The Fort Frye Board of Education met on Thursday, January 10, 2013, in the Beverly-Center Elementary School building at 6:18 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance.

#### PUBLIC PARTICIPATION

#### COMMITTEE REPORTS

Tom Gibbs, Superintendent Noreen Mullens, Curriculum/LDC

# 2013-05 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

#### 1. MINUTES

Recommend approval and waiving public reading of the minutes of the December 20, 2012 regular meeting as presented.

## 2. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending December 31, 2012 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

## 3. SCHOOL BOARD RECOGNITION MONTH RESOLUTION

**WHEREAS**, it shall be the mission of the Fort Frye School District to provide all students with the best possible education; and

**WHEREAS**, the school board sets the direction for our community's public schools by envisioning the community's education future; and

**WHEREAS**, the school board sets policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and WHEREAS, serving on a school board requires a unselfish devotion of time and service to carry on the mission and business of the school district; and

**WHEREAS**, the school board must respond on behalf of the community to the educational needs of students; and

**WHEREAS**, the school board voluntarily accepts the above-mentioned responsibilities; **NOW, THEREFORE, BE IT RESOLVED**, we hereby proclaim January 2013 as School Board Recognition Month.

#### 4. VOLUNTEER

Recommend approval for the following to serve as a volunteer for the 2012-2013 school year:

Dottie Welch

Lisa Perry seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

# ADMINISTRATIVE & FINANCIAL AGENDA PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

## 2013-06 MINIMUM WAGE INCREASE

Charlie Schilling moved to approve the recommendation to increase the following substitute wages in accordance with the Minimum Wage Law that became effective January 1, 2013:

Custodial	From \$7.70	To \$7.85
<b>Educational Assistant</b>	From \$7.70	To \$7.85
Aide	From \$7.70	To \$7.85
Food Service	From \$7.70	To \$7.85

David White seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

# 2013-07 EMERGENCY TRAININGS

Kevin Worthington moved to approve the recommendation to pay teachers to attend training for 2 hours on how to handle building emergencies and threats; \$17/hr. + \$2.63/hr. benefits paid by Title II-A funds.

Johnna Zalmanek seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

## 2013-08 MENTORING STIPEND

David White moved to approve the following to serve as a mentor for 2012-2013 school year. Compensation will be at the rate listed below from Title II - A:

Mentor	New Teacher
Kathy Allen Bidwell- \$400	Casey Mercer

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

#### 2013-09 PAYMENT OF INTERNET ACCESS

Charlie Schilling moved to approve the payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, from SEOVEC for \$15,690.02 dated 08/26/2012 for internet access.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

## 2013-10 IMPROVEMENT PROJECT BIDS

Charlie Schilling moved to approve the recommendation to authorize the Treasurer and/or Superintendent to gather quotes and to advertise for bids for the following projects as required by Board Policy and the Ohio Revised Code:

High School Gym Floor

High School Protective Padding

**High School Bleachers** 

High School Auditorium Stage Lighting

**Beverly-Center Handicapped Entrance Improvements** 

Salem-Liberty Main Entrance

Patch, Seal & Stripe all parking lots/driveways

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

# 2013-11 SECURITY DOORS

David White moved to approve the recommendation to approve the installation of electronic key card scanners and door locks by Southeastern Security Systems for a total amount of \$22,471.00:

Lowell Elementary	3 doors	\$ 5,399.00
Salem Liberty	2 doors	\$ 4,200.00
Beverly-Center	3 doors	\$ 5,399.00
High School	4 doors	\$ 7,473.00
_		\$22,471.00

Johnna Zalmanek seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

# 2013-12 LEAVE OF ABSENCE – BRENDA HEISS

David White moved to approve the recommendation of an unpaid leave of absence for Brenda Heiss per article 10.2 and 10.3 of the OAPSE agreement effective on January 14, 2013 thru the end of the 2012-2013 school year.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

## 2013-13 MOU FOR CLINICAL SUPERVISOR FOR MEGAN MILLER

Charlie Schilling moved to approve the following:

**WHEREAS**, Ohio law prohibits Colleges from directly compensating administrators for the added responsibility of being a clinical supervisor, it is the District's intent to direct any such donations to the clinical supervisor.

**NOW THEREFORE**, the College and the district agree that the administrator is permitted by the District to supervise and to assume the duties inherent of a clinical supervisor. Superintendent Tom Gibbs will be paid such donated \$392.00 + applicable benefits and retirement donated by Muskingum University.

David White seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

# 2013-14 EXECUTIVE SESSION Personnel reasons relating to employment

Lisa Perry moved to adjourn to executive session at 6:57 PM for personnel reasons relating to employment.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

Returned to the Regular Board Meeting at 7:51 pm.

## 2013-15 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

Meeting adjourned at 7:52 PM.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

Melcie Wells, Treasurer	Johnna Zalmanek, President