

COPENHAGEN CENTRAL SCHOOL

Board of Education  
3020 Mechanic Street  
Copenhagen, NY 13626



Monday, January 14, 2019  
Special Official Board of Education Meeting  
**APPROVED MINUTES**

PRESIDENT, LYNN A. MURRAY, PRESIDING  
BOARD MEMBERS PRESENT: BOARD MEMBERS ABSENT:

TROY BUCKLEY GABRIELLE M. THOMPSON  
KOREEN FREEMAN  
KEITH LEE  
ROBERT STACKEL  
ALFRED TOMASELLI

OTHERS PRESENT:  
SCOTT N. CONNELL, Superintendent  
SCOT LUTHER, District Treasurer  
JOHN CAIN, Teacher Association President

EMPLOYEES: Gary Carter, Mindy Jones, Susan Colton, Sandra Deom  
PUBLIC: Zachary Jones, Sandra Jones  
STUDENTS: Morgan Clarke, Kimberlena Dolan, Roderic Galster, Aaron Tan-Alberto

President Lynn Murray called the meeting to order at 6:01 p.m. and the Pledge of Allegiance was said.

Meeting called  
to order

On motion of Troy Buckley, seconded by Robert Stackel, the Board voted to approve the meeting agenda.

Agenda Approved

VOTE:	YES	6	NO	0	ABSTAIN:	
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On motion of Troy Buckley, seconded by Robert Stackel, the Board voted to approve the treasurer’s report.

Approval of  
Treasurer’s Report

VOTE:	YES	6	NO	0	ABSTAIN:	
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PUBLIC COMMENT:

Gary Carter spoke on behalf of Mindy Jones over hiring others over her for new positions for the UPK programs. Mindy Jones provided the background and timeline of the hiring of the new positions, citing her issues with reasons she was not offered the full time position available. Susan Colton and Sandra Deom spoke in support of Mindy Jones. Gary Carter inquired about blood borne pathogens and the handling of bodily fluids.

Gary Carter, Mindy Jones, Susan Colton, Sandra Deom, Zachary Jones, Sandra Jones all left the meeting at 6:30 p.m.

At 6:31 p.m. and on motion of Troy Buckley, seconded by Koreen Freeman, the Board voted to go into Executive Session to discuss the medical, financial credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Into Executive  
Session

VOTE:	YES	6	NO	0	ABSTAIN:	
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At 7:14 p.m. and on motion of Troy Buckley, seconded by Koreen Freeman, the Board voted to come out of Executive Session.

VOTE:	YES	6	NO	0	ABSTAIN:	
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**SUPERINTENDENT RECOMMENDS APPROVAL OF:**

1. On motion of Troy Buckley, seconded by Robert Stackel, the board approved the recommendation of **Sarah Gerow** as long-term substitute teacher for Ashley Haas, UPK4; to commence on or around February 25, 2019 – April 17, 2019.

VOTE:	YES	6	NO	0	ABSTAIN:	
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2. On motion of Troy Buckley, seconded by Robert Stackel, the board approved the recommendation of **Nicole Tanner** as long-term substitute teacher for Sarah Gerow; to commence on or around February 25, 2019 – April 17, 2019.

VOTE:	YES	6	NO	0	ABSTAIN:	
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3. On motion of Troy Buckley seconded by Robert Stackel, the Board approved the appointment of **Gina Cialini** to a 1.0 Teacher Aide position effective January 22, 2019.

VOTE:	YES	6	NO	0	ABSTAIN:	
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4. On motion of Troy Buckley seconded by Keith Lee, the Board approved the appointment of **Elise Armstrong** to a .5 Teacher Aide position effective January 22, 2019.

VOTE:	YES	6	NO	0	ABSTAIN:	
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5. On motion of Troy Buckley seconded by Robert Stackel, the Board approved the Change of appointment of **Ashley Haas** from a .5 teacher to a full-time four (4) year probationary teacher appointment, tenure area: Early Childhood Education (Birth-Grade 2); Literacy (Birth-Grade 6); Childhood Education (Grades 1-6) ; (Per the requirements of Education Law 3012-d). Certification: Early Childhood Education (Birth-Grade 2), Initial Certificate, State of New York, Expiration Date 1/31/21; Literacy (Birth-Grade 6) Initial Certificate, State of New York, Expiration Date 8/31/21; Childhood Education (Grades 1-6) Initial Certification, State of New York, Expiration Date 1/31/21; Tentative expiration of probationary appointment, June 30, 2022. Salary: Step 2, Column 2, on the 2018 – 2019 Salary Schedule.

VOTE:	YES	6	NO	0	ABSTAIN:	
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6. On motion of Troy Buckley seconded by Robert Stackel, the Board approved the appointment of **Jenelle TenEyck** to a .6 Preschool 3 Year Olds, effective January 15, 2019; Certification Status: Speech & Language Pathologist; Salary, Step 9, Column 2 on the 2018 – 2019 salary schedule.

VOTE:	YES	6	NO	0	ABSTAIN:	
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**DISCUSSION:**

Mr. Connell discussed possible options if the Capital Project vote is defeated.

At 7:35 p.m. and on motion of Troy Buckley, seconded by Koreen Freeman, the Board voted to adjourn the meeting.

VOTE:	YES	6	NO	0	ABSTAIN:	
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*Out of  
Executive Session*

*Approval of  
Sarah Gerow as  
long term substitute*

*Approval of Nicole  
Tanner as long term  
substitute*

*Approval of Gina  
Cialini to 1.0  
Teacher Aide*

*Approval of  
Elise Armstrong to  
.5 Teacher Aide*

*Approval of Ashley  
Haas to 1.0  
teacher*

*Approval of  
Jenelle TenEyck  
to .6 teacher*

*Meeting adjourned*

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Brenda C. Shelmidine  
School District Clerk