The Fort Frye Board of Education met on Tuesday, May 24, 2011, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. President Bates asked those present to observe a moment of silence. President Bates called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, David White, Kevin Worthington, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the flag.

#### **INTRODUCATION OF GUESTS**

Dora Jean Bumgarner, Interim Superintendent, presented clocks to the following in recognition of their retirement at the end of the school year.

Mr. Dennis M. Bahen Mrs. Kelly Q. Biehl Mrs. Claire M. Bolden Mrs. Lois R. Spencer Mr. Patrick P. Taylor

Clocks were presented at a later date to the following in recognition of their retirement at the end of the school year:

Sylvia Jane Chadwell David Spearman

#### COMMITTEE REPORTS

Dora Jean Bumgarner	- Interim Superintendent
Susan T. Rauch	- High School Principal
Lee Petty	- Lowell & Salem-Liberty Principal
Brent M. Taylor	- Beverly-Center Principal
Ryan D. Henry	- Technology Coordinator
Jessica M. Lauric	- Transportation Coordinator
President, Fort Frye Teachers	Association
President, OAPSE Local #44	7
Board Committee Reports	

#### 2011-83 CONSENT AGENDA

David White moved to approve the following items on the consent agenda:

## 1. <u>DISPOSAL OF PROPERTY</u>

To dispose of school property, as listed on the Disposal of Property Forms, from Fort Frye High School and Beverly-Center Elementary:

FORT FRYE HIGH SCH	<u> 00L</u>			
Item ISBN	#	Inventory #	Condition	Est. Value
Metal desk		24067	Poor	\$0.00
Explorations in Literature	0-673-27002-5	103	1985	\$0.00
Prentice Hall Literature	0-13-698523-8	79	1989	\$0.00
Exploring Literature	0-663-42169-1	51	1984	\$0.00
Patterns in Literature	0-673-27003-3	23	1983	\$0.00
Solid Gold	No ISBN#	15	1979	\$0.00
Rebecca	No ISBN#	12	1973	\$0.00
Fahrenheit 451	0-345-29234-0	25	1983	\$0.00
Miscellaneous single copi	es of texts no long	ger in use.		

### 2011-83 CONSENT AGENDA (continued)

1.	DISPOSAL OF	FPROPERTY	<u>/</u>		
	<b>BEVERLY-CENT</b>	ER ELEMENT	CARY SCHOOL		
	Item	Model #	Serial # Inventory #	Condition	Est. Value
	29 Books			Poor	\$0.00
	505 Magazines			Fair	\$0.00
	359 Magazines				\$0.00

### 2. <u>MINUTES</u>

10.

To approve and waive public reading of the minutes of the April 19, 2011 regular meeting, and the May 3, 4, 11, and 16, 2011 special meetings as presented.

- 3. <u>TREASURER'S REPORT</u> To approve the Treasurer's report for the month ending April 30, 2011 (includes Fund Report, Revenue Report, Appropriation Report, and Warrants Issued) as presented.
- <u>FAMILY HARDSHIP LEAVE MOLLIE B. ZIMMER</u> To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for Mollie B. Zimmer to attend the funeral of her great uncle on April 21, 2011.
- 5. <u>FAMILY HARDSHIP LEAVE BRENDA J. MURPHY</u> To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for Brenda J. Murphy to attend the funeral of her uncle on April 20, 2011.
- <u>FAMILY HARDSHIP LEAVE BRIDGET L. CAMPBELL</u> To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for Bridget L. Campbell to attend the funeral of her aunt on May 10, 2011.
- <u>FAMILY HARDSHIP LEAVE ROBIN L. KNOTTS</u> To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for Robin L. Knotts to attend the funeral of her cousin on April 7, 12, 15, 2011.
- FAMILY HARDSHIP LEAVE MARINDA K. TENNANT To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for Marinda K. Tennant to attend the funeral of her uncle on April 15, 2011.
- 9. <u>OHIO HIGH SCHOOL ATHLETIC ASSOCIATION</u> To approve membership in the Ohio High School Athletic Association for the 2011-2012 school year and agree to conduct all athletic programs in accordance with its constitution, bylaws, interpretations and decisions.
  - <u>PROFESSIONAL GROWTH</u> To approve reimbursement for the following professional growth application for reimbursement as per the FFTA Negotiated Agreement:

Lisa Miller	Western Governors University	
June 7, 2011	1PT1 Instructional Design	2 sem. hrs.
June 7, 2011	RFC1 Foundations	2 sem. hrs.
June 7, 2011	RPT1 Research Proposal	2 sem. hrs.
Summer, 2011	1DC1 Foundations of Instruction	2 sem. hrs.
Summer, 2011	1ET1 Issues in Instruction	2 sem. hrs.
Summer, 2011	X371 Behavioral Management	3 sem. hrs.

### 2011-83 CONSENT AGENDA (continued)

10.	PROFESSION.	<u>AL GROWTH</u>	
	Summer, 2011	RET1 Educational Research	2 sem. hrs.
	Summer, 2011	FPT2 Defense I	3 sem. hrs.
	Summer, 2011	FRT2 Oral Defense	3 sem. hrs.

### 11. <u>PARENT VOLUNTEERS</u> To approve the following parents to serve as volunteers and field trip chaperones for the 2010-2011 school year:

Scott Hart	Deana Dye
Angela Kehl	Beth McElroy

- 12. <u>RESIGNATION AMY J. LANG</u> To approve the resignation of Amy J. Lang as Paraprofessional Aide, effective April 27, 2011.
- <u>NOTICE OF RETIREMENT SUSANNA D. BAKER</u> To approve the notice of retirement from Susanna D. Baker, effective June 30, 2011.
- 14. <u>HANDBOOK</u> To approve the following handbook for the 2011-2012 school year:

Elementary Student Handbook (SEE ATTACHMENT 2011-C)

Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI, or both, at the employee's expense, training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

## 2011-84 NURSING SERVICE FOR STUDENT

Kevin Worthington moved to approve a purchased service contract with the following to provide nursing services for a Fort Frye student who attends Ewing School - \$15.00 per hour, as needed, not to exceed 6 hours per day for the 2011-2012 school year and to be paid from IDEA-B.

Bridget Warren Vicki Hanson

Lisa Perry seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-85 EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

David White moved to employ the following participants in the subsidized summer youth employment program. The District will be reimbursed by Washington County Department of Job and Family Services for all costs incurred by employment of students on an as needed basis:

Matthew Dunbar	Kelsie Barth
Ashley Williams	Zachary Wriston
Cole Okey	Kyla Stack
Shelby Heiss	Zachery Schexnider
Lusetta Wenzel	Teya Bennett
Rikki Lockhart	Richard Bohl

Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-86 EXTENDED DAYS – JESSICA M. LAURIC

Kevin Worthington moved to issue Jessica M. Lauric up to 10 additional extended days at her daily rate of \$109.60 as Transportation Coordinator for the 2011-2012 school year to occur in June, July, and August, 2011. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-no; and Kevin Worthington-yes. The president declared the motion carried.

### 2011-87 SUMMER CAMP IMAGINATION EXPLORATION PROGRAM

Johnna Zalmanek moved to approve the summer camp program for 8 weeks on Wednesdays at Beverly-Center Elementary, Lowell Elementary, and Salem-Liberty Elementary pending enrollment at a cost of \$9,448.00, funding provided through Title I as follows:

## **Camp Imagination Exploration**

Integrating Science, Math, and Literature

This summer students will explore the wonders of science and read some "superific" books! The program will run for 8 weeks on Wednesdays.

Explore: The Process Habitats		esources llution	The Sky Sound	Living and Non-living Things Presentations
Student time:	9:00 AM	to 12:15	РМ	Hands-on learning and reading time (snack included)
Teacher time:	8:30 AM	to 12:30	PM	Set-up experiments, teach, clean-up, and plan
Aide time:	8:30 AM	to 12:30	PM	Read, help with checkout and reshelving of books, opening, attendance, snacks, dismissal, and assist teachers
Schools: Beverly-Cent	er	Lowe	ell	Salem-Liberty

Staff at each school:K-2 teacher3-4 teacher5-6 teacherLibrarian\*\*\*Staffing will be based on enrollment of students (more or less as required)

## 2011-87 SUMMER CAMP IMAGINATION EXPLORATION PROGRAM (cont'd)

## Program to be funded by Title I

Teachers:	\$7,680.00	12 teachers @ \$20 (\$17.00 + \$2.97) x 4 hrs. x 8 weeks
		(per week)
Aides:	\$ 768.00	3 aides @ \$8 x 4 hrs. x 8 weeks
Supplies:	\$1,000.00	Science supplies, books, snacks for 3 buildings

Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-88 SUPPORT STAFF SUBSTITUTE

David White moved to approve Tina M. Gartrell as support staff substitute for the remainder of the 2010-2011 school year to be used as needed and paid board adopted rates. Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-89 5-YEAR FORECAST

Kevin Worthington moved to approve the Five Year Financial Forecast for fiscal years ending June 30, 2011 through 2015 as presented. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried. *(SEE ATTACHMENT 2011-D)* 

## 2011-90 OHIO VALLEY EDUCATIONAL SERVICE CENTER ESTIMATED CONTRACT

David White moved to approve an agreement with the Ohio Valley Educational Service Center to participate in cooperative educational services for the 2011-2012 school year at a cost of \$120,099.31. Kevin Worthington seconded the motion. Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# 2011-91 EXTENDED DAYS – DENISE L. GERBER

Kevin Worthington moved to issue Denise L. Gerber up to 2 extended days as Head Cook for the 2011-2012 school year to be paid with Education Jobs Fund. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-no; and Kevin Worthington-yes. The president declared the motion carried.

#### 2011-92 SUPPLEMENTAL CONTRACT

Johnna Zalmanek moved to issue the following supplemental contract for the 2011-2012 school year:

Position	Name	Step	Amount
Basketball			
Junior High (Boys)	Robert Nelson	5	\$1,880.00

Volunteer: Varsity Volleyball – Terri Huck

Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# 2011-93 NON-CERTIFIED SUPPLEMENTAL CONTRACT

Kevin Worthington moved to approve the following:

Whereas the following supplemental position has been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in this position and; Whereas this position was made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, the District recommended the following non-certificated individual be employed under a 1-year supplemental contract for the 2011-2012 school year:

Position	Name	Step	Amount
Volleyball			
Junior High	Melissa Hesson	2	\$1,405.00

Volunteer: Junior High Volleyball – Lori Schilling

Lisa Perry seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

#### 2011-94 SUPPORT STAFF CONTRACT

David White moved to issue the following support staff contract for the 2011-2012 school year:

Name	Position	Contract	Step	Salary
Anderson, Carol	Cashier/Cook's Helper	Continuing	3	\$6,322.14

Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

### 2011-95 SUPPORT STAFF CONTRACTS

Johnna Zalmanek moved to issue the following support staff contracts for the 2011-2012 school year:

Name	Position	Contract	Step	Salary
Barth, Janet	Bus Driver	Continuing	3	\$19,111.50
Rowan, Janet	Custodian	Continuing	2	\$21,860.80
Seese, Angela	Head Cook	2 yr.	1	\$11,890.20
Kearns, Kristina	Auxiliary Services Clerk	2 yr.	0	\$9.38/hr.
			1	8 hrs. per week
Arnold, Rebecca	Custodian	2 yr.	2	\$21,860.80
Lewis, Karri	H.S. Secretary – I.S.S.	2 yr.	2	\$14,322.00
Knotts, Robin	Paraprofessional	2 yr.	1	\$9.95/hr.
			3 hrs. per	r day as needed
Garvin, Mike	Elem. Afternoon Custodian	2 yr.	1	\$13,292.40
Tennant, Marinda	Paraprofessional	2 yr.	1	\$9.95/hr.
			3 hrs. per day as needed	
Zimmer, Mollie	Paraprofessional	2 yr.	1	\$9.95/hr.
			3 hrs. per day as needed	
Murphy, Brenda	Custodian	2 yr.	2	\$21,860.80
Eakle, Jane	Paraprofessional	2 yr.	5	\$10.44/hr.
			3 hrs. per	r day as needed
Michael, Carissa	Cashier/Cook's Helper	2 yr.	1	\$ 6,158.46
Hayes, Chasity	Paraprofessional	2 yr.	1	\$9.95/hr.
			3 hrs. per day as needed	

#### David White seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# 2011-96 CONTRACT – MARIETTA MEMORIAL HOSPITAL

Kevin Worthington moved to approve the 2011-2012 school year contract for occupational and physical therapy services at the rate of \$20.40 per quarter hour. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-97 NURSING SERVICES – ERIN RUBLE

David White moved to issue a purchased service contract to Erin Ruble to provide nursing services for the 2011-2012 school year, not to exceed 40 hours a week at \$13.00 per hour. Lisa Perry seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# 2011-98 PARAPROFESSIONAL – LOWELL ELEMENTARY SCHOOL

Kevin Worthington moved to create 2 new paraprofessional positions for the 2011-2012 school year for 3 hours per day, 5 days a week, for 2 elementary students on an as needed basis; salaries will be paid through IDEA-B funds. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-99 NINTH GRADE PHYSICAL SCIENCE

Kevin Worthington moved to create a ninth grade physical science class at the high school for selective students and pay for a science teacher for a total of 72 hours in June, 2011 at a rate of \$17.00 per hour + \$2.97 retirement/benefits. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# **BOARD OF EDUCATION CONCERNS**

# 2011-100 PURCHASE OF TRACTOR

Kevin Worthington moved to purchase a Massey Ferguson Tractor, pallet forks, and finish mower from Baker & Sons (Lewisville, OH) in the amount of \$21,378.00 less trade-in allowance of \$9,000.00 with a net cost of \$12,378.00 to be paid from Permanent Improvement Fund. David White seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-101 BUS PURCHASE

David White moved to accept the bid from Truck Sales to purchase 2 International buses in the amount of \$80,065.00 each. This bid was accepted due to diesel emission control issues on the lower bid. Johnna Zalmanek seconded the motion. Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# 2011-102 EXECUTIVE SESSION

Johnna Zalmanek moved to adjourn to executive session at 7:24 PM to discuss personnel relating to employment. David White seconded the motion. Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

Returned to meeting at 7:53 PM.

# 2011-103 SUPPLEMENTAL CONTRACT

David White moved to issue the following supplemental contract for the 2011-2012 school year:

<b>Position</b>	Name	Step	Amount
Basketball			
Head (Boys)	Daniel Liedtke	5	\$4,109.00

Lisa Perry seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-no; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

# 2011-104 EXECUTIVE SESSION

Johnna Zalmanek moved to adjourn to executive session at 7:54 PM to discuss details relative to securing District computers and guarding against the inadvertent or willful destruction or disappearance of public records, and personnel reasons relating to employment. Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

Returned to meeting at 9:12 PM.

# 2011-105 SET SPECIAL MEETING DATE

Johnna Zalmanek moved to set a special meeting date for June 1, 2011, at 5:30 PM, in the Superintendent's office. Kevin Worthington seconded the motion. Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

## 2011-106 MOTION TO ADJOURN

David White moved that the Fort Frye Board of Education regular meeting be adjourned. Johnna Zalmanek seconded the motion.

Roll call: Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; David White-yes; and Kevin Worthington-yes. The president declared the motion carried.

Meeting adjourned at 9:20 PM.

Larry D. James, Treasurer

Tammy L. Bates, President