

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Monday, July 25, 2022, in Beverly-Center Elementary School at 6:03 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

Rachael Tullius & Drew Arnold - Social Emotional Learning (SEL) Curriculum

2022-165 CONSENT AGENDA

Karri Schilling moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the June 23, 2022 regular meeting as presented.

Attachment 22-0725A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending June 30, 2022 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 22-0725B

HANDBOOK

Recommend approval of the following handbook for the 2022-2023 school year.

-Fort Frye Transportation (Bus Driver) Handbook

Attachment 22-0725C

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RESIGNATION – ROBIN KNOTTS

Recommend accepting the resignation from Robin Knotts, paraprofessional aide at Fort Frye High School effective June 29, 2022.

Attachment 22-0725D

BAND CAMP

Recommend approval for Fort Frye Marching Band to attend overnight band camp @ Mineral Wells, WV from July 24-29, 2022.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2022-166 SUPPLEMENTAL CONTRACTS 2022-2023

Johnna Zalmanek moved to recommend approval to issue the following supplemental contracts for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Abby Campbell	Varsity Track Head	1	\$2,810.00
Heidi Fryman	Varsity Track Assistant	1	\$1,747.00
Michael Border	Band Head	0	\$4,208.00

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-167 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2022-2023

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Marc Waller	JH Track Coach	2	\$1,537.00
Tony O’Linn	Boys Golf Head	0	\$2,145.00
Eric Keffer	Girls Golf Head	1	\$2,536.00
Jeremy Hesson	JH Boys Basketball	1	\$1,747.00
Chad Augenstein	JH Boys Basketball	0	\$1,375.00
Jillian McCutcheon	JH Volleyball	0	\$1,375.00
Brendan Huck	Football Volunteer	-	-

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-168 EMPLOY ELA TEACHER @ FFMS – DONNA MORRIS

Stephanie Lang moved to recommend issuing a 1-yr. limited contract to Donna Morris as the English Language Arts (ELA) teacher at Fort Frye Middle School for the 2022-2023 school year per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-169 EMPLOY INTERVENTION SPECIALIST @ FFMS – LAURIE MULLEN

Johnna Zalmanek moved to recommend issuing a 1-yr. limited contract to Laurie Mullen as the intervention specialist teacher at Fort Frye Middle School for the 2022-2023 school

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year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-170 EMPLOY PARAPROFESSIONAL – ELLEN O'BRIEN

Kevin Worthington moved to recommend employing Ellen O'Brien as an as-needed paraprofessional aide at FFHS/FFMS multi-categorical special needs classroom Step 27 salary of \$20.63/per hr., effective August 22, 2022.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-171 TRANSFER PARAPROFESSIONAL – HILLARY ENOCHS

Johnna Zalmanek moved to recommend transferring Hillary Enochs from a 5.5 hrs./day as-needed paraprofessional aide to an 6.5 hrs./day as-needed paraprofessional aide at Beverly-Center multi-categorical special needs classroom Step 0 salary of \$15.61/per hr., effective August 22, 2022.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-172 TRANSFER PARAPROFESSIONAL – STACEY URBANIAK

Karri Schilling moved to recommend transferring Stacey Urbaniak from a 3.5 hour as-needed paraprofessional aide at Lowell Elementary to a 6.5 hour day as-needed paraprofessional aide at FFHS/FFMS multi-categorical special needs classroom Step 0 salary of \$15.61/per hr., effective August 22, 2022.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

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2022-173 CERTIFIED CONTRACT 2022-2023

Johnna Zalmanek moved to recommend approval to issue the following certificated staff contract for the 2022-2023 school year:

Name	Contract	Expire	Position	Degree	Step
Derek Sidwell	5 yr.	2027	FFHS	M.A.	16

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-174 SUPPORT STAFF SUBSTITUTE 2021-2022

Johnna Zalmanek moved to recommend approving the following for support staff substitute for the 2021-2022 school year:

Morgan Borich

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-175 MENTORING STIPEND

Johnna Zalmanek moved to recommend the approval of the following to serve as mentors for 2022-2023 school year:

Mentor

Lenora Lockhart -\$400
Drew Arnold- \$400
Stephanie Marshall- \$400

New Teacher

Caleigh Fryman (New)
Donna Morris (New)
Laurie Mullen (New)

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

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2022-176 THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL

Johnna Zalmanek moved to recommend approval to pay dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of \$500 for the 2022-2023 school year.

Attachment 22-0725E

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-177 VSWC ARCHITECTS CONTRACT

Lloyd Booth moved to recommendation to enter into a contract with VSWC for architectural services for the Fort Frye High School Fieldhouse.

Attachment 22-0725F

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-178 ELEMENTARY MUSIC CURRICULUM ADOPTION

Johnna Zalmanek moved to recommend the approval to adopt and purchase of the Elementary Music Curriculum from Quaver Music program in the amount \$1680.00 for a one year program.

Attachment 22-0725G

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-179 SEL CURRICULUM ADOPTION

Karri Schilling moved to recommend the approval to adopt and purchase of the Social & Emotional Learning (SEL) Curriculum from Collaborative Classroom in the amount \$9,504.00 for the Caring School Community program for grades K-5.

Attachment 22-0725H

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

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2022-180 TRANSFER BUS DRIVER- PHIL KEHL

Lloyd Booth moved to recommend the transfer of Phil Kehl from the brown route bus driver Step 6 salary of \$22.21/per hr. to the purple route; approximately 7.25 hrs. @ Step 6 salary of \$22.21/ per hr. contract, effective August 22, 2022.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-181 TRANSFER BUS DRIVER- DAREN CLARK

Johnna Zalmanek moved to recommend the transfer of Daren Clark from the pink route bus driver Step 3 salary of \$21.24/per hr. to the brown route; approximately 6.74 hrs. @ Step 3 salary of \$21.24/ per hr. contract, effective August 22, 2022.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-182 SUPPORT STAFF SUBSTITUTES 2022-2023

Johnna Zalmanek moved to recommend approving the attached list of support staff substitutes for the 2022-2023 school year:

Attachment 22-0725I

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-183 CERTIFIED SUBSTITUTES 2022-2023

Johnna Zalmanek moved to recommend approving certified substitutes for the 2022-2023 school year as recommended by the Ohio Valley Educational Service Center.

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-184 PROFESSIONAL GROWTH – TIFFANY DUSKEY

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Tiffany Duskey	Ohio University	Total 3 credit hrs.
FALL 2022	EDTE6670: Teacher as Action Research	3

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-185 REPAIR ROOFS AT HIGH SCHOOL / MIDDLE SCHOOL, BEVERLY-CENTER ELEMENTARY, AND SALEM-LIBERTY ELEMENTARY SCHOOLS

Lloyd Booth moved to recommend approval to accept a contract with Hash's Construction Company, Inc. in the amount of \$27,000 to repair the roofs at Fort Frye High School/Middle School, Beverly-Center Elementary, and Salem-Liberty Elementary Schools.

Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-186 DEMOLITION OF RENTAL HOUSES

Lloyd Booth moved to recommend approval to demolish the rental houses located at 414 and 416 Fifth Street Beverly, OH 45715.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-187 EMPLOY PARAPROFESSIONAL – HANNAH HALL

Johnna Zalmanek moved to recommend employing Hannah Hall as an as-needed paraprofessional aide at Lowell Elementary kindergarten classroom Step 1 salary of \$15.85/per hr., effective August 22, 2022.

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-188 EMPLOY BUS DRIVER – JARROD MERROW

Johnna Zalmanek moved to recommend employing Jarrod Merrow as the high school/elementary pink route bus driver, approximately 6.33 hr/per day Step 1 salary of \$20.62/per hr., effective August 22, 2022.

Stephanie Lang seconded the motion.

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Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-189 META SOLUTIONS ADVERTISING/RECEIVING BIDS FOR SCHOOL BUSES

Johnna Zalmanek moved to approve the following resolution:

WHEREAS, the Fort Frye Board of Education wishes to advertise and receive bids for the purchase of two (2) 71 passenger conventional school bus(es) and or one (1) 9 passenger van

THEREFORE, BE IT RESOLVED, the Fort Frye Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) – 71 passenger conventional school bus(es) and one (1) 9 passenger van.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-190 PRINCIPAL STIPEND CONTRACT CORRECTION – KRISTA ROSS

Johnna Zalmanek moved to recommend approving the stipend contract correction for Krista Ross as the principal for both Lowell Elementary and Salem-Liberty Elementary from \$5523 to \$5623.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

BOARD CONCERNS

2022-191 POLICY UPDATES

Johnna Zalmanek moved to recommend approval of the following board policy updates:

Attachment 22-0725L

GDBE	Support Staff Vacations and Holidays
GCBE-2	Professional Staff Vacations and Holidays (Administrators)

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Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-192 OSBA DELEGATE & ALTERNATE

Karri Schilling moved to appoint Johnna Zalmanek as delegate to the OSBA Capital Conference on November 13-15, 2022.

Appoint Stephanie Lang as the alternate.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-193 MOTION TO ADJOURN

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Johnna Zalmanek seconded the motion.

All in favor: Karri Schilling, Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang.

Meeting adjourned at 7:00 PM

Next Meeting Date: Thursday, August 25, 2022 @ at Salem-Liberty Elementary @ 6 P.M.

Stacy Bolden, Treasurer

Stephanie Lang, President