

The Fort Frye Board of Education met on Wednesday, April 13, 2011, in the Beverly-Center Elementary School building at 6:00 PM, for a Special Meeting. President Bates asked those present to observe a moment of silence. President Bates called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, David White, Kevin Worthington, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the flag.

The purpose of the meeting was to consider the approval of a new labor contract with the Fort Frye Teachers' Association. An executive session to discuss pending litigation and personnel relating to employment will also be held.

**ADMINISTRATIVE & FINANCIAL AGENDA**  
**2011-51 NEW FORT FRYE TEACHERS' ASSOCIATION LABOR**  
**CONTRACT**

Johnna Zalmanek moved to approve the following:

**COLLECTIVE BARGAINING AGREEMENT**

*This Agreement is entered into by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teachers' Association ("Association") to confirm their bargaining representatives' agreement on the terms of a successor contract to their current collective bargaining agreement, such successor contract to be effective through June 30, 2014. The parties hereby agree as follows:*

1. *Except as otherwise specified below, all terms of the parties' current collective bargaining agreement are carried forward verbatim and shall constitute the terms of the parties' successor contract. It is understood that Appendices D, E, and F, referred to in Paragraphs 2-4 below, mean the attachments to this document and that these attachments replace the corresponding Appendices now appearing in the parties' current collective bargaining agreement.*

2. Article V, Section 5.01--Salary and Index: *The first sentence of Section 5.01 is rewritten to read as follows:*

*The BA-0 base salary shall be (0% increase) Twenty-nine Thousand, One Hundred Forty-one Dollars (\$29,141) for the 2011-2012, 2012-2013, and 2013-2014 school years as appears in Appendix D attached.*

3. Article V, Section 5.02--Co-Curricular Activity Salaries: *Section 5.02 is rewritten to read as follows:*

*The salary schedule for Co-Curricular Activities for the 2011-2012, 2012-2013, and 2013-2014 school years shall be increased by 0% as appears in Appendix E attached.*

4. Article V, Section 5.03--Athletic Coaching Salaries: *Section 5.03 is rewritten to read as follows:*

*The salary schedule for Athletic Coaching for the 2011-2012, 2012-2013, and 2013-2014 school years shall be increased by 0% as appears in Appendix F attached.*

**2011-51 NEW FORT FRYE TEACHERS' ASSOCIATION LABOR CONTRACT (continued)**

5. Article VI, Section 6.05--Cost of Insurance Coverage: The first sentence of Section 6.05 is rewritten to read as follows:

*Bargaining Unit Members shall pick up 11% of the cost of the premium for medical insurance during each of the 2011-2012, 2012-2013, and 2013-2014 school years.*

6. Article VI, Section 6.10--Professional Growth: The introductory clause to Paragraph D of Section 6.10 is rewritten to read as follows:

*Twenty-one Thousand Dollars (\$21,000) shall be budgeted for each of the 2011-2012, 2012-2013, and 2013-2014 school years for professional growth, and reimbursement shall be made in accordance with the following formula:*

7. Article XVII, Section 17.04--Duration: Section 17.04 is rewritten to read as follows:

*This contract shall be effective through midnight June 30, 2014.*

*IN WITNESS WHEREOF, the parties hereto have set their hands this 13th day of April, 2011 at Beverly, Ohio.*

*FOR THE BOARD*

*S/Dora Jean Bumgarner*  
*Superintendent*

*S/Tammy L. Bates*  
*President, Board of Education*

*S/Larry D. James*  
*Treasurer*

*FOR THE ASSOCIATION*

*S/Lisa Marie Miller*  
*President, FFTA*

*S/Andrew K. Sleek*  
*Negotiating Team Chairperson*

*S/Teresa A. Collins*  
*Negotiating Team Member*

*S/Amanda VonKennell*  
*Negotiating Team Member*

*S/C. Mark VonKennell*  
*Negotiating Team Member*

*S/John E. Bostic*  
*Negotiating Team Member*

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; and David White-yes. The president declared the motion carried.

**2011-52 EXECUTIVE SESSION**

David White moved to adjourn to executive session at 6:02 PM to discuss personnel reasons relating to employment and pending litigation. Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; Lisa Perry-yes; and David White-yes. The president declared the motion carried.

Returned to special meeting at 7:37 PM.

**2011-53 CONFIDENTIAL EXECUTIVE SESSION**

David White moved that all items of discussion in executive session will be confidential. Lisa Perry seconded the motion.

Roll call: Kevin Worthington-no; Johnna Zalmanek-no; Tammy Bates-yes; Lisa Perry-yes; and David White-yes. The president declared the motion carried.

At 7:39 PM, Johnna Zalmanek left the meeting.

**2011-54 MOTION TO ADJOURN**

David White moved that the Fort Frye Board of Education special meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes; Tammy Bates-yes; Lisa Perry-yes; and David White-yes. Absent: Johnna Zalmanek. The president declared the motion carried.

Meeting adjourned at 7:40 PM.

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Larry D. James, Treasurer

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Tammy L. Bates, President