The Fort Frye Board of Education met on Wednesday, August 21, 2019, in the Fort Frye High School Cadet Career Center at 6:00 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

#### PUBLIC PARTICIPATION

None

#### **COMMITTEE REPORTS**

Facility Review Update Stephanie Starcher, Superintendent

## 2019-142 CONSENT AGENDA

Lloyd Booth moved to approve the following ítems on the consent agenda:

#### **AGENDA**

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

## **MINUTES**

Recommend approval and waiving public reading of the minutes of the July 18, 2019 regular meeting and the August 7, 2019 special meeting as presented.

Attachment 19-0821A

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending July 31, 2019 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 19-0821B

# META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR A SCHOOL BUS

WHEREAS, the Fort Frye Board of Education wishes to advertise and receive bids for the purchase of one (1) - 71 passenger conventional bus and one (1) – 71 passenger wheelchair accessible bus.

THEREFORE, BE IT RESOLVED the Fort Frye Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of (1) - 71 passenger conventional school bus and one (1) – 71 passenger wheelchair accessible school bus.

#### RESIGNATION – KELLI MILLER

Recommend accepting the resignation of Kelli Miller as the JV Volleyball Coach effective July 22, 2019.

Attachment 19-0821C

## NOTICE OF RETIREMENT – KAREN KUBOTA

Recommend approval of the notice of retirement from Karen Kubota, effective July 31, 2020.

Attachment 19-0821D

## **BUS STOPS**

Recommend approval of proposed bus stops for the 2019-2020 school year.

Attachment 19-0821E

#### DONATION - KIDDER TREE SERVICES

Recommend accepting the donation of \$500 Amazon gift card from Kidder Tree Services to Salem-Liberty Elementary library.

#### **OSBA DELEGATE & ALTERNATE**

Appoint Stephanie Lang as delegate to the OSBA Capital Conference Annual Business Meeting on November 11, 2019.

Appoint Kevin Worthington as the alternate.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

## ADMINISTRATIVE & FINANCIAL AGENDA

#### PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

# 2019-143 STUDY HALL MONITOR SUB HOURLY RATE INCREASE

Charlie Schilling made the Recommendation to increase the pay of study hall monitor substitutes to \$10 effective October 22, 2018:

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

## 2019-144 HOST TEACHERS- MARIETTA COLLEGE

Lloyd Booth moved to approve the following resolution:

**WHEREAS,** Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District's intent to direct any such donations to the teacher.

**NOW THEREFORE,** the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience for Jacob Baker and Garrett Davis. Derek Sidwell and Doug Pfeffer will be paid + applicable benefits and retirement donated by Marietta College.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

## 2019-145 CLASSIFIED SUB HOURLY RATE INCREASE

Lloyd Booth made the recommendation to increase the pay of classified substitutes effective for the 2019-2020 school year:

CLASSIFICATION	CURRENT RATE	PROPOSED RATE
Custodial	\$10.00	\$10.25
Secretary	\$10.00	\$10.25
Educational Assistant	\$10.00	\$10.25
Aide	\$10.00	\$10.25
Food Service	\$10.00	\$10.25
Study Hall Monitor	\$10.00	\$10.25
Bus Driver	\$12.00	\$12.50
Van Driver	\$10.50	\$10.75
Maintenance	\$11.00	\$11.25
Mechanic	\$11.00	\$11.25

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

# **2019-146 SALE OF BUS**

Johnna Zalmanek moved to recommend approval to sell bus #5; 2012 International with mileage of 175K+.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

# <u>2019-147 OBI INSTRUCTORS – JOYCE HOWARD AND ROY</u> <u>KLINTWORTH</u>

Lloyd Booth moved to recommend Joyce Howard and Roy Klintworth for the position of OBI instructors for the 2019-2020 school year.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

## 2019-148 PROFESSIONAL GROWTH – MARGARET POSENDEK

Johnna Zalmanek recommended approval for the following professional growth application:

Margaret Posendek	American College of Education	Total 3 sem. hrs.
FALL 2019	SCI5253: Building Scientific Understanding	3

Attachment 19-0821F

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

# 2019-149 PROFESSIONAL GROWTH - MORGAN LIEDTKE

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Morgan Liedtke	WSCC, Akron University, Ohio State	Total 16 sem. hrs.
FALL 2019	MATH2100-301 Principles of Statistics	4
WINTER 2020	7700-215-001 Hearing & Speech Science	3
WINTER 2020	CHEM1200-301 Chemistry Concepts	3
SPRING 2020	SPHHRNG 4420 Anatomy, Physiology &	
	Science of Speech	3
SPRING 2020	SPHHRNG 3330 Language Development	3

Attachment 19-0821G

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

## 2019-150 SUPPLEMENTAL CONTRACTS 2019-2020 SCHOOL YEAR

Lloyd Booth moved to recommend approval to issue the following supplemental contracts for the 2019-2020 school year:

Name	Position	Step	Salary
Stephanie Fobes	TBT Salem-Liberty Grades K-2	_	Summer Curriculum
Bethany McIntire	TBT Lowell Grades 3-6		Summer Curriculum
Ericka Schneider	TBT District-wide Math Grade 6		Summer Curriculum
Ericka Schneider	District-wide ELA Grade 6		Summer Curriculum
Alaina Jones	TBT District-wide K-6 Intervention	on Specialists	Summer Curriculum
Alaina Jones	TBT Lowell Grades K-2 combine	d	Summer Curriculum
Jennifer Young	TBT District-wide ELA Grade 5		Summer Curriculum
Dawn Spurr	District-wide ELA Grade 4		Summer Curriculum
Dawn Spurr	District-wide Social Studies Grad-	e 4	Summer Curriculum

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

## 2019-151 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2019-2020

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and; Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

**Therefore,** I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2019-2020* school year:

Name	Position	Step	Salary
Kelsey Adkins	JV Volleyball	0	\$1,498.00
Amanda Duskey	JH Volleyball 8 <sup>th</sup> grade	0	\$1,195.00
Lexa Wallace	Percussion Instructor	0	\$1,230.00

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

## 2019-152 MEMORANDUM OF AGREEMENT

Lloyd Booth moved to recommend approval of the attached Memorandum of Agreement executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teacher Association (FFTA), regarding Building Bridges to Careers.

Attachment 19-0821H

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

## 2019-153 PROFESSIONAL GROWTH – JESSICA LIPSCOMB

Kevin Worthington moved to recommend approval for the following professional growth application:

Jessica Lipscomb	Muskingum University	Total 12 sem. hrs.
FALL 2019	EDUC 520 Language, Literacy & Communication	3
FALL 2019	EDUC 521 Phonics and the Reading Process	3
FALL 2019	EDUC 524 Literacy Assessment and Intervention	3
FALL 2019	EDUC 528 Learning Differences and Exceptionaliti	es 3

Attachment 19-08211

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

## 2019-154 PROFESSIONAL SERVICE AGREEMENT – L&P SERVICES

Johnna Zalmanek moved to recommend the approval of the attached professional service agreement between Fort Frye Local School District and Life & Purpose Behavioral Health (L&P) for providing mental health and drug/alcohol therapy for students.

Attachment 19-08211

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

# 2019-155 EMPLOY PARAPROFESSIONAL @ FFHS – AMANDA BEEBE

Lloyd Booth moved to recommend the approval to employ Amanda Beebe as a paraprofessional aide @ Fort Frye High School for 1 hour per day as-needed at a Step 8 salary of \$13.03/hr. for the 2019-2020 school year.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

## **BOARD CONCERNS**

**<u>2019-156 EXECUTIVE SESSION</u>** – To consider the employment and/or dismissal of a public employee or official.

Charlie Schilling moved to adjourn to executive session at 6:35 PM to consider the employment and/or dismissal of a public employee or official.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

Johnna Zalmanek moved to return to the regular meeting at 7:33 PM

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

# 2019-157 MOTION TO ADJOURN

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, Johnna Zalmanek.

Meeting adjourned at 7:33 PM

Next Regular Meeting Date:	September 25, 2019	@ 6:00 at Lowell Elementary
Stoay Poldon Transurar	Stan	hania I ang Prasidant
Stacy Bolden, Treasurer	Step	hanie Lang, President