

BARNEVELD SCHOOL DISTRICT
STAFF – STUDENT RELATIONS

All district personnel shall recognize and respect the rights of students, as established by local, state, federal law, and by board policies. As such, employees must, at all times, maintain a professional relationship and exhibit a professional demeanor in their interactions with students. Furthermore, employees shall refrain from engaging in any verbal or physical conduct of a sexual nature directed toward a student, including, but not limited to, sexual advances, and activities involving sexual innuendo, or requests for sexual favors or sexually-explicit language or conversation. Employees shall not form inappropriate social or romantic relationships with students, regardless of whether or not the student is 18 years old. Employees must not use profane or obscene language or gestures in the workplace. In accordance with Policy 526.1.

The Barneveld School District does not discriminate on the basis of sex, race, color, religion, creed, age, national origin, ancestry, pregnancy, marital status, sexual orientation, gender identity or disability.

Legal Reference:	Sections	115.31 120.12(2) 120.13 948.095	Wisconsin Statutes
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Cross Reference:

Adopted: December 10, 2014