

The Fort Frye Board of Education met on Monday, August 25, 2008, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. A prayer was led by David Vandenberg. Vice-President Vandenberg called the meeting to order and led in the Pledge of Allegiance to the flag with the following members answering to roll call: Tammy Bates, David Vandenberg, David White, and Kevin Worthington. Absent: Zack Waite.

At 6:05 PM, Zack Waite arrived at the meeting.

COMMITTEE REPORTS

Susan T. Rauch	- Fort Frye High School
Patrick P. Taylor	- Lowell Elementary/Salem-Liberty Elementary/Food Service
Laura E. Warren	- Beverly-Center Elementary/Title I/Curriculum
Brooke Buckley	- Technology
Dora Jean Bumgarner	- Interim-Superintendent

A recess was taken at 6:55 PM to watch a demonstration of a SmartBoard by Elizabeth A. Curry.

Returned to regular meeting at 7:16 PM.

2008-84 ACCEPT CHANGES/ADDITIONS

David Vandenberg moved to accept the following changes and/or additions to the agenda:

Addendum items:

Consent Agenda

Disposal of Property – Add 1 additional list from the High School

Open Enrollment – Add names: Swain, Johnathon
Swain, Levi

Approve Bus Routes – Replace Attachment

Administrative & Financial Agenda

In-Service Training

ProgressBook Training - Change from \$25.00 per day to \$25.00 for ½ day

Board of Education Concerns

Revised Policies – Add 3 additional policies

Board of Education Concerns – Remove *Wellness Policy Regulation* from agenda

David White seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-85 CONSENT AGENDA

David White moved to approve the following items listed on the consent agenda:

1. DISPOSAL OF PROPERTY

To dispose of school property, as listed on the Disposal of Property forms, from Fort Frye High School, Salem-Liberty Elementary, and the Superintendent's office.

2008-85 CONSENT AGENDA (continued)

1. **DISPOSAL OF PROPERTY**

FORT FRYE HIGH SCHOOL

Item	Model #	Serial #	Inventory #	Condition	Est. Value
Miter saw	34-08C		20068	Broken/unsafe	
#35 Overhead		(had 2 tags)	200205 & 23692		\$ 0.00
#13 VCR	VRX222AT	68303589	12638		\$ 0.00
#2 DVD player	DVB412	481-21200389	22593		\$ 0.00
#3 Tripod	Life 10		24518		\$ 0.00
Quick cam	IN5435		23691		\$20.00

SALEM-LIBERTY ELEMENTARY

Item	Model #	Serial #	Inventory #	Condition	Est. Value
Slide (playground)					\$0.00
United States map			220228	Poor	
United States map			No inventory #	Old	
United States map			No inventory #	Old	
United States map			No inventory #	Old	
Screen			21896	Old	
Screen			21954	Old	
Wall map			21890	Old	
Screen			No inventory #	Old	
Screen			20900	Old	
Wall map			21943	Old	
Screen projector			21868	Old	

BEVERLY-CENTER ELEMENTARY SCHOOL (Superintendent's Office)

Item	Model #	Serial #	Inventory #	Condition	Est. Value
HP Laser jet FAX machine	3200	23375		Poor	\$0.00

2. **MINUTES**

To waive public reading and approve the minutes of the June 24, 2008 and July 20, 2008 regular meetings as presented.

3. **TREASURER'S REPORT**

To approve the Treasurer's report for the month ending July 31, 2008 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) as presented.

4. **RESIGNATION – LISA R. BARNARD**

To accept the resignation of Lisa R. Barnard, Teacher at Salem-Liberty Elementary School, effective August 13, 2008.

5. **RETIREMENT – WILLIAM J. TAYLOR**

To approve the notice of retirement from William J. Taylor, district Bus Driver for 19 years. Mr. Taylor's retirement is effective September 1, 2008.

6. **ELEMENTARY HANDBOOKS**

To approve the following handbooks for the 2008-2009 school year:

Teacher	- Salem-Liberty Elementary
Parent Volunteer	- Salem-Liberty Elementary
Teacher	- Beverly-Center Elementary
Teacher	- Lowell Elementary
Volunteer	- Lowell Elementary

(SEE ATTACHMENT 2008-E)

2008-85 CONSENT AGENDA (continued)

7. **OPEN ENROLLMENT**

To approve the following students to attend Fort Frye Local School District for the 2008-2009 school year under the Open Enrollment Policy:

<u>Name</u>	<u>Grade</u>	<u>FF Building</u>	<u>Resident District</u>
Williams, Devin	10	FFHS	Athens
Parsons, Shawntell	7	FFHS	Belpre
Camden, Stephanie	K	Salem-Liberty	Marietta
Ferrell, Curtis	6	Salem-Liberty	Marietta
Haessly, Kayla	9	FFHS	Marietta
Haessly, Kelsey	7	FFHS	Marietta
Haessly, Tyler	3	Salem-Liberty	Marietta
Hendershot, Courtney	8	FFHS	Marietta
Hendershot, Lacey	10	FFHS	Marietta
Hebert, Aaron	2	Salem-Liberty	Marietta
Hebert, Mason	1	Salem-Liberty	Marietta
Vincent, Emily	K	Lowell	Marietta
Reinhart, Sandra	11	FFHS	Morgan
Swain, Johnathon	5	Salem-Liberty	Caldwell
Swain, Levi	2	Salem-Liberty	Caldwell
Thompson, Alethea	K	Lowell	FF/Salem-Liberty
Wright, McKayla	6	Salem-Liberty	FF/Lowell
Clark, Caleb	1	Beverly-Center	Warren
Bauerbach, Aleena	4	Beverly-Center	FF/Lowell

8. **OUT-OF-STATE TRIPS**

To approve the following out-of-state trips at no expense to the District except a substitute teacher:

- Charles J. Bennett and FFA to attend the National FFA Convention in Indianapolis, IN, October 22-25, 2008
- Lois R. Spencer to attend the National Writing Project in Chicago, IL, September 24-27, 2008
- Cathy L. Mace to attend the National Quartet Convention in Louisville, KY, September 11-12, 2008

9. **EARLY GRADUATION**

In accordance with Policy IKFA, approve Early Graduation for Mike R. Lucas. His requirements will be completed on January 15, 2009. Mike plans to enter the Marine Corps.

10. **APPROVE BUS ROUTES**

To approve bus routes for the 2008-2009 school year.
(***SEE ATTACHMENT 2008-F***)

11. **DUKE ENERGY FUNDS**

To deposit annual Duke Energy funds in the amount of \$231,659.07 into the Permanent Improvement account.

Kevin Worthington seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-86 ADMINISTRATIVE & FINANCIAL AGENDA

David Vandenberg moved to approve the following items on the administrative and financial agenda:

1. ETSEO MEMBERSHIP
To approve membership in Educational Technology for Southeastern Ohio (ETSEO) for the 2008-2009 school year at a cost of \$630.85.

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities.

2. SALARY CORRECTION
To correct the hours and salary for Carol E. Anderson, Cashier/Cook's Helper, hired at the July 24, 2008 board meeting:

From 3.5 hours per day, 190 days (\$5,207.90)
To 3 hours per day, 190 days (\$4,463.10)

3. SALARY ADJUSTMENTS
To approve the following salary adjustments as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Ingrid L. Gandor
FROM: Bachelor's, Step 10 \$38,045.00
TO: Bachelor's + 150 hrs., Step 10 \$40,462.00
(increase of \$2,417.00)

Julie A. Coffman
FROM: Bachelor's, Step 5 \$32,825.00
TO: Bachelor's + 150 hrs., Step 5 \$34,556.00
(increase of \$1,731.00)

4. EMPLOYMENT – MELANIE K. RUSSELL
To change the employment status of Melanie K. Russell from part-time extended-day kindergarten to a full-time elementary teacher assigned to grade 2 at Salem-Liberty Elementary for 2008-2009 school year, effective August 19, 2008. Her new salary will be for 183 days (missed the first in-service day) at Bachelor's, step 1 salary of \$28,494.00.

5. PUPIL ACTIVITY VOLUNTEERS
To approve the following to serve as volunteers for the 2008-2009 school year:

- Brooke Thieman - Jr. High Cheerleading (student volunteer)
- Donald Buchanan - Jr. High Football

6. CERTIFIED SUBSTITUTES
To approve the following certified substitutes for the 2008-2009 school year as recommended by the Washington County Educational Service Center, to be used as needed and paid board adopted rate of \$70.00 per day:

<u>Name</u>	<u>Teaching Fields</u>
Barbara Abrams	Can only sub. up to 5 days in 1 classroom
Connie Agin	Can only sub. up to 5 days in 1 classroom
Carol Allen	Can only sub. up to 5 days in 1 classroom
Donna Allen	Early Childhood PS-3

2008-86 ADMINISTRATIVE & FINANCIAL AGENDA (continued)**6. CERTIFIED SUBSTITUTES**

<u>Name</u>	<u>Teaching Fields</u>
Juanita Baker	Elementary 1-8
Carolyn Barrett	Career Technical 4-12: Integrated Business
Dennis Biddinger	Phys. Educ., Health K-12, Driver Educ.
Jimmy Brabham	HS 7-12: Comp. Soc. St., Humanities, Speech/Comm.
Lisa Brewer	Early Childhood P-3
Jacquelyn Brook	Can only sub. up to 5 days in 1 classroom
Susanne Burchett	Elementary K-8
Michelle Carr	Can only sub. up to 5 days in 1 classroom
James Chambers	Career Technical 4-12: Integrated Business
Robert Collins	HS Compr. Science
Linda Christman	Elementary K-8
Jack Colgrove	Can only sub. up to 5 days in 1 classroom
Martha Cornelius	Career Technical 4-12: Family & Cons. Sciences
Cindy Dailey	Elem. K-8, Library Media K-12
Bradley Eddy	Early Childhood PS-3
Justin Erb	Can only sub. up to 5 days in 1 classroom
William Fleming	HS 7-12: English, History, Political Science
Robert Forbes	Elem. 1-8, and Elem. Principal
Gwen Fox	Elementary 1-8
Dedra Gearhart	Can only sub. up to 5 days in 1 classroom
Sue Gibbs	Can only sub. up to 5 days in 1 classroom
Ann Grubisha	HS 7-12: Integrated Social Studies
Roberta Hackathorn	Elementary K-8
Christopher Hale	Vocational: Agri-Science
Ruth Heidorn	Elementary K-8
Susan Henderson	Can only sub. up to 5 days in 1 classroom
Gregory Herwald	Can only sub. up to 5 days in 1 classroom
Vikki Herwald	HS 7-12: Integrated Science
Glenn D. Hess	Can only sub. up to 5 days in 1 classroom
Paul Hickerson	Elementary 1-8
Gary Hogue	Can only sub. up to 5 days in 1 classroom
Andrea Horner	Can only sub. up to 5 days in 1 classroom
Greg Hutchison	Can only sub. up to 5 days in 1 classroom
JoAnn Ingram	Elementary K-8
Samuel Jones	Comp. Soc. St. 7-12, Soc. St. 4-9, Prin. K-9
Sharon Jones	HS 7-12: Mathematics
Tiffany Kehl	Visual Arts P-12
Barbara Kidder	Elementary 1-8
Janet Kirkpatrick	HS 7-12: Integrated Language Arts
Stephen Littler	HS 7-12: Math and School Counselor
Earl Loew	Can only sub. up to 5 days in 1 classroom
Alana Lupardus	HS 7-12: Integrated Language Arts
Mary Maloney	Career Technical 4-12: Home Economics
Tricia McFerren	HS 7-12: Integrated Language Arts
Sheryl Morris	Can only sub. up to 5 days in 1 classroom
Donna Murphy	Mild/Moderate K-12, Elementary K-8
Roma Newbanks	Music K-12
Daniel Norman	Lang. Arts, Reading, Social Studies 4-9
Mavee O'Callaghan	Can only sub. up to 5 days in 1 classroom
Catherine Owens	Can only sub. up to 5 days in 1 classroom
Cali Pate	Can only sub. up to 5 days in 1 classroom
Casi Pate	Can only sub. up to 5 days in 1 classroom
Barbara Peterson	Elementary 1-8
Deborah Patrick	Can only sub. up to 5 days in 1 classroom
Belinda Ray	Early Childhood PS-3

2008-86 ADMINISTRATIVE & FINANCIAL AGENDA (continued)

6. **CERTIFIED SUBSTITUTES**

<u>Name</u>	<u>Teaching Fields</u>
Robert Reeder	K-12 Physical Education
Terry Reiter	Math, Science 4-9
Joyce Ross	Visual Arts P-12
Ann Rudinsky	Elementary K-8
J. Fred Ruth	Music K-12
Linda Sands	Elementary 1-8
Christie Stewart	Early Childhood P-3
Barry Stollar	Early Childhood P-3
Patsy Stollar	Elementary 1-8
Mary (Betty) Stollar	Early Childhood P-3
Rebecca Strahler	Physical Education PK-12
Theresa Taylor	Can only sub. up to 5 days in 1 classroom
Georgeann Triplet	Elementary 1-8
Deanna Williamson	Physical Education, Driver Education

7. **SUPPORT STAFF SUBSTITUTES**

To approve the following new support staff substitutes for the 2008-2009 school year:

Elaine A. Hummerich	Howard L. Rhodes
Rebecca A. Dellenbaugh	Teryl S. Work

8. **PARAPROFESSIONAL AIDE – ANGELA B. SEESE**

To issue a 1-year contract to Angela B. Seese as an as-needed Paraprofessional Aide assigned to Lowell Elementary School for the 2008-2009 school year, 3 ½ hours per day at \$8.30 per hour without benefits.

9. **PARAPROFESSIONAL AIDE – AMY J. LANG**

To issue a 1-year contract to Amy J. Lang as an as-needed Paraprofessional Aide assigned to Lowell Elementary School for the 2008-2009 school year, 3 ½ hours per day at \$8.30 per hour without benefits.

10. **IN-SERVICE TRAINING**

To approve payment to the following for attending ProgressBook and SmartBoard training, to be paid from Title IIA:

SmartBoard Training (\$50/day) – August 13, 14, 2008
Pamela S. Bostic

ProgressBook Training (\$25/1/2 day) – August 6, 11, 2008
Marcia L. Shackle
C. Mark VonKennell
Ingrid L. Gandor
Cathy L. Mace

11. **MENTOR CORRECTION**

To correct Resolution No. 2008-78 Mentors, the approval of mentors, from the July 30, 2008 meeting. Andrew K. Sleek, mentor for Eric B. Huck, will be paid \$200.00 instead of \$400.00 approved earlier because Eric is not a first-year teacher.

Tammy Bates seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-87 POLICY REVISIONS

David Vandenberg moved to approve the following revisions to Board Policies:

Technological Devices	- JFCK
Student Fees, Fines and Charges	- JN
Emergency Removal of Student	- JGDA
Relations with Booster Organizations	- KMB

Tammy Bates seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-88 EXECUTIVE SESSION

David Vandenberg moved to adjourn to executive session at 8:00 PM, to discuss personnel relating to employment. Kevin Worthington seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

Returned to regular meeting at 10:28 PM.

2008-89 DISCUSSIONS WITH OAPSE AND FFTA

David Vandenberg moved to appoint the Treasurer, Superintendent, and two Board Members to open discussion to extend the current contract with OAPSE and to open a discussion with FFTA for the purpose of extending the current contract by 1 year. Kevin Worthington seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-90 SUPERINTENDENT CONTRACT OFFER NULL AND VOID

David White moved to declare null and void the contract offer of the April 30, 2008 meeting, Resolution No. 2008-56 Superintendent's Contract, to Diane Thompson, superintendent candidate. David Vandenberg seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-91 APPROVE AMENDED CONTRACT

Kevin Worthington moved to amend the contract with Dora Jean Bumgarner, Interim Superintendent as follows:

Personal Leave – *Personal leave days shall be three (3) days per year.*

Expenses – *The Board shall reimburse the Interim Superintendent for all actual and necessary travel and other expenses required in the performance of the official duties during the employment under this Contract subject to such limitations as provided by law and by Board policy. This includes professional meetings, workshops, training, business mileage for authorized travel in and out of the district, and one daily round trip from Marietta to Beverly. All expenses shall be subject to Board approval.*

David Vandenberg seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-no; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-92 ADMINISTRATOR PAY INCREASE – SUSAN T. RAUCH

David Vandenberg moved to approve a 3% pay increase for Susan T. Rauch, High School Principal. Total salary for the 2008-2009 school year will be \$63,415.00. Tammy Bates seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-no; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-93 ADMINISTRATOR PAY INCREASE – BRUCE A. LANNING

Kevin Worthington moved to approve a 3% pay increase for Bruce A. Lanning, Assistant High School Principal. Total salary for the 2008-2009 school year will be \$48,204.00. David Vandenberg seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-no; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-94 ADMINISTRATORS’ PAY INCREASES

David Vandenberg moved to approve 3% pay increases for the following administrative salaries for the 2008-2009 school year:

<u>Administrative Employees –</u>			
<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TOTAL SALARY</u>
Patrick P. Taylor	Elem. Principal	\$61,320.00	
	2 Buildings	\$ 6,132.00	\$67,452.00
Laura E. Warren	Elementary Principal		\$56,228.00
Brooke F. Buckley	Technology Coordinator		\$60,471.00
Larry D. James	Treasurer		\$74,001.00

Tammy Bates seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-95 RENEW SUPERINTENDENT SEARCH

Tammy Bates moved to renew the superintendent’s search with Ohio School Boards Association in September, 2008. Kevin Worthington seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-96 DECLINE PAY INCREASE

David Vandenberg moved to accept Larry D. James’ request to decline his 3% pay increase and leave his salary at his current rate of \$71,846.00. David White seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-97 EFFECTIVE DATE OF ADMINISTRATIVE PAY INCREASES

David Vandenberg moved that the administrative salary increases, previously approved at this meeting, will take effect August 1, 2008. Tammy Bates seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

2008-98 MOTION TO ADJOURN

David White moved that the Fort Frye Board of Education regular meeting be adjourned. Tammy Bates seconded the motion.

Roll call: David Vandenberg-yes; Zack Waite-yes; David White-yes; Kevin Worthington-yes; and Tammy Bates-yes. The president declared the motion carried.

Meeting adjourned at 10:42 PM.

Larry D. James, Treasurer

Zack Waite, President