

# CLASSIFIED STAFF SALARY SCHEDULES

Arkadelphia Public School District #1

## I. Classified Supervisors

Based on Current Certified Payscale

Technology Coordinator, 240 day contract

Business Manager, 240 day contract

Communications Director, 205 day contract

School Nurse, 195 day contract

Stipends (per month):

250 Custodian Supervisor

45 Custodian Trainer

100 Purchaser of Supplies (12 months)

75 Child Nutrition Director (10 months)

175 Lead Maintenance (12 months)

175 Lead Transportation (12 months)

## II. Classroom Personnel

Rates for column A are per 190 day contract, 37 1/2 hour work week

Steps	A	B
Base	17,570	11
1	17,570	
2	17,570	
3	17,570	
4	17,570	
5	18,126	
6	18,682	
7	19,238	
8	19,808	
9	20,363	
10	20,919	
11	21,475	
12	22,031	
13	22,586	
14	23,156	
15	23,712	

A--Paraprofessionals

B--District Substitute Classroom Personnel - hourly rate

### III. Transportation

Rates for A, B, and C are per 178 day contract and assume route is driven twice daily

Rates for D, E are per 178 day contract @ 8 hrs. per day

Activity trips: \$12.33 per hour

Shop Work and shuttle Trips: \$12.33 per hour

Substitute Bus Driver Rate: \$19.06 per hour - 2 hour minimum

Bus Monitor: \$12.33 per hour

Steps	A	B	C	D	E
Base	6,785	7,161	8,779	17,558	22,969
1	6,910	7,289	8,779	18,056	23,539
2	7,035	7,417	8,779	18,555	24,094
3	7,159	7,545	8,779	19,053	24,664
4	7,284	7,674	8,779	19,552	25,233
5	7,408	7,802	8,779	20,050	25,789
6	7,533	7,930	8,779	20,548	26,358
7	7,661	8,058	8,779	21,048	26,928
8	7,786	8,186	8,779	21,545	27,483
9	7,910	8,314	8,907	22,058	28,053
10	8,035	8,443	9,035	22,556	28,622
11	8,160	8,570	9,163	23,055	29,178
12	8,284	8,699	9,292	23,553	29,747
13	8,409	8,827	9,420	24,051	30,317
14	8,533	8,955	9,548	24,550	30,872
15	8,661	9,083	9,676	25,048	31,442
16	8,786	9,212	9,804	25,547	32,012

A--1.0 hour, plus or minus 15 minutes

B--1.5 hours, plus or minus 15 minutes

C--2.0 hours, plus or minus 15 minutes

D--Transportation Coordinator, 230 day contract

E--Mechanic, 240 day contract

Length of route to be determined the second week after school starts.

\$500- Sign on bonus for new drivers after being employed 6 months.

**IV. Custodial, Building Maintenance, Security**

Rates are per hour

Steps	A	B	C	D
Base	11.00	12.33	12.33	15.02
1		12.33	12.33	15.40
2		12.33	12.33	15.78
3		12.33	12.33	16.16
4		12.33	12.33	16.54
5		12.33	12.33	16.92
6		12.33	12.66	17.30
7		12.33	12.93	17.68
8		12.66	13.20	18.06
9		12.91	13.47	18.44
10		13.16	13.74	18.82
11		13.41	14.01	19.20
12		13.66	14.28	19.58
13		13.91	14.55	19.96
14		14.16	14.82	20.34
15		14.41	15.09	20.72
16		14.66	15.36	21.10
17		14.91	15.63	21.48

A--Substitute

B--Custodian

C--Night custodian

D--Maintenance assistant(s) (8 hours per day, 12 months per year)

All Rates are based on a 40 hour work week

**V. Office Personnel**

Rates are per 186 day contract

Rate for substitute is \$11.00 per hour

Steps	A	B	C	D
Base	16,054	16,054	17,069	19,621
1	16,054	16,054	17,603	20,142
2	16,054	16,054	18,137	20,676
3	16,054	16,054	18,658	21,210
4	16,054	16,054	19,191	21,743
5	16,054	16,509	19,725	22,264
6	16,054	16,874	20,246	22,798
7	16,509	17,225	20,780	23,319
8	16,965	17,681	21,314	23,853
9	17,421	18,137	21,848	24,386
10	17,876	18,593	22,368	24,920
11	18,332	19,048	22,902	25,441
12	18,788	19,504	23,436	25,975
13	19,244	19,960	23,957	26,509
14	19,699	20,428	24,490	27,030
15	20,155	20,884	25,024	27,564
16	20,611	21,340	25,558	28,097
17	21,066	21,795	26,079	28,631
18	21,522	22,251	26,613	29,152
19	21,978	22,707	27,147	29,686

A--Building secretary II, 186 day contract @Goza; 206 @AHS

B--Building secretary I, 240 day contract

Counselor Services, 210 day contract

C--Administrative Assistant, 240 day contract

Payroll Clerk, 240 day contract

Accounts Payable Clerk, 240 day contract

D--Superintendent's Administrative Assistant, 240 day contract

Computer Technician, 240 day contract

Child Nutrition Director, 206 day contract

All rates based on 35 hour work week

Percentage on base raises are awarded for those completing the appropriate level of certification through the Professional Standards Program through the National Association of Educational Office Professionals. Requires membership and participation in local AAEO to maintain stipend.

Basic	5.00%
Advanced I	7.50%
Advanced III/Associate's degree/Bachelor's degree	10.00%

For the purposes of this policy, an employee must work two thirds (2/3) of the number of their regularly assigned annual work days to qualify for a step increase.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Cross Reference: Policy 1.9—POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203

A.C.A. § 6-17-2301 ADE Rules Governing School District Requirements for Personnel Policies, Salary\Schedules, Minimum Salaries, and Documents Posted to District Websites

Last Revised: 06/20/2023

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