The Fort Frye Board of Education met on Thursday, May 23, 2022, in Beverly-Center Elementary School at 6:00 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent 8th Grade D.C. Trip – Cancelled – will come in June Trent DeBruin, VSWC Architect – Remodeling of Beverly-Center Elementary

2022-102 CONSENT AGENDA

Lloyd Booth moved to approve the following ítems on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the April 21, 2022 regular meeting as presented.

Attachment 22-0523A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending April 30, 2022 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 22-0523B

HANDBOOKS

Recommend approval of the following handbooks for the 2022-2023 school year.

- -Elementary (K-5) Student Handbook
- -Middle School (6-8) Student Handbook
- -FFHS (9-12) Student Handbook

- -Fort Frye Staff Handbook
- -Fort Frye HighSchool/Middle School

Athletic Handbook

Attachment 22-0523C

RESIGNATION – LAUREN HILL (BAND SUPPLEMENTAL)

Recommend the approval to accept the resignation from Lauren Hill as the 2022-2023 Marching Band Head effective immediately.

Attachment 22-0523D

DONATION – LOUISE HOLMES

Recommend accepting the donation of a \$100 Amazon gift card from Louise Holmes to the Salem-Liberty Elementary library.

DONATIONS – FFA

Recommend accepting the following donations for the FFA program at Fort Frye High School:

\$500 check from the Ohio FFA Foundation

\$175 total checks from the Marietta Rotary for FFA Camp

\$100 check from the Beverly Legion Post #189 for FFA Camp expenditures

\$250 check from Greenleaf Landscapes for the FFA Camp

\$60 check from Elizabeth Dunn for a FFA jacket

\$300 check through Marietta Community Foundation for Lowell Moose Lodge #2382 \$20,0000 check from anonymous donor for the FFA program

DONATION - WASHINGTON D.C. TRIP

Recommend approval of the following donation to help sponsor 8th grade students to attend the Washington D.C. trip: \$65 Davis, Pickering & Company.

DONATION – CITIZENS NATIONAL BANK

Recommend accepting a \$250 donation from the Citizens National Bank for the Fort Frye High School Student Council.

RESIGNATION – SARA METZ

Recommend the approval to accept the resignation from Sarah Metz as the school nurse at St. John Central, effective May 27, 2022.

Attachment 22-0523E

DONATION – WASHINGTON COUNTY CAREER CENTER-ADULT TECH WELDING

Recommend accepting a welded frame for the backstop at Fort Frye Middle School from the Washington County Career Center – Adult Technical Welding Program.

FORT FRYE HIGH SCHOOL / MIDDLE SCHOOL REGISTRATION BOOKLETS Recommend approval of the revised high school course registration booklet for the 2022-2023 school year.

Attachment 22-0523F

RESIGNATION - SCOTT WILKINSON

Recommend the approval to accept the resignation from Scott Wilkinson as a district school bus driver, effective May 31, 2022.

Attachment 22-0523F1

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2022-103 SUPPLEMENTAL CONTRACTS 2021-2022

Kevin Worthington moved to recommend approval to issue the following supplemental contracts for the 2021-2022 school year:

Name	Position	Step	Salary
Chad Ross	Weight Room Co-Supervisor Summer	4	\$ 684.00

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-104 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Lloyd Booth moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2021-2022 school year:

Name	Position	Step	Salary
Josh Seagraves	Weight Room Co-Supervisor Spring	1	\$ 534.50

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-105 ATHLETIC DIRECTOR CONTRACT – MATT TULLIUS

Karri Schilling moved to recommend issuing a 1-yr. limited contract renewal to Matt Tullius as the Fort Frye Athletic Director at Fort Frye High School and Middle School.

Attachment 22-0523G

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-106 SUPPLEMENTAL CONTRACTS 2022-2023

Lloyd Booth moved to recommend approval to issue the following supplemental contracts for the 2022-2023 school year:

Name	Position	Step	Salary
Dan Liedtke	Varsity Girls Basketball Head	4	\$6,387.00
Kalleigh Mason	Athletic Coordinator Spring	1	\$1,101.00
Mark VonKennell	Co-Advisor SAVE Club	2	\$ 516.00
Stephanie Marshall	HSTW Coordinator	-	\$1,500.00
Pam Bennett	FFHS Social Studies TBT	-	\$ 400.00
Sara Marshall	District-wide grade 2 TBT	-	\$ 200.00
Peyton Johnson	District-wide Special Ed. TBT	-	\$ 200.00

Jennifer Tatalovich	FFMS grade 8 TBT	-	\$ 400.00
Jennifer Tatalovich	Making Middle Grades Work PBIS TBT	-	\$ 400.00
Amy Kilburn	SL grade K-2 TBT	-	\$ 400.00
Tiffany Duskey	Lowell grade 3-5 TBT	-	\$ 400.00
Alaina Jones	Lowell grade K-2 TBT	-	\$ 400.00
Donna Hibbs	District-wide grade 1 TBT	-	\$ 200.00
Angie Henniger	FFHS Math TBT	-	\$ 400.00
Stephanie Marshall	HSTW Cadet Period/Intervention	-	\$ 400.00
Lynette Stengel	District-wide ELA Grade 3 TBT	-	\$ 200.00
Lynette Stengel	District-wide Math Grade 3 TBT	-	\$ 200.00
Tiffany Duskey	District-wide Math Grade 4 TBT	-	\$ 200.00
Chad Ross	MS grade 6 TBT	-	\$ 400.00
Laura Warren	District-wide K-5 Title I	-	\$ 200.00
Andrea Kittle	BC grade 1 TBT	-	\$ 400.00
Heidi Fryman	BC grade K TBT	-	\$ 400.00
Heidi Fryman	District-wide K TBT	-	\$ 200.00

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-107 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2022-2023

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and:

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2022-2023* school year:

Name	Position	Step	Salary
Josh Meek	Junior High Football	0	\$1,375.00
Troy Fogle	Varsity Girls Basketball Assistant	4	\$4,279.00
Trey Engle	Varsity Baseball Head Coach	3	\$3,670.00Mickey
Lockhart	Varsity Assistant Baseball	3	\$2,491.00
Garrett Lochary	JV Baseball	1	\$1,747.00
Cassie Skinner	8th Grade Girls Basketball	1	\$1,747.00
Kelli Walsh	Co-Advisor SAVE Club	2	\$ 516.00

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

<u>2022-108 EMPLOY CAREER TECH TEACHER @ FFHS – KRISTEN</u> WINSTANLEY

Johnna Zalmanek moved to recommend issuing a 1-yr. limited contract to Kristen Winstanley as Career Technical Education (CTE) Vocational Agriculture teacher at Fort Frye High School for the 2022-2023 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-109 CONDENSING BOILER ENERGY SAVINGS PROJECT – VEREGY

Lloyd Booth moved to recommend approval to contract with Veregy dba Dynamix Energy Services to perform energy savings project not to exceed \$119,936.00.

Attachment 22-0523H

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-110 FITNESS CLASS – ZACK CANTRELL

Karri Schilling moved to recommend the approval to pay Zack Cantrell for the staff wellness fitness class at \$30 per class.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-111 5-YEAR FORECAST

Lloyd Booth moved to recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2022 through 2026.

Attachment 22-0523I

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-112 EXTENDED DAYS – STUDY HALL MONITOR – SUZI WHITE

Johnna Zalmanek moved to recommend approval to issue Suzi White up to 8 extended days during the summer of 2022 to assist with the CCP textbook processing.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-113 PROFESSIONAL GROWTH – MORGAN BAKER

Karri Schilling moved to recommend approval for the following professional growth application:

Morgan Baker	Washington State Community College	Total 3 sem. hrs.
SUMMER 2022	PSYC2700: Developmental Psychology	3

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-114 PROFESSIONAL GROWTH – CHRISTINE HOLLIDAY

Karri Schilling moved to recommend approval for the following professional growth application:

Christine Holliday	Greenville University	Total 3 sem. hrs.
SUMMER 2022	EDUCA5646: Supporting Students with	3
	Distruptive Behavior Disorders	

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

<u>2022-115 PROFESSIONAL SERVICE AGREEMENT – HOPEWELL</u>

Karri Schilling moved to recommend the approval of the attached professional service agreement between Fort Frye Local School District and Hopewell Health Centers for providing behavioral health services for Fort Frye students.

Attachment 22-0523J

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-116 SUPPORT STAFF CONTRACTS

Johnna Zalmanek moved to recommend issuing the following support staff contracts for the 2022-2023 school year per OAPSE agreement:

NAME	POSITION	CONTRACT	STEP	SALARY
Matthew Blair	Head Custodian	Limited 2 yr. (1)	1	\$19.17/per hr.
Charlene Canterbury	Parapro	Limited 2 yr. (2)	2	\$16.08/per hr.
Daren Clark	Bus Driver	Limited 2 yr. (2)	3	\$21.24/per hr.
Lori Davis	Parapro	Limited 1 yr.	0	\$15.61/per hr.
Kimberly Dowler	Cook	Limited 2 yr. (1)	1	\$15.44/per hr.
Brenda Engle	Cook	Limited 2 yr. (2)	3	\$15.93/per hr.
Hillary Enochs	Parapro	Limited 1 yr.	0	\$15.61/per hr.
Emily Hall	Cook	Limited 2 yr. (1)	1	\$15.44/per hr.
Cappi Kehl	Auxiliary Clerk	Limited 1 yr.	0	\$16.84/per hr.
John Llewellyn	Van Driver	Limited 2 yr. (3)	5	\$17.77/per hr.
Randy North	Bus Driver	Limited 2 yr. (2)	2	\$20.93/per hr.
Jessica Powell	Parapro	Limited 2 yr. (1)	1	\$15.85/per hr.
Nancy Schultheis	Cook	Limited 2 yr. (1)	1	\$15.44/per hr.
Deborah Scott	Custodian	Limited 2 yr. (2)	3	\$16.89/per hr.
Josh Seagraves	Parapro	Limited 1 yr.	0	\$15.61/per hr.
Abigail Taylor	Parapro	Limited 2 yr. (1)	1	\$15.85/per hr.
Stacy Urbaniak	Parapro	Limited 2 yr. (1)	0	\$15.61/per hr.
Suzan White	Study Hall Monitor	Limited 2 yr. (3)	2	\$17.35/per hr.
Melvin Wolfe	Custodian	Limited 2 yr. (1)	1	\$16.39/per hr.
Penny Wolfe	Custodian	Limited 2 yr. (1)	1	\$16.39/per hr.
Mollie Zimmer	Secretary	Limited 2 yr. (3)	1	\$17.09/per hr.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-117 EMPLOY NURSES

Karri Schilling moved to recommend employing the following individuals to provide nursing services for the 2022-2023 school year:

Heather Hannah- Hours not to exceed 38 hrs. per week @ \$20.00 per hour district-wide

Crystal Lang- Hours not to exceed 20 hrs. per week @ \$20.00 per hour @ St. Johns

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-118 VSWC ARCHITECTS CONTRACT

Lloyd Booth moved to recommendation to enter into a contract with VSWC for architectural services for the Beverly-Center Elementary parking.

Attachment 22-0523K

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-119 PARKING LOT BIDS

Karri Schilling moved to recommendation to allow the Superintendent and Treasurer to go to bid with specifications for additional parking lot bids at Beverly-Center Elementary.

Attachment 22-0523K1

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-120 MEMORANDUM OF AGREEMENT (MOA) – FFTA

Karri Schilling moved to recommend approval of the attached Memorandum of Agreement (MOA) executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teacher Association (FFTA), regarding the district Athletic Trainer, Abass Ceesay, to teach College Credit Plus courses.

Attachment 22-0523L

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-121 CERTIFIED STAFF EXTENDED DAYS

Lloyd Booth moved to recommend approval to issue the following extended service days to certificated staff for the 2022-2023 school year:

NAME	POSITION	# DAYS
Abby Campbell	Vocational Agriculture	30
Lisa Lang	Vocational Agriculture	30
Kristen Winstanley	Vocational Agriculture	10

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-122 DRIVER'S EDUCATION PROGRAM @ FORT FRYE HIGH SCHOOL

Karri Schilling moved to recommend approval to offer driver's education at Fort Frye High School through the Ohio Valley Educational Service Center.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-123 MEMORANDUM OF UNDERSTANDING (MOU) – VILLAGE OF BEVERLY

Lloyd Booth moved to recommend approval of the attached Memorandum of Understanding (MOU) executed by and between the Fort Frye Local School District Board of Education ("Board") and the Village of Beverly regarding the bike/walking tail project.

Attachment 22-0523M

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-124 INVOLUNTARY TRANSFER – LAUREN HILL

Johnna Zalmanek moved to recommend the involuntary transfer of Lauren Hill from a 6-12 music/band instructor at FFHS to the K-5 music teacher at Fort Frye Local School District elementary schools and 6-8 FFMS beginning with the 2022-2023 school year.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2022-125 THEN AND NOW INVOICES

Karri Schilling moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from Prodigy Student Travel to Washington D.C. in the amount of \$23,850.00.

Attachment 22-0523N

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-126 SALARY INCREASE – STEPHANIE MARSHALL

Lloyd Booth moved to approve the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Stephanie Marshall from a M.A. to a M.A +30.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

<u>2022-127 MEMORANDUM OF AGREEMENT (MOA) – BOYS & GIRLS CLUB AFTER SCHOOL CARE</u>

Karri Schilling moved to recommend approval of the attached Memorandum of Agreement (MOA) executed by and between the Fort Frye Local School District Board of Education ("Board") and the Boys and Girls Club After School Care Program.

Attachment 22-05230

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-128 TECH INTERNSHIPS

Stephanie Lang moved to recommend approval of three high school tech internships for up to 160 hours total per student at \$12.00/per hour funded through the Ohio Department of Development.

Attachment 22-0523P

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-129 ANNUAL APPROPRIATION

Lloyd Booth moved to recommend approval to amend estimated resources and appropriations as presented.

Attachment 22-0523Q

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

BOARD CONCERNS

2022-130 POLICY UPDATE

Johnna Zalmanek moved to recommend approval of the following board policy update:

Attachment 22-0523R

JECAA Admissions of Homeless Students

IGBL Parent and Family Involvement in Education

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

<u>2022-131 EXECUTIVE SESSION</u> - To discuss the evaluation of the Superintendent, Treasurer.

Karri Schilling moved to adjourn to executive session at 7:11 PM to discuss the evaluation of the Superintendent and Treasurer.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

Johnna Zalmanek moved to return to the regular meeting at 8:25 PM

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-132 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Karri Schilling seconded the motion.

All in favor: Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Karri Schilling.

Meeting adjourned at 8:25 PM

Next Meeting Date:	Thursday, June 23, 20	022 @ at Beverly-Center Ele	ementary
Stacy Bolden, Treas	urer	Stephanie Lang, Presiden	ıt