

Dr. Kevin Dirth
Superintendent

Martha Gagner
Business Manager

Joanne Wells
Special Ed Director

Michelle Spence
Assistant Special Ed Director



Kathy Finck
Human Resource Director

Mona Berry
Curriculum Director

Dr. Melanie Boyle
Early Childhood Programs

January 11, 2019

Ms. Katie Campbell, MREA President
Maple Run Education Association

RE: Side Letter to the Support Staff Master Agreement for hiring extra-duty tutors


Dear Katie:

This letter is intended to be incorporated into the Maple Run Support Staff Professionals Master Agreement which covers July 1, 2017 through June 30, 2019. Both the Board and the Maple Run Education Association agree that the article 18.6 shall be amended as follows:

18.6 Job Posting: Should a vacancy occur within the bargaining unit, either through the creation of a new position or a vacancy in an existing position, and should there be no employee on full or partial layoff status eligible to be recalled to said position under the terms of this Article, then said vacancy shall be posted in predetermined locations within the District for a minimum of three (3) workdays excluding school holidays, during which time current employees shall be given the opportunity to apply to the Administration in writing for a voluntary transfer to such position. If a vacancy occurs during a school vacation (of more than two days), the three (3) days will commence with the date of the email of said notice of vacancy to all bargaining unit members and the foregoing time limit shall apply. If a job becomes available in conjunction with school activities such as additional after school work and summer school, the job shall be posted at the school for three (3) workdays and current school employees shall be considered for the work before the position(s) is offered to the general public. In the specific case of tutoring, the posting for three days will be waived.

This agreement ends on June 30, 2019 and will not establish precedent.

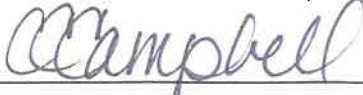
To demonstrate the agreement of the Maple Run Education Association for this Side Letter to the FY 2017-2019 Master Agreement, please sign and date this Side Letter as provided below. Upon full signature and dating by both parties, copies of the Side Letter shall be distributed to the Association and to the District and shall be considered incorporated into the Master Agreement.



James C. Farr, Chair, Maple Run Unified School
District Board of Directors, Duly Authorized

1/16/19

Date



Katie Campbell, for the Maple Run Education
Association, Duly Authorized

01-24-2019

Date

Cc: Patric Thompson, Maple Run EA
Maple Run HR