

Vincent J. Gallagher Middle School

Home of the Wolf Pack



“The power of the wolf is in the pack.”

**Student Handbook
2018-2019**

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Welcome to Gallagher Middle School,

On behalf of the faculty and staff, we would like to extend a warm welcome to you. We all look forward to an exciting and productive 2018-2019 school year.

The beginning of the school year always brims with excitement. The anticipation of new opportunities and experiences can be seen in the eyes of staff members and students alike. That first smile when reunited with a friend, the first opening click of a locker, and that first question in class are all welcome sights and sounds of our first day of school. This youthful enthusiasm is contagious in our middle school, and it is our mission to sustain this each and every day. In a true culture of learning, the walls of the classroom melt away, and we learn from each interaction, each expression, and each experience. In keeping with our promise, we are committed to making every moment an opportunity to learn more about ourselves, our world around us, and how we each can make a positive impact in our world.

As part of a middle school environment, we understand that a key aspect in adolescent growth is the development of successful relationships. Gathering our individual talents, we strive to form a true community whereby all are welcome and appreciated. We encourage all students to seize every opportunity to bring their talents to the forefront, and to utilize our programs to generate success for themselves and each other. As our school motto states, "The power of the wolf is in the pack." Together, we believe our greatest strength is our consistent ability to support each other in our shared pursuits.

We are grateful for this opportunity to lead your child through his or her middle school journey. Your participation and support is valued at our school. We hope each one of us has a safe, healthy, and dynamic year.

Laurie E. Beauvais, Ed.D.
Principal

John H. Burns
Assistant Principal

Smithfield School Department

Smithfield Schools' Promise

Every student will be prepared for continued learning, career, and life.

District Strategic Plan 2018-2023

- We will provide a safe learning environment and cultivate the social, emotional, and physical well-being of students and staff.
- We will use a culturally responsive approach to pursue meaningful engagement with family, business, and community stakeholders.
- We will engage students in career exploration and develop skills for success in the workplace and life.
- We will employ effective and responsible use of technology for instruction, communication, and operations.
- We will provide exemplary district-wide learning environments that are ADA compliant, safe, and support modern approaches to teaching and learning.
- We will secure sufficient annual allocations of financial resources for all aspects of district operations.

School Improvement Plan 2018-2019

- Develop, revise, and/or implement programming and practices to support the social emotional learning and wellness of our students.
- Implement instructional programming and practices that cultivate a student-centered teaching and learning environment designed to meet the needs of a 21st century learner.
- Improve and implement research-based support and intervention strategies for the success of all students.

Vincent J. Gallagher Middle School
10 Indian Run Trail
Smithfield, RI 02917

Phone: 949-2056

Fax: 949-5697

School Website: <http://gms.smithfield-ps.org>

District Athletics Website: <http://athletics.smithfield-ps.org>

Principal: Dr. Laurie E. Beauvais
lbeauvais@smithfield-ps.org

Assistant Principal: Mr. John H. Burns
jburns@smithfield-ps.org

Secretary: Ms. Melinda Hart

Guidance Counselors:
Grade 6: Ms. Catherine Swanton
Grade 7: Mrs. Barbara Smith-White
Grade 8: Mr. Matthew Gillis

General Information

Arrival and Dismissal: For supervisory reasons, the cafeteria door will not be opened until 7:00am. Your child will enter school as soon as he or she arrives through the entrance to the cafeteria and sit in the next available seat, where he or she may sit and study. Here, school personnel will supervise him/her. Students remain in the cafeteria until 7:30am when they are dismissed to homeroom.

Between 7:15am and 7:45am, by order of the Smithfield Police Department, vehicles coming from Pleasant View Avenue may not turn left onto the campus. Instead they must take the first right onto Nokomis Trail, turn left onto Tomahawk Trail and turn left on Arrowhead Trail (please be cognizant that our neighbors may need to back out of their driveways). Upon entering the school driveway, vehicles are asked to pull as far up to the flagpole as possible, as indicated by a cone. Once stopped, students should exit the vehicle anywhere along the curb. To prevent traffic backups and delays, please do not stop near the cafeteria door if there is space to pull up.

Bus students are dismissed at 2:00pm and walkers/pickups are dismissed once the buses leave campus. To prevent backup onto Indian Run Trail and make way for the buses, vehicles must loop around the first parking lot in two lanes. We ask that in consideration of our neighbors, that parents not park and wait on Arrowhead Trail to pick up their child. When students are dismissed, traffic will be directed and vehicles are again asked to pull as far up the curb as possible to pick students up curbside. Typically, the entire dismissal process is complete by 2:15pm.

Bicycles ridden to school by children should be locked outside the front of the school by 7:40 a.m. A reminder: RI State Law requires all children 15 years or younger wear a properly fitted helmet when riding a bicycle. Skateboards and scooters must be left in the main office during the school day.

School Day: School is in session from 7:30 a.m. to 2:00 p.m. Students must be in their homerooms **before** 7:45 a.m. The school building is typically open from 7:00 a.m. to 3:00 p.m. each school day.

No School – Delay in School Opening: In the event of a snow storm or other emergency conditions that would necessitate the cancellation and/or a delay in the opening of schools, the following procedures will be in effect: Media Announcements: **Radio Stations:** WPRO – WWLI – WLKW – WSNE – WHJJ **TV Stations:** Ch. 6 – 10 – 12 **Alert Now Message:** Automated phone call from district administrator.

Early Closing of Schools: If schools need to be closed before the end of the normal school day, notice will be given via the methods mentioned above. Parents are urged to make the necessary plans now to ensure a place for their children to go in the event that no adult will be at home (your child should be aware of these plans).

Building Security: The following procedures will be followed in order to maintain the security of this building, required by the Smithfield Public Schools Emergency Operations Plan.

- All exterior doors remain locked. Access is through the front entrance of the building only via a doorbell/camera/intercom system.
- All visitors must report to the office upon entering the building. Instructions are posted on the entrance doors.
- Authorized visitors, who have a need to leave the office area, will sign in and out at the office and be issued a visitor's pass, which must be worn while in the building.
- If a visitor does not possess a pass and is in the corridors, faculty members will direct this person to the office and inform the administration that there is an unauthorized person in the building.

PTA: The purpose of the **Gallagher PTA** is to support the academic, athletic, and after school enrichment programs at GMS. The core structure of this organization includes a chairperson, a secretary, a treasurer, and parent representatives. Membership is open to all parents, faculty, and staff of GMS. There is an annual fee to join the club (for the 2018-2019 school year, the fee is \$10 for the first member, \$5 for each additional family member). This is a non-profit organization. Please be sure to join the PTA in September – your interest, ideas, and support are always welcome.

Parental Concerns: If, at any time during the course of the school year you have any questions concerning school policy or the progress of your child, please call and discuss the matter with the appropriate teacher, guidance counselor, or the administration. We are here to help both you and your child. Telephone number is 949-2056.

Changes of Address or Telephone Number: At any time during the school year, if a student moves to a different address or changes a phone number, he or she must report this change immediately to the office. It is imperative that we have the correct contact information in the student information system in the case of an emergency.

Absence from School: Title 16, Chapter 19, Section 1 of the Rhode Island general laws requires the daily school attendance for children six to sixteen years of age. Recognizing the importance of regular school attendance for all students, the Smithfield School Department has developed a district-wide attendance policy.

Excessive absences from school have a direct impact on the child's ability to be successful in school. In order to help each child succeed, parents/guardians must make every effort to have their child attend school on a consistent basis. Student attendance will be monitored in accordance with the Smithfield Public Schools Attendance Policy. Please refer to the Appendix for the complete policy.

In addition, if the child is out for two or more consecutive days, requests for homework should be called in no later than 9:00 a.m. Only assignments, not books, will be sent home with another student, if requested. A parent may pick up the assignments and books at the office by 3:00 PM.

***Students who are absent from school may not participate in any extra-curricular activities on the day of the absence.**

Tardiness to school: All students are expected to report to school on time (they must be in homeroom **before** 7:45). Students who report late to school must report to the main office before going to homeroom or class. Reasons for excused tardiness to school are for similar reasons delineated for excused absences. Transportation problems (including traffic), oversleeping, etc. are all considered unexcused. **On a quarterly basis, the schedule of penalties below shall be enforced for unexcused tardiness to school in excess of three:**

- 1st offense: Lunch detention
- 2nd and subsequent offense: 45 minutes of office detention

***Students must be in school by 11:00am in order to participate in any athletic or extra-curricular activities on that day.**

Early Dismissal: A child who is to be dismissed early from school should bring his/ her note to the main office before 7:45 a.m. This note should include the time of early dismissal, the name of the person who will pick up the child, the reason for early dismissal, and the signature of the parent or legal guardian. Verification may be made by a phone call. When picking up a child, you should report to the main office so we can identify the person picking up your child. If a child is to be dismissed just prior to the end of the day, he/she should be picked up no later than 1:40pm to avoid the bus traffic.

Vacations: In accordance with the Smithfield Public Schools attendance policy (see Appendix) it is the responsibility of parents/guardians to plan family vacations for when school is not in session. In the event you choose to take a family vacation while school is in session, the student will be given all of his/her assignments upon return to school. Students will have two weeks to complete all assignments. It is the student's responsibility to meet with the teacher and request the homework and any other class assignments. In the event parents/guardians will be on vacation and the student will be staying with another adult during their absence, the school should be provided with emergency information and telephone numbers.

Lockers: At the beginning of the year, all students are assigned a locker for the storage of books and clothes. These lockers will be checked from time to time for neatness and cleanliness. Lockers remain the property of the Smithfield Public Schools, not the student. The school reserves the right to inspect lockers at any time, for any reason. The combination on these locks is changed each year so that your child will be the only one to know this combination.

Proper times for using lockers are: Before the start of school, at lunchtime, and at the end of the school day. Students who misuse their locker privilege will be assigned an alternate locker which may be in a teacher's classroom, school counselor's office, or the assistant principal's office.

Lost and Found: Students missing anything should check with their teachers and in any other classrooms or spaces where they may have gone. There is a school wide lost and found area located in the cafeteria. All clothing should be clearly marked. Students who find objects, which do not belong to them, should turn them into the office.

Open School Night: Wednesday, September 5th, 2018 (6:00 – 8:00 pm): One night is reserved for parents to visit our school. This night will provide you the opportunity to meet your child's teachers and learn about our programs. A notice will be sent home with more details. Please join us if you have the opportunity.

Telephone use by students: Students are not to use their cellular telephones during the school day. If a student needs to make a phone call during the school day, upon permission from an administrator, he/she may use a school phone. ***We request that parents/guardians do not contact their child via the child's cell phone by call nor text during school hours, instead call the school if you need to get a message to your child.**

Illness in School: When a child becomes ill or complains of not feeling well he or she must report to the school nurse who will check your child and call home to have the child picked up, if necessary. It is the duty of the parent to make arrangements for this transportation. When picking up students, please report to the main office first. The child will not be allowed to leave the school until this person has been identified to the school's satisfaction.

If there are any health problems that we should be aware of, please inform the school so our health records can be brought up to date and we can better deal with and understand your child. It is essential that student file cards be completed accurately with current contact information to facilitate our ability to reach you. During an emergency, time may be wasted looking for parents not at home or at work. Three or four different numbers will be helpful.

Accidents: Every accident in the school building or on the school grounds **MUST BE REPORTED** immediately to the person in charge, to the school nurse, or to the school administration. If your child does not report his or her accident before leaving school, please inform the school administration as soon as possible.

Cafeteria: Hot lunches and milk will be served each day. Besides being a lunchroom, the cafeteria also is a place where good social skills can be developed. Courteous behavior will make your lunch period pleasant and relaxed.

- Observe good table manners at all times.

- Every student seated at a table is responsible for that table and its surrounding area – all must be left clean and orderly. Group responsibility is the rule of thumb in the cafeteria.
- Put trash and recyclable items in their proper containers.
- Do not leave the cafeteria while eating or carrying food, nor while drinking or carrying drinks.

Adhering to proper behavior will eliminate the necessity of assigning you a specific seat in the cafeteria or excluding you from the cafeteria altogether.

Curricular Information

Academic Honesty: Honesty is a prerequisite to social order. Lacking honesty, all the institutions of a civilized people will perish; academic honesty is therefore held in the highest esteem within the school. Academic dishonesty includes, but is not limited to, the submission of test answers from sources other than those allowed, unauthorized pre-knowledge of test materials, and plagiarism or any other submission of work not original to the student submitting the work. The teacher receiving the work will be responsible for determining its validity. Consequences for academic dishonesty may include, but not be limited to, receiving a zero on the work or completion of an alternative assignment, assignment of lunch and/or after school detentions, and referral to school administration.

Middle School Structure

Our students are randomly assigned to heterogeneously grouped teams. The teams consist of four core teachers and a special educator. While each team may approach the delivery of the curriculum differently, the curriculum is the same for each team. Parental requests for a team assignment will only be considered under extenuating circumstances (for instance, twins to be placed on the same team).

Course Overview

6th Grade

Mathematics
Integrated Science
Language Arts
Social Studies
Physical Education
Health
Computer Science
Art
Music/Band/Chorus
Library Science
Literacy
Reading Skills (as needed)
Numeracy (as needed)
Math Skills (as needed)

7th Grade

Mathematics or Compacted Math*
Integrated Science
Language Arts
Social Studies
Physical Education
Health
Computer Science/Band/Chorus
Art
Music
Literacy
Research
World Language
Reading Skills (as needed)
Numeracy (as needed)
Math Skills (as needed)

8th Grade

Pre-Algebra or Algebra*
Integrated Science
Language Arts
American History
Physical Education
Health
Digital Design/Band/Chorus
Art
Music
Computer Science
World Language (prerequisite: gr. 7 WL)
Reading Skills (as needed)
Numeracy (as needed)
Math Skills (as needed)

- ***Compacted Math and Algebra Placement:** Our advanced math classes are rigorous, fast-paced, and develop a deep understanding of the concepts behind the algebraic processes. Through an investigative approach, students will discover many important mathematical principles. The manner in which the material is presented ensures both deep conceptual understanding and the ability to demonstrate knowledge on a variety of assessments. As such, it is expected that students in this course have a solid foundation in numbers and operations, have strong mathematical reasoning skills, and possess the desire to work through challenging assignments. The Compacted Math course addresses 7th grade CCSS, and half of the 8th grade CCSS. The Algebra course addresses the other half of the 8th grade CCSS, as well as the Algebra I CCSS.
- Placement criteria:
Decisions to place a student in Compacted Math or Algebra will be based upon the following:
 - A review of the student's current and previous mathematics state assessment results
 - Teacher recommendation based on classroom performance, including grades.

- If parents disagree with the recommendation, a letter will need to be written to the principal asking for consideration of placement in the Compacted Math or Algebra class, providing a clear explanation as to why the student should be placed in the class. The principal will consider the request and determine the placement taking into account scheduling issues.

National Junior Honor Society: Membership in the NJHS is one of the highest honors awarded to a middle school student. Our chapter strives to give practical meaning to the Society's standards of scholarship, service, leadership, character, and citizenship. These five pillars are the basis of selection. Membership is an ongoing responsibility and an obligation to continue to demonstrate these outstanding qualities that result in a student's selection.

Students in grade seven will be informed of their eligibility for membership after the first semester. Students who achieve a cumulative weighted grade point average of 90 or higher are informed of their eligibility for membership. Those eligible students must decide to pursue membership by submitting all components of the application process by the designated due dates will be considered for membership. An annual induction ceremony will be held in late May/early June.

Compass Program: The Compass Program is an after school academic program designed to support sixth, seventh, and eighth grade students who need a structured environment to complete homework, projects, and research. Referrals are made by parents/guardians, teachers, school counselors, administrators, or students themselves, and students are admitted based on needs.

Physical Education: RI Law requires that all students participate in Physical Education. Students may submit a parental note to be excused for up to 2 consecutive classes, not to exceed 4 per quarter. A physician's note is REQUIRED if a student is to be excused for more than 2 consecutive classes. Students who are physically excused from Physical Education will be responsible for a written assignment to be completed during class time. **Students who do not participate in Physical Education class MAY NOT PARTICIPATE in ANY physical after school activities on that day.**

Each student must bring a change a clothing and footwear. Clothing must be modest and conform to the Gallagher Middle School Code. **All pieces of gym clothing should be clearly labeled with the individual's name.** It is suggested that a magic marker be used and that the child's name can be seen on the outside of all clothing. This labeling should be completed before the clothing is brought to school. This includes the child's sneakers and towel. Students who do not have a change of clothes for Physical Education class will not receive credit for participation and lunch detention.

Combination locks will be loaned to your child for use on the gym locker. It is important that your child return all of his/her gym attire to the assigned locker at the end of each period and that all valuables are kept under lock at all times. No one will know the combination of this lock but your child (replacement cost for lost locks is \$4.00).

Advisory Program: Anchor Time: The mission of the Vincent J. Gallagher Middle School Advisory Program is to create meaningful connections with our students in a supportive environment that promotes a sense of belonging, develops personal decision-making skills, fosters social and emotional growth, and connects us to our larger community. Students are assigned an Anchor Time advisor and will remain with that advisor for three years. Anchor Time is currently a half-hour period scheduled once a week.

Textbooks and Library Books: Your child may be issued reference textbooks and/or consumable books. Reference textbooks that leave the classroom should be covered with paper (not adhesive book covers) to protect from damage, the number will be recorded, as well as the condition of the book. Consumable books must be kept in good condition and returned at the end of the school year.

Your child will have the opportunity take books out on loan from the library. These books must be properly checked out, cared for, and returned when due. Failure to adhere to book lending expectations may result in restitution being required and/or the loss of lending privileges. All books must be returned to the library by June. **ALL LOST AND ABUSED BOOKS ARE THE RESPONSIBILITY OF THE CHILD TO WHOM THEY ARE ISSUED AND RESTITUTION WILL BE REQUIRED.**

Homework: Homework is defined as written or non-written tasks that are assigned by teachers to be completed by students outside of the classroom. The purposes of homework are:

- To practice newly taught skills.
- To conduct research and/or complete various projects.
- To prepare for upcoming discussions, lessons, and/or assessments.
- To develop independent study habits.

The time allotment for the middle school grades, inclusive of reading assignments, is up to 60 minutes of homework 4-5 days per week. Based on course selection, seventh and eighth grade students may be assigned up to 80 minutes of homework 4-5 days per week. (see SPS Policy IKB)

Grade Reporting

Parent Portal: An online, electronic gradebook is available for parents and students to readily view academic progress in a class. In order to receive an access code, a form must be filled out, by a parent, in the main office. Photo identification must be presented in order to complete the required form.

Progress Reports: *We will no longer be distributing the traditional paper progress reports. At the midpoint of the marking period, an "Alert Now" phone call will be sent to parents stating that we have reached the midpoint, and that parents should view updated class grades on the Parent Portal. Based upon parent request, a paper copy of the progress report will be provided. If you have any questions or would like to make a request at the midpoint of the marking period, please call the teacher or school counselor at 949-2056.

Report Cards: Four times each year, at the end of each quarter, report cards will be sent home with your child and posted on the Parent Portal for your review. We suggest that you talk over this report with your child each time it is received; and, if you feel that it is unsatisfactory for your child, you should call the school for a conference with the teacher(s), guidance office, or the administration. For an appointment, please call 949-2056.

*This process may be subject to change, as we are moving to more paperless systems for grade reporting. If changed, this process will mirror the aforementioned process for progress reports.

The mark given at the end of each quarter indicates the teacher's evaluation of a pupil's progress in the subject for the current quarter. The following grading system is used:

A : 90 - 100 B : 80 - 89 C : 70 - 79 F : 69 and below

Dates of Report Cards: November 13, February 4, April 8, June 10 (or last school day)

Parent Conferences: Thursday, December 6, 2018, 2018; 1:30 – 5 pm and 6 – 8:15 pm

Honor Roll: At the end of each quarter, an Honor Roll is compiled. Honors will be based on the current grade point average (GPA) for that quarter.

Honors: GPA of 85 or above No grades lower than 80 in any course

High Honors: GPA of 95 or above No grades lower than 85 in any course

School Policies

Participation in School Athletic Teams

Gallagher Middle School is represented in the *Rhode Island Principals' Committee On Athletics* (RIPCOA) by the following teams:

Boys' and Girls' Cross Country
Boys' and Girls' Outdoor Track
Unified Basketball

Boys' and Girls' Soccer
Boys' and Girls' Basketball

Boys' Baseball
Girls' Softball

For a student to be eligible to tryout for or participate on any of the above named teams/organizations, the student:

- May not fail 2 or more subjects that meet daily or fail any combination of 3 subjects (on the most recent report card).
- Have submitted and fulfilled all obligations in accordance with the district athletic policy. The district athletic policy, handbooks, and forms can be found on the district athletics website: <http://athletics.smithfield-ps.org>.
- **Beginning 2018/2019 school year, students/families register online at:** <https://shsri-ar.schooltoday.com>
- A student must be in school the day of a game by 11 A.M. to compete in the contest on that day or take part in any extra curricular activity.
- A student may not be excused from gym class for a physical reason and still play in any game or contest on that day.
- A student may be suspended from an athletic team by administration for disciplinary reasons.

Retention Policy: Students may be retained in grade if they receive a grade of less than 70 in two or more major subjects, or one major subject and two minor subjects. A major subject is one that meets for five periods per week. A minor subject would be all other subjects in the student's schedule.

Retention of a child is a very serious act, one that we at the Middle School do not take lightly. Much thought and discussion is carried on between our teachers, guidance counselors, and administrators, looking for the solution which will be, in the long run, in the best interest of your child.

Course Failure/Make up Policy: Students who fail to achieve a passing grade in any subject or subjects once final cumulative marks have been OFFICIALLY POSTED by the subject teachers in June may participate in an approved make up program:

1. Make up will be limited to subjects receiving a final mark of less than 70.
2. NO make up work will be allowed for students who fail four major academic subjects. They will be retained in grade.
3. An online, individualized program of study will be assigned, based on teacher feedback. Students will participate in a pre-meeting to discuss goals and expectations and a post-meeting to demonstrate learning.
4. Alternatively, work may be made up by at least fifteen (15) hours of individual instruction by a teacher of the subject and level certified by the Rhode Island Department of Education. Tutorial programs may not involve more than THREE hours of instruction per day per subject. In no case may tutoring for make up purpose as provided herein be done by the Gallagher Middle School teacher of record or by any relative of the student. Certification of successful completion of the course must be made by the make up teacher on a letter or form which shows the teacher's signature, teacher's certificate number, number of hours of instruction, and grade or mark assigned. Tutoring for such purposes will not be paid for by Smithfield Public Schools. Prior approval by GMS administration is required for this option.
5. A test or examination may be required prior to granting make up credit from any program.

School Bus: Students eligible for the bussing will ride only their assigned bus. They will ride this bus to school and home each day. **Students will not be allowed to ride another student's bus.**

If a bus rider or walker is to be picked up at school by a person other than his/her parents at our regular dismissal time, permission must be requested in writing from the school office. If no request is received, the student, for protection and safety, must take their regular means of transportation home. In the event that a student who normally rides the bus will be walking home from school that day, a note is required to be submitted to the office, and the student will be issued a walker pass.

Students are expected to be respectful and responsible while riding the school bus and at bus stops. If a student misbehaves on the bus, a referral may be submitted to the office and disciplinary action will be taken, including but not limited to the loss of bus privileges (bus suspension).

Late bus: A "late bus" is available for students who stay on campus after school on Mondays, Tuesdays, and Thursdays. The bus drops students off at various locations throughout town. Please refer to the school website for a list of these locations. The bus retrieves students from Gallagher at approximately 3:20.

Middle School Code

General

All students are expected to adhere to the guiding principles of **G M S** (Give and Get Respect, Make Responsible Decisions, Succeed).

1. A cellular phone or other electronic equipment may not be visible or used during the school day for personal use. Students must put items away upon entering the school. Any items confiscated will be delivered to school administration.
First offense, the equipment will be confiscated and returned at the end of the school day.
Second offense, the equipment will be confiscated and returned only to a parent/guardian.
For further offenses, the item will be required to be turned in to the office in the morning and retrieved at the end of each school day.
2. Gum chewing is not allowed anywhere in the school building.
3. Due to safety concerns, glass water bottles are not allowed.
4. Book bags may not be carried from class to class. They must be left in the locker upon entering the school building and stay in their locker until students are dismissed.
5. Fidget spinners are not allowed.
6. Laser pointers are not allowed, will be confiscated immediately and require a parent pick them up.
7. Unsanctioned photographing or recording is strictly prohibited, and will result in disciplinary consequences. This applies to both personal equipment and school owned equipment.
8. All students are expected to report to class on time. Students who are late for class must secure a late slip from the teacher with whom they were detained. Unexcused tardiness to class is subject to disciplinary action by the teacher, ranging from a warning to teacher detention, and, when chronic, referral to the administration.

Dress

The school reserves the right at all times to establish conditions of dress and conduct deemed appropriate and acceptable to a school environment.

1. Dress and grooming will be clean, neat, and in keeping with health, sanitary, and safety requirements.
2. Distracting extremes in apparel or make up are unacceptable. For example, costumes, face painting, and other apparel meant to gain attention are not appropriate in the school environment.
3. Apparel shall cover the torso, hips, and upper legs and be opaque. Rompers, dresses and skirts must reach the fingertips while shorts must reach to the mid-palm.
4. Undergarments should not be visible.
5. Sagging pants or low-cut shirts that reveal the gluteal cleft, cleavage or ribs are prohibited.
6. No apparel or accessories shall advocate drugs, alcohol, sex, violence, gangs or discrimination.
7. Pajama tops/bottoms and slippers are prohibited.
8. Caps, sunglasses, hats, hoods, bandanas and other head attire are not to be worn or carried in school because they prohibit facial recognition. Hats worn during the school day will be confiscated.
9. No apparel, accessories, footwear, or hairstyle shall be worn that is capable of inflicting damage to the wearer, another person, or school property.
10. Hats, coats, jackets, or other outer garments will be placed in lockers upon arrival at school. Coats are not allowed to be worn in school during the school day.

The administration shall be the final judge of appropriate and acceptable dress. Exceptions may be made for spirit days or other special occasions. Students in violation of the dress code will be referred to the office and administration will render decisions in individual cases. Any student in violation of the dress code will be required to immediately make the necessary adjustments to comply with the code.

After School Detention: When expectations and rules are not met, after school detention may be assigned to be served with either a teacher (held in classroom or other indicated location) or an administrator (held in the office). Both may be held on any school day and students are to report to the appropriate location immediately upon walkers being dismissed. There will be constructive academic work to be completed for all detained students. Twenty-four hour notice by letter will be carried home by the student to be signed by a parent and returned the following day or the parent may call the office by 8:30 a.m. the following day.

It is the responsibility of the parent/guardian to make arrangements for the child to be picked up no later than 3:00 p.m. when the child is detained. With written permission from a parent/guardian, a detained child may walk home. If a child's parent, guardian, grandparent, relative, neighbor or friend is not available to pick up a detained child, please call your child's teacher to make another arrangement. In the case of administrator detention, please call the assistant principal to make another arrangement.

Participation in after school activities is not allowed until the detention is served and all time assigned is completed. Students who have detention on a given day may not participate in any after school activities that day (athletic practice/games, yearbook, school dances, etc.).

Appendix: Smithfield Public Schools Policies

A complete library of up to date, district policies can be found at <http://policies.smithfield-ps.org>. Listed below are a selection of essential policies applicable to Gallagher Middle School, however this is not a comprehensive policy manual.

SPS Policy JK: Discipline: Code of Student Conduct

This policy and any implementing procedures constitutes the Smithfield School Department Code of Student Conduct (Discipline Code) as called for by RI Gen. Laws § 16-21-21 (Student Discipline Code) and RI Gen. Laws § 16-2-17 (Right to a Safe School). At the commencement of each school year each school principal shall ensure that the Code is distributed to each student in their school and shall ensure that each student and their parents or guardians acknowledge, in writing, that they have received a copy of the Code. In appropriate circumstances the distribution may be done through electronic means.

The objective of this Code is to establish rules regarding conduct that will foster respect among all members of the school community for the rights of others, respect for property, and respect for the points of view of others. Each student, staff member, teacher, and administrator has a right to attend and/or work at a school that is safe and secure, conducive to learning, and is free from the threat of physical harm.

Student Rights

- Every student has the right to attend school in the district in which his parent or guardian resides.
- All rules and regulations to maintain the process of education will be made common knowledge through inclusion in school handbooks, on the school's web page, and other means.
- Freedom of speech is guaranteed to all citizens, and students can exercise their constitutionally protected rights of free speech, petitions and assembly subject, however, to the necessary and special limits that are required to maintain an effective educational program within each school.

Students' Responsibilities

- Each student has the responsibility to comply with the established rules, directives and regulations of the school as are properly communicated, implemented, and enforced by members of the faculty, staff and administration.
- Each student has the responsibility to comply with the use of all school documents, forms, slips and passes in such a way that they are not altered, removed, tampered, or misused.
- Each student has the responsibility to refrain from the use and /or possession of alcohol, illegal drugs, tobacco products, e-cigarettes (vapes), and all other contraband prior to coming to school, while on school property or while attending school or school-related functions.

- Students have the responsibility to properly use all school property and equipment. Students are expected to meet all financial obligations to the school. These financial obligations include but are not limited to returning books, Chromebooks and peripherals, locks, athletic apparel, paying for acts of vandalism, and paying monies due for tickets, food, uniforms, and band instruments, and club fees. Failure to meet such obligations and responsibilities may result in disciplinary sanctions and may result in the student being denied permission to participate in graduation exercises.
- Students who fail to serve all detention or other sanctions to which they may be subject will not be permitted to participate in graduation exercises. Students who fail to serve all detention or other sanctions to which they may be subject may not be permitted to participate in elective summer school and must make up all detention assignments before the end of September in the next academic year.
- Each student has the responsibility to respect the rights and property of all other members of the community and shall specifically refrain from littering, defacing or vandalizing the school property and that of school community members.
- Out-of-school conduct of students is not normally a concern of the school or School Committee but misconduct that occurs on a school sponsored or related function or otherwise impacts the school community will subject the student to this Code of Conduct, regardless of the geographical locale.

School Climate and Culture

The general atmosphere of each of the classrooms in the Smithfield Public Schools shall be characterized by mutual understanding and mutual respect of pupil for pupil, pupil for teacher, and teacher for pupil.

A healthy classroom atmosphere requires pleasant human relations, structure, and consistency. Good teaching is not possible without an orderly learning climate.

To establish the desirable classroom atmosphere, Smithfield teachers shall adhere to the following:

- Punishment of an entire group for the actions of one or a few is inappropriate procedure. Only an offender(s) should be disciplined.
- Assignment of extra academic work as punishment is not productive and may not be utilized.
- No child may be deprived of regularly scheduled classes as a punishment for misbehavior except in situations of suspension. This does not include recess or cafeteria privileges.
- No student should be required to leave a classroom for disciplinary reasons unless such student is being referred to the administration.
- Disciplinary problems should be handled in the classroom whenever possible.

School Discipline

In all but the most extraordinary circumstances, it is expected that student discipline problems will be corrected by teachers and school administrators using corrective in-school mechanisms. These may include parent-teacher/administrator conferences, detention and other relatively informal sanctions. However, in accordance with RI Gen. Laws §16-2-17 (Right to a Safe School), a student may be suspended from school if the student commits serious infractions of school rules and/or exhibits persistent conduct that substantially impedes the ability of other students to learn and who has failed to respond to corrective and rehabilitative measures presented by staff, teachers, or administrators.

In cases of both in-school and out-of-school suspension, the following shall apply:

- All principles of due process and all legally mandated procedures regarding the discipline of students with disabilities shall be followed.
- School principals may authorize suspensions of up to ten days duration. Only the School Committee may authorize suspensions of more than ten days.
- A student suspended from school may appeal the action of the School Committee, or a school administrator, to the Commissioner of Education who shall decide the appeal without cost to the parties involved. Any decision of the Commissioner may be appealed to the Board of Regents for Elementary and Secondary Education and any decision of the Board of Regents may be appealed by the student to the family court for the county in which the school is located as provided in RI Gen. Laws § 42-35-15 (Judicial Review of Contested Cases).
- Students with disabilities, as that term is defined by the Individuals With Disabilities Education Act, 20 U.S.C. § 1400 and the Rehabilitation Act of 1973, 29 U.S.C. § 794 are subject to the same standards of behavior as all other students except where specifically mandated by law. Those special procedures for discipline of students with disabilities may be found in the section titled Special Education.

In addition to suspension, students may be disciplined by:

- loss of the opportunity to participate in extracurricular activities including proms and sporting events
- loss of the opportunity to participate in school social activities and/or communal lunch
- loss of the opportunity to participate in graduation exercises
- loss of school bus transportation
- assignment of reflective writing
- conferencing with support staff
- community service
- other means

Disciplinary Sanctions

The following misconduct shall be grounds for disciplinary sanctions, including suspension. In most cases, suspension shall be a last resort, except for those where safety of the school community is threatened. The duration of the suspension shall normally be for not more than the number of days indicated below. However, each case shall be decided on its particular facts and a lighter or more severe sanction shall be imposed when appropriate. In cases where the conduct constitutes a violation of the law, a referral to the police may be made by school department personnel. Under the law and this Code of Conduct, attempted acts of misconduct that are not fulfilled will nevertheless be treated as violations. The response to all offenses shall include parent notification. In extreme cases, referral to the School Committee for expulsion may be initiated in lieu of the consequences listed.

Offense	Consequences	Max. Suspension
Skipping teacher detention	Detention, social suspension, lunch detention	0
Bus misconduct	Mediation, conference with administration, detention, loss of bus privileges	0
Violation of the Acceptable Use or Chromebook Policies (electronic equipment)	Suspension from use of Chromebook/device, lunch detention, detention, social suspension, in-school suspension	3
Fighting, assault, battery of a student	Mediation, social suspension, suspension	10
Fighting, assault, battery of a teacher	Suspension	10
Threatening violence or engaging in extortion	Mediation, social suspension, detention, in-school suspension, suspension	10
Larceny	Restitution, detention, in-school suspension	10
Arson	Suspension	10
Making bomb threats	Suspension	10
Setting off false fire alarms	Suspension	10
Violations of fire drill procedures	Conference with teacher or administrator, detention, or lunch detention	0

<p>The use of obscene, lewd, lascivious, or profane language or gestures</p> <ul style="list-style-type: none"> • General use • Toward another student • Toward an adult 	<ul style="list-style-type: none"> • Conference with administration, detention, lunch detention, social suspension • Conference with administration, detention, lunch detention, social suspension, in-school suspension • Conference with administration, detention, lunch detention, social suspension, in-school suspension 	1
Refusal to obey a principal, teacher, chaperone, or school staff member	Conference with administration, detention, lunch detention, social suspension, in-school suspension	1
Excessive tardiness, class bunking, leaving the school building without authorization during the school day, or other truancy	Counseling, detention, lunch detention, social suspension, referral to truancy diversion program	0
Possession or consumption of illegal drugs, including tobacco products, e-cigarettes (vapes), drug paraphernalia, unauthorized medication, or alcoholic beverages, being under the influence of drugs or alcohol	In-school suspension, social suspension, referral to drug or alcohol deterrent program	10
Distribution of illegal drugs, including tobacco products, drug paraphernalia, unauthorized medication, or alcoholic beverages	Suspension, social suspension, referral to drug or alcohol deterrent program	10
Vandalism of property	Restitution, community service, detention, in-school suspension	3
Harassment, generally defined as conduct that threatens, intimidates, or puts a person in fear of their safety based on race, disability, sex, sexual orientation, gender identity or expression, national origin, or religion	Mediation, detention, in-school suspension, suspension	10
Academic dishonesty including cheating and plagiarism	Conference with administration and teacher, detention, make-up school work, written student reflection	0
Gambling	Counseling, detention, lunch detention, social suspension	0
Trespassing or other unauthorized presence in school building or on school grounds	Detention, in-school suspension	10
Possession of a weapon* on school property, while on any school provided transportation, on a roadway or path along which school children or teachers are walking to school, or at any school-related function.	Suspension, alternate learning environment	10
Breaching school's cell phone policy	Confiscate device until the end of the day, confiscate device until parent picks up device. Loss of use of cell phone for subsequent days.	0
Any other conduct that is a violation of the law, a violation of school policy, or which is prejudicial to teaching, learning, or the safety of the school, its students, teachers, administrators, and other personnel.	Varies	varies

*A weapon is defined under the law as a firearm or a blackjack, slingshot, billy, sandclub, sandbag, metal knuckles, slap glove, bludgeon, stun-gun, any martial arts weapons, dagger, dirk, stiletto, sword-in-cane, bowie knife, or other similar weapon designed to cut and stab another, or any razor, or knife of any description having a blade of more than three (3") inches in length measuring from the end of the handle where the blade is attached to the end of the blade, or other weapon of like kind or description. The possession of knives with blades less than 3" may be considered a violation if the administration deems its possession to be for the purpose of threatening, intimidation, or hurting another individual.

- In all situations where the maximum period of suspension will not exceed ten days, there shall be an informal hearing before the principal or his or her designee at which time the student involved shall be told the reason for the suspension and the student shall be given an opportunity to respond. The principal or his or her designee shall immediately notify the Superintendent of any suspension.
- A student may be suspended "in-school," in which case, the suspended student shall report to the principal's office and shall be excluded from all classes and school activities. The student's teachers shall assign work that may be completed outside of the classroom.
- The administrator shall immediately attempt to notify by telephone, the parent or guardian of the student being suspended and the reason(s) for it. In addition, the administrator shall, within one day of the suspension, send a written notice of the suspension and the reason for it to the parent or guardian. If the suspended student is 18 years of age or older, the notice shall be sent to the student.
- The parent or guardian of the student shall be notified that they may request a meeting with the principal to discuss the suspension. After meeting, the parent or guardian (or student, if over 18) may request the Superintendent to modify, remit, or suspend the disciplinary action. Absent extraordinary circumstances, the Superintendent's review shall be completed and a written report issued to the parent/guardian/student within three days of the request. In reviewing the case, the Superintendent may have the witnesses and the suspended student give their respective accounts of the incident, either in person or in writing, and the Superintendent may hold a conference with all of the parties involved.
- In those situations where a Principal recommends that a student be suspended for more than ten days, a request for a long-term suspension shall be directed to the Superintendent who shall make a determination as to whether the student's conduct warrants such disciplinary action. Absent extraordinary circumstances, the Superintendent shall conduct an inquiry into the case within two school days after receiving a request for a long-term suspension. If after the inquiry, if the Superintendent determines that the student's conduct warrants a long-term suspension, the Superintendent shall, normally within five days of the receipt of the request, forward the matter to the School Committee for its consideration.
- In acting on a request for a long-term suspension, the School Committee shall afford the student an opportunity for a hearing. Absent extraordinary circumstances, the hearing shall be within ten days of the student's removal from school. If the Superintendent or the School Committee determines that the student's presence in school would likely endanger the student or others and it is impracticable to hold the hearing within ten days, the student shall remain out of school pending the outcome of the hearing. The student and his or her parent/ guardian shall be notified of the time, date and place of the hearing, by first class mail, at least five days before the hearing unless a shorter time is agreed to. The notice shall state the reasons why the student is being considered for long-term suspension and explain that the student has the following rights:
 - to appear in person at the hearing and be heard;
 - to confront and cross-examine witnesses;
 - to see and hear the evidence presented against him or her;
 - to present witnesses and evidence in his or her own behalf;
 - to be represented by a third party of the student's own choice and at his or her own expense, including an attorney;
 - to have a translator provided at no expense if the student or his or her parent/guardian does not speak English;
 - to obtain a copy of the record of the hearing without expense;
 - to have the School Committee report its decision and reasoning in writing;
 - to have the decision be based solely upon the evidence presented at the hearing;
 - to appeal any decision of the School Committee to the Commissioner of Education; and
 - to choose to have the hearing conducted either in private or public.

SPS Policy JICK-C: Bullying Policy

This policy was promulgated pursuant to the authority set forth in §16-21-34 of the General Laws of Rhode Island. The Smithfield Public Schools has established separate discrimination or harassment policies that include categories of students and staff. Nothing in this policy shall prevent the Smithfield Public Schools from remediating any discrimination or harassment based on a person's membership in a legally protected category under local, state or federal law.

Known as the Safe School Act, the statute recognizes that the bullying of a student creates a climate of fear and disrespect that can seriously impair the student's health and negatively affect learning. Bullying undermines the safe learning environment that students need to achieve their full potential. The purpose of the Policy is to ensure a consistent and unified approach to the prohibition of bullying at all Smithfield public schools.

1. DEFINITIONS

BULLYING means the use by one or more students of a written, verbal or electronic expression or a physical act or gesture or any combination thereof directed at a student that:

- a. Causes physical or emotional harm to the student or damage to the student's property;
- b. Places the student in reasonable fear of harm to himself/herself or of damage to his/her property;
- c. Creates an intimidating, threatening, hostile, or abusive educational environment for the student;
- d. Infringes on the rights of the student to participate in school activities; or
- e. Materially and substantially disrupts the education process or the orderly operation of a school.

The expression, physical act or gesture may include, but is not limited to, an incident or incidents that may be reasonably perceived as being motivated by characteristics such as:

Race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression or mental, physical, or sensory disability, intellectual ability or by any other distinguishing characteristic.

Bullying occurs as repeated behavior and is not a single incident between the alleged bullying/cyberbullying offender(s) and the alleged bullying victim(s). *There are many examples of unkind behavior that must be addressed in school but that are not considered bullying under this policy.*

CYBER-BULLYING means bullying through the use of technology or any electronic communication, which shall include, but not be limited to, any transfer of signs, signals, writing, images, sounds, data, texting or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system, including, but not limited to, electronic mail, Internet communications, instant messages or facsimile communications.

Forms of cyber-bullying may include but are not limited to:

- a. The creation of online content in which the creator assumes the identity of another person;
- b. The knowing impersonation of another person as the author of posted content or messages; or
- c. The distribution by electronic means of a communication to more than one person or the posting of materials on an electronic medium that may be accessed by one or more persons, if the creation, impersonation, or distribution results in any of the conditions enumerated in clauses (a) to (e) of the definition of bullying.

AT SCHOOL means:

- a. on school premises,
- b. at any school sponsored activity or event whether or not it is held on school premises,
- c. on a school transportation vehicle,
- d. at an official school bus stop,
- e. using property, equipment, or accounts provided by the school, or
- f. acts which create a material and substantial disruption of the education process or the orderly operation of the school.

2. SCHOOL CLIMATE

Bullying, cyber-bullying, and retaliation against any person associated with a report of bullying or the investigation thereof is prohibited in all schools that are approved for the purpose of the compulsory attendance statute (§§[16-19-1](#) and [16-19-2](#)). School staff shall take all reasonable measures to prevent bullying at school. Such measures may include professional development and prevention activities, parental workshops, and student assemblies among other strategies. School faculty, administration and staff, at all times, will model courteous behavior to each other, to students, and to school visitors. Abusive or humiliating language or demeanor will not be accepted.

Additionally, students and their families are expected to exhibit courteous behavior to all members of the learning community in school and at school sponsored events.

3. POLICY OVERSIGHT and RESPONSIBILITY

The school principal shall be responsible for the implementation and oversight of this bullying policy.

The school principal shall provide the Superintendent or designee and the School Committee with a summary report of incidents, responses, and any other bullying related issues on or before January 15th and on or before the last day of the school year.

The prevention of bullying shall be part of the school district strategic plan ([§ 16-7.1-2\(e\)](#)) and school safety plan ([§16-21-24](#)).

4. INFORMATION DISSEMINATION

The school principal shall ensure that students, staff, volunteers, and parents/legal guardians are provided information regarding this policy by including this document on the school's webpage.

This policy shall be:

- a. Shared annually with students, staff, volunteers, and parents/legal guardians through means that may include notice in a newsletter or through an assembly
- b. Referenced in student codes of conduct, disciplinary policies, and student handbooks
- c. A prominently posted link on the homepage of the school /district website

5. REPORTING

- The school principal shall establish and prominently publicize to students, staff, volunteers, and parents/guardians, how a report of bullying may be filed and how this report will be acted upon.
- The victim of bullying, anyone who witnesses an incidence of bullying, and anyone who has credible information that an act of bullying has taken place may file a report of bullying.
- Any student or staff member who believes he/she is being bullied should immediately report such circumstances to an appropriate staff member, teacher or administrator.
- Parents/Guardians of the victim of bullying and parents/guardians of the alleged perpetrator of the bullying shall be notified within twenty-four (24) hours of the incident report. When there is a reasonable suspicion that a child is either a bully or a victim of bullying, the parents/guardians of the child will be notified immediately by the principal.

Responsibility of Staff: School staff, including volunteers, coaches, or tutors who observe an act of bullying or who have reasonable grounds to believe that bullying is taking place must report the bullying to school authorities. Failure to do so may result in disciplinary action.

Responsibility of Students: Students who observe an act of bullying or who have reasonable grounds to believe that bullying is taking place must report the bullying to school authorities. Failure to do so may result in disciplinary action. The victim of bullying, however, shall not be subject to discipline for failing to report the bullying. Student reports of bullying or retaliation may be made anonymously, provided, however, that no disciplinary action shall be taken against a student solely on the basis of an anonymous report.

Prohibition against Retaliation: Retaliation or threats of retaliation in any form designed to intimidate the victim of bullying, those who are witnesses to bullying, or those investigating an incident of bullying shall not be tolerated. Retaliation or threat of retaliation will result in the imposition of discipline in accordance with the school behavior code.

False Reporting/Accusations: A school employee, school volunteer or student who knowingly makes a false accusation of bullying or retaliation shall be disciplined in accordance with the school behavior code.

Reports in Good Faith: A school employee, school volunteer, student, parent/legal guardian, or caregiver who promptly reports, in good faith, an act of bullying to the appropriate school official designated in the school's policy shall be immune from a cause of action for damages arising from reporting bullying.

6. INVESTIGATION/RESPONSE

The school administrators shall promptly investigate all allegations of bullying, harassment, or intimidation. If the allegation is found to be credible, appropriate disciplinary actions, subject to applicable due process requirements, will be imposed. The School Resource Officer or other qualified staff may be utilized to mediate bullying situations. The investigation will include an assessment by the school psychologist and/or social worker of what effect the bullying, harassment or intimidation has had on the victim. A student who engages in continuous and/or serious acts of bullying will also be referred to the school psychologist and/or social worker.

Police Notification: Immediate notification of the local law enforcement agency will be made when circumstances warrant the pursuit of criminal charges against the perpetrator.

Protection: If a student is the victim of serious or persistent bullying:

- a. The school administrators will intervene immediately to provide the student with a safe educational environment.
- b. The interventions will be developed, if possible, with input from the student, his or her parent/guardian, and staff.
- c. The parents/guardians of a victim shall also be notified of the action taken to prevent any further acts of bullying or retaliation.

7. MAINTAINING A WRITTEN RECORD OF THE COMPLAINT

The Smithfield School Department shall maintain a complete record for each complaint and how it was investigated and resolved. Written records shall be maintained in a confidential manner in the Office of the Superintendent of Schools. Written records will be filed and maintained for three years from the date of the resolution of an investigation unless new circumstances dictate that the file should be kept for a longer period of time.

8. DISCIPLINARY ACTION

The disciplinary actions for violations of the bullying policy shall be determined by the school/district appropriate authority. Disciplinary actions for violations of the bullying policy shall balance the need for accountability with the need to teach appropriate behavior. The severity of the disciplinary action shall be aligned to the severity of the bullying behavior.

The range of disciplinary actions that may be taken against a perpetrator for bullying, cyber-bullying or retaliation shall include, but not be limited to:

- a. Admonitions and warnings
- b. Parental/ Guardian notification and meetings
- c. Detention
- d. In-school suspension
- e. Loss of school provided transportation or loss of student parking pass
- f. Loss of the opportunity to participate in extracurricular activities
- g. Loss of the opportunity to participate in school social activities
- h. Loss of the opportunity to participate in graduation exercises or middle school promotional activities
- i. Police contact
- j. School suspension: No student shall be suspended from school unless it is deemed to be a necessary consequence of the violation of this Policy.

9. SOCIAL SERVICES/COUNSELING

Referral to appropriate counseling and/or social services currently being offered by schools or communities shall be provided for bullying victims, perpetrators and appropriate family members of said students.

10. OTHER REDRESS

This section does not prevent a victim of bullying, cyber-bullying or retaliation from seeking redress under any other available law, either civil or criminal. This section does not create or alter any tort liability.

ADOPTED: February 5, 2018

SPS Policy JICK-B: Teen Dating Violence/Sexual Assault

Smithfield Public Schools does not tolerate teen dating violence or sexual assault.

TEEN DATING VIOLENCE is a pattern of behavior where one person threatens or uses physical, sexual, verbal, or emotional abuse to control his or her dating partner.

SEXUAL ASSAULT includes behaviors that are attempted or perpetrated against a victim's will or when a victim cannot consent because of age, disability or the influence of alcohol or drugs. Sexual assault may involve actual or threatened physical force, use of weapons, coercion, intimidation, or pressure and may include:

- 1. Intentional touching of someone in ways that are unwanted.
- 2. Voyeurism
- 3. Exposure to exhibitionism
- 4. Undesired exposure to pornography
- 5. Public display of explicit images that were taken in a private context or when the victim was unaware.

AT SCHOOL means:

1. On school premises
2. At any school sponsored activity or event whether or not it is held on school premises
3. On a school transportation vehicle
4. At an official school bus stop
5. Using property or equipment provided by the school
6. Acts which create a material and substantial disruption of the education process or the orderly operation of a school

ADMINISTRATION AND STAFF EDUCATION

The school district will provide training on the Smithfield Teen Dating Violence and Sexual Assault Policy to staff who have significant contact with students. Per the Lindsay Ann Burke Act, the training shall specifically include, but not be limited to:

1. Basic principles and warning signs of dating violence
2. The Smithfield Teen Dating Violence and Sexual Assault Policy

STUDENT EDUCATION

On-going age-appropriate education on healthy relationships shall be provided to all students in grades K-12, with specific instruction relating to teen dating violence taught yearly in grades 7-12. Per the Lindsay Ann Burke Act this curriculum shall include but not be limited to:

1. Defining teen dating violence
2. Recognizing dating violence warning signs
3. Characteristics of healthy relationships

REPORTING

The middle and high school principal shall establish and prominently publicize to students, staff, volunteers, and parents/guardians, how a report of dating violence and/or sexual assault may be filed and how this report will be acted upon (See attached *Incident Form*).

The school staff shall report all aspects of teen dating violence and sexual assault that may come to their attention. All reports should be made to the principal. The victim, anyone who witnesses an incidence, and anyone who has credible information that an act of dating violence or sexual assault has taken place may also file a report. Students who observe any act covered by this policy or who have reasonable grounds to believe an act is taking or has taken place in violation of this policy are obligated to report the incident to school authorities. Failure to do so may result in disciplinary actions. The victim of the dating violence or sexual assault shall, however, not be subject to discipline for failure to report the dating violence or assault.

When there is a reasonable suspicion that a child is either a perpetrator or a victim of teen dating violence or sexual assault, the parents/guardians of the child will be notified immediately by the principal or designee.

INVESTIGATION/RESPONSE

The school principal shall promptly investigate all allegations of dating violence and sexual assault. If the allegation is found to be credible, appropriate disciplinary actions, subject to applicable due process requirements, will be imposed. When the act involves conduct that involves criminal law, the police will be notified.

The investigation will include an assessment by the school psychologist and/or social worker of what effect the teen dating violence or sexual assault has had on the victim. If a student is the victim of an act in violation of this policy and as a result, does not feel safe in his or her school environment, the Principal of the school will prepare a written school safety plan outlining what steps will be taken to provide the student with a safe educational environment. This plan will be developed, if possible, with input from the parents of the student. Staff members who are to implement the plan will help formulate it.

MAINTAINING A WRITTEN RECORD OF THE COMPLAINT

The Smithfield School Department shall maintain a complete record for each complaint and how it was investigated and resolved. Written records shall be maintained in a confidential manner and will be maintained for three years from the date of the resolution of an investigation unless new circumstances dictate that the file should be kept for a longer period of time. This reporting is in addition to records maintained on the student information system.

DISCIPLINARY ACTION

The disciplinary actions for violations of this policy shall be determined by the school administrators in accordance with the Smithfield Disciplinary Policy and may include additional civil and criminal penalties.

ADOPTED: December 4, 2017

SPS Technology/Internet Policies

The Smithfield School Department recognizes that computers are used to support learning and enhance instruction. Computer information networks allow people to interact with many other computers and networks. It is a general policy that all computers are to be used in a responsible, efficient, ethical, and legal manner. There are several policies that deal with this specific area, which are available on the district website:

- Policy IJND Chromebook Policy
- Policy IJNDC Acceptable Use of Technology
- Policy IJNDCA Internet Filtering
- Policy JRAA Student Data Privacy and Security

SPS Policy on Public Notices and Posters (System-wide)

Before any posters may be displayed in the school, approval must be obtained from the Administration. In general, such messages should not interfere with the scholastic decorum, must be reasonably related to the purposes of the school, and must have an educational purpose. All posters must acknowledge the student or group that produced the poster. The Administration shall also determine where such notice or poster may be displayed.

SPS Policy ADF: Wellness

The Smithfield Public Schools are committed to providing school environments that promote and protect children's health, well-being and ability to learn. Students who are fit, healthy, and ready to learn are better prepared to be successful in school. The Smithfield School Committee takes seriously the research and data that indicates the increased incidence of obesity among children. In the short term, overweight children may exhibit compromised health which can affect school attendance and academic performance. Long-term, overweight children have a higher risk for developing chronic diseases as adults.

What is true for students is also true for our staff members. A healthy staff can more effectively perform their professional duties and serve as appropriate role models for their students. While wellness is not solely the responsibility of the schools, the Smithfield Public Schools are committed to a comprehensive approach to school health built on standards-based health and physical education curricula, healthy eating in school and staff wellness. While these are the core elements addressed in this policy, the other components of a comprehensive approach to school wellness including health services, mental and social health, a safe school environment and parent/family environment are also important. These additional components may be addressed at the school level through a variety of programs and/or initiatives included in the school's wellness objectives as part of its School Improvement Plan.

The complete policy, adopted on December 4, 2017, is available on the district website.

SPS Policy JIH: Searches

Policy: It is the policy of the Smithfield School Committee that all property is retained by the School Committee. All lockers, closets, and desks are retained and possessor control is maintained by the Smithfield School Committee. Students are entrusted to the care and custody of the School Department for the purpose of education. Teachers and administrators are employed for the purpose of carrying out the educational mandates of the State Constitution and the General Laws. All are entitled to perform in a safe environment free of dangerous weapons and drugs. In order to preserve the educational decorum, all school property, including, but not limited to, school, lockers, desks, and closets, are subject to inspection as determined necessary or appropriate.

Search and Seizure: Periodic searches may be conducted for any reason, at any time, without notice, without student consent and without a search warrant. The rules for such searches are delineated in the complete policy on file in the principal's office. The rules shall apply to searches of students, school property, the property of individuals while en route to or from school, to or from school events, on school buses, or in automobiles operated

by students. A search may only be conducted by authorized individuals (an authorized individual is the principal, or such person as the principal may designate).

The complete policy, approved in September 1998 and revised on January 22, 2008, is on file in the principal's office, and available on the district website.

SPS Policy ADC: Smoking/Vaping on School Premises

We recognize that as educational facilitators, we must be a positive model in the promotion of good health habits. Since research indicates that smoking is harmful, not only to the smoker but to the nonsmoker, we must be promoting and modeling healthy behaviors for the young people we serve. Therefore, the committee feels very strongly that no smoking should take place in any building, playing field, locker room, gymnasium, bus, parking lot, or other areas designated as school property. This policy includes school and non-school events held on school property, 24 hours per day, 7 days per week, by any person, student, employee or guest of the School Department. This policy was drafted pursuant to the authority granted in Rhode Island General Laws §23-20.9-1 et seq.

Studies have shown that, in addition to protecting the nonsmoker, creating a totally smoke free environment significantly reduces the prevalence of smoking among smokers and assists them in making decisions to get involved in smoking cessation programs.

Student: It shall be a violation of this policy for any student of the Smithfield School District to possess, consume, display or sell any tobacco products, tobacco-related devices, or electronic cigarette vaporizers^[1] at any time on school property or at off-campus, school-sponsored events. ^[2] ^[3]

Definitions

Tobacco product means any product containing, made, or derived from tobacco that are intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means. Examples include but not limited to, cigarettes; cigars; little cigars; dry snuff, moist snuff/chewing tobacco; snus; dissolvables; hookah; and blunt wraps.

Electronic cigarette vaporizers means any oral device that provides a vapor of liquid nicotine, lobelia, and/or other substance, and the use or inhalation of which simulates smoking. The term shall include any such devices, whether they are manufactured, distributed, marketed or sold as e-cigarettes, ecigars, e-pipes, or under any other product name or descriptor.

Tobacco related devices means ashtrays, cigarette papers or pipes for smoking or any components, parts, or accessories of electronic cigarettes, including cartridges. The term "school property" means all facilities and property, including land, whether owned, rented, or leased by the Smithfield School District, and all vehicles owned, leased, rented, contracted for, or controlled by the Smithfield School District for use in transporting students, staff, or visitors.

Enforcement: All policies will be published so that employees, students, parents and community members will be informed. Copies will be published in local newspapers and sent to all non-school organizations that use the building and grounds. Liberal posting of signs stating, "NO SMOKING", and "YOU ARE ENTERING A SMOKE FREE AREA" will be posted both inside and outside the buildings and school grounds. Receptacles for the disposal of smoking materials will be provided at entrances to fields and buildings.

Notices will be sent to all parents that a short smoke-free statement may be provided on the backs of tickets sold at events, in all department handbooks and on all use of facility school department authorization forms. Both indoor and outdoor concession stands will post "NO SMOKING" signs, and receptacles will present for disposal smoking materials.

Those persons charged with supervision will remind anyone who does "light up" that there is no smoking on the premises.

Information will be provided for smoking cessation programs. Setting good examples and allowing for a period of adjustment to the policies will help to ensure its success.

The governing body of a school that violates or allows the violation of this Public Law Chapter 92-230 shall be liable for a civil penalty, not less than fifty (\$50) nor to exceed five hundred (\$500), which penalty shall be assessed and recovered in a civil action brought by the attorney general in any court of competent jurisdiction. Each day a violation is committed or permitted to continue by a governing body shall constitute a separate offense and shall be punishable as such. Any person who commits a violation of the policy will be asked to leave the premises and will be held liable for any monetary fee imposed upon the governing body.

Student Penalties

Students who have tobacco products, or e-cigarette products, confiscated or who exhibit tobacco products, or e-cigarette products, in a way or in a place that suggests intent to violate the smoking policy will be subject to disciplinary action sequence established for students in violation of the policy.

MIDDLE SCHOOLS

First Offense

1. Parent is contacted in writing.
2. Student is assigned 3 hours of detention.

Second and Subsequent Offenses

1. Parent is called in for a conference.
2. Student is suspended for a number of days designated by Principal/Assistant Principal.

Revised 3/21/11

Visitors and Events Beyond School Hours Penalties

Visitors who are observed smoking or using tobacco products in school buildings or on school grounds will be informed of the "SMOKING RESTRICTIONS IN SCHOOL ACT " and will be asked to refrain from smoking or using tobacco products. If the individual fails to comply with the request, his or her violation of the policy shall be referred to building Administration or the personnel responsible for the area in which the violation occurred. The building Administration or personnel responsible for the area will make a decision on further action that may include a directive to leave the building or grounds. Repeated violations may result in a recommendation to the Superintendent to prohibit the individual from entering the school building or grounds for a specified period of time.

SPS Policy JICH: Drug and Alcohol Use by Students

Introduction

The purpose of this policy is to promote and maintain a safe and healthful environment for the entire school community. In order to meet this goal, the Smithfield School Department adopts a substance abuse policy which delineates a plan of action which will aid students to abstain from the use of alcohol, other illicit drugs, and unauthorized drug use, intervene when student use is detected, take corrective disciplinary action and provide aftercare and educational support for all students.

I. Prevention

The Smithfield School System will provide students with a varied program of instructional activities that will focus on preventing students from using alcohol and drugs. The prevention program will provide updated instructional strategies, guidance, interaction with families and community involvement.

II. Intervention

The Smithfield School System will continue to establish and maintain a student assistance program along with ongoing in-service training for faculty and staff necessary for successful intervention and referral of students needing services. Specific intervention strategies:

A. The establishment and maintenance of a student assistance program that will:

1. Assess and develop goals
2. Recommend services such as assessment and counseling for students who have been referred

- B. Specialized training in:
1. Procedures for confidentiality
 2. Drug and alcohol abuse and addiction
 3. Intervention procedures

Faculty and staff will be provided with ongoing in-service training designed to focus on characteristics of comprehensive intervention program.

III. Discipline

Any student found to be possessing, using, or selling illegal or unauthorized drugs or alcohol or possessing illegal drug paraphernalia shall be suspended for up to ten days and/or expelled for up to one year. This policy shall be enforced in the school building, on school property, on school buses, and at school sponsored functions sanctioned by the school administration.

When a student violates the drug and alcohol policy:

- A. The student will be immediately suspended for up to ten days.
- B. The appropriate law enforcement/juvenile officer will be immediately notified, and all evidence turned over to him/her. All evidence must be kept in a secured location until it is turned over to the appropriate authority.
- C. The parents/guardians of the student will be notified, and a conference with the principal scheduled as soon as possible.
- D. A report will be sent to the Superintendent with a recommendation regarding whether or not the infraction warrants the additional penalty of expulsion.
- E. All procedural guidelines for suspension or expulsion will be followed. All students have the right to a hearing and rights to appeal.

IV. Aftercare

- A. Students returning to school from a community inpatient or outpatient treatment program should be given aftercare educational support. Primary aftercare responsibility for students returning from a community treatment program rests with the student, parent, and community treatment program personnel.
- B. School staff, the student, parents and community treatment personnel will work cooperatively to facilitate the aftercare program.

REVISED: 2/2011

SPS Policy JLCD-R1: Administration of Epipens

The following plans for the administration of EPIPEN injections must be carried out:

1. An Epipen/Allergy Medical Request Form must be completed annually and returned to the school nurse/teacher at the beginning of the school year.
2. At least one (1) Epipen must be brought to the school for placement for immediate use by all school staff. If the student has been authorized to carry his/her own Epipen, at least one (1) additional Epipen should be made available to the school staff for access.
3. If other anti-allergic medications are required other than the Epipen, the appropriate medical release form must be completed by the physician and the parent.
4. The school nurse teacher in each school shall train and/or retrain all personnel responsible for children for whom an Epipen has been ordered and inform the faculty and staff regarding the symptoms of allergic reactions (anaphylaxis) in an effort to identify such reactions and the procedure to be followed.
5. During the first two weeks of school, a meeting may be held with the school nurse teacher, teacher/s, principal, other personnel, and parent to review the child's medical status. An Emergency Care Plan/Individual Health Plan will be developed.
6. The school nurse teacher in the high school and the middle school may meet with students who have severe allergies in order to discuss the administration of an Epipen. Instruction may be provided and student demonstration with an Epipen trainer will be documented.
7. At all times, each school shall have available at least one person who is trained and competent in the administration of the epinephrine auto-injector other than the school nurse teacher.

8. In a case of anaphylaxis, the certified school nurse teacher shall administer the epinephrine auto-injector in accordance with standard nursing practice. School personnel who have been trained in accordance with training protocols are authorized to administer the epinephrine auto-injector to an identified student. If trained school personnel are not available, any willing person may administer the epinephrine auto-injector to an identified student. None of the requirements of this section shall preclude the self-administration of an epinephrine auto-injector by a medically identified student.
9. Training shall be provided annually for school personnel to administer an epinephrine auto-injector in case of anaphylaxis. Subjects to be covered shall include, but not be limited to: signs and symptoms of anaphylactic shock; proper epinephrine auto-injector storage (e.g., examining color, clarity and expiration date); proper epinephrine auto-injector dosage; proper epinephrine auto-injector administration; adverse reactions; accessing the "911" emergency medical system; and preparation for movement and transport of the student.
10. School administrators and/or school nurse teachers shall communicate the required medical information obtained from the parent/guardian and physician to the appropriate school personnel, including the certified school nurse teacher, teachers, food service workers, and bus personnel.
11. The school nurse teacher shall, annually at a minimum, log the expiration dates of the EpiPens and periodically monitor the EpiPens for evidence that the solution is viable.
12. Students who are treated for anaphylaxis at the school shall be transported promptly to an acute care hospital for medical evaluation and follow-up. Parents will be notified.
13. For a student with documented anaphylaxis, the parental authorization of a student's allergy and the physician's order to administer an epinephrine auto-injector shall be entered into the student's health record and school health concerns list.

REVISED: 6/15/2015

SPS Policy JLCD-R2: Administration of Medication for Children with Allergies

In order to define an adequate policy to provide for aids and services to students who suffer from allergies and for the purpose of addressing protocol for the administration of epipens/oral medication, the School Department hereby adopts the following policy:

1. Allergy medicines are stored in a secured area in the school's clinic. If an individualized situation occurs where the physician requires the student to carry the medicine (i.e. Eipen) with him/her at all times, please be advised of the following:
 - a. The parent(s) and physician are responsible for the training of the child regarding the possible use of the allergy medicine.
 - b. The parent(s) should be aware of a potential danger to the other children in that area, in the event of possible misuse of certain allergy medications (i.e. EpiPen).
2. Upon receipt of a note from the student's parent and an order from a physician/allergist, the District will permit the student to carry his/her allergy medication so that he/she has immediate access to this medication.
3. In the event that the child carries the allergy medication with him/her at all times, a second medication will be kept in the secured area as a backup for immediate access through the full-time nurse/teacher and school principal.
4. Staff training (including bus drivers and/or bus monitors) for all employees that interact with the student during the school day, will take place to ensure that they are familiar with the student's disability and are trained to administer the allergy medicine in an emergency situation.
5. Allergy medication is not stored on buses. Therefore, until such time that training can take place, and for those students who do not carry their medicine with them at all times, the bus driver and monitors, in the event of an emergency, will be instructed to call 911, identify their location and continue with supportive supervision until the proper help arrives.
6. A procedure will be established to reassess any changes in the student's medical needs whereas the District is informed by the parent and the student's physician. It is the responsibility of the parent and the student's physician to inform the School Department of changes in condition or medication or any further knowledge of the allergies.
7. A protocol will be established that sets an order of responsibility to administer the student's allergy medication. As agreed upon, the student will have primary responsibility for administering the medication to

himself/herself. However, in the event that the student is unable to administer the allergy medication to himself/herself, the student's teacher will respond appropriately in an emergency situation.

8. Should the Epi-Pen be administered, 911 and the parent will be called.
9. In addition to the above procedure, both the principal and the nurse/teacher will be contacted, pursuant to established District policy.
10. Should an individual student require additional services beyond the scope of this policy, then his/her condition will be reviewed in accordance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act (ADA). If an individual education plan (IEP) is necessary to deal with a student's needs, the student shall be subject to the rules and regulations as required to develop an individual plan. It is intended to ensure that all students have an equal opportunity to benefit from a public education.

ADOPTED: October 2, 1995

SPS Policy JLCD: Administration of Medicines to Students

Except in an emergency situation or cases of anaphylaxis, only certified school nurse teachers or parents/guardians are authorized to dispense medication to students. In an emergency life-threatening situation, all school personnel are authorized to administer medication. ("Good Samaritan" statute insulates a person who voluntarily and gratuitously renders emergency assistance from liability for civil damages unless the Samaritan is guilty of "gross negligence or wanton conduct". General Laws 9-1-27.1) Parents are encouraged to administer medication during non-school hours.

Notwithstanding the above, when the written authorization of the physician and parent/guardian allow a student to self-carry and/or self-administer a day's supply of medication and/or clearly indicates that no supervision is necessary or requested in the student's administration of the medicine, then the school administration is not required to provide a certified school nurse teacher to perform the function of supervision of the self-administration of student's medication (See section on Special Requirements/Field Trips.)

When the written authorization of the physician and parent/guardian allows for the student to self-administer prescription inhalers, or when a student is required to carry a prescription inhaler on his/her person due to a medical condition, medical documentation that the inhaler has been legitimately prescribed must be provided.

As of July 2014 all medications, prescription and OTC (over-the-counter) medications require a physician's signature in order to be administered at school.

Accordingly, medication may be taken by the student at school using the following procedures:

1. A document is on file at the school from a physician indicating permission for the student to receive the prescription and over-the-counter medication. The document must identify the drug, indicate the proper dosage, route of administration, and when it is to be given.
2. A document is on file at school from the parent/guardian indicating that the student may receive the prescription and over-the-counter medication.
3. Prescription and over-the-counter medication must be in a properly labeled container from the pharmacy.
4. The documents on file from the physician and parent/guardian must be renewed annually.
5. All prescription and over-the-counter medications will be stored within the school building in a secure place and labeled for individual use.

Unless otherwise authorized by this policy, a school nurse teacher will be available to administer medication under normal circumstances. In the event that a school nurse teacher is not available, every reasonable attempt will be made to have another school nurse teacher administer the medication. If this is not possible, it will be the responsibility of the parent/guardian to administer medication.

Special Requirements/Field Trips

In the case of a field trip or an activity away from school, it is recommended that the medication be administered before the field trip or upon return to school. A parent/guardian may accompany the student as a chaperone in order to administer medication. With parent and physician approval, a medication may be omitted for the day. With

parent and physician approval, a student may be authorized to self-carry and/or self-administer a day's supply of prescription and over-the-counter medication, including a controlled substance, on a field trip or away-from-school activity. This medication must be supplied by the parent/guardian and must be stored and transported in a properly labeled container.

No school nurse teacher, school administrator, or school personnel shall be liable for civil damages which may result from acts or omissions which may constitute ordinary negligence when a student self-carries and/or self administers his/her own medication(s).

REVISED: June 15, 2015

SPS Policy JE: Attendance

Regular and punctual attendance is essential to the overall academic, personal and social development of students. It is a joint responsibility of the parents/guardians of students and the teachers/administrators of the Smithfield Public Schools to convey to students the importance of regular and punctual school attendance.

School districts are required by law and regulations to monitor student daily attendance. Detailed student attendance reports are provided to the Rhode Island Department of Education and are used for individual student review, school accountability, and district and state comparisons across organizations and jurisdictions.

Students must be in school every day of the school year in accordance with the General Laws of the State of Rhode Island 16-19-1. Pursuant to law, students may not miss any part of any day's instruction and, to that end, should not be late or leave school without good reason.

School District Responsibility

It shall be the responsibility of the school district to establish procedures governing tardiness, early dismissal from school, excused absences, unexcused absences, and truancy including:

1. Reporting procedures;
2. Recording, tracking and investigating attendance and attendance issues;
3. Reporting of student attendance information to state and federal authorities in accordance with state and federal law, mandates, and school department regulations;
4. Establishing a system of criteria, consequences, and referral for investigating and addressing excessive absences, truancy, tardiness and dismissals and the failure to notify the school of the reason for the absence/tardiness/dismissal;
5. Establishing guidelines (by school) that provide reasonable opportunity for the student to make up work.

Parents/Guardians and the Student Responsibility

Parents/guardians and students are ultimately responsible for regular and punctual school attendance. It is the responsibility of parents/guardians to:

1. Abide by the law and mandates governing attendance;
2. Stress the importance of regular and punctual school attendance with their child;
3. Provide the school with accurate and current daytime telephone numbers where they can be reached;
4. Call the school on the day of their child's absence to provide a clearly-stated reason for the absence;
5. Make every effort to schedule personal appointments for their child outside of school hours; provide a doctor's note when conflicts are unavoidable

6. Plan family vacations when school is not in session;
7. Arrange for make-up work in a timely manner;
8. In cases of long-term illness, notify the school (school nurse **and** principal) as soon as possible so that provisions may be made for appropriate instruction.

Excused Absence/Tardiness/Early Dismissal

An absence occurs when a student is **not** present at school or at a school-endorsed activity. Tardiness occurs when a student arrives after the official, documented start time of school. Early dismissal occurs when a student leaves before the documented official end time of the school day. In these cases, the student is temporarily excused from attendance if he/she:

- Is ill and attendance in school would endanger his/her health or the health of others
- Has a medical or dental appointment that cannot be scheduled outside of school hours (a doctor's note is required in a timely manner OR within 48 hours)
- Has a health emergency within the immediate family
- Has a death in the immediate family
- Is participating in a religious observance of his/her faith
- Is participating in a verified legal court obligation
- Is participating in a college visit (prior approval required)
- Is participating in a military appointment (prior approval required)

If a child is absent for three (3) or more consecutive days due to illness, a doctor's note and a visit to the school nurse are required upon the student's return.

Unexcused Absence/Tardiness/Early Dismissal and Truancy

An unexcused absence occurs when a student is not present at school or at a school-endorsed activity, without acceptable cause including but not limited to:

- Absence from school without a parent's/guardian's knowledge, permission **and/or** required notification and documentation (When a student is absent without parent/guardian notification, the school will contact his/her parent or guardian to inform them and ascertain the reason for the absence.)
- Leaving school grounds without a school administrator's permission or parent's knowledge.
- Family vacations, which are unexcused. Teachers are not responsible for preparing, in advance, schoolwork that a student will miss during a vacation that is scheduled during school days.

School personnel may distinguish between students who rarely have an unexcused absence and students who have a persistent or chronic pattern of absences. Truancy is not a single event, but is a pattern of incidents of unexcused absence from school and/or any abuse of excused absences.

Notification and Intervention

Chronic absence is defined as 10% or more of days absent, regardless of whether or not the absence is excused. Chronically absent students shall be provided with levels of support and intervention to improve their attendance.

A team (MTSS, child-study or problem-solving) at each building shall review attendance data monthly. If the team determines that an intervention is required, a written plan will be devised and followed over the next 30 days. Whether or not a plan is warranted, the parent/guardian of any child who is chronically

absent or five (5) or more excused and/or unexcused absences in any given grading term may be notified in writing of this occurrence by the building principal/assistant principal.

If the pattern of absenteeism, tardiness, or early dismissals continues the following month, a review by team will occur and additional interventions may be suggested. Parents/guardians will be notified in writing and resources within the school, such as involvement of the school counselor or social worker, will be utilized to improve the attendance. Parents/guardians and student may be required to meet with the building principal/designee and other professionals, as needed, to develop a clear plan of action to address chronic absenteeism.

If homelessness is the cause, the social worker and the district liaison to homeless families and youth will provide the necessary supports to reduce barriers to the student's education. When a student with an IEP has attendance concerns, the IEP team may be convened to determine next steps if school efforts to improve attendance have been unsuccessful.

Each school shall submit a quarterly report, due November 1, January 1, April 1, and End-of-School-Year notifying the superintendent or designee of students who have chronic absenteeism. The report shall include the students' attendance record, interventions/supports, and outreach to parents/guardians. School administrators may file a petition of truancy in the Rhode Island Family Courts after 3 months of interventions or earlier, if deemed a pervasive issue.

References

RI Gen. Laws § 16-19-1 & § 16-19-6

National Forum on Education Statistics. (2009). *Every School Day Counts: The Forum Guide to Collecting and Using Attendance Data* (NFES 2009–804), U.S. Department of Education, Washington, DC: National Center for Education Statistics.

SPS Policy IJOC: Volunteers

The Smithfield School Committee recognizes the valuable and important contribution made to the school district through the volunteer assistance of parents, college students, senior citizens, elected officials, business representatives and other community members. As such, it fully supports all district initiatives aimed at recruiting and utilizing volunteers to enhance district and school activities and programs, enrich the instructional program, assist teachers, and connect the student body with the community.

The purpose of this policy is to set forth the guidelines when recruiting volunteers at the school and district level. While volunteerism is encouraged by the School District, it is a privilege extended to adults under certain terms and conditions.

The Superintendent shall ensure that processes and procedures are developed and appropriate staff is designated to support the implementation of and adherence to this policy. Principals are authorized to solicit volunteers to work in their schools, in accordance with district policy and procedures.

DEFINITIONS OF VOLUNTEERS

A volunteer is any adult non-compensated person who wishes to donate his/her time within a school building, at a school-sponsored event, or where children are present. This shall include any individuals who may be compensated privately and are participating in an after-school program or after school related activity or function.

REQUIREMENTS

To be eligible as a volunteer, an individual must first complete an Information and Disclosure Statement, as amended by the District from time to time. The volunteer must update information provided on the Disclosure Statement from time to time as requested by the School District.

Volunteers must be a minimum of 18 years of age.

ASSIGNMENT

Volunteers are assigned by the Principal. Volunteers are not guaranteed placement in a specific classroom, nor for a particular activity.

CONFIDENTIALITY AND COMPLIANCE WITH DISTRICT RULES, REGULATIONS AND PROTOCOLS

Volunteers shall adhere to rules and District protocol for confidentiality as well as all other rules, regulations and protocols observed by the District. Volunteers shall not discuss or reveal any student/school related confidential issue or information with any third party except with permission of the Principal or teacher of record. Volunteers shall not have access nor shall they attempt to gain, nor be given access to confidential information.

Prior to being eligible to serve as a volunteer, the individual shall complete an orientation provided by the site Principal and demonstrate an understanding and agreement to comply with such rules, regulations and protocols to the Principal's satisfaction.

CRITERIA TO SERVE AS A VOLUNTEER

1. DISQUALIFYING INFORMATION AND BACKGROUND CHECKS

All volunteers shall have a background check, in accordance with applicable State law, to become eligible for consideration to contribute as a volunteer for the School District. If the background check reveals any disqualifying information[1], as defined by state law, the school department will make a judgment regarding the qualifications and fitness of said person to volunteer for the school department based on such information and the criteria stated below. In such circumstances, the Superintendent or his/her designee shall meet with that person and explain that he/she will not be able to participate due to the information contained in the report(s). The cost of the background check is the responsibility of the applicant.

2. ADDITIONAL CRITERIA

The District shall develop specific and fair criteria to be applied when determining the eligibility and deployment of volunteers. Such criteria shall include:

- The number of available volunteers.
- The needs of the District and a particular school site.
- A volunteer's willingness to cooperate with school officials and to receive and carry out direction of school officials.
- The District's past experience with a volunteer.
- A volunteer's ability and capacity, in the District's reasonable judgment, to assist and insure a safe learning environment for students and staff.
- A volunteer's demonstrated capacity to comply with District privacy and confidentiality requirements.

SAFETY AND SECURITY

Volunteers should not be with a student/s unless in the presence of a classroom teacher, administrator, or appropriate school personnel. A volunteer shall not be in a one-on-one situation with a child, during or outside of a school day.

Volunteers must provide identification and sign in/out at the school's main office. Volunteers shall wear the "Visitors" badge or other means of identification, as required by school policy, or as directed by the Principal.

Volunteers shall follow and comply with all directions from the Principal, teachers or other appropriate school personnel.

EXCLUSION

This Policy shall not apply to parents observing classrooms, guest speakers, performers, student mentors who are enrolled in the School District, newspaper reporters, vendors for school related items such as rings, yearbooks, delivery vendors, and alike, provided they are accompanied by the Superintendent or school personnel.

APPEALS PROCESS

Any volunteer desiring to appeal a decision of disqualification shall first appeal to the Superintendent of Schools and thereafter to the School Committee. Such appeal to the School Committee shall be by a letter to the Chairperson of the School Committee, received by the central administrative offices, within ten days of the

Superintendent's decision, requesting a hearing before the School Committee. Any decision of the School Committee may be further appealed to the R.I. Department of Education.

VOLUNTEER LIABILITY AND INDEMNIFICATION

A volunteer shall at all times indemnify and hold harmless the School District and its officer, agents and employees from any and all claims, damages and expenses arising out of injuries to persons or damage to property which resulted from any omissions or negligent acts of the volunteer. Upon request, the volunteer shall execute a District indemnification form.

ADOPTED: September 16, 2013 The complete policy is available on the district website.

SPS Policy Statement On Non-Discrimination

It is the policy of the Gallagher Middle School not to discriminate on the basis of age, sex, race, religion, national origin, color, or handicap in its educational programs, activities, and employment practices in accordance with applicable laws and regulations. Additionally, the lack of English language skills of national origin minority persons will not be a barrier to admission and participation in vocational education programs.

Inquiries regarding compliance with laws related to sex discrimination may be directed to the Superintendent's Secretary, 49 Farnum Pike, Esmond, RI 02917 at 231-6606. Inquiries related to handicapped accessibility may also be directed to the Superintendent's Secretary. Any questions related to equal educational and employment opportunity may be directed to the Office for Civil Rights in Education, Rhode Island Department of Education, 255 Westminster Street, Providence, RI 02903 or the United States Office of Civil Rights, Post Office Square, Boston, MA 02107 at (617) 223-4405.



SMITHFIELD PUBLIC SCHOOLS

www.smithfield-ps.org

49 Farnum Pike, Smithfield, RI 02917

Tel: 401-231-6606 Fax: 401-232-0870

2018-2019 School Calendar

August 2018				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
(27)	*28	29	30	31
(4 days)				

September 2018				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
(18 days)				

October 2018				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
(22 days)				

November 2018				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	(15)	16
19	20	21	22	23
26	27	28	29	30
(17 days)				

December 2018				
M	T	W	Th	F
3	4	5	(6)	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				
(14 days)				

January 2019				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	
(21 days)				

February 2019				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	
(18 days)				

March 2019				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29
(21 days)				

April 2019				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			
(17 days)				

May 2019				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
(22 days)				

June 2019				
M	T	W	Th	F
3	4	5	6	7
*10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
(6 days)				

July 2019				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
(22 days)				

First Day/Last Day
*First Day of School - August 28, 2018
Last Day for Seniors - May 28, 2019
Senior Graduation - TBD
Last Day of School - June 10, 2019
*(or 180th day)
June 11-12-13 - make up days if needed

No School Days
August 27.....Professional Dev.
September 3.....Labor Day
September 12.....Primary Election Day
October 8.....Columbus Day
November 6.....General Election Day
November 12.....Veterans Day
November 15:.....
<i>Elementary Schools: Professional Development</i>
<i>High School/Middle School: Parent/Teacher Conferences</i>
November 22-23.....Thanksgiving
December 6:.....
<i>Elementary Schools: Parent/Teacher Conferences</i>
<i>High School/Middle School: Professional Development</i>
Dec. 24 - Jan. 1.Holiday Recess/New Years Day
January 21.....Martin Luther King Day
February 18-19.....Winter Recess
April 15-19.....Spring Recess
April 19.....Good Friday
May 27.....Memorial Day
() = Teachers Only

Quarters and Trimesters
High School/Middle Schools Quarters
1st Qtr. (45 days): Aug. 28 - Nov. 1
2nd Qtr. (45 days): Nov. 2 - Jan. 23
3rd Qtr. (45 days): Jan. 24 - March 29
4th Qtr. (45 days): April 1 - June 10
Report Cards Issued: Nov. 13, Feb. 4, April 8
Elementary School Trimesters
1st Tri. (56 days): Aug. 28 - Nov. 21
2nd Tri. (64 days): Nov. 26 - March 8
3rd Tri. (60 days): March 11 - June 10
Report Cards Issued: Dec. 5, March 20

Major Religious & Cultural Holidays
August 20.....Eid al-Adha
September 10.....Rosh Hashanah
September 19.....Yom Kippur
November 7.....Diwali begins
December 25.....Christmas
December 2-10.....Hanukkah
Dec. 26 - Jan. 1.....Kwanzaa
January 6.....Three Kings Day
February 5.....Lunar New Year
April 19-27.....Passover
April 21.....Easter
April 26.....Orthodox Holy Friday
April 28.....Orthodox Easter

APPROVED: March 19, 2018

