

The Fort Frye Board of Education met on Monday, October 13, 2008, in the Beverly-Center Elementary School building at 4:30 PM, for a Special Meeting. President Waite led in the Pledge of Allegiance to the flag and then called the meeting to order with the following members answering to roll call: David Vandenberg, Zack Waite, David White, and Kevin Worthington. Absent: Tammy Bates.

The purpose of the meeting was to consider the approval of an agreement with the Ohio Association of Public School Employees (OAPSE), Local #447 and to meet in executive session to discuss personnel relating to employment.

#### **2008-110 WAIVE APPROVAL OF MINUTES**

David White moved to waive approval of the minutes until the next regular meeting. David Vandenberg seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. Absent: Tammy Bates. The president declared the motion carried.

#### **2008-111 EXECUTIVE SESSION**

Kevin Worthington moved to adjourn to executive session at 4:34 PM to discuss personnel relating to employment. David Vandenberg seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. Absent: Tammy Bates. The president declared the motion carried.

Returned to special meeting at 4:47 PM.

#### **2008-112 OAPSE AGREEMENT**

David Vandenberg moved to approve the following agreement with OAPSE Local #447, extending the negotiated agreement from January 1, 2009 through June 30, 2010 with changes and additions in insurance coverage:

**AGREEMENT BETWEEN  
THE  
OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES/AFSCME LOCAL  
4/AFL-CIO  
AND IT'S LOCAL #447  
AND  
THE FORT FRYE LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

*The Board and OAPSE Local #447 entered into a Collective Bargaining Agreement effective July 1, 2006 through June 30, 2009 and*

*A board-approved committee and Local #447 met and have agreed to extend the current negotiated Agreement one additional year;*

*The Board and OAPSE Local #447 agree to the following:*

*All terms and conditions of the current negotiated agreement will be extended with no changes until June 30, 2010 except for the following changes and/or additions.*

*16.1 The Board shall provide single or family hospitalization/major medical coverage as referenced in Attachment 1.*

## **2008-112 OAPSE AGREEMENT (continued)**

### **16.5 INSURANCE WAIVER:**

*Any bargaining unit member who elects to decline Board insurance coverage shall be eligible for the following insurance options:*

- 1. An employee eligible for family insurance coverage may decline Board insurance coverage and receive an annual payment of \$3,500.*
- 2. An employee eligible for family insurance coverage may elect to take single insurance coverage and shall receive an annual payment of \$1,500.*
- 3. When both a husband and wife are bargaining unit members, no insurance coverage waiver can be claimed, but cost of the insurance to the couple will be waived.*
- 4. Employees electing to participate in the above insurance waiver must notify the District Treasurer in writing no later than December 1, 2008.*
- 5. Any employee who has elected to participate in the insurance waiver and during the year loses insurance coverage through divorce, death, job loss, layoff, etc. shall be provided Board insurance coverage upon notification to the Treasurer.*
- 6. Any employee electing to take the insurance option shall receive payment in February following the year in which the member has elected not to receive the coverage.*
- 7. The option shall be annual from January 1 through December 31. Any employee electing to take this option shall not be subject to any precondition clause upon re-enrollment in the negotiated insurance program.*

### **SALARY AGREEMENT:**

*The base salary will increase by 5% effective January 1, 2009 for the duration of the contract. See attachment 2.*

Kevin Worthington seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. Absent: Tammy Bates. The president declared the motion carried.

**(SEE ATTACHMENT 2008-I)**

## **2008-113 OUT-OF-STATE TRIP**

David White moved to approve an out-of-state trip for the high school band to travel to Elkins, WV, October 25, 2008, at no cost to the board. David Vandenberg seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. Absent: Tammy Bates. The president declared the motion carried.

**2008-114 MOTION TO ADJOURN**

David Vandenberg moved that the Fort Frye Board of Education special meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. Absent: Tammy Bates. The president declared the motion carried.

Meeting adjourned at 4:48 PM.

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Larry D. James, Treasurer

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Zack Waite, President