

PLEASE CIRCULATE AND POST



State of Michigan Dept. of Education
Michigan School for the Deaf

Teacher Aide (One-on-One) Michigan School for the Deaf

JOB ANNOUNCEMENT

POSITION:	Teacher Aide (One-on-One)
JOB TYPE:	School Year
BARGAINING UNIT:	None
LOCATION:	Michigan School for the Deaf Flint, Michigan
HOURLY RATE:	\$11.50-\$13.50 Per Hour Worked
EFFECTIVE DATE:	ASAP

This position is not a State of Michigan position; it is a Michigan School for the Deaf contracted position.

Description: Acts as companion for student. Attend periodic meetings regarding student progress. Serves as role model for student. Provides support and encouragement to student. Accompanies student throughout the day. Advise, help and tutor student. Participates in all activities with student. Teach student to anticipate difficult situations and deal with them. Create opportunities to provide student with positive attention. Encourage classroom interaction. Work with teacher to assure success of student. Prepare and maintain written reports as required. Performs related work appropriate to classification assigned. Responsible for the safety and well-being of their student. Assure educational needs are on task, re-explaining the concept, working with student independently. Establish regular social norms such as greetings, turn taking appropriate social niceties and etiquette when eating and cleaning up after self. Maintaining student cleanliness and independence. At all times, be a language and role model to the student. This includes being focused on classroom tasks, interacting with students and being on a personal electronic device or to discuss personal issues not appropriate for school.

Minimum Qualifications:

- High School Diploma.
- Applicants must exhibit the ability to communicate in American Sign Language Proficiency Instrument (ASLPI) rating of 3+ or above.

Preferred Qualifications:

Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the following:

- Experience as a paraprofessional
- Experience working with deaf/hard of hearing or multi-disabled students
- ASL proficiency at 3+ or above as measured by the American Sign Language Proficiency Interview (ASLPI)

COMMUNICATION SKILLS:

- 1) Strong ASL/English communication, public relation, and interpersonal skills.
- 2) Ability to write reports and correspondence consistent with the duties of this position.
- 3) Ability to communicate clearly and concisely both in oral and written form using a variety of communication techniques and tools to ensure the appropriate flow of information, collaborative efforts, and feedback.
- 4) Ability to read, analyze, and interpret information.
- 5) Ability to effectively present information and respond to questions, inquiries, and/or complaints.

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WORK HOURS:

Monday thru Thursday 7:30 a.m.-3:30 p.m., Fridays 7:30 a.m.-12:30 p.m.

WORKING CONDITIONS:

Educational environment with extensive interaction with students. May be exposed to infectious diseases. Driving may also be a requirement.

CERTIFICATION/TRAINING REQUIRED:

- CPR/First Aide Training
- CPI
- Drug Testing
- Fingerprint/Criminal Background

Additional Requirements and Information:

The Michigan Department of Education/Michigan School for the Deaf will not hire and employ individuals who have been convicted of a "listed offense" pursuant to the School Safety Legislation Acts (Public Acts 129, 130, 131 and 138 of 2005). The "listed offense" are defined in the Sex Offenders Registration Act (Section 2 of Public Act 295 of 1994). Fingerprint records are required prior to being hired.

HOW TO APPLY: To be considered, applicants must apply through email to breeds@michigan.gov, fax to 810-257-1460 or mail/drop resumes to:

Ms. Sonia Breed, HR Liaison, Michigan School for the Deaf
Email: BreedS@Michigan.gov • Telephone: 810-257-1449
Fax#: 810-257-1460

Job listings at:

Michigan School for the Deaf website: <http://www.michiganschoolforthe deaf.org/content/employment>

APPLICATIONS WILL BE RECEIVED UNTIL POSITION IS FILLED.