

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, April 21, 2022, in Beverly-Center Elementary School at 6:00 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2022-72 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the March 17, 2022 regular meeting and the March 24, 2022 special meeting as presented.

Attachment 22-0421A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2022 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 22-0421B

RESIGNATION – EMMA BRADLEY

Recommend accepting the resignation from Emma Bradley as the winter guard advisor, effective March 16, 2022.

Attachment 22-0421C

DONATION

Recommend approval of the following donation to help sponsor 8th grade students to attend the Washington D.C. trip in the spring: \$100 Lloyd & Diana Booth.

DONATION

Recommend approval to accept the donation of 2 boxes of antibacterial wipes for Beverly-Center Elementary from Kay & Mike Stephan courtesy of Giant Eagle.

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RESIGNATION – MIRANDA WILSON

Recommend accepting the resignation from Miranda Wilson, school psychologist, effective April 8, 2022.

Attachment 22-0421D

RESIGNATION – JESSICA KENNEDY

Recommend accepting the resignation from Jessica Kennedy, K-7 Music Teacher, effective August 1, 2022.

Attachment 22-0421E

DONATION – MARIETTA COMMUNITY FOUNDATION

Authorize the Superintendent to rescind the previously accepted \$10,000 donation from an anonymous donor through the Marietta Community Foundation for auditorium stage curtains at the high school and instead accept a \$9,532.45 check in its place.

DONATIONS – THE CITIZENS BANK COMPANY

Recommend accepting the donation of varsity track hurdles and a varsity baseball scoreboard from The Citizens Bank Company.

REVISED SCHOOL CALENDAR

Recommend approval of the revised 2022-2023 school calendar as submitted.

Attachment 22-0421F

ENVIRONMENTAL SCIENCE FLEX CREDIT

Recommend approval for the environmental science curriculum for flex credit science (as prescribed in ORC 3313.13.603 and 3313.614 for dual credit) to accompany the already awarded Environmental Science for Agriculture and Natural Resources credit in the co-taught Environmental Science course with both an Agriculture Education Teacher and a Science Teacher.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2022-73 TRANSFER TEACHER FROM LOWELL ELEMENTARY TO BEVERLY-CENTER

Karri Schilling moved to recommend transferring Bethany McIntire from the 3rd grade teacher position at Lowell Elementary to the 3rd grade teacher position at Beverly-Center Elementary for the 2022-2023 school year (salary amount based upon the 2022-2023 negotiated agreement between the Fort Frye Teacher's Association and the Board of Education).

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-74 TRANSFER CUSTODIAN FROM LOWELL ELEMENTARY TO BEVERLY-CENTER

Lloyd Booth moved to recommend transferring Melvin Wolfe from a 6 hour 220 day afternoon custodial position at Lowell Elementary to an 8 hour 220 day afternoon custodial position at Beverly-Center Elementary Step 0 salary of \$15.67/per hr., effective April 11, 2022.

Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-75 TRANSFER CUSTODIAN FROM BEVERLY-CENTER TO LOWELL ELEMENTARY

Lloyd Booth moved to recommend transferring Sean Misel from a 6 hour 220 day afternoon custodial position at Beverly-Center Elementary to an 6 hour 220 day afternoon custodial position at Lowell Elementary Step 3 salary of \$16.39/per hr., effective April 11, 2022.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

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2022-76 SUPPLEMENTAL CONTRACTS 2021-2022

Johnna Zalmanek moved to recommend approval to issue the following supplemental contracts for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Lauren Hill	Winter Guard	1	\$1,439.00

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-77 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Lloyd Booth moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2021-2022** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Andy Hennes	Assistant Softball Coach	3	\$2,418.00

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-78 GAP CLOSING SERVICES FOR SUMMER RECOVERY

Karri Schilling moved to recommend approving student gap closing services for PEAK Summer Credit Recovery program.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-79 SUMMER CREDIT RECOVERY

Johnna Zalmanek moved to recommend approving the PEAK Summer Credit Recovery program for students in grades 7-12 held May 31, 2022 – August 7, 2022. Teacher(s)

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will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-80 SUPPLEMENTAL CONTRACTS 2022-2023

Lloyd Booth moved to recommend approval to issue the following supplemental contracts for the 2022-2023 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Kalleigh Mason	Fall Activity Coordinator	1	\$1,101.00
Kalleigh Mason	Winter Activity Coordinator	1	\$1,101.00
Kalleigh Mason	HS Student Council	1	\$1,539.00
Kalleigh Mason	HS Yearbook Advisor	1	\$2,321.00
Eric Huck	Football Head	4	\$6,387.00
Chad Ross	Varsity Football Assistant	4	\$4,020.00
Lauren Hill	Band Head	3	\$5,842.00
Jennifer Tatalovich	Middle School Student Council	3	\$ 868.00
Sara Marshall	Head Teacher Lowell	1	\$3,945.00
Ericka Schneider	Head Teacher Salem-Liberty	5	\$4,696.00
Stephanie Marshall	Seniors in the Job Market	5	\$2,018.00
Eric Henniger	Varsity Boys Basketball Head	4	\$6,387.00
Rob Nelson	Varsity Boys Basketball Assistant	4	\$4,279.00
Matt Barton	JV Boys Basketball	4	\$4,024.00
Doug Pfeffer	Golf Head Coach	4	\$3,704.00
Stephanie Marshall	Summer Credit Recovery	Summer Curriculum Rate	

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-81 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2022-2023

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2022-2023** school year:

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Name	Position	Step	Salary
Josh Seagraves	JV Football	0	\$2,314.00
Josh Seagraves	Wrestling Head	4	\$4,279.00
Kyle Huck	Varsity Football Assistant	4	\$4,020.00
Chad Huck	Varsity Football Assistant	4	\$4,020.00
Marc Waller	JH Football	0	\$1,375.00
Emily Tracewell	Head Volleyball	3	\$4,715.00
Brady Ohrn	JV Volleyball	2	\$2,356.00
Jason Lipot	Cross Country Head	4	\$4,099.00
Scott Burnham	JH Cross Country	1	\$1,232.00
Ryan Henry	Cadets for a Cause	5	\$1,221.00
Chasity Hayes	Detention Hall Monitor	5	\$1,221.00
Mollie Zimmer	Cheer Head	2	\$5,207.00
Linda Hart	Fall Activity Coordinator	4	\$1,409.00
Brandt Thieman	Freshman Boys Basketball	4	\$3,002.00

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-82 EMPLOY INTERVENTION SPECIALIST @ BEVERLY-CENTER – CALEIGH FRYMAN

Karri Schilling moved to recommend issuing a 1-yr. limited contract to Caleigh Fryman as an intervention specialist at Beverly-Center Elementary for the 2022-2023 school year (salary amount based upon the 2022-2023 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-83 EMPLOY 3RD GRADE TEACHER @ LOWELL – JORDAN TAYLOR

Stephanie Lang moved to recommend issuing a 1-yr. limited contract to Jordan Taylor as a third grade teacher at Lowell Elementary for the 2022-2023 school year (salary amount based upon the 2022-2023 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

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2022-84 CERTIFIED STAFF EXTENDED DAYS

Johnna Zalmanek moved to recommend approval to issue the following extended service days to certificated staff for the 2022-2023 school year:

NAME	POSITION	# DAYS
Mary Beth Shultz	High School Counselor	30

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-85 SALE OF BUS #24 AND BUS #27

Lloyd Booth moved to recommend approval to sell bus #24 and bus #27.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-86 WORKER’S COMP CONTRACT – COMP MANAGEMENT

Stephanie Lang moved to recommendation to participate in the Group Experience Rating Program with Comp Management for the 2023 rate year; estimated cost of \$13,258.00 for worker’s comp and \$1,065 for the annual enrollment fee.

Attachment 22-0421G

Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-87 PROFESSIONAL GROWTH – TIFFANY DUSKEY

Karri Schilling moved to recommend approval for the following professional growth application:

<u>Tiffany Duskey</u>	<u>Ohio University</u>	<u>Total 6 sem. hrs.</u>
SUMMER 2022	EDTE 5210 Theoretical Foundation of Reading	3
SUMMER 2022	EDTE 5240 Literature for Children & Adults	3

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

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2022-88 PROFESSIONAL GROWTH – PEYTON JOHNSON

Lloyd Booth moved to recommend approval for the following professional growth application:

Peyton Johnson	Ashland University	Total 3 sem. hrs.
SPRING 2022	EDU 6160 IMSE Comprehension	3

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-89 HOURS AUXILIARY CLERK @ ST. JOHNS 2021-2022 – CAPPI KEHL

Johnna Zalmanek moved to recommend approval to increase hours for Cappi Kehl as an auxiliary clerk position at St. John Central School; an additional 50 hours for the 2021-2022 school year.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-90 CERTIFIED CONTRACTS 2022-2023

Stephanie Lang moved to recommend approval to issue the following certificated staff contracts for the 2022-2023 school year:

Matthew Barton	2 yr.	2024	Lowell	B.A. +150	3
Pam Bennett	2 yr.	2024	FFHS	M.A. + 30	13
Cathy Borich	5 yr.	2027	BC	M.A.	17
John Bostic	1 yr. (r/r)	2023	FFHS	M.A. + 30	1
Zackary Cantrell	1 yr. (2)	2023	District	B.A.	1
Tiffany Duskey	2 yr.	2024	Lowell	B.A.+ 150	2
Madison Flesher	1 yr. (2)	2023	District	B.A. + 150	1
Alaina Jones	5 yr.	2027	Lowell	B.A. + 150	7
Paul King Jr.	3 yr.	2025	FFMS	M.A. + 15	14
Kalleigh Mason	2 yr.	2024	FFHS	M.A. + 30	2
Bethany McIntire	5 yr.	2027	BC	M.A.	13
Allyson Scott	2 yr.	2024	Lowell	B.A.+ 150	2
Saundra Scott	1 yr. (r/r)	2023	FFHS	M.A. + 30	1
Tiffany Smith	5 yr.	2027	BC	B.S.	8
Chad Ross	5 yr.	2027	FFMS	M.A. + 30	16

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Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-91 THEN AND NOW INVOICES

Stephanie Lang moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from Lipscomb Construction for Glee Club musical materials in the amount of \$3,242.80 and two Then and Now Invoices from K12 Management for recovery online course in the amount of \$3,325.00 and add-on licenses in the amount of \$8,685.00

Attachment 22-0421H

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-92 ATHLETIC TRAINER CONTRACT – MEMORIAL HEALTH SYSTEM

Lloyd Booth moved to recommend approving the 2022-2023 school contract for athletic trainer services at the rate of \$15,000 annually with Memorial Health System.

Attachment 22-0421I

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-93 MAKE-UP DAY PLAN SCHOOL YEAR 2021-2022

Stephanie Lang moved to recommend the approval of the 2021-2022 make-up day plan.

Attachment 22-0421J

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2022-94 SUPPORT STAFF SUBSTITUTES

Johnna Zalmanek moved to recommend approving the following for support staff substitutes for the 2021-2022 school year:

Andrea Petty
Melissa Bee

Lloyd Booth seconded the motion.

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Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-95 MEMORANDUM OF AGREEMENT (MOA) - FFTA

Johnna Zalmanek moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers Association (FFTA) regarding Kelly Hendrix's sick leave.

Attachment 22-0421K

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-96 MEMORANDUM OF AGREEMENT (MOA) - OAPSE

Stephanie Lang moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Ohio Association of Public School Employees Local #447 (OAPSE) regarding Juneteenth.

Attachment 22-0421L

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2022-97 APPROPRIATION AMENDMENT

Lloyd Booth moved to recommend approval to amend estimated resources and appropriations as presented.

Attachment 22-0421M

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

ADDENDUM

2022-98 BEVERLY-CENTER STAGE RENOVATION

Lloyd booth moved to recommend accepting the bid from United Construction Company, Inc. for the stage renovation work at Beverly-Center Elementary in the amount of \$201,466.00.

Attachment 22-0421M1

Karri Schilling seconded the motion.

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Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

BOARD CONCERNS

2022-99 NEW POLICY

Johnna Zalmanek moved to recommend the approval of the 1st reading of the following new board policies:

Attachment 22-0421N

GCB-2-R Professional Staff Contracts and Compensation Plans
(Alternative Administrative License)

Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Stephanie Lang declared the motion carried.

2022-100 POLICY UPDATES

Johnna Zalmanek moved to recommend approval of the following board policy updates:

Attachment 22-0421O

BD	School Board Meetings
BDDA	Notification of Meetings
BDDF	Voting Method
BDDH	Public Participation at Board Meetings
EEACC	Student Conduct on District Managed Transportation
EEACC-R	Student Conduct on District Managed Transportation
GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
IGCD	Educational Options
IGCD-R	Educational Options
IGCK	Blended Learning
IGCH	College Credit Plus
IGCH-R	College Credit Plus
JFCC	Student Conduct on District Managed Transportation
JFCC-R	Student Conduct on District Managed Transportation
KD	Public Participation at Board Meetings
LEB	Educational Options
LEB-R	Educational Options
LEC	College Credit Plus
LEC-R	College Credit Plus

Karri Schilling seconded the motion.

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Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2022-101 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Karri Schilling seconded the motion.

All in favor: Stephanie Lang, Karri Schilling, Johnna Zalmanek, Lloyd Booth.

Meeting adjourned at 6:25 PM

Next Meeting Date: Monday, May 23, 2022 @ at Beverly-Center Elementary

Stacy Bolden, Treasurer

Stephanie Lang, President