

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, March 21, 2019, in the Beverly-Center Elementary School building at 5:30 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

Public meeting on the subject of the retire/rehire of Pamela Bostic and Stephanie Fobes by the Fort Frye Local School District Board of Education. Members of the public are invited to provide input to the Board on the subject of both Bostic and Fobes' re-employment in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2019-44 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the February 21, 2019 regular meeting as presented.

Attachment 19-0321A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending February 28, 2019 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 19-0321B

DONATION- LARRY LANG EXCAVATING

Recommend accepting the donation of a check for \$390 from Larry Lang Excavating towards the rental of the Beverly Pool and Lowell Pool for the Wellness Program Pool Parties this summer.

DONATION –FORT FRYE BOYS BASKETBALL

Recommend accepting the donation of \$1000 from the Fort Frye Boys' Varsity Basketball towards the addition of the HVAC system in the high school gym.

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NOTICE OF RETIREMENT – KATHY ALLEN-BIDWELL

Recommend approval of the notice of retirement from Kathy Allen-Bidwell, effective May 31, 2019 after 31 years of service at Fort Frye Local School District; contingent upon being rehired in the same position beginning August 1, 2019.

Attachment 19-0321C

RESIGNATION – JESSICA WHITE

Recommend accepting the resignation of Jessica White as a teacher at Fort Frye High School effective at the end of the 2018-2019 school year.

Attachment 19-0321D

HIGH SCHOOL REGISTRATION BOOKLET

Recommend approval of the high school course registration booklet for the 2019-2020 school year.

Attachment 19-0321E

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2019-45 TRANSFER RANDALL NORTH

Kevin Worthington moved to recommend the transfer of Randall North as a 6 hr. afternoon custodian at Salem-Liberty Elementary @ Step 0 \$11.99/ per hr. to an 8 hr. afternoon custodian at Fort Frye High School Step 0 salary of \$11.99/per hr. contract, effective April 1, 2019.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

**2019-46 EMPLOY AFTERNOON CUSTODIAN @ SALEM-LIBERTY –
DEBORAH SCOTT**

Lloyd Booth moved to recommend the employment of Deborah Scott as a 6 hr. afternoon custodian at Salem-Liberty Elementary at a Step 0 salary of \$11.99/per hr. for the remainder of the 2018-2019 school year, effective April 1, 2019.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-47 PROFESSIONAL GROWTH – LACEY WORTHINGTON

Charlie Schilling moved to recommend approval for the following professional growth application:

<u>Lacey Worthington</u>	<u>Franciscan University</u>	<u>Total 15 sem. hrs.</u>
FALL 2019	EDU 560: Planned Field	3 sem. hrs.
FALL 2019	EDU 510: Instructional Leadership	3 sem. hrs.
FALL 2019	EDU 503: Educational Research Methodology	3 sem. hrs.
SPRING 2020	EDU 570: Master's Project	3 sem. hrs.
SPRING 2020	EDU 723: Contemporary Issues in Education	3 sem. hrs.

Attachment 19-0321F

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-48 SALARY INCREASE – LACEY WORTHINGTON

Johnna Zalmanek moved to approve the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Lacey Worthington from a B.A. to a B.A. + 150.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-abstain. Stephanie Lang declared the motion carried.

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2019-49 SALARY INCREASE – BRITTANY HASSMAN

Charlie Schilling moved to approve the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Brittany Hassman from a B.S. to a B.S. + 150.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

BOARD CONCERNS

2019-50 POLICY UPDATES

Johnna Zalmanek moved to recommend approval of the following board policy updates:

JED	Student Absences
JEE	Student Attendance Accounting
JGD	Student Suspension
DH	Bonded Employees and Officers
BCC	Qualifications and Duties of the Treasurer
JHG	Reporting Child Abuse and Mandatory Training
JFCK	Use of Electronic Communications Equipment by Students
DECA	Administration of Federal Grant Funds
GBCB	Staff Conduct
KGB	Public Conduct on District Property

Attachment 19-0321G

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-51 EXECUTIVE SESSION - To discuss a matter confidential under law per ORC Section 121.22(G)(5)

Lloyd Booth moved to adjourn to executive session at 5:38 PM to discuss a matter confidential under law per ORC Section 121.22(G)(5).

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

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Johnna Zalmanek left the meeting for a family event.

Lloyd Booth moved to return to the regular meeting at 7:54 PM.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-52 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.

All in favor: Ayes: Stephanie Lang, Charlie Schilling, Kevin Worthington, Lloyd Booth.

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Meeting adjourned at 7:55 PM

Next Regular Meeting Date: April 18, 2019 @ Luminare @ 6 PM

Stacy Bolden, Treasurer

Stephanie Lang, President