. Trustees voted unanimously to go into executive session. The executive session began at 6:40 PM and ended at 7:40 PM. Mr. Ellis said the board had been in executive

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session for the purpose of discussing Personnel Matters and Lawsuit against the District and called for a motion to return to regular session. **Mrs. Harper made the motion to return to regular session, seconded by Mr. Garner. All trustees voted unanimously for the motion.** 

Action as needed from Executive Session was the next item on the agenda. Mr. Ellis said that no action was needed from executive session. Mr. Ellis made the following statement on behalf of the Board:

DURING EXECUTIVE SESSION THIS EVENING, THE BOARD OF TRUSTEES RECEIVED A LEGAL BRIEFING REGARDING A LAWSUIT THAT HAS BEEN FILED IN UNITED STATES DISTRICT COURT AGAINST THE CHEROKEE COUNTY SCHOOL DISTRICT BY ASSOCIATE SUPERINTENDENT DR. CARLOTTA REDISH.

IN HER SUIT, DR. REDISH ALLEGES THAT THE BOARD OF TRUSTEES DISCRIMINATED AGAINST HER ON THE BASIS OF HER RACE WITH REGARD TO THE BOARD'S SELECTION OF A NEW SUPERINTENDENT IN APRIL 2012. DR. REDISH ALSO ALLEGES THAT SHE WAS DISCRIMINATED AGAINST WHEN SHE WAS NOT APPOINTED AS INTERIM SUPERINTENDENT AFTER THE RETIREMENT OF DR. BILL JAMES.

ON BEHALF OF THE BOARD, I WOULD LIKE TO TAKE THIS OPPORTUNITY TO STATE THAT THE BOARD DENIES THAT IT DISCRIMINATED IN ANY MANNER AGAINST DR. REDISH OR ANY OTHER APPLICANT WITH REGARD TO ITS SELECTION OF THE FINALISTS FOR THE SUPERINTENDENCY OR ITS APPOINTMENT OF DR. QUINCIE MOORE AS THE DISTRICT'S NEW SUPERINTENDENT. THE BOARD MADE ITS DECISION TO HIRE DR. MOORE AFTER A CAREFUL AND THOROUGH REVIEW OF THE EXPERIENCE, CREDENTIALS AND QULAIFICATIONS OF ALL OF THE APPLICANTS FOR THE POSITION AND AFTER INTERVIEWS OF THE SEMI-FINALISTS WHO WERE SELECTED. THE POOL OF APPLICANTS INTERVIEWED INCLUDED DR. REDISH.

THE DISTRICT HAS REFERRED THE SUIT TO ITS LIABILITY INSURER AND TO THE DISTRICT'S LEGAL COUNSEL, WHO WILL BE WORKING WITH THE DISTRICT TO FILE ITS DEFENSE TO DR. REDISH'S ALLEGATIONS. THE BOARD BELIEVED AND CONTINUES TO BELIEVE THAT DR. MOORE IS THE MOST-QUALIFIED CANDIDATE TO LEAD THE CHEROKEE COUNTY SCHOOL DISTRICT.

Workshop on School Board Policy Revision Section J – Students and Section D – Fiscal Management was the next item on the agenda. Trustees reviewed and discussed School Board Policy Revision Section J and Section D.

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Ewing Middle School was the next item on the agenda. Mr. McEntire made a motion to remove this item from the agenda, seconded by Mr. Blackwell. Trustees voted unanimously for the motion.

Mr. Ellis called for a motion to adjourn. Mrs. Harper made the motion to adjourn, seconded by Mr. McEntire. Trustees voted unanimously to adjourn.

The meeting adjourned at 9:00 PM.

Chery/ D. Smith, Secretary

APPROVED BY:

Mr. Mike A. Ellis, Chairman