Barneveld School District
Board Member Conflict of Interest

The Barneveld School board and individual members shall follow the letter and spirit of the law regarding conflicts of interest.

1. A member of the Board in his/her private capacity may not enter into negotiations or an award for any contract, if, in his/her capacity as a Board member he/she would benefit financially or personally.

2. In the event a Board member is employed by a corporation or business which furnished goods or services to the school district, the Board member shall declare his/her association with the organization and refrain from debating or voting upon the question of the contract. It is not the intent of this policy to prevent the district from contracting with corporations or businesses because a Board member is an employee of the firm.

3. Should a Board member have a spouse or children employed by the School District, the Board member shall abstain from voting on any matter that pertains to financial interest or conditions of employment.

   School Board members shall not be hired as an employee of the School District in any capacity.

   A School Board member shall not participate in any employment decision that involves a member of his/her immediate family. For purposes of this policy, immediate family shall be defined as one's parent, spouse, son, daughter, sister, brother, brother-in-law, sister-in-law, daughter-in-law, or son-in-law.

4. This policy is designed to prevent placing a Board member in a position where his/her interest in the public school and interest in his/her place of employment might conflict and to avoid appearances of conflict of interest even though such conflict may not exist.

Legal Ref.:	Wisconsin Statutes Sections:	19.59 946.12

Adopted: June 12, 2013
Revised: January 13, 2016