

NOTE: Due to inclement weather, the January 27, 2009 regular board meeting was re-scheduled for February 5, 2009.

The Fort Frye Board of Education met on Thursday, February 5, 2009, in the Beverly-Center Elementary School building at 6:30 PM, for a Regular Meeting. A prayer was led by Zack Waite. President Waite called the meeting to order and led in the Pledge of Allegiance to the flag with the following members answering to roll call: Tammy Bates, David Vandenberg, Zack Waite, David White, and Kevin Worthington.

INTRODUCTION OF GUESTS

American Legion Auxiliary Post #389 – Presentation of new American flag

COMMITTEE REPORTS

Susan T. Rauch - Fort Frye High School
Karen L. Kubota - Head Teacher/Salem-Liberty Elementary
Laura E. Warren - Beverly-Center Elementary/Title I/Curriculum
Brooke F. Buckley - Technology

2009-10 ACCEPT CHANGES/ADDITIONS

David Vandenberg moved to accept the following changes and/or additions to the agenda:

Addendum – Board Policy Updates – Add regulation JGA-R

Board Concerns

Board Policy Updates – Remove the following from the agenda:
BDDDB
GCBB
IICC
KGC

Kevin Worthington seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-yes. The president declared the motion carried.

2009-11 CONSENT AGENDA

Tammy Bates moved to approve the following items listed on the consent agenda:

1. DISPOSAL OF PROPERTY
To dispose of school property, as listed on the Disposal of Property forms, from St. John Central Grade School, Fort Frye Bus Garage, and Lowell Elementary School:

ST. JOHN CENTRAL GRADE SCHOOL			
Item	ISBN#	Quantity	Condition
Textbooks -			
Totally Awesome Health-Grade 4	0-02-280446-3	2	Good
Totally Awesome Health-Grade 4	0-02-280436-6	24	Good
Totally Awesome Health-Grade 3	1-58210-000-4	4	Good
Totally Awesome Health-Grade 3	1-58210-001-2	1	Good
Totally Awesome Health-Grade 3	1-58210-018-7	1	Good
Totally Awesome Health-Grade 3	0-2-280435-8	24	Good
Totally Awesome Health-Grade 5	0-02-280437-4	29	Good
Totally Awesome Health-Grade 6	0-02-280438-2	24	Good
Social Studies – The World	0-15-312102-5	18	Good

2009-11 CONSENT AGENDA(continued)

1. **DISPOSAL OF PROPERTY**

FORT FRYE BUS GARAGE

<u>Item</u>	<u>Model #</u>	<u>Serial #</u>	<u>Inventory #</u>	<u>Condition</u>	<u>Est. Value</u>
SHARP calculator	743		14121		\$0.00

LOWELL ELEMENTARY SCHOOL

<u>Item</u>	<u>Model #</u>	<u>Serial #</u>	<u>Inventory #</u>	<u>Condition</u>	<u>Est. Value</u>
GE Cordless phone				Not working	\$0.00
GE Cordless phone				Not working	\$0.00
Dry erase board			20682	Bad finish	\$0.00
IBM typewriter			14295	Missing keys	\$0.00
VCS phone				Not working	\$0.00
NT phone				Not working	\$0.00

2. **MINUTES**

To waive public reading and approve the minutes of the December 8, 2008, and December 10, 2008 special meetings; December 15, 2008 regular meeting; December 18, 2008 special meeting; and January 5, 2009 organizational meeting as presented.

3. **TREASURER'S REPORT**

To approve the Treasurer's report for the month ending December 31, 2008 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) as presented.

4. **OPEN ENROLLMENT**

To approve the following students to attend Fort Frye Local School District under the Open Enrollment Policy for the remainder of the 2008-2009 school year:

<u>Name</u>	<u>Grade</u>	<u>FF Building</u>	<u>Resident District</u>
Smith, Stephanie	10	FFHS	Morgan
Koehnle, Jennifer	9	FFHS	Morgan

David White seconded the motion.

Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-yes. The president declared the motion carried.

2009-12 ADMINISTRATIVE & FINANCIAL AGENDA

David Vandenberg moved to approve the following items on the administrative and financial agenda:

1. **5-YEAR FINANCIAL FORECAST**

To approve the revised Five-Year Financial Forecast for the fiscal years ending June 30, 2009 through June 30, 2013 as follows:

Line 3.020 Employee's Retirement/Insurance Benefits: Effective January 1, 2009, premiums for employee health insurance were reduced by approximately \$400,000 per year.

For calendar year 2008, teachers and administration agreed to a new health insurance plan with higher deductibles and out-of-pocket expenses, plus higher prescription co-pays. Beginning January 1, 2009, the support staff agreed to a similar plan plus incentives to opt out of the group health plan. The combination of these factors permitted lower premium rates for 2009. This cost savings is reflected on the attached Five-Year Forecast and effectively eliminates the projected deficit balance for all the years of the forecast.

(SEE ATTACHMENT 2009-A)

2009-12 ADMINISTRATIVE & FINANCIAL AGENDA (continued)

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities.

2. CERTIFIED SUBSTITUTES

To approve the following certified substitutes for 2008-2009 school year, as recommended by the Washington County Educational Service Center, to be used as needed and paid board adopted rate of \$70 per day -

Elementary & High School Substitutes

Name	Teaching Fields
Lisa Campbell	Early Childhood P-3
Melanie Campbell	Can only sub. up to 5 days in 1 classroom
Patrick Hanel	Early Childhood P-3
Bruce Martin	Int. Math, Bio Sci., Chem., Gen. Sci. 7-12
Christine McVicar	Elementary K-8
Ann Sheppard	Can only sub. up to 5 days in 1 classroom
Samuel Wagner	Can only sub. up to 5 days in 1 classroom
Misty Wunder	Agribusiness, Agriscience, Prod. Agriculture
Brandon Welch	Social Studies 7-12

3. SUPPORT STAFF SUBSTITUTE

To approve the following support staff substitute for the 2008-2009 school year to be used as needed and paid board adopted rates:

George W. Maddocks

4. SUBSTITUTE NURSE

To approve Ann E. Kline to serve as a substitute nurse at an hourly rate of \$13.00 and to approve 2 days for training.

5. OHIO SCHOOL BOARDS MEMBERSHIP

To approve membership in the Ohio School Boards Association for 2009 at A cost of \$3,656.00 and include subscriptions to the OSBA Briefcase at \$110.00 and School Management News at \$185.00 for a total cost of \$3,951.00 (subscriptions are sent to each Board Member).

6. LEGAL ASSISTANCE FUND

To approve membership in the Legal Assistance Fund through the Ohio School Boards Association at a cost of \$250.00.

7. MINIMUM WAGE

To increase the following substitute wages in accordance with the Minimum Wage law that became effective January 1, 2009:

Educational Assistant	From \$7.10	To \$7.30
Aide	From \$7.00	To \$7.30
Food Service	From \$7.00	To \$7.30

2009-12 ADMINISTRATIVE & FINANCIAL AGENDA (continued)

8. NEW HEALTH INSURANCE RATES

To accept the following monthly health insurance premium rates, effective January 1, 2009:

	Old Rate	New Rate
Teachers & Administration		
Family	\$1,718.00	\$1,600.00
Single	\$ 830.00	\$ 800.00
Support Staff		
Family	\$1,930.00	\$1,700.00
Single	\$ 933.00	\$ 850.00

Kevin Worthington seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-yes. The president declared the motion carried.

2009-13 REVISION TO BOARD POLICY – ACB

David White moved to approve the revision to Board Policy ACB – Nondiscrimination on the Basis of Disability. David Vandenberg seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-yes. The president declared the motion carried.

2009-14 REVISION TO BOARD POLICY & REGULATION – JGA & JGA-R

Tammy Bates moved to approve the revision to Board Policy JGA and Regulation JGA-R – Corporal Punishment.
David Vandenberg seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-no. The president declared the motion carried.

Corporal Punishment Survey

Teachers were asked by Interim Superintendent whether *Fort Frye Local School District should keep its policy on corporal punishment* by using a survey. The following are results of the survey:

<i>Fort Frye High School</i>	<i>Total voted 29 of 39</i>
<i>Keep</i>	<u>18</u>
<i>Eliminate</i>	<u>11</u>
<i>Comments:</i>	- <i>Should be used more</i> - <i>Only as last resort, yet another tool or option for student discipline and behavior</i> - <i>Do not force controls on how parents (and teachers) choose to correct behavior issues</i>
<i>Beverly-Center</i>	<i>Total voted 12 of 21</i>
<i>Keep</i>	<u>12</u>
<i>Eliminate</i>	<u>0</u>
<i>No comments</i>	
<i>Lowell</i>	<i>Total voted 7 of 9</i>
<i>Keep</i>	<u>5</u>
<i>Eliminate</i>	<u>2</u>
<i>No comments</i>	

2009-14 REVISION TO BOARD POLICY – JGA
Corporal Punishment Survey (continued)

<i>Salem-Liberty</i>	<i>Total voted 8 of 10</i>
<i>Keep</i>	<u>5</u>
<i>Eliminate</i>	<u>3</u>
<i>No comments</i>	
 <i>DISTRICT</i>	 <i>TOTAL VOTED 56 OF 79</i>
<i>KEEP</i>	<u>40</u>
<i>ELIMINATE</i>	<u>16</u>

2009-15 REVISION TO BOARD POLICY - GBA
David Vandenberg moved to approve the revision to Board Policy GBA – Equal Opportunity Employment. Kevin Worthington seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-yes. The president declared the motion carried.

2009-16 EXECUTIVE SESSION
David White moved to adjourn to executive session at 9:03 PM, to discuss personnel relating to employment and records, and items to be kept confidential. David Vandenberg seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-yes; and David Vandenberg-yes. The president declared the motion carried.

Returned to regular meeting at 11:07 PM.

2009-17 MOTION TO ADJOURN
David Vandenberg moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.
Roll call: Zack Waite-yes, David White-yes, Kevin Worthington-yes; Tammy Bates-no; and David Vandenberg-yes. The president declared the motion carried.

Meeting adjourned at 11:08 PM.

Larry D. James, Treasurer

Zack Waite, President