ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	3,060.0	2,923.0	2,881.0
Pupils On Roll Special Ed Full-Time	472.0	471.0	507.0
Pupils On Roll Special Ed Shared-Time	3.0		0.0
Pupils On Roll SUBTOTAL	3,535.0	3,394.0	3,388.0
Pupils in Private School Placements	14.0	20.0	0.0
Pupils Sent to Other Districts Regular	1.0	1.0	0.0
Pupils Sent to Other Districts Special Ed	20.0	15.0	2.0
Pupils Received	127.0	50.0	0.0
Pupils in State Facilities	1.0		0.0

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	44,942,061	46,390,086	47,271,498
Total Tuition	10-1300	0	0	27,783
Transportation Fees From Individuals	10-1410	207,778	0	0
Transportation Fees From Other LEAs	10-1420-1440	0	100,000	125,000
Unrestricted Miscellaneous Revenues	10-1XXX	209,522	41,895	50,000
Subtotal - Revenues From Local Sources		45,359,361	46,531,981	47,474,281
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	100,859	121,052	121,052
Extraordinary Aid	10-3131	264,258	245,133	224,619
Categorical Special Education Aid	10-3132	2,204,418	2,227,684	2,227,684
Equalization Aid	10-3176	6,660,858	6,636,433	6,636,433
Categorical Security Aid	10-3177	97,143	112,479	112,479
Parcc Readiness Aid	10-3181	0	34,410	34,410
Per Pupil Growth Aid	10-3182	0	34,410	34,410
Professional Learning Community Aid	10-3183	0	33,710	33,710
Other State Aids	10-3XXX	94,224	0	0
Subtotal - Revenues From State Sources		9,421,760	9,445,311	9,424,797
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	65,036	48,675	46,479
Subtotal - Revenues From Federal Sources		65,036	48,675	46,479
Budgeted Fund Balance - Operating Budget	10-303	0	1,322,363	814,654
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	550,000
Withdrawal From Maint. Reserve	10-310	0	64,700	0
Withdrawal From Current Expense Emergency Rsv	10-312	0	100,000	0
Adjustment For Prior Year Encumbrances		0	449,220	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
	Account		Nevised 0	
Actual Revenues (Over)/Under Expenditures		-251,757	_	0
Total Operating Budget		54,594,400	57,962,250	58,310,211
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	92,210	0	0
Total Revenues From Local Sources	20-1XXX	92,210	0	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	171,014	52,800	52,800
Other Restricted Entitlements	20-32XX	166,458	0	0
Total Revenues From State Sources		337,472	52,800	52,800
Revenues from Federal Sources:				
Title I	20-4411-4416	421,037	331,934	243,904
Title II	20-4451-4455	91,432	77,356	53,096
Title III	20-4491-4494	13,179	40,791	15,090
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,064,417	875,141	743,870
Total Revenues From Federal Sources		1,590,065	1,325,222	1,055,960
Total Grants And Entitlements		2,019,747	1,378,022	1,108,760
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	0	1,223,625	1,219,700
Total Revenues From Local Sources		0	1,223,625	1,219,700
Total Local Repayment Of Debt		0	1,223,625	1,219,700
Total Repayment Of Debt		0	1,223,625	1,219,700
Total Revenues/Sources		56,614,147	60,563,897	60,638,671
Total Revenues/Sources Net of Transfers		56,614,147	60,563,897	60,638,671

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	17,905,758	18,437,044	18,420,774
Special Education - Instruction	11-2XX-100-XXX	4,693,714	4,566,826	4,830,302
Basic Skills/Remedial - Instruction	11-230-100-XXX	353,154	369,031	335,335
Bilingual Education - Instruction	11-240-100-XXX	243,899	257,196	198,563
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	50,529	125,170	154,289
School-Sponsored Athletics - Instruction	11-402-100-XXX	784,784	861,816	832,078
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,464,694	1,997,715	2,196,866
Undist. ExpendAttendance And Social Work	11-000-211-XXX	116,588	120,474	108,778
Undist. Expenditures - Health Services	11-000-213-XXX	670,348	757,102	613,306
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	1,032,425	981,596	939,793
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	451,479	450,515	291,912
Undist. Expenditures - Guidance	11-000-218-XXX	1,183,969	1,152,166	1,079,903
Undist. Expenditures - Child Study Teams	11-000-219-XXX	942,146	1,030,797	884,901
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	654,966	721,264	614,059
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	484,007	530,944	492,934
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	272,531	334,892	325,899
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	989,031	1,229,672	1,166,698
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	2,751,922	2,737,294	2,717,377
Undist. Expend Central Services	11-000-251-XXX	761,285	886,251	885,321
Undist. Expend Admin. Info Technology	11-000-252-XXX	727,750	738,072	744,293
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,096,345	5,648,532	6,191,468
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	1,937,784	2,273,857	2,388,822
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,550,370	11,550,968	11,191,443
Total Undistributed Expenditures		30,087,640	33,142,111	32,833,773
Total General Current Expense		54,119,478	57,759,194	57,605,114

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	45,018	24,799	540,840
Facilities Acquisition And Const. Serv.	12-000-400-XXX	350,270	64,257	64,257
Total Capital Outlay		395,288	89,056	605,097
Transfer Of Funds To Charter Schools	10-000-100-56X	79,634	114,000	100,000
General Fund Grand Total		54,594,400	57,962,250	58,310,211
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	92,210	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	171,014	52,800	52,800
Total Preschool Education Aid	20-218-XXX-XXX	171,014	52,800	52,800
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	27,755	0	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	44,426	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	28,316	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	42,874	0	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,761	0	0
Nonpublic Security Aid	20-XXX-XXX-XXX	11,326	0	0
Total Other State Projects		166,458	0	0
Total State Projects	20-XXX-XXX-XXX	337,472	52,800	52,800
Federal Projects:				
Title I	20-XXX-XXX-XXX	421,037	331,934	243,904
Title II	20-XXX-XXX-XXX	91,432	77,356	53,096
Title III	20-XXX-XXX-XXX	13,179	40,791	15,090
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,064,417	875,141	743,870
Total Federal Projects	20-XXX-XXX-XXX	1,590,065	1,325,222	1,055,960
Total Special Revenue Funds		2,019,747	1,378,022	1,108,760
Repayment of Debt:				

Budget Category	Account	2015-16 Actual		2017-18 Anticipated
Total Regular Debt Service	40-701-510-XXX	0	1,223,625	1,219,700
Total Debt Service Funds		0	1,223,625	1,219,700
Total Expenditures/Appropriations		56,614,147	60,563,897	60,638,671
Total Expenditures Net of Transfers		56,614,147	60,563,897	60,638,671

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
General Operating Budget	1,520,600	1,384,232	776,128	776,128
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	1,033,879	1,291,880	1,541,880	991,880
Adult Education Programs	0	0	0	0
Maintenance Reserve	449,481	701,320	886,620	886,620
Legal Reserve	2,141,138	2,028,913	814,654	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	196,533	197,335	97,335	97,335
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,764	\$14,443	\$15,887	\$15,773	\$15,684
Total Classroom Instruction	\$8,190	\$8,661	\$9,543	\$9,261	\$9,271
Classroom-Salaries and Benefits	\$7,732	\$8,374	\$9,218	\$8,925	\$8,944
Classroom-General Supplies and Textbooks	\$195	\$201	\$214	\$235	\$212
Classroom-Purchased Services	\$263	\$85	\$112	\$101	\$115
Total Support Services	\$2,094	\$2,063	\$2,311	\$2,290	\$2,047
Support Services-Salaries and Benefits	\$1,767	\$1,710	\$1,945	\$1,946	\$1,872
Total Administrative Costs	\$1,706	\$1,852	\$1,946	\$2,037	\$2,024
Administration Salaries and Benefits	\$1,422	\$1,518	\$1,551	\$1,620	\$1,621
Total Operations and Maintenance of Plant	\$1,352	\$1,475	\$1,588	\$1,706	\$1,871
Operations and Maintenance-Salaries and Benefits	\$109	\$117	\$133	\$153	\$164
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$329	\$293	\$367	\$363	\$363
Total Equipment Costs	\$99	\$13	\$0	\$7	\$160
Legal Costs	\$21	\$33	\$33	\$36	\$36
Employee Benefits as a percentage of salaries*	30.66%	31.97%	38.13%	34.17%	33.06%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Shared service with Borough of South Plainfield	0
Staffing - Other	Shared SRO with Borough of South Plainfield	0
Others	Fuel purchase through Piscataway BOE	0
Others	Salt purchase from Borough of South Plainfield	0
Others	Snow removal with Borough of South Plainfield	0
Others	Facility use with Borough of South Plainfield	0
Others	Transportation jointure with Dunellen BOE	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	46,820,959
(B) Estimated Net Taxable Valuation (as of 03/16/17)	1,400,481,651
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	3.3432
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	48,042,621
(E) Estimated Net Taxable Valuation (as of 03/16/17)	1,400,481,651
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	3.4304
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	46,820,959
(H) Estimated Equalized Valuation (as of 03/16/17)	3,754,759,364
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2470
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	48,042,621
(K) Estimated Equalized Valuation (as of 03/16/17)	3,754,759,364
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.2795

NAME=Adele Viers

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	
Base Annual Salary Amount	\$84,449
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,146
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Adele Viers

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Damato

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$139,880
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,290
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,836
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=James Damato

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Marlene Steele

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation Supervisor
Base Annual Salary Amount	\$80,789
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,836
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Marlene Steele

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mary Malyska

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,407
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,423
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @\$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mary Malyska

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Estrada

Job Title Job Title II Job Title II Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District Shared County Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract of Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Versonal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3		
Job Title II Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District Shared Obstrict Job Title Other District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	CATEGORY	MEASURE
Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District? N Shared County Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract Fund Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Personal Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1	Job Title	Information Technology
Full-Time Equivalent (FTE) Shared with Another District? Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Description of Other Contracted Nor-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract or Retirement Plans Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Poyout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1	Job Title II	Chief Technology Officer
Shared with Another District Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Pealth, Dental, Life, Other) District Contributions Above Teacher Contract of Retirement Plans Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Base Annual Salary Amount	\$97,000
Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract 07/01/16 End Date of Contract 06/30/17 Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Total Allowances Amount Total Bonuses Amount Total Bonuses Amount District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Full-Time Equivalent (FTE)	1.0
Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract 07/01/16 End Date of Contract 06/30/17 Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Shared with Another District?	N
Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Shared County	
Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Shared District	
Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Job Title Other District	
End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Member of Collective Bargaining Unit (CBU)?	N
Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Beginning Date of Contract	07/01/16
Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	End Date of Contract	06/30/17
Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Work Days	260
Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Sick Days	12
Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans District Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Personal Days	5
Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Consulting Days	0
Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Number of Other Contracted Non-Working Days	0
Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Description of Other Contracted Non-Working Days	
Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Allowances Amount	\$1,190
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Bonuses Amount	\$0
District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Stipends Amount	\$0
Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	District Contributions Above Teacher Contract for Retirement Plans	\$0
Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Contractual Post-Employment Benefit Amount	\$23,208
Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Other Benefits 2	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 3	Contractual Post-Employment Benefit Description of Other Benefits 2	
	Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Estrada

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Noreen Lishak

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,532
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,173
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Noreen Lishak

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Stephen Fried

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$80,616
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,106
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,821
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Stephen Fried

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Wiggins

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of B&G
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,107
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,731
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum 100 days @ \$150 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Thomas Wiggins

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	