

The Fort Frye Board of Education met on Tuesday, April 28, 2009, in the Beverly-Center Elementary School building at 6:30 PM, for a Regular Meeting. A prayer was led by Zack Waite. President Waite called the meeting to order and led in the Pledge of Allegiance to the flag with the following members answering to roll call: Tammy Bates, David Vandenberg, Zack Waite, David White, and Kevin Worthington.

INTRODUCTION OF GUESTS: Prudential Award – A representative from Prudential recognized Garry Clark for his community service.

COMMITTEE REPORTS

Susan T. Rauch	- Fort Frye High School
Karen L. Kubota	- Lowell Elementary & Salem-Liberty Elementary
Brooke F. Buckley	- Technology

2009-42 ACCEPT CHANGES/ADDITIONS

David Vandenberg moved to accept the following changes and/or additions to the agenda:

Addendum:

Board of Education Concerns

Close Resolution 2005-405 – *November 30, 1005* should be *November 2005*

Consent Agenda

Disposal of Property – Add disposal sheet from Salem-Liberty Elementary + see-saw

Add items: Resignation – Bobbi J. Webb
 Karen L. Kubota – Elementary Principal
 Continuing Contracts
 Resignation – Patrick P. Taylor
 HVAC Proposal
 Resignation – Bruce A. Lanning
 Employ Bruce A. Lanning
 Overseer of Field House Project – Kevin Worthington

Personnel:

Certified Staff Extended Days – Add *2009-2010 school year*
Reduction in Force – Add *effective beginning with 2009-2010 school year*
Educational Assistant Hours – Add *effective beginning with 2009-2010 school year and day*
Add Executive Session after Correction – Resolution 2009-29, with the reason for executive session being *personnel relating to employment*

Move items from Consent Agenda to Regular Agenda:

Bus Plug-Ins
Out-of-State Trips
Auditor of State Contract
Correction – Resolution 2009-29

Personnel:

Certified Contracts – Remove name, Timothy Mullen and vote on as separate item
Instructional Specialist – Remove and vote on as separate item
Policy Updates – Remove Board Policy JGD Student Suspension from agenda

2009-42 ACCEPT CHANGES/ADDITIONS (continued)

Tammy Bates seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-43 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

1. **DISPOSAL OF PROPERTY**

To dispose of school district property, as listed on the Disposal of Property Forms, from Fort Frye High School and Salem-Liberty Elementary:

<u>FORT FRYE HIGH SCHOOL</u>					
<u>Item</u>	<u>ISBN #</u>		<u>Condition</u>		<u>Est. Value</u>
10 Books: Scott Foresman 6 th Grade	#0-201-36493-X		Old		\$0.00
11 Books: Math Matters I	#0-538-61100-6		Old		\$0.00
40 Books: Middle School Math III	#0-201-36415-8		Old		\$0.00
<u>Item</u>	<u>Model #</u>	<u>Serial #</u>	<u>Inventory #</u>	<u>Condition</u>	<u>Est. Value</u>
Technology Room:					
Washer parts			102303		\$0.00
Welding mask			102320		\$0.00
Delta miter saw			20068		
Computer			20170		\$0.00
Computer			20169		\$0.00
Computer			12750		\$0.00
Monitor			20155		\$0.00
Computer			12719		\$0.00
<u>SALEM-LIBERTY ELEMENTARY SCHOOL</u>					
<u>Item</u>	<u>Model #</u>	<u>Serial #</u>	<u>Inventory #</u>	<u>Condition</u>	<u>Est. Value</u>
Merry-go-round				Poor	\$50.00
See-saw					

2. **MINUTES**

To waive public reading and approve the minutes of the March 24, 2009 regular meeting and April 2, 2009 special meeting as presented.

3. **TREASURER’S REPORT**

To approve the Treasurer’s report for the month ending March 31, 2009 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) be approved as presented.

4. **TEACHER APPRECIATION WEEK**

To establish May 3-9, 2009 as Teacher Appreciation Week in recognition of the service the certified staff provides to our students.

5. **OPEN ENROLLMENT**

To approve the following students to attend Fort Frye Local Schools for the 2008-2009 school year under the Open Enrollment Policy:

<u>Name</u>	<u>Grade</u>	<u>FF Building</u>	<u>Resident District</u>
Clark, Garry	10	FFHS	Caldwell
Edwards, Gabriel	1	Beverly-Center	Morgan
Keys, Alexis	5	Beverly-Center	Caldwell
Rabourn, David Jr.	11	FFHS	Warren
Stalford, Chelsie	3	Salem-Liberty	FF/Lowell
Stalford, Kelsie	3	Salem-Liberty	FF/Lowell
Staggs, Brenda	2	Salem-Liberty	FF/Lowell

2009-43 CONSENT AGENDA (continued)

6. WAIVER DAYS 2009-2010
To apply to the Ohio Department of Education for a maximum of 4 waiver days for the 2009-2010 school year to be used for certified staff development (includes 2-hr. delays and 1 fall and 1 spring full days).
7. DISTRICT LEADERSHIP TEAM MISSION & VISION STATEMENTS
To approve the following statements developed by the District Leadership Team:

Mission Statement

To work as an educational community empowering students with life-long learning skills.

Vision Statement

To become a unified community leading the way to a competitive advantage for tomorrow.

8. 2009-2010 CALENDAR
To approve the following calendar for the 2009-2010 school year:

2009	AUG	20	In-Service <u>ALL STAFF</u>
		21	Teacher In-Service
		24	First Student Day
	SEPT	7	Labor Day (no school)
		30	Parent-Teacher Conference-No School
	OCT	23	1st Grade Period Ends (43 days)
	NOV	11	Veterans Day (no school)
26-30		Thanksgiving Break (no school)	
DEC	23-	Christmas Break	
2010	JAN	1	
		14	2 nd Grade Period Ends (47 days)
		*15	No School - Records Day
	FEB	18	Martin Luther King Day (no school)
		10	Parent-Teacher Conference-No School
		15	President's Day (no school) OR
			Alternate Make Up Day
	MAR	26	3rd Grade Period Ends (47 days)
	MAR	30-	Spring Break
	APR	2	
	MAR	30	Alternate Make Up Day
	MAY	28	4 th Grade Period Ends (41 days)
	MAY	31	Memorial Day (no school)
	JUNE	1	Teachers Last Day (Records day) OR
			after completion of make up days
1, 2, 3		Alternate Make Up Days	
<u>2-hr DELAYED START</u> for Professional Development:			
Sept. 23, Oct. 21, March 24, May 5			

** If the semester is extended because of inclement weather, this date will move to the end of the first semester*

178 days in session
4 teacher in-service and records days
2 parent-teacher conference
184 TOTAL DAYS

Possible senior Make Up Saturdays – March 6, 13
Alternate make up days - if needed - Feb. 15, March 30, June 1, 2, 3

2009-43 CONSENT AGENDA (continued)

9. **DISABILITY RETIREMENT – ROGER D. STARK**

To approve the disability retirement of Roger D. Stark effective February 1, 2009.

10. **AUTHORIZE BUS BIDS**

To authorize the Treasurer to advertise for bids to purchase 1 regular bus and 1 handicapped bus for the 2009-2010 school year.

David White seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-44 BUS PLUG-INS

David Vandenberg moved to approve payment of \$50.00 each to the following bus drivers who plugged in their buses at their homes:

Arlene S. Biehl
Jeanie D. Carpenter
Mary C. Hesson
Richard D. Lang

Tammy Bates seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-45 OUT-OF-STATE TRIPS

David White moved to approve the following out-of-state trips:

1. Members of the High Schools That Work Improvement Team to attend the HSTW National Conference in Atlanta, GA (July 8-11, 2009), paid from HSTW grant.
2. F.F.A. Soil Judging Team to travel to Oklahoma City, OK, May 5-8, 2009, for the National Soil Competition. The trip will be paid from F.F.A. funds.

Kevin Worthington seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-46 AUDITOR OF STATE CONTRACT

Kevin Worthington moved to contract with the Local Government Services Section (LGS) of the Office of the Auditor of State to provide financial statements for FY'10 at a cost not to exceed \$3,000.00. David Vandenberg seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-47 RECIND RESOLUTION 2009-29

David Vandenberg moved to rescind Resolution 2009-29, Item #1 Certified Substitutes:

To approve all future certified substitute lists for the 2008-2009 school year, as recommended by the Muskingum Valley Educational Service Center, to be used as needed and paid board adopted rate of \$70 per day.

Tammy Bates seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-48 CORRECTION – RESOLUTION 2009-29

David Vandenberg moved to approve all future certified substitute lists for the 2008-2009 school, as recommended by the Ohio Valley Educational Service Center, to be used as needed and paid board adopted rate of \$70 per day. Tammy Bates seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-49 EXECUTIVE SESSION

Tammy Bates moved to adjourn to executive session at 7:06 PM, to discuss personnel relating to employment. David Vandenberg seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

Returned to regular meeting at 8:30 PM.

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities.

2009-50 HOME TUTOR

Kevin Worthington moved to approve Michelle L. Morgan as home tutor for the 2008-2009 school year. David White seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-51 SUPPORT STAFF SUBSTITUTES

David Vandenberg moved to approve the following support staff substitutes for the 2008-2009 school year:

Nancy K. Huck	Rick A. Nolan
Terrence L. Huck	Thomas A. Offenberger
Kyle L. Lang	

Tammy Bates seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-52 DISTRICT TECHNOLOGY TEAM

Tammy Bates moved to add Susan T. Rauch to the District Technology Team at a rate of \$17.00 per hour + \$2.97 retirement/benefits, not to exceed 8 hours, which will be paid from the SchoolNet Professional Development Grant. Kevin Worthington seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-53 SMARTBOARD PROFESSIONAL DEVELOPMENT

Tammy Bates moved to pay Katherine M. Coppock and Judy D. Smith for professional development training at a rate of \$17.00 per hour + \$2.97 retirement/benefits, not to exceed 2 hours each, which will be paid from the SchoolNet Professional Development Grant. David Vandenberg seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-54 RESIGNATION – PATRICK P. TAYLOR

David Vandenberg moved to accept the resignation of Patrick P. Taylor as Elementary Principal, effective at the completion of the 2008-2009 school year. Kevin Worthington seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-55 CERTIFIED CONTRACTS

David Vandenberg moved to issue the following contracts to our certificated staff for the 2009-2010 school year:

<u>NAME</u>	<u>POSITION</u>	<u>DEGREE</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Hanes, Beth	Elementary	Master's	Continuing	6	\$39,412.00
Huck, Eric	High School	Master's	1 year	8	\$42,128.00
Maze, Debbie	High School	BS + 150	5 year	27	\$47,108.00
Miller, Lisa	High School	Bachelor's	1 year	2	\$30,585.00
Morgan, Michelle	High School	Bachelor's	5 year	14	\$42,949.00
Pierce, Brenda	Elementary	BS + 150	5 year	29	\$47,108.00
Russell, Melanie	Elementary	Bachelor's	1 year	2	\$30,585.00
Sampson, Susan	Elementary	BS + 150	5 year	31	\$47,108.00
Taylor, Patrick	Elementary	Master's + 15	1 year	26	\$52,314.00
Tornes, Randy	Elementary	BS + 150	1 year	1	\$30,726.00
Tornes, Sara Jean	St. John	Non-degree	1 year (99 days)	1	\$14,289.86
Warren, Laura	Elementary	Master's + 30	Continuing	15	\$52,993.00

Tammy Bates seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-56 CERTIFIED CONTRACT

David Vandenberg moved to issue the following certificated staff contract for the 2009-2010 school year:

<u>NAME</u>	<u>POSITION</u>	<u>DEGREE</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Mullen, Timothy	High School	Master's	Continuing	12	\$47,561.00

Tammy Bates seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-no; and Kevin Worthington-yes. The president declared the motion carried.

2009-57 CERTIFIED STAFF EXTENDED DAYS

David Vandenberg moved to issue the following extended service contracts to certificated staff for the 2009-2010 school year.

<u>Name</u>	<u>Position</u>	<u># Days</u>	<u>Amount</u>
Bahen, Dennis	Athletic Director	10	\$2,895.43
Brown, Beth	Local District Coordinator	20	\$5,612.50
Collins, Teresa	Guidance Counselor	30	\$8,750.88
Lennox, Jane	Family/Consumer Science	6	\$1,497.39
Miller, Lisa	Vocational Ag.	30	\$4,986.69

Kevin Worthington seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-58 ALL DAY, EVERYDAY KINDERGARTEN

Tammy Bates moved to institute all day, everyday kindergarten effective beginning with the 2009-2010 school year and to create 2 additional teaching positions. David Vandenberg seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-59 INSTRUCTIONAL SPECIALIST

David Vandenberg moved to create a position for a full-time Instructional Specialist. The salary for this position would be in accordance with the FFTA salary schedule. Kevin Worthington seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-no; and Kevin Worthington-yes. The president declared the motion carried.

2009-60 REDUCTION IN FORCE

David Vandenberg moved to reduce Paraprofessional Aides positions by 3, effective beginning with the 2009-2010 school year. David White seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-61 EDUCATIONAL ASSISTANT HOURS

David Vandenberg moved to reduce the hours of 4 Educational Assistants positions by 2 hours each day, effective beginning with the 2009-2010 school year. Kevin Worthington seconded the motion.
Roll call: Tammy Bates-no; David Vandenberg-yes; Zack Waite-no; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-62 HIGH SCHOOL HEALTH/PHYSICAL EDUCATION POSITION

David Vandenberg moved to not fill the Health/Physical Education vacancy created by the retirement of David E. McFerren for the 2009-2010 school year. Tammy Bates seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-63 RESIGNATION – PAULA M. CHURCH

Tammy Bates moved to accept the resignation of Paula M. Church, extended-day kindergarten teacher, at the completion of her current limited contract. David White seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-64 CLOSE RESOLUTION 2005-405

David Vandenberg moved that the Fort Frye Board of Education declares that Resolution 2005-405 (Adjourn Expulsion Appeal Hearing – dated November 30, 2005) is now closed due to lack of communication between the two parties. David White seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-65 POLICY UPDATES & 1ST READING OF BOARD POLICY

David Vandenberg moved to approve the following Board Policy updates:

AF	Commitment to Accomplishment
BBA	School Board Powers and Duties
CCB	Staff Relations and Lines of Authority
EEAC	School Bus Safety Program
GBQ	Criminal Record Check
GCB	Professional Staff Supplemental Contracts
GCPA	Reduction in Professional Staff Work Force
IIC	School Volunteers
JECB	Admission of Inter-district Transfer Students
JFCC	Student Conduct on School Buses
JFCF	Bullying and Hazing
KGC	Smoking and Tobacco Use on District Property
KL	Public Complaints

2009-65 POLICY UPDATES & 1ST READING OF BOARD POLICY (continued)

Also, approve 1st reading of the following new Board Policy:
BDDDB Agenda Format

Tammy Bates seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-66 ADMINISTRATIVE & FINANCIAL AGENDA

David Vandenberg moved to approve the following items on the administrative and financial agenda:

1. RESIGNATION – BOBBI J. WEBB
To accept the resignation of Bobbi Webb as Head Varsity Track Coach and Head Girls Varsity Basketball Coach effective at the end of the 2008-2009 school year. Tammy Bates seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2. KAREN L. KUBOTA – ELEMENTARY PRINCIPAL
To issue a 3-year contract to Karen L. Kubota as Elementary Principal of Lowell and Salem-Liberty Elementary Schools at a salary of \$56,228.00 + 1-year supplemental salary of 10% for administering 2 buildings (\$5,623.00).

3. CONTINUING CONTRACTS
To issue continuing contracts to the following teachers whose contracts do not expire this year, effective with the 2009-2010 school year:

<u>NAME</u>	<u>DEGREE</u>	<u>STEP</u>	<u>SALARY</u>
Tracey Huck	BS + 150	14	\$45,920
Calvin Huck	BS + 150	18	\$45,920
Andrew Sleek	Master’s + 15	24	\$52,314
Barbara Sleek	Master’s	14	\$50,277

4. HVAC PROPOSAL
To approve the proposal from Morrison, Inc. in the amount of \$17,676.00 for the repair of the HVAC system at Beverly-Center Elementary School.

5. RESIGNATION – BRUCE A. LANNING
To accept the resignation of Bruce A. Lanning as Assistant High School Principal effective at the completion for the 2008-2009 school year.

6. EMPLOY BRUCE A. LANNING
To issue a 1-year limited contract to Bruce A. Lanning as an Intervention Specialist at a Master’s, step 12, salary of \$47,561.00.

7. OVERSEER – FIELD HOUSE PROJECT
To approve Kevin Worthington as overseer of the field house construction project.

David White seconded the motion.
Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-67 EXECUTIVE SESSION

Tammy Bates moved to adjourn to executive session at 9:01 PM, for the purpose of a parent complaint. David Vandenberg seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

Returned to meeting at 1:03 AM, April 29, 2009.

2009-68 AUTHORIZATION TO SELL EQUIPMENT

David Vandenberg moved to approve the sale of 3 pieces of playground equipment (2 merry-go-rounds and 1 see-saw) to David White for \$50.00 each for a total of \$150.00. Kevin Worthington seconded the motion.

Roll call: Tammy Bates-yes; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

2009-69 MOTION TO ADJOURN

David Vandenberg moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: Tammy Bates-no; David Vandenberg-yes; Zack Waite-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

Meeting adjourned at 1:13 AM, April 29, 2009.

Larry D. James, Treasurer

Zack Waite, President