MILTON-UNION EXEMPTED VILLAGE SCHOOLS

School Board Meeting Board Conference Room

Mrs. Lori Ginn Parsons called the Regular Meeting of the Milton-Union Exempted Village Board of Education to order on December 17, 2018 at 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mr. Thompson, Mrs. Ginn Parsons

Others Present: Dr. Brad Ritchey, Mrs. Kay Altenburger, Mr. Dan Baisden

SUPERINTENDENT REPORT

Dr. Ritchey reported on the following items:

- He attended the Ohio School Leadership Institute through BASA and thanked everyone for completing evaluations. The Institute provides an opportunity for executive coaching.
- In 2019, there will be opportunities for parent engagement. Results of a survey suggest that stakeholders want to learn more about mental health awareness and gifted education. He met with counselors to discuss a strategy to deliver the information. It is anticipated that meetings will be held sometime between February and May.
- The second "coffee chat" for the school year will be held Wednesday, December 19th from 6:00 p.m. to 7:30 p.m.
- The second meeting of the Miami County ESC Business Advisory Council was held this evening. Battelle for Kids is now involved in "Portrait of a Graduate" and helping districts develop a vision for their graduates. The Miami Co. ESC is investigating this program.
- A parent/caregiver questionnaire will be posted soon.

TREASURER'S REPORT

2018-171: Approval of Board of Education Minutes:

A motion was presented by Mr. Dehus and seconded by Mr. Thompson to approve the Board of Education meeting minutes from November 15, 2018 (Regular Meeting).

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long. Mr. Thompson, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-172: Approval of Financial Report

A motion was presented by Mr. Thompson and seconded by Mrs. Brumbaugh to approve the financial report.

Mr. Thompson asked if the increased Medicaid reimbursement was related to increased spending by the District. Mrs. Altenburger explained that, as a result of the Affordable Care Act and Ohio's Medicaid Expansion, the amount for which the District could be reimbursed was increased, which resulted in a higher refund. This was a reimbursement for fiscal year 2016 and the reimbursement was not a result of increased expenditures

Vote: Yays: Mr. Dehus, Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mrs. Ginn Parsons

Nays: None MOTION PASSED

AGENDA CONFIRMATION

Additions and Deletions to Agenda

None

2018-173: Approval of the Agenda

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Dehus to approve the agenda.

Vote: Yays: Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons

Nays: None MOTION PASSED

OLD BUSINESS

None

NEW BUSINESS

2018-174: Milton-Union Public Library Appointment

A motion was presented by Mr. Long and seconded by Mr. Dehus the following appointment to the Milton-Union Public Library Board of Trustees.

Marilyn Mitchell – January 1, 2019 – December 31, 2025

Vote: Yays: Mr. Thompson, Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-175: Transfer

A motion was presented by Mr. Thompson and seconded by Mrs. Brumbaugh to approval of the Transfer \$481,861.95 from Fund 003 (Permanent Improvement Fund) to Fund 002 (Debt Service Fund)

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mr. Thompson, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-176: OSBA Legal Assistance Fund

A motion was presented by Mr. Long and seconded by Mr. Dehus to continue membership in the Ohio School Board Association Legal Assistance Fund for 2019, at a cost of \$250.00.

Vote: Yays: Mr. Dehus, Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-177: OSBA Annual Membership Dues

A motion was presented by Mr. Dehus and seconded by Mr. Thompson to continue membership in the Ohio School Board Association for 2019, at a cost of \$4,318.00

Vote: Yays: Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-178: Donations

A motion was presented by Mr. Thompson and seconded by Mrs. Brumbaugh accepting the following donations:

- a. \$100.00 from Clifton Poling for NHS Foodsteps 5K
- b. \$200.00 from Jose and Lynn Lopez for Elementary Angel Fund

Vote: Yays: Mr. Thompson, Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-179: Consent Calendar

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Long to accept all matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and removed from the Consent Calendar. The Superintendent and administrative staff recommend approval of all Consent Calendar agenda items.

Vote: Yays: Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mr. Thompson, Mrs. Ginn Parsons

Nays: None MOTION PASSED

- 1. <u>Employ the following certificated substitute personnel</u> for the 2018-2019 school year, on first eligible date, rate of \$95.00/day.
 - a. Kyle Chalmers
 - b. Peggy Fasick
 - c. Nancy Hill
 - d. Jenny Morgan
 - e. Tracy Payne-Pair
 - f. Joshua Snyder
 - g. David Wortman
- 2. Employ the following personnel on supplemental contracts for the 2018-2019 academic year:

POSITION	PERSONNEL	STIPEND	STEP
Academic:			
Winter Guard Director	Elizabeth Hawley	\$946.00	3
Drama- HS	Kellie Mahaney	\$994.00	4
Show Choir Asst.	Seth Helton	\$2,078.00	N/A
Athletic:			
MS Boys Basketball	Austin Mefford	\$1,893.00	1

3. Employ the following certificated personnel, these stipends are reimbursed by Wright State University for Fall 2018 Term for the Hosting and Mentoring of Student Teacher Candidates.

a.	Brett Barnes	-	\$150.00
b.	Amy Brady	-	\$75.00
c.	Kristen Brandon	-	\$75.00
d.	Julie Cole	-	\$50.00
e.	Jessica Kepler	-	\$50.00
f.	Lindsay Lane	-	\$25.00
g.	Steve Moore	-	\$75.00
h.	Heather Sanders	-	\$25.00
i.	Karen Yount	-	\$100.00

4. Employ the following personnel on supplemental contracts for the 2019-2020 academic year as per Salary Scale for Stipend and Step:

POSITION PERSONNEL

Athletic:

HS Head Football Bret Pearce

5. Accept the following resignation, contingent on being hired as Secretary IV, effective December 1, 2018.

a. Jessica Ostendorf - Secretary III

Effective - November 30, 2018

6. Employ the following classified personnel for the 2018-2019 school year, as per salary schedule

a. Jessica Ostendorf - Secretary IV
Effective - December 1, 2018

Days - 135

b. Megan Stemley - Secretary III

Effective - November 28, 2018

Days - 125

c. Tawnya Osborne
 Effective
 Bus Driver – Double Run
 November 30, 2018

Days - 117

- 7. Employ the following classified substitute personnel for the 2018-2019 school year, on the first eligible date, as per salary schedule:
 - a. Jennifer Lowe
 - b. Robin Newman
- 8. <u>Approve the following Leave of Absence for the Purpose of Family Illness</u> for Cheryl Metzner beginning December 3 through December 7, 2018.

OTHER AUTHORIZATIONS, RESOLUTIONS, ETC.

Appoint President Pro-Tem for Organizational Meeting: Lori Ginn Parsons

2018-180: 2019-2020 School Calendar

A motion was presented by Mr. Thompson and seconded by Mr. Long for adoption of the 2019-2020 academic year calendar.

Vote: Yays: Mr. Dehus, Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mrs. Ginn Parsons

Nays: None MOTION PASSED

2018-181: Policies

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Dehus for adoption of the following listed Board Policies for usage throughout the Milton-Union Exempted Village School System.

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By-Laws:		
0131	LEGISLATIVE	By-Laws
0141.2	CONFLICT OF INTEREST	By-Laws
0164	NOTICE OF MEETINGS	By-Laws
0165.1	REGULAR MEETINGS	By-Laws
0165.2	SPECIAL MEETINGS	By-Laws
0165.3	RECESS/ADJOURNMENT	By-Laws
0166	EXECUTIVE SESSION	By-Laws
0168	MINUTES	By-Laws
0169.1	PUBLIC PARTICIPATION AT BOARD MEETINGS	By-Laws
Policy:		
1240.01	NON –REEMPLOYMENT OF THE SUPERINTENDENT	Administration
1422	NONDISCRIMINATION AND EQUAL EMPLOYMENT	
	OPPORTUNITY	Administration
1541	TERMINATION AND RESIGNATION	Administration
1662	ANTI-HARASSMENT	Administration
2111	PARENT AND FAMILY ENGAGEMENT	Program
2260	NONDISCRIMINATION AND ACCESS TO EQUAL	-
	EDUCATION OPPORTUNITY	Program

2260.01	COMPLIANCE OFFICER IDENTIFICATION	Program
2261	TITLE I SERVICES	Program
2261.03	DISTRICT AND SCHOOL REPORT CARD	Program
2271	COLLEGE CREDIT PLUS	Program
3122	NONDISCRIMINATION AND EQUAL EMPLOYMENT	
	OPPORTUNITY	Professional Staff
3140	TERMINATION AND RESIGNATION	Professional Staff
3217	WEAPONS	Professional Staff
3362	ANTI- HARASSMENT	Professional Staff
4122	NONDISCRIMINATION AND EQUAL EMPLOYMENT	
	OPPORTUNITY	Classified Staff
4140	TERMINATION AND RESIGNATION	Classified Staff
4162	DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS	
	AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE	
	FUNCTIONS	Classified Staff
4217	WEAPONS	Classified Staff
4362	ANTI-HARASSMENT	Classified Staff
5330.02	PROCUREMENT AND USE OF EPINEPHRINE AUTO	
	INJECTORS IN EMERGENCY SITUATIONS	Students
5517	ANTI-HARASSMENT	Students
5530.02	DRUG & ALCOHOL TESTING	Students
5610	REMOVAL, SUSPENSION, EXPULSIONS, AND	
	PERMANENT EXCLUSION	Students
5610.02	IN-SCHOOL DISCIPLINE	Students
5610.03	EMERGENCY REMOVAL OF STUDENTS	Students
5611	DUE PROCESS RIGHTS	Students
6320	PURCHASING AND BIDDING	Finances
6325	FEDERAL GRANTS/FUNDS	Finances
6423	USE OF CREDIT CARDS	Finances
7217	WEAPONS	Property
8141	MANDATORY REPORTING OF MISCONDUCT BY	
	LICENSED EMPLOYEES	Operations
Delete:		
2700	SCHOOL REPORT CARD	Program

Vote: Yays: Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mr. Dehus, Mrs. Ginn Parsons

Nays: None MOTION PASSED

COMMITTEE REPORTS

<u>Legislative & Student Achievement – Ben Dehus</u>

None

Policy Update - Chris Long and Lori Ginn Parsons

None

Building & Transportation – Jessica Brumbaugh, Ben Dehus

Mrs. Brumbaugh reported three new substitute bus drivers are being hired.

There was an incident last week at the east end of the campus. Cars were parked in a prohibited area. Mr. Baisden acknowledged this has been an issue and possible solutions were discussed, including additional signage.

MVCTC – Jim Albaugh

None

Milton-Union Education Foundation – Jessica Brumbaugh

Mrs. Brumbaugh stated there will be no meeting in December. The next step is to plan the Pot of Gold Breakfast.

<u>Audit/Finance Committee - Doug Thompson and Lori Ginn Parsons</u>

None

Facility Complex Committee – Doug Thompson

Dr. Ritchey and Mr. Baisden met with MURA and began discussions on an agreement between MURA and the District. Dr. Ritchey discussed a template from the District's attorney with MURA representatives. Roles of both the District and MURA were discussed. The contract will be discussed further in 2019.

INFORMATION and DISCUSSION ITEMS

Board members agreed on the following dates for regular meetings in 2019:

- February 11, 2019 at 6:30 p.m.
- June 24, 2019 at 6:30 p.m.

These dates will be included in the resolution for regular meeting dates at the January organizational meeting.

BOARD ANNOUNCEMENTS (Meetings)

Organizational Meeting and Regular Board of Education Meeting

Tuesday, January 8, 2019

6:30 p.m.

Board Conference Room

2018-182: EXECUTIVE SESSION

A motion was presented by Mr. Dehus and Seconded by Mr. Long to enter into executive session for the purpose of discussing security matters.

Mr. Mark Stusek also entered executive session.

Vote: Yays: Mr. Thompson, Mrs. Brumbaugh, Mr. Dehus, Mr. Long, Mrs. Ginn Parsons

Nays: None MOTION PASSED

The Board entered executive session at 7:21 p.m.

The Board exited executive session at 8:58 p.m.

2018-183: ADJOURNMENT

A motion was presented by Mr Dehus and seconded by Mrs. Brumbaugh to adjourn the meeting.

President Ginn Parsons declared the meeting adjourned at 8:59 p.m.